



# Feminism in the Labor Movement

**WOMEN AND THE UNITED AUTO  
WORKERS, 1935–1975**

NANCY F. GABIN

# Feminism In The Labor Movement Women And The United Auto Workers 1935 1975

**Dana Frank**



## **Feminism In The Labor Movement Women And The United Auto Workers 1935 1975:**

Feminism in the Labor Movement Nancy Felice Gabin,1990 Gabin documents the struggles of United Auto Workers UAW women to achieve greater opportunity in the union on the job and ultimately in American society Although the women never overcame segregated work and union hierarchies they made considerable inroads from the 1940s forward Contrasting the ideology of the union with the reality of their place in the auto industry women pressed for recognition through the formation of a Women s Bureau in the UAW This book addresses important issues in women s and labor history and explores the complex and contingent character of the mediation process between feminism and unionism within the UAW ISBN 0 8014 2435 6 31 25

The UAW and the Heyday of American Liberalism, 1945-1968 Kevin Boyle,1995 The UAW engaged in these struggles in an attempt to build a cross class multiracial reform coalition that would push American politics beyond liberalism and toward social democracy The effort was in vain forced to work within political structures particularly the postwar Democratic party that militated against change the union was unable to fashion the alliance it sought The UAW s political activism nevertheless suggests a new understanding of labor s place in postwar American politics and of the complex forces that defined liberalism in that period The book also supplies the first detailed discussion of the impact of the Vietnam War on a major American union and shatters the popular image of organized labor as being hawkish on the war

*Encyclopedia of U.S. Labor and Working-class History* Eric Arnesen,2007 Publisher Description

We Were Still Ladies Coreen Derifield,2025-07-08 Following World War II women living in small towns and on farms across the Midwest woke every morning packed their lunches and headed out for a long day of work in a nearby factory Many of these women never envisioned themselves as industrial workers but the political and economic changes after World War II offered new opportunities and experiences for hundreds of women How did this transition into industrial work affect a woman s sense of self How did this new workforce change the dynamic of families and communities While women choosing to work outside of the home may seem to have been a mundane decision it caused tremendous change within families and with household roles These alterations in daily life rippled throughout midwestern culture and society even changing the landscape of small towns into decentralized industrial centers

Strike Songs of the Depression Timothy P. Lynch,2007-06 The Depression brought unprecedented changes for American workers and organized labor As the economy plummeted employers cut wages and laid off workers while simultaneously attempting to wrest more work from those who remained employed In mills mines and factories workers organized and resisted striking for higher wages improved working conditions and the right to bargain collectively As workers walked the picket line or sat down on the shop floor they could be heard singing This book examines the songs they sang at three different strikes the Gastonia North Carolina textile mill strike 1929 Harlan County Kentucky coal mining strike 1931 32 and Flint Michigan automobile sit down strike 1936 37 Whether in the Carolina Piedmont the Kentucky hills or the streets of Michigan the workers songs were decidedly class conscious All show the workers

understanding of the necessity of solidarity and collective action In Flint the strikers sang The trouble in our homestead Was brought about this way When a dashing corporation Had the audacity to say You must all renounce your union And forswear your liberties And we ll offer you a chance To live and die in slavery As a shared experience the singing of songs not only sent the message of collective action but also provided the very means by which the message was communicated and promoted Singing was a communal experience whether on picket lines at union rallies or on shop floors By providing the psychological space for striking workers to speak their minds singing nurtured a sense of community and class consciousness When strikers retold the events of their strike as they did in songs they spread and preserved their common history and further strengthened the bonds among themselves In the strike songs the roles of gender were pronounced and vivid Wives and mothers sang out of their concerns for home family and children Men sang in the name of worker loyalty and brotherhood championing male solidarity and comaraderie Informed by the new social history this critical examination of strike songs from three different industries in three different regions gives voice to a group too often deemed as inarticulate This study the only book length examination of this subject tells history from the bottom up and furthers an understanding of worker culture during the tumultuous Depression years Timothy P Lynch is an associate professor of history at the College of Mount St Joseph in Cincinnati Ohio He has been published in the Michigan Historical Review and the Encyclopedia of American Social History **Civil Rights in America** ,2002 **Historical Dictionary of Organized Labor** J. C.

Docherty,2012-06-14 The Historical Dictionary of Organized Labor looks at the history of organized labor to see where it came from and where it has been This is done through a chronology an introductory essay appendixes a glossary of terms and an extensive bibliography The dictionary section **We Can't Eat Prestige** John P. Hoerr,1997 This story explodes the popular belief that women white collar workers tend to reject unionization and accept a passive role in the workplace On the contrary the women workers of Harvard University created a powerful and unique union one that emphasizes their own values and priorities as working women and rejects unwanted aspects of traditional unionism The workers involved comprise Harvard s 3 600 member support staff which includes secretaries library and laboratory assistants dental hygienists accounting clerks and a myriad of other office workers who keep a great university functioning Even at prestigious private universities like Harvard and Yale these workers mostly women have had to put up with exploitive management policies that denied them respect and decent wages because they were women But the women eventually rebelled declaring that they could not live on prestige alone Encouraged by the women s movement of the early 1970 s a group of women workers and a few men began what would become a 15 year struggle to organize staff employees at Harvard The women persisted in the face of patronizing and sexist attitudes of university administrators and leaders of their own national unions Unconscionably long legal delays foiled their efforts But they developed innovative organizing methods which merged feminist values with demands for union representation and a means of influencing workplace decisions Out of adversity came an unorthodox form

of unionism embodied in the Harvard Union of Clerical and Technical Workers HUCTW Its founding was marked by an absorbing human drama that pitted unknown workers such as Kris Rondeau a lab assistant who came to head the union against famous educators such as Harvard President Derek Bok and a panoply of prestigious deans Other characters caught up in the drama included Harvard's John T Dunlop the nation's foremost industrial relations scholar and former U S Secretary of Labor The drama was played out in innumerable hearings before the National Labor Relations Board in the streets of Cambridge and on the walks of historic Harvard Yard where union members marched and sang and employed new tactics like ballooning designed to communicate a message of joy and liberation rather than the traditional hate the boss hostility John Hoerr tells this story from the perspective of both Harvard administrators and union organizers With unusual access to its meetings leaders and files he examines the unique culture of a female led union from the inside Photographs add to the impact of this dramatic narrative Author note John Hoerr a freelance writer has been a journalist for more than thirty years at newspapers magazines public television and United Press International A specialist in labor reportage he is the author of *And the Wolf Finally Came The Decline of the American Steel Industry* [Elizabeth Fox-Genovese](#) Deborah A. Symonds, 2021-06-15 A celebrated historian and women's studies scholar Elizabeth Fox Genovese roiled both disciplines with her transition from Marxist inclined feminist to conservative public intellectual In the first major biography of this singular and controversial scholar Deborah Symonds explores Fox Genovese's enormous personal archive and traces Fox Genovese's life from a brilliant girl in the World War II era struggling with demanding parents and anorexia to a woman intellectual in the later twentieth century and into the new millennium providing an illuminating and moving psychological portrait Never settled Fox Genovese was by turns a French historian Marxist feminist literary critic southern historian Red Tory public intellectual and conservative Catholic but still in her eyes a feminist This biography sheds new light on its subject's dynamic and intellectually productive marriage to leftist historian Eugene D Genovese In her provocative politics which confront us still with the complexities of left and right and her constant search for her place in the world Fox Genovese's story resonates more strongly than ever

**Suffrage at 100** Stacie Taranto, Leandra Zarnow, 2020-08-04 Suffrage at 100 looks at women's engagement in US electoral politics and government over the one hundred years since the ratification of the Nineteenth Amendment In the 2018 midterm elections 102 women were elected to the House and 14 to the Senate a record for both bodies And yet nearly a century after the ratification of the Nineteenth Amendment the notion of congressional gender parity by 2020 a stated goal of the National Women's Political Caucus at the time of its founding in 1971 remains a distant ideal In Suffrage at 100 Stacie Taranto and Leandra Zarnow bring together twenty two scholars to take stock of women's engagement in electoral politics over the past one hundred years This is the first wide ranging collection to historically examine women's full political engagement in and beyond electoral office since they gained a constitutional right to vote The book explores why women's access to and influence on political power remains frustratingly uneven particularly for women

of color and queer women Examining how women have acted collectively and individually both within and outside of electoral and governmental channels the book moves from the front lines of community organizing to the highest glass ceiling Essays touch on labor and civil rights education environmentalism enfranchisement and voter suppression conservatism vs liberalism indigeneity and transnationalism LGBTQ and personal politics Pan Asian Chicana and black feminisms commemoration and public history and much more Contributors Melissa Estes Blair Eileen Boris Marisela R Chavez Claire Delahaye Nicole Eaton Liette Gidlow Holly Miowak Guise I upiaq Emily Suzanne Johnson Dean J Kotlowski Monica L Mercado Johanna Neuman Kathleen Banks Nutter Katherine Parkin Ellen G Rafshoon Bianca Rowlett Sarah B Rowley Ana Stevenson Barbara Winslow Judy Tzu Chun Wu Nancy Beck Young Identities and Place Katherine Crawford-Lackey, Megan E. Springate, 2019-11-01 With a focus on historic sites this volume explores the recent history of non heteronormative Americans from the early twentieth century onward and the places associated with these communities Authors explore how queer identities are connected with specific places places where people gather socialize protest mourn and celebrate The focus is deeper look at how sexually variant and gender non conforming Americans constructed identity created communities and fought to have rights recognized by the government Each chapter is accompanied by prompts and activities that invite readers to think critically and immerse themselves in the subject matter while working collaboratively with others

*Radicalism at the Crossroads* Dayo F. Gore, 2012-10-01 With the exception of a few iconic moments such as Rosa Parks's 1955 refusal to move to the back of a Montgomery bus we hear little about what black women activists did prior to 1960 Perhaps this gap is due to the severe repression that radicals of any color in America faced as early as the 1930s and into the Red Scare of the 1950s To be radical and black and a woman was to be forced to the margins and consequently these women's stories have been deeply buried and all but forgotten by the general public and historians alike In this exciting work of historical recovery Dayo F Gore unearths and examines a dynamic extended network of black radical women during the early Cold War including established Communist Party activists such as Claudia Jones artists and writers such as Beulah Richardson and lesser known organizers such as Vicki Garvin and Thelma Dale These women were part of a black left that laid much of the groundwork for both the Civil Rights Movement of the 1960s and later strains of black radicalism *Radicalism at the Crossroads* offers a sustained and in depth analysis of the political thought and activism of black women radicals during the Cold War period and adds a new dimension to our understanding of this tumultuous time in United States history

*Labor's War At Home* Nelson Lichtenstein, 2010-06-25 A new edition of a classic book on how World War II changed the face of labor in the US **Women and the Politics of Class** Johanna Brenner, 2000-09 Drawing on explorations of the labour movement and working class politics Brenner provides a materialist approach to one of the most important issues of feminist theory today ethnicity the intersection of race nationality gender sexuality and class **Women and Work** Sonia Carreon, Amy Cassedy, Kathryn Borman, Paula J. Dubeck, 2013-11-26 Focuses on vital contemporary issues Women in the work

force today are still subjected to the glass ceiling sexual discrimination income inequality stereotyping and other obstacles to equal employment and professional advancement Now a collection of 150 original articles written for this handbook explores the challenges and career blocks that today's women face in the workplace discuss important contemporary issues and offers a wide range of facts and data on women's employment Offers insights and information The Handbook answer hundreds of questions as it illuminates current achievements and obstacles to success for women in the marketplace Drawing upon a growing body of research in the social and behavioral sciences the articles provide insights into such issues as the sex segregation of occupations comparable worth women in traditionally male occupations career plans of college women gender bias in job evaluations and personnel decisions sexual harassment the gendered culture of organizations the effects of maternal employment on children and child care and more The articles draw on extensive research and studies on women in the workplace across the U S and around the world A valuable research aid This handbook presents the reader with a broadly based understanding of women's work experiences and provides a useful set of sources for in depth research It is a valuable reference for professors librarians researchers guidance counselors and students who need reliable up to date information The handbook includes a subject and name index

#### **Making Sense of American Liberalism**

Jonathan Bell, Timothy Stanley, 2012-04-15 This collection of thoughtful and timely essays offers refreshing and intelligent new perspectives on postwar American liberalism Sophisticated yet accessible Making Sense of American Liberalism challenges popular myths about liberalism in the United States The volume presents the Democratic Party and liberal reform efforts such as civil rights feminism labor and environmentalism as a more united more radical force than has been depicted in scholarship and the media emphasizing the decline and disunity of the left Distinguished contributors assess the problems liberals have confronted in the twentieth century examine their strategies for reform and chart the successes and potential for future liberal reform Contributors are Anthony J Badger Jonathan Bell Elizabeth Cohen Susan Hartmann Ella Howard Bruce Miroff Nelson Lichtenstein Doug Rossinow Timothy Stanley and Timothy Thurber

#### **Politics of the Pantry**

Emily E. LB. Twarog, 2017-09-15 The history of women's political involvement has focused heavily on electoral politics but throughout the twentieth century women engaged in grassroots activism when they found it increasingly challenging to feed their families and balance their household ledgers Politics of the Pantry examines how working and middle class American housewives used their identity as housewives to protest the high cost of food In doing so housewives relationships with the state evolved over the course of the century Shifting the focus away from the workplace as a site of protest Emily E LB Twarog looks to the homefront as a starting point for protest in the public sphere With a focus on food consumption rather than production Twarog looks closely at the ways food specifically meat was used by women as a political tool Engaging in domestic politics housewives both challenged and embraced the social and economic order as they sought to craft a unique political voice and build a consumer movement focused on the home The book examines key moments when women used

consumer actions to embrace their socially ascribed roles as housewives to demand economic stability for their families and communities These include the Depression era meat boycott of 1935 the consumer coalitions of the New Deal and the wave of consumer protests between 1966 and 1973 Twarog introduces numerous labor and consumer activists and their organizations in both urban and suburban areas Detroit greater Chicago Long Island and Los Angeles **Bitter Fruit** Maureen Honey,1999 Despite the participation of African American women in all aspects of home front activity during World War II advertisements recruitment posters and newsreels portrayed largely white women as army nurses defense plant workers concerned mothers and steadfast wives This sea of white faces left for posterity images such as Rosie the Riveter obscuring the contributions that African American women made to the war effort In *Bitter Fruit* Maureen Honey corrects this distorted picture of women's roles in World War II by collecting photos essays fiction and poetry by and about black women from the four leading African American periodicals of the war period *Negro Digest* *The Crisis* *Opportunity* and *Negro Story* Mostly appearing for the first time since their original publication the materials in *Bitter Fruit* feature black women operating technical machinery working in army uniforms entertaining audiences and pursuing a college education The articles praise the women's accomplishments as pioneers working toward racial equality the fiction and poetry depict female characters in roles other than domestic servants and give voice to the bitterness arising from discrimination that many women felt With these various images Honey masterfully presents the roots of the postwar civil rights movement and the leading roles black women played in it Containing works from eighty writers this anthology includes forty African American women authors most of whose work has not been published since the war Of particular note are poems and short stories anthologized for the first time including Ann Petry's first story Octavia Wynbush's last work of fiction and three poems by Harlem Renaissance writer Georgia Douglas Johnson Uniting these various writers was their desire to write in the midst of a worldwide military conflict with dramatic potential for ending segregation and opening doors for women at home Traditional anthologies of African American literature jump from the Harlem Renaissance to the 1960s with little or no reference to the decades between those periods *Bitter Fruit* not only illuminates the literature of these decades but also presents an image of black women as community activists that undercuts gender stereotypes of the era As Honey concludes in her introduction African American women found an empowered voice during the war one that anticipates the fruit of their wartime effort to break silence to challenge limits and to change forever the terms of their lives *Divided Loyalties* Frank Koscielski,2018-10-24 This book explores the international leadership of the AFL CIO the UAW and UAW Local 600 the world's largest union local and reveals that overall working class response to the Vietnam War mirrored that of the American society as a whole *Women Strikers Occupy Chain Stores, Win Big* Dana Frank,2012-08-15 Frank does an excellent job of creating articulate arguments out of a complex blend of history economics and current events Library Journal Woolworth's was the Walmart of the 1930s The women were exploited and sexually harassed This is the exciting story of how they fought



back against corporate exploitation and oppression

## **Feminism In The Labor Movement Women And The United Auto Workers 1935 1975** Book Review: Unveiling the Magic of Language

In an electronic digital era where connections and knowledge reign supreme, the enchanting power of language has be much more apparent than ever. Its capability to stir emotions, provoke thought, and instigate transformation is really remarkable. This extraordinary book, aptly titled "**Feminism In The Labor Movement Women And The United Auto Workers 1935 1975**," published by a very acclaimed author, immerses readers in a captivating exploration of the significance of language and its profound impact on our existence. Throughout this critique, we will delve to the book is central themes, evaluate its unique writing style, and assess its overall influence on its readership.

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