

# Economic Dimensions of Gender Inequality

*A Global Perspective*

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Edited by  
Janet M. Raveis  
and Mahmood Yousefi

# Economic Dimensions Of Gender Inequality

**A Gutmann**



## **Economic Dimensions Of Gender Inequality:**

**Economic Dimensions of Gender Inequality** Janet Rives, Mahmood Yousefi, 1997-08-26 Contains 12 essays which discuss gender inequality in employment and the impact of the stage of economic development and of social and cultural factors on the manifestation of inequality *Economic Dimensions of Gender Inequality* Janet Rives, Mahmood

Yousefi, 1997-08-26 Contains 12 essays which discuss gender inequality in employment and the impact of the stage of economic development and of social and cultural factors on the manifestation of inequality **Gender Equality in a Global**

**Perspective** Anders Ortenblad, Raili Marling, Snjezana Vasiljevic, 2017-01-06 Gender Equality in a Global Perspective looks to discuss whether Gender Equality can be adopted as it has been defined in international documents anywhere or whether it needs to be adapted in a more local context discuss which factors and perspectives need to be taken into account when adapting Gender Equality to specific contexts suggest research approaches for studies on whether a universal Western concept of Gender Equality fits in certain specific contexts and finally suggests challenges to the existing interpretation of Gender Equality e g theory of intersectionality and the development of legal and policy framework This book is situated within the tradition of comparative gender studies While most other such books take up and compare various ways of implementing or not implementing gender equality this book studies and compares whether or not and to what extent a specific definition of Gender Equality GE could be adopted by various nations Thus all chapter contributors will engage with the same definition of GE which will be presented within the book and discuss the possibilities and constraints related to applying such a definition in their particular national context The readers will learn about the problems of applying a universal concept of Gender Equality and the possible reasons for and modes of adapting Gender Equality to different contexts Gender Equality in a Global Perspective looks to maintain a critical and reflexive stance towards the issues raised and will seek to present multiple perspectives and open ended answers As such it hopes to contribute to the international discussion of human rights more broadly and Gender Equality specifically The intended audience is not limited only to but will include policy makers scholars and students with an interest in Gender issues Organizational Theory Political Science Human Development Policy Analysis Globalization and other management sub disciplines **Social Justice and Gender**

**Equality** Günseli Berik, Yana van der Meulen Rodgers, Ann Zammit, 2012-10-12 The contributors to this edited volume explore the effects of various development strategies and associated macroeconomic policies on women's well being and progress towards gender equality Detailed analyses of major UN reports on gender reveal the different approaches to assessing absolute and relative progress for women and the need to take into account the specifics of policy regimes when making such assessments The book argues that neoliberal policies especially the liberalization of trade and investment make it difficult to close gender wage and earnings gaps and new gender sensitive policies need to be devised These and other issues are all examined in more detail in several gendered development histories of countries from Latin America and Asia **Gender**

**Inequality and Sustainable Development** Naierossadat Hoseini, 2014 According to the most quoted definition of sustainable development it can be defined as development that meets the needs of the present without compromising the ability of future generations to meet their own needs In fact sustainable development refers to a development process which enhances peoples capacity to create and consume wealth on a lasting basis Sustainable development requires among other things a socio economic and environment conditions which enables men and women to engage in and sustain the development process The social relationships between individuals and communities can either promote or constrain sustainable development The three dimensions of gender equality and sustainable development which will be discussed in this paper are a Gender and economic dimension of sustainable development b Gender and social dimension of sustainable development c Gender and environmental dimension of sustainable development These dimensions have equal and interrelated importance The paper will explain that stressing the environmental and social dimensions of sustainable development in the absence of economics neglects the financial capital needed to pay for progress Building up the economic and social aspects of sustainability while neglecting the environment degrades the natural capital needed for growth Focusing on economics and the environment without attention to social factors may lead to growth but just for a few and not for all society In the paper we refer to some studies indicate that gender inequalities are extracting high economic costs and leading to social inequities and environmental degradation around the world The present paper tries to provide a critical perspective on the current sustainable development paradigm and tries to integrate a human rights approach too In the Beijing Platform for Action governments agreed that Equality between women and men is a matter of human rights and a condition for social justice and is also a necessary and fundamental prerequisite for equality development and peace A transformed partnership based on equality between women and men is a condition for people centered sustainable development While UN member states acknowledged at the Rio 20 Conference that gender equality and effective participation of women are important for effective action on all aspects of sustainable development Finally the paper conclude that sustainable development is a multidimensional process It encompasses economic social political cultural and environmental dimension s In this paper we will explain the aforementioned dimensions in detail and the importance of gender issues and gender equality in sustainable development will be discussed Finally based on findings of the paper some recommendations for promoting gender equality will be presented

**Gender Equality and United Nations Peace**

**Operations in Timor Leste** Louise Olsson, 2009 This book expands the inquiry of United Nations peace operations to incorporate their effects on the equality of the host state Thereby the study enhances our ability to trace changes in the power balance between men and women and systematically explores the effects on the power relation in Timor Leste 1999 2006

The Economics of Gender Equality in the Labour Market Meltem İnce Yenilmez, Gül Ş. Huyugüzel Kışla, 2021-03-07 This book evaluates the global labour market in the context of gender equality and the associated policies and regulations

particularly in developing markets to recommend measures for encouraging gender equality. It exposes the barriers that women employees encounter as well as some of the societal and workplace policies they specifically are subject to. Important themes within this topic include participation rates, the looming gap in hourly pay, availability of part-time and full-time positions, value and social status associated with jobs held by men and women. The book examines how global gender policy objectives such as gender equality in careers, gender balance in decision making and gender dimensions in research can be incorporated into policy frameworks. The book analyzes the gendered nature of assumptions, processes and theories. The juxtaposition between family and work, tradition and modernity and dependency and autonomy clearly still seems to be misunderstood. Therefore, the book asks whether work improves women's positions in society and/or changes their roles in their families. The authors explore and uncover the connections among employment, entrepreneurship, migration, economies and gender, global labour markets and provide helpful solutions to the perceptions surrounding women's status, risks and inequality that limit their economic participation. This insightful read provides comprehensive details on a variety of themes and encourages further research on policies that are key to promoting gender equality. The book will appeal to postgraduate students and researchers of labour and feminist economics, the economics of gender, women's studies and sociology.

**Gender Equality Gains** Michael Johnson, AI, 2025-02-22. *Gender Equality Gains* explores the complex, often nonlinear journey toward gender equity, examining both significant advances and persistent barriers. Moving beyond a simple narrative of progress, the book investigates how economic policies, shifting social norms and societal biases influence gender equality worldwide. It emphasizes the link between gender equality and broader societal benefits such as economic growth and social stability. The book uses statistical data and case studies to illustrate its points, tracing the historical evolution of gender roles and feminist movements. It examines measurable progress in areas like education and political representation while also tackling challenges such as the gender pay gap and underrepresentation of women in leadership. By integrating insights from various disciplines like sociology and economics, the book offers a nuanced understanding of gender equality's multifaceted dimensions. The book begins with foundational concepts and progresses through historical context, evidence of progress and persistent barriers. It dedicates sections to analyzing economic policies and global economic trends before culminating in practical policy recommendations. This approach provides readers with a holistic view, enabling them to understand both the symptoms and root causes of gender inequality and to consider strategies for promoting lasting change at individual, organizational and governmental levels.

**Gender (In)equality and Social Development** Chandrima Chakraborty, Dipyaman Pal, M. Ozgur Kayalica, 2025-09-30. This book focuses on gender issues and its relation with social development in shaping the current and future global scenario, considering three broad dimensions: namely, health, education and environment, and other SDG implications. It specifically highlights environmental awareness, policy, women empowerment, marginalized women, poverty, government policy, women in labor force, childcare services in reducing gender inequality and

beneficial to SDGs The book provides a wealth of information for researchers undergraduates and postgraduates as well as policymakers and government officials Faculty members of economics and other disciplines like business and management environmental studies sociology education health economics among others can teach their students using this book as reference The book also provides a valuable source of information for policy makers related to ministries of women and child development gender equality child development and family welfare and so on The Feminist Economics of Trade Irene van Staveren,Diane Elson,Caren Grown,Nilufer Cagatay,2012-08-06 Unravelling the complex relationship between gender inequality and trade this is the first book to combine the tools of economic and gender analysis to examine the relationship between international trade and gender relations It brings together fourteen contributions from a variety of economic perspectives including structuralist institutionalist neoclassical and Post Keynesian by a range of authors including Lourdes Bener a William Darity Marzia Fontana and Mariama Williams to demonstrate what feminist economics has contributed to the analysis of international trade through theoretical modelling econometric analysis and policy oriented contributions It includes evidence from industrialized semi industrialized and agrarian economies using country case studies and cross country analysis Arguing that trade expansion and reduction of gender inequality can be combined but only if an appropriate mix and sequence of trade and other economic policies is implemented this book is key reading for all students of international economics gender and cultural studies and politics and international relations amongst other disciplines

*The Discursive Politics of Gender Equality* Emanuela Lombardo,Petra Meier,Mieke Verloo,2009-06-02 This book explores the discursive constructions of gender equality and the implications of these understandings in a broad range of policy fields Using gender equality as a prime example a number of internationally renowned scholars offer a new vocabulary to identify and study processes of the reduction amplification shifting or freezing of meaning The main aim of the book is to understand the dynamics and to reflect on the consequences of such discursive politics in recent policy making on gender equality It explores both the potential opportunities that are opened up for the promotion of equality through discursive politics and the limitations they impose Distinctive features of the volume include chapters covering a range of case studies in Europe the USA and the Asia region tackling contemporary political debates on equality new insights of relevance to public policy practices such as gender mainstreaming with theorizing on intersecting inequalities *The Discursive Politics of Gender Equality* will be of interest to students and scholars of political science public policy comparative politics gender and women studies Routledge Handbook of Gender in South Asia Leela Fernandes,2014-02-24 Providing a comprehensive overview of the study of gender in South Asia this Handbook covers the central contributions that have defined this area and captures innovative and emerging paradigms that are shaping the future of the field It offers a wide range of disciplinary and interdisciplinary perspectives spanning both the humanities and social sciences focussing on India Pakistan Bangladesh and Sri Lanka The Handbook brings together key experts in the field of South Asia and gender women and sexuality Chapters are

organised thematically in five major sections Historical formations of gender and the significance of colonialism and nationalism Law Citizenship and the Nation Representations of Culture Place Identity Labour and the Economy Inequality Activism and the State This timely survey is essential reading for scholars who research and teach on South Asia as well as for scholars in related interdisciplinary fields that focus on women and gender from comparative and transnational perspectives

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Publication,101-01-01 Optional Public Administration Previous Papers Solved for UPSC Mains Exam

**Equality for**

**Women = Prosperity for All** Augusto Lopez-Claros,Bahiyyih Nakhjavani,2018-10-30 A groundbreaking book about the direct relationship between a woman s rights and freedoms and the economic prosperity of her country The authors speak to hearts as well as minds Maud de Boer Buquicchio UN Special Rapporteur Not only timely but profoundly important a must read Jackie Jones Professor of Feminist Legal studies Gender discrimination is often seen from a human rights perspective it is a violation of women s basic human rights as embedded in the Universal Declaration the UN Charter and other such founding documents Moreover there is overwhelming evidence that restrictions and various forms of discrimination against women are also bad economics They undermine the talent pool available to the private sector they distort power relationships within the family and lead to inefficiencies in the use of resources They contribute to create an environment in which women de facto are second class citizens with fewer options than men lower quality jobs lower pay often the victims of various forms of violence literally from the cradle to the grave They are also not fully politically empowered and have scant presence in the corridors of power whether as finance ministers central bank governors prime ministers or on the boards of leading corporations Why is gender inequality so pervasive Where does it come from Does it have cultural and religious roots And what are the sorts of policies and values that will deliver a world in which being born a boy or a girl is no longer a measure of the likelihood of developing one s human potential

**The Elgar Companion to Feminist Economics** Janice

Peterson,Margaret Lewis,2001-01-01 Comprehensive reference work introducing readers to the field of feminist economics It addresses key concepts as well as feminist economic critiques and reconstructions of major economic theories and policy debates

**Gender Equality in Colombia Access to Justice and Politics at the Local Level** OECD,2020-07-11

This report assesses women s access to justice and women s political participation in parliament local councils and civil society organisations in Colombia It examines existing legal political and institutional frameworks in order to better understand successes challenges and implementation gaps in the government s pursuit of access to justice and gender equality

**Global Perspectives on Women's Leadership and Gender (In)Equality** Elena V. Shabliy,Dmitry Kurochkin,Gloria Y.

A. Ayee,2020-07-16 This interdisciplinary volume discusses women s global leadership and women s rights advancement identifying gender inequality as a persisting societal challenge and a major barrier to human development Drawing on intersectionality as an important analytic and methodological tool the contributors analyse women s leadership roles across

the world featuring perspectives on the US Israel and Brazil amongst other countries The book also contributes to the growing field of leadership presenting cross cultural examples and case studies of outstanding women and female leaders as well as discussing contemporary leadership theories and examining obstacles to women s leadership Global Perspectives on Women s Leadership and Gender In Equality will be an important point of reference for students and scholars across the political sciences women s studies feminist philosophy business development and history *Women's Economic Empowerment* Kate Grantham,Gillian Dowie,Arjan de Haan,2021-03-04 This book investigates the barriers to women s economic empowerment in the Global South Drawing on evidence from a wide range of countries the book outlines important lessons and practical solutions for promoting gender equality Despite global progress in closing gender gaps in education and health women s economic empowerment has lagged behind with little evidence that economic growth promotes gender equality International Development Research Centre s IDRC Growth and Economic Opportunities for Women GrOW programme was set up to provide policy lessons insights and concrete solutions that could lead to advances in gender equality particularly on the role of institutions and macroeconomic growth barriers to labour market access for women and the impact of women s care responsibilities This book showcases rigorous and multi disciplinary research emerging from this ground breaking programme covering topics such as the school to work transition child marriage unpaid domestic work and childcare labour market segregation and the power of social and cultural norms that prevent women from fully participating in better paid sectors of the economy With a range of rich case studies from Burkina Faso Democratic Republic of the Congo Ethiopia Ghana India Kenya Nepal Rwanda Sri Lanka Tanzania and Uganda this book is perfect for students researchers practitioners and policymakers working on women s economic empowerment and gender equality in the Global South

OECD Review of Gender Equality in Colombia OECD,2023-05-29 In recent decades Colombia has pursued a strategy to encourage gender equality as an important enabler of inclusive growth and national well being and to promote gender mainstreaming through institutions policies and tools This report assesses four main pillars of Colombia s governance for gender equality analysing strengths and identifying areas for further improvement Rethinking Peacekeeping, Gender Equality and Collective Security G. Heathcote,D. Otto,2014-09-01 This book examines how the Security Council has approached issues of gender equality since 2000 Written by academics activists and practitioners the book challenges the reader to consider how women s participation gender equality sexual violence and the prevalence of economic disadvantages might be addressed in post conflict communities



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