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Fleming, Jennifer Bross Wilson, 2001 This collection of essays by human resource professionals explains various techniques for human resource departments to use in order to measure and verify the value of their programs and participation within a company It offers advice and explanation of various research methods including archival or historical studies literature reviews case studies surveys interviews focus groups and experiments Plus included essays address topics such as various ethical dilemmas within human resources the differences between good and bad turnover and proposals of a new model of HR staffing and operations *HR Focus* ,1998 *Proceedings of the 2001 ACM SIGCPR Conference* Association for Computing Machinery. Special Interest Group on Computer Personnel Research, 2001 **The Gerontologist** ,2007

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