

# ENGINEERING LABOUR

Technical Workers in Comparative Perspective

A black and white photograph showing three construction workers on a high steel beam of a bridge under construction. The workers are wearing hard hats and safety harnesses. One worker is standing on the beam, while the other two are leaning over the edge, possibly guiding a large cable or rope. In the background, the bridge's steel framework and a body of water are visible.

Peter Meiksins and Chris Smith

# Engineering Labour Technical Workers In Comparative Perspective

**Bill Williams, José Figueiredo, James  
Trevelyan**



## **Engineering Labour Technical Workers In Comparative Perspective:**

**Engineering Labour** Peter Meiksins, Chris Smith, Boel Berner, 1996 Engineers often perceived as central agents of industrial capitalism are thought to be the same in all capitalist societies occupying roughly the same social status and performing similar functions in the capitalist enterprise What the essays in this volume reveal however is that engineers are trained and organized quite distinctly in different national contexts The book includes case studies of engineers in six major industrial economies Japan France Germany Sweden Britain and the United States Through a comparison of these six cases the authors develop an approach to national differences which both retains the place of historical diversity in the experience of capitalism and accommodates the forces of convergence from increasing globalisation and economic integration Contributions from Boel Berner Stephen Crawford Kees Gispens Kevin McCormick and Peter Whalley *Engineering Labour*

Peter Meiksins, Chris Smith, Boel Berner, 1996-08-17 Engineers often perceived as central agents of industrial capitalism are thought to be the same in all capitalist societies occupying roughly the same social status and performing similar functions in the capitalist enterprise What the essays in this volume reveal however is that engineers are trained and organized quite distinctly in different national contexts The book includes case studies of engineers in six major industrial economies Japan France Germany Sweden Britain and the United States Through a comparison of these six cases the authors develop an approach to national differences which both retains the place of historical diversity in the experience of capitalism and accommodates the forces of convergence from increasing globalisation and economic integration Contributions from Boel Berner Stephen Crawford Kees Gispens Kevin McCormick and Peter Whalley **HRM, Technical Workers and the Multinational Corporation** Patrick McGovern, 2012-10-12 This book is the first major in depth study of the impact of contemporary management practices on a rapidly expanding set of white collar occupations namely technical workers It investigates whether HRM schemes such as employee appraisals and performance related pay have transformed technical work to such an extent that it can no longer be described as a service contract The book contains detailed examination of the nature of managerial control over employees who by virtue of their commitment present their employers with problems that are often ignored by prescriptive models of HRM The empirical evidence features case studies of matched pairs of hi tech firms in the Irish Republic The author examines recent debates about the nature of employment and the role of the multinational corporations within the so called Celtic Tiger Irish economy *Engineering Practice in a Global Context* Bill Williams, José Figueiredo, James Trevelyan, 2013-09-03 This volume aims to provide the reader with a broad cross section of empirical research being carried out into engineers at work The chapters provide pointers to other relevant studies over recent decades an important aspect we believe because this area has only recently begun to coalesce as a field of study and up to now relevant empirical research **Doing Engineering** Joyce Tang, 2000-01-10 The first to systematically compare Caucasians African Americans and Asian Americans in engineering this study of the career attainment and mobility of

engineers in the United States tells how these three groups fare in the American engineering labor market and what they can look forward to in the future The numbers of black and Asian engineers recently have grown at a much faster rate than the number of Caucasian engineers With a projected steady increase in engineering jobs and demographic shifts this trend should continue Yet recent writings on the engineering profession have said little about career mobility beyond graduation This book identifies and explores key issues determining whether minorities in the US will attain occupational equality with their Caucasian counterparts Highlighting implications for theory policy making and the future of the profession *Doing Engineering* offers important insights into labor race and ethnicity that will be of interest to anyone studying stratification in a wide range of professional occupations

**Engineers in Japan and Britain** Kevin McCormick, 2013-02-01 Engineers are a key occupational group in the transformation of the modern world Contrasts between Japans economic miracle and Britains relative economic decline have often been linked to differences in education training and employment of engineers Yet such views have often rested on little more than colourful anecdotes and selective statistics Using careful and systematic comparisons Kevin McCormick locates the differences between rhetoric and reality to dismiss both the inflated claims of the 1980s and the excessive detracting of the 1990s with Japans prolonged recession [The Oxford Handbook of Work and Organization](#) Stephen Ackroyd, 2006 Aims to bring together present and discuss what is known about work and organizations and their connection to broader economic change in Europe and America This volume contains a range of theoretically informed essays which give comprehensive coverage of changes in work occupations and organizations

**The Expansion of Management Knowledge** Kerstin Sahlin-Andersson, Lars Engwall, 2002 The past few decades have witnessed a dramatic expansion of management education consulting and the formalization of management practice with a widespread diffusion of management ideas across sectors and continents This book describes and analyzes this worldwide flow of management ideas and the key carriers of these ideas

**Engineers and Society in India** Vanessa Caru, 2025-04-29 This book offers a compelling exploration into the untold history and social dynamics of Indian engineers Through a series of ten insightful essays it brings together the perspectives of social scientists and historians from India the United States and France Readers are taken on a journey from the colonial era to the modern day delving into debates like the Howrah Bridge construction the migration of Indian engineers to American universities post Independence the impact of reservation policies on IIT placements and the burgeoning coaching culture in Kota Accompanied by an in depth introduction that surveys existing scholarship and traces the pivotal shifts in the engineering profession since the 1850s this book is an essential read for those eager to understand the forces shaping India s engineering landscape

**Professionalism for the Built Environment** Simon Foxell, 2018-09-03 In the aftermath of the Grenfell Tower tragedy this new book provides thought provoking commentary on the nature of the relationship between society the prevailing economic system and professionalism in the built environment It addresses the changing responsibilities of professionals and in particular their obligation to act in the

wider public interest It is both an introduction to and an examination of professionalism and professional bodies in the sector including a view of the future of professionalism and the organisations serving it Simon Foxell outlines the history of professionalism in the sector comparing and contrasting the development of the three major historic professions working in the construction industry civil engineering architecture and surveying He examines how their systems have developed over time up to the current period dominated by large professional services firms and looks at some options for the future whilst asking difficult questions about ethics training education public trust and expectation from within and outside the industry The book concludes with a six point plan to help if not ensure that the professions remain an effective and essential part of both society and the economy a part that allows the system to operate smoothly and easily but also fairly and to the benefit of all Essential reading for built environment professionals and students doing the professional studies elements of their training or in the process of applying for chartership or registration The issues and lessons are applicable across all building professions

*Engineers for Korea* Kyonghee Han, Gary Lee Downey, 2022-06-01 This book follows the fraught attempts of engineers to identify with Korea as a whole It is for engineers both Korean and non Korean who seek to become better critical analysts of their own expertise identities and commitments It is for non engineers who encounter or are affected by Korean engineers and engineering and want to understand and engage them It is for researchers who serve as critical participants in the making of engineers and puzzle over the contents and effects of techno national formation

*Changing Contours of Work* Stephen Sweet, Dr. Peter F. Meiksins, Peter Meiksins, 2020-04-24 A rich analysis of the American workplace in the larger context of an integrated global economy The authors frame the development of jobs in an international comparative perspective revealing the historical transformations of work and the profound effects these changes have had on lives jobs and life chances

**Changing Contours of Work** Stephen A. Sweet, Peter Meiksins, 2008 1 Mapping the Contours of Work 1 Scenes From the New Economy 3 Culture and Work 6 Structure and Work 11 Class Structures 12 Job Markets and Job Demands 13 Demography and the New Labor Force 16 Agency and Careers 18 Conclusion 20 2 How New Is the New Economy 23 The Old in the New 24 A Post Industrial Society 24 The End of Mass Production 26 New Cultures of Control 30 The End of Organized Labor 32 A New Global Economy 36 The Old in the New A Summary 38 Class Chasms in the New Economy 38 Class and Opportunity in the United States 39 Class and Opportunity in the Developing World 44 Are International Economic Divides Widening or Narrowing 46 Conclusion 51 3 Gender Chasms in the New Economy 53 When did Home Work Become Nonwork 54 Women s Participation in the Paid Labor Force in America 57 Gender Inequalities in Compensation 59 Socialization Career Selection and Career Paths 61 Interpersonal Discrimination in the Workplace 68 Structural Dimensions of Gender Discrimination 73 The Devaluation of Women s Work 74 How Job Designs Discriminate 75 Strategies to Bridge the Care Gaps International Comparisons 78 Conclusion 84 4 Race Ethnicity and Work Legacies of the Past Problems in the Present 87 Histories of Race Ethnicity and Work 88 African American Exceptionality 88 The Immigrant

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 Miller, 2020-10-01 It is not an accident that American engineering is so disproportionately male and white it took and takes  
 work to create and sustain this situation Engineering Manhood Race and the Antebellum Virginia Military Institute examines  
 the process by which engineers of the antebellum Virginia Military Institute cultivated whiteness manhood and other  
 intersecting identities as essential to an engineering professional identity VMI opened in 1839 to provide one of the earliest  
 and most thorough engineering educations available in antebellum America The officers of the school saw engineering work  
 as intimately linked to being a particular type of person one that excluded women or black men This particular white  
 manhood they crafted drew upon a growing middle class culture These precedents impacted engineering education broadly  
 in this country and we continue to see their legacy today     **Rethinking the Labor Process** Mark Wardell, Thomas L.  
 Steiger, Peter Meiksins, 1999-09-09 This diverse collection rethinks and reinvigorates the field of labor process     The Birth  
 of Energy Cara New Daggett, 2019-09-13 Cara New Daggett traces the genealogy of the idea of energy from the Industrial  
 Revolution to the present showing how it has informed fossil fuel imperialism the governance of work and our relationship to  
 the Earth     **Crossing Boundaries, Building Bridges** Annie Canel, Ruth Oldenziel, 2005-08-08 Women engineers have  
 been in the public limelight for decades yet we have surprisingly little historically grounded understanding of women in this  
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 C. Baldry, P. Bain, P. Taylor, J. Hyman, D. Scholarios, A. Marks, A. Watson, Kay Gilbert, Dirk Bunzel, Gregor Gall, 2007-03-27 This  
 book analyzes the multiple levels of meaning which people attach to work today and the role of work in people's lives By  
 looking at call centres and software development the book evaluates some of the claims made for the knowledge economy

and argues that defining the work life boundary is a constant problem for many workers      Freelancing Expertise Debra Osnowitz, 2010 Contract work is more important than ever for better or for worse depending on one's perspective The security once implied by a full time job with a stable employer is becoming rarer thereby erasing one of the major distinctions between freelance work and a steady gig Why hang on to a regular job for the sake of security if security can no longer be assumed Instead contractors hired temporarily for specific knowledge and skills market their expertise as they move from project to project Even though their employment is precarious a great many consider freelancing preferable to holding a regular job the control they feel over their time and careers is well worth the risks that come with relatively uncertain cash flow Freelancing Expertise is a qualitative study of decision making work practices and occupational processes among writers and editors who work in print and Web communications and programmers and engineers who work in software and systems development Debra Osnowitz conducted sixty eight extended interviews with representatives of both groups and twelve interviews with managers and recruiters observed four different work settings in which contractors work alongside employees and monitored blogs and online discussions among contractors As a result she provides a unique and sensitive assessment of a cultural shift in occupations and organizations Osnowitz calls for a reconfiguration of the employer employee relationship that accepts more variation and flexibility just as freelancing has over time taken on many traits considered characteristic of traditional career paths so might regular jobs make themselves more appealing to today's workforce by mimicking some of the positive aspects of transactions between clients and contract workers      *A History of Technoscience* David F. Channell, 2017-06-14 Are science and technology independent of one another Is technology dependent upon science and if so how is it dependent Is science dependent upon technology and if so how is it dependent Or are science and technology becoming so interdependent that the line dividing them has become totally erased This book charts the history of technoscience from the late nineteenth century to the end of the twentieth century and shows how the military industrial academic complex and big science combined to create new examples of technoscience in such areas as the nuclear arms race the space race the digital age and the new worlds of nanotechnology and biotechnology



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