

Effective Organizations and Social Values



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Andrew C. Corbett, Jerome A. Katz



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Takes a holistic approach that is often lost in more narrow minded texts Great for graduate students Robert Kramer Department of Management Science George Washington University With its distinctive voice this is a basic text for all courses on organizational theory BUSINESS HORIZONS This book presents an avant garde approach to an important topic about which to my way of thinking no one else has written even a contemporary book The authors perspective readily allows the reader to comprehend and appreciate what is always present often hidden and almost always controversial the subjective side of organizational life The book you are about to read provides the rationalist and the veteran exactly what they each crave the most It provides synthesis and order within a structure that acknowledges the interaction between an individual s motivations and needs and the apparent order that individual perceives The use of cartoons and other right brain highlighters allow readers to look down as opposed to looking up to understand and critique a phenomenon that a theory purports to explain and to self reflect on the importance a theory holds for the field Certainly this is a book for the 1990s from the Foreword by Samuel A Culbert John E Anderson Graduate School of Management University of California Los Angeles What the authors are attempting is very difficult David K Banner and T Elaine Gagn are declaring the presence of a new paradigm of the organization before it has actually crystallized and become part of the mainstream of organization theory As such the book is an act of leadership Peter B Vaill Professor of Human Systems School of Business and Public Management The George Washington University A valuable resource to the students and instructors of organizational design and theory courses The comprehensive coverage of traditional organization theory topics coupled with the authors contemporary orientation and transformational perspective ensure this The organizational design and theory text by Banner and Gagn addresses an important fact of organizational life that is usually ignored or given superficial treatment at best in existing organization theory texts namely that our implicit assumptions worldviews metaphors paradigms and organizational culture are important determinants of why we organize the way we do Douglas Austrom President and Cofounder Turning Point Associates Indianapolis Indiana A valuable basic text for business related undergraduate or postgraduate programmes on organization theory and practice particularly from a transformational perspectives LONG RANGE PLANNING Providing a distinctive voice Designing Effective Organizations is the new basic text for the undergraduate or MBA level course on organization theory Although it contains the same comprehensive topical coverage as the leading traditional organization theory texts Designing Effective Organizations is definitely not a clone of the others in the field David K Banner and T Elaine Gagn develop a transformational perspective which sees the world of the organization as a projection of each organizational member s consciousness as opposed to the traditional rational perspective They thoroughly cover all the basics but in a manner that reflects today s changing management paradigms Designing

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Excellent Public Relations and Effective Organizations James E. Grunig,David M. Dozier,2003-01-30 This book is the final product of the excellence project a comprehensive research effort commissioned by the International Association of Business Communicators IABC Research Foundation Going well beyond any of the previously published reports on the Excellence study this book contains many new statistical analyses of the survey data and more details from the case studies Discussing theory and data related to several ongoing discussions in the communication profession this book answers the following questions How can we show the value of public relations What is the value of relationships How do relationships affect reputation What does it mean to practice communication strategically How can we measure and evaluate the effects of public relations programs Should communication programs be integrated How does the new female majority in the profession affect communication Excellence This book as well as the research it reports is the product of symmetrical communication and collaboration As such it is intended for scholars applied researchers students and informed professionals who understand the value of research in developing a profession such as public relations Knowledge of quantitative and qualitative research methods will make it easier to understand the book however the results are interpreted in a way that makes the analyses understandable even to those with little or no knowledge of statistics and research methods **The**

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historical perspectives development of psychology in India research methodologies in the West and India future directions for research in the field The book is of special interest to researchers school administrators curriculum designers and policymakers *Asian Management Matters: Regional Relevance And Global Impact* Chung-ming Lau, Kenneth K S Law, K David Tse, Chi-sum Wong, 2000-07-24 With the increasing globalisation of business Asia has much to teach and to learn in the areas of management theory research and education The relevance and impact of Asian business practices are scrutinized in this volume which presents chapters written by international scholars on issues such as strategic management organisational behavior the performance of multinationals foreign investments and human resource management Advances in these areas within an Asian context can make a global contribution to the research on management theory This volume consists of the principal contributions from the inaugural conference of the Asia Academy of Management and will be of interest to business practitioners academics and students interested in Asian management **Hybridization of MNE Subsidiaries** F.

Becker-Ritterspach, 2008-12-03 MNEs setting up subsidiaries in emerging markets face the ongoing question to what extent they can transfer their home grown or global organizational models This book looks at how the cross border transfer of production models in MNEs is related to strategic choices of firms and different kinds of contextual differences between countries *The People Link* A.E. Safarian, Wendy Dobson, 1997-12-15 This volume is the third in a series that examines Canada's economic relationships with the countries of East Asia The purpose of this volume is to illuminate the links among the peoples of the region that Canadians need to understand when doing business abroad or cooperating with East Asians in North America The book's six papers examine the role of culture in institutional similarities and differences both within East Asia and between East Asia and the west the impact immigrants have on the receiving economy the role of education and human capital in economic growth and the role international linkages like trade investment cooperation and immigration play in the spread of knowledge Authority and Democracy Christopher McMahon, 2017-03-14 Should the democratic exercise of authority that we take for granted in the realm of government be extended to the managerial sphere Exploring this question Christopher McMahon develops a theory of government and management as two components of an integrated system of social authority that is essentially political in nature He then considers where in this structure democratic decision making is appropriate McMahon examines the main varieties of authority the authority of experts authority grounded in a promise to obey and authority justified as facilitating mutually beneficial cooperation He also discusses the phenomenon of managerial authority the authority that guides nongovernmental organization and argues that managerial authority is best regarded not as the authority of a principal over an agent but rather as authority that facilitates mutually beneficial cooperation among employees with different moral aims Viewed in this way there is a presumption that managerial authority should be democratically exercised by employees Originally published in 1994 The Princeton Legacy Library uses the latest print on demand technology to again make available previously out of print books from the distinguished backlist of

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Management in India Herbert J Davis, Samir R Chatterjee, Mark Heuer, 2006-01-04 Over the last decade globalization has had a tremendous and far reaching impact on Indian management culture policy and leadership styles *Management in India* presents the first comprehensive and indepth examination of the emerging changes in Indian management culture both at the macro and micro levels and their impact on domestic and multinational businesses based in India Drawing on the talent of outstanding contributors the editors of this book analyse how the Indian business scenario is changing rapidly while the attitude towards and orientation and practice of management has been correspondingly slow to change Indian managers have found it difficult to change policies both at the enterprise and the employee level to match an increasingly global and international environment

Asian Giants in Indian Works Brij Kishore Kumar, 2000

Water-Energy-Food Nexus P. Abdul Salam, Sangam Shrestha, Vishnu Prasad Pandey, Anil Kumar Anal, 2017-08-21 Water energy and food are key resources to sustain life and are the fundamental to national regional and global economies These three resources are interlinked in multiple ways and the term nexus captures the interconnections The nexus has been discussed debated researched and advocated widely but the focus is often on the pairings of water energy or water food or energy food To really benefit from the nexus approach in terms of resource use efficiency it is essential to understand operationalize and practice the nexus of all three resources As demand for these resources increases worldwide using them sustainability is a critical concern for scientists and citizens governments and policy makers Volume highlights include Contributions to the global debate on water energy food nexus Examples of the nexus approach in practice from different regions of the world Perspectives on the future of the nexus agenda *Water Energy Food Nexus Theories and Practices* is a valuable resource for students research scholars and professionals in academic institutions with strong interests in interdisciplinary research involving geography earth science environmental science environmental management sustainability science international development and ecological economics The volume will also be useful for professionals practitioners and consultants in NGOs government and international agencies Read an interview with the editors to find out more <https://eos.org/editors-vox-working-towards-a-sustainable-future>

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