

## Federal Employment Notices



**OSHA**  
Occupational Safety and Health Administration

## Job Safety and Health IT'S THE LAW!

All workers have the right to:

- A safe workplace.
- Make a safety or health concern with your employer or OSHA, or report a safety-related injury or illness, without being retaliated against.
- Receive information and training on job hazards, including all known risks substances in your workplace.
- Request an OSHA inspection of your workplace. After the inspection, OSHA will keep your name confidential. You have the right to have a representative contact OSHA on your behalf.
- Participate or have your representative participate in an OSHA inspection and speak in private to the inspector.
- File a complaint with OSHA within 30 days (by phone, online or by mail) if you have been retaliated against for exercising rights.
- Use any OSHA resources issued to your employer.
- Request copies of your medical records, tests, and maximum hazards in the workplace and the workplace injury and illness log.

Employers must:

- Provide employees a workplace free from recognized hazards. It is illegal to retaliate against an employee for using any of their rights under this law, including raising a health and safety concern with you or with OSHA, or reporting a work-related injury or illness.
- Comply with applicable OSHA standards.
- Report to OSHA all work-related fatalities within 30 days, and all inpatient hospitalizations, amputations and losses of an eye within 30 days.
- Provide required training to all workers in a language and vocabulary they can understand.
- Prominently display this poster in the workplace.
- Post OSHA citations at or near the place of the alleged violations.

**FREE ASSISTANCE** to identify and correct hazards is available to small and medium-sized employers, with consultation or generally through OSHA-assisted consultation programs in many states.



Contact OSHA. We can help.

## Equal Employment Opportunity

**Equal Employment Opportunity**

The Equal Employment Opportunity Commission (EEOC) is the federal agency responsible for enforcing the laws that make it illegal to discriminate against a job applicant or an employee because of the person's race, sex, religion, national origin, age, disability, or genetic information. It is also illegal to discriminate against a person because of pregnancy, childbirth, or related medical conditions. Discrimination on the basis of sex includes discrimination on the basis of pregnancy, childbirth, or related medical conditions.

**What is covered?** The laws cover employers with federal contracts or subcontracts that contain the EEOC clause. The laws also cover employers with federal contracts or subcontracts that contain the EEOC clause.

**What is not covered?** The laws do not cover employers with federal contracts or subcontracts that contain the EEOC clause.

**What are the requirements?** The laws require employers to provide equal employment opportunities to all employees.

**What are the consequences?** The laws provide for civil penalties and damages for employers who violate the laws.

**What are the remedies?** The laws provide for remedies such as reinstatement, back pay, and compensatory damages.

**What are the enforcement procedures?** The laws provide for enforcement procedures such as filing a complaint with the EEOC.

**What are the resources?** The laws provide for resources such as the EEOC website.

## Disability Minimum Wage

**Disability Minimum Wage**

The Department of Labor (DOL) has announced that it will be enforcing the minimum wage law for workers with disabilities. The law requires that workers with disabilities be paid at least the minimum wage, unless they are unable to perform the essential functions of the job. The DOL will be enforcing the law by conducting inspections and issuing citations for violations.

**What is the minimum wage?** The minimum wage is \$7.25 per hour.

**What are the exceptions?** The law does not apply to workers who are unable to perform the essential functions of the job.

**What are the consequences?** The law provides for civil penalties and damages for employers who violate the law.

**What are the remedies?** The law provides for remedies such as reinstatement, back pay, and compensatory damages.

**What are the enforcement procedures?** The law provides for enforcement procedures such as filing a complaint with the DOL.

**What are the resources?** The law provides for resources such as the DOL website.

## Federal Minimum Wage

**Federal Minimum Wage**

The Department of Labor (DOL) has announced that it will be enforcing the minimum wage law for all workers. The law requires that all workers be paid at least the minimum wage. The DOL will be enforcing the law by conducting inspections and issuing citations for violations.

**What is the minimum wage?** The minimum wage is \$7.25 per hour.

**What are the exceptions?** The law does not apply to workers who are unable to perform the essential functions of the job.

**What are the consequences?** The law provides for civil penalties and damages for employers who violate the law.

**What are the remedies?** The law provides for remedies such as reinstatement, back pay, and compensatory damages.

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# 2025

## STATE LABOR LAW POSTER



**OSHA** Occupational Safety and Health Administration

The Occupational Safety and Health Administration (OSHA) is the federal agency responsible for enforcing the laws that make it illegal to discriminate against a job applicant or an employee because of the person's race, sex, religion, national origin, age, disability, or genetic information. It is also illegal to discriminate against a person because of pregnancy, childbirth, or related medical conditions. Discrimination on the basis of sex includes discrimination on the basis of pregnancy, childbirth, or related medical conditions.

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**State & Federal Poster**



**Emergency Notice**

This notice is required by the Department of Labor (DOL) for employers who have a federal contract or subcontract that contains the EEOC clause. The notice must be posted in the workplace and must contain the following information:

**What is covered?** The laws cover employers with federal contracts or subcontracts that contain the EEOC clause.

**What is not covered?** The laws do not cover employers with federal contracts or subcontracts that contain the EEOC clause.

**What are the requirements?** The laws require employers to provide equal employment opportunities to all employees.

**What are the consequences?** The laws provide for civil penalties and damages for employers who violate the laws.

**What are the remedies?** The laws provide for remedies such as reinstatement, back pay, and compensatory damages.

**What are the enforcement procedures?** The laws provide for enforcement procedures such as filing a complaint with the EEOC.

**What are the resources?** The laws provide for resources such as the EEOC website.

**Emergency Notice**

Employer Name: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_

State: \_\_\_\_\_

Zip: \_\_\_\_\_

Phone: \_\_\_\_\_

Fax: \_\_\_\_\_

E-mail: \_\_\_\_\_

Website: \_\_\_\_\_

**Payday Notice**

This notice is required by the Department of Labor (DOL) for employers who have a federal contract or subcontract that contains the EEOC clause. The notice must be posted in the workplace and must contain the following information:

**What is covered?** The laws cover employers with federal contracts or subcontracts that contain the EEOC clause.

**What is not covered?** The laws do not cover employers with federal contracts or subcontracts that contain the EEOC clause.

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# Federal Labor Laws 2000

**DJ Losen**



## **Federal Labor Laws 2000:**

## Decoding **Federal Labor Laws 2000**: Revealing the Captivating Potential of Verbal Expression

In a period characterized by interconnectedness and an insatiable thirst for knowledge, the captivating potential of verbal expression has emerged as a formidable force. Its capability to evoke sentiments, stimulate introspection, and incite profound transformations is genuinely awe-inspiring. Within the pages of "**Federal Labor Laws 2000**," a mesmerizing literary creation penned by a celebrated wordsmith, readers embark on an enlightening odyssey, unraveling the intricate significance of language and its enduring impact on our lives. In this appraisal, we shall explore the book's central themes, evaluate its distinctive writing style, and gauge its pervasive influence on the hearts and minds of its readership.

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