

ROUTLEDGE REVIVALS

# **The Europeanisation of Industrial Relations**

National and European Processes in  
Germany, UK, Italy and France

**Wilhelm Eberwein  
Jochen Tholen  
Joachim Schuster**



# Europeanisation Of Industrial Relations

**Heiko Landgraf, Christin Pleines**



## Europeanisation Of Industrial Relations:

*The Europeanisation of Industrial Relations* Wilhelm Eberwein, Jochen Tholen, Joachim Schuster, 2018-02-06 This title was first published in 2002 Although the economic integration of the European Union is far advanced its social dimension remains under developed Often there is uncertainty about and lack of information on the economic social and legal situation of employees in the other EU countries This study investigates this situation It acknowledges the term Europeanization as being in no way clearly defined but offers an interpretation of the Europeanization of industrial relations as a socio political process with the main focus the change within the plant and organization Industrial relations in Germany are used as a point of reference against which selected aspects of industrial relations in France the UK and Italy are compared and contrasted Specific areas of study include workplace and company organization collective bargaining trade unions and employers associations and government regulations and legislative standardization

*The Europeanization of Industrial Relations in the Service Sector* Stefan Rüb, Hans-Wolfgang Platzer, 2015 Through six named company case studies in the service sector Rüb and Platzer explore the scope and background for transnational employee relations conflicts and the mechanisms that have emerged to resolve and anticipate these highlighting the complex relationships between employee representatives management and trade unions

**Industrial Relations and European Integration** Hans-wolfgang Platzer, Berndt Keller, 2018-10-24 This title was first published in 2003 The completion of the Single Market and the launching of the European Monetary Union during the 1990s have been accompanied by processes of socio economic restructuring and major changes in the structure and forms of governance within the dynamic multi level EU system The patterns of reaction and adaptation of national industrial relations systems to these EU developments are discussed under the heading of Europeanisation of national IR systems The Maastricht and Amsterdam Treaties have extended to a certain degree the scope for legislative and coordinated activities by the EU in the fields of social labour market and employment policies These basic legal and political decisions have created new avenues for the development of transnational industrial relations and the establishment of new arenas for EU level interaction including social dialogues between the social partners

*The Europeanisation of Industrial Relations in a Global Perspective* Jürgen Hoffmann, 2002-01-01 Trade unions for a change of course in Europe Kowalsky W. and Scherrer P., 2011 In the wake of the financial and economic crisis the trade unions face unprecedented challenges While the European powers that be are blatantly coordinating the advent of national and European austerity policies entailing drastic consequences for workers and the weaker members of society the trade unions are set to mobilize their forces The authors describe and illustrate various facets of this new situation What role is played by economic governance Does co determination still have a chance Is belief in market forces already firmly entrenched or can ways still be found of strengthening social rights Do the European umbrella organisations pay obeisance to the official European bodies or are they mobilizing to bring about a serious change of course to find the road to an alternative Europe

**Transnational Collective Bargaining at Company Level** Isabelle Schömann, Romuald Jagodzinski, Guido Boni, Stefan Clauwaert, Vera Glassner and Teun Jaspers, 2012 Transnational collective bargaining TCB has become a hot topic of European industrial relations. As well as collective bargaining between workers and employers conducted at the sectoral or national level negotiations on employee rights and working conditions now also take place at the supranational level within multinational companies. It is a development that poses major challenges for trade unions as well as for employers and lawmakers. This book takes stock of the particular challenges faced by trade union representatives, works councils and employer organisations; it reviews the existing literature on this topic and examines contrasting views of the prospects for subsequent development of this new practice; it also offers some practical suggestions for policymakers who find themselves having to deal with this new component of the Europeanisation of industrial relations. One of the key questions tackled in the book is whether a regulatory framework for TCB is feasible, necessary and/or useful. Perhaps even more importantly, can we, given the proliferation of instances of TCB, actually manage without such a legal system and what should be the main elements of such a framework? By providing a better understanding and a critical analysis of the emergence and development of transnational collective bargaining, the authors of this book offer valuable help to trade unionists and practitioners in preparing for and being prepared for this next stage in the internationalisation of industrial relations. *European Works Councils and the Europeanisation of Industrial Relations*, 1997

**Interest Representation and Europeanization of Trade Unions from EU Member States of the Eastern Enlargement** Heiko Landgraf, Christin Pleines, 2015-05-01 This book examines the integration of major trade unions from the six biggest countries of EU's Eastern enlargement into EU governance structures. Based on extensive empirical research including more than 150 in-depth interviews, statistical data collection, document research and eight detailed case studies, the contributions describe the activities and perceptions of the trade unions under investigation and the different levels of engagement including European umbrella organizations, interregional cooperation and European Works Councils. The book thus contributes to political science research on interest representation and Europeanization as well as sociological research on labor relations. Europeanisation and the Transformation of EU Security Policy Petros Violakis, 2018-05-15 The aim of this study is to examine the extent to which the end of the Cold War led to Europeanisation in the Common Security and Defence Policy (CSDP). The analysis takes into consideration previous studies on Europeanisation and its impact on the transformation of national security and defence and attempts to account for the development of Europeanisation and related mechanisms. These mechanisms, which have been described as framing mechanisms and negative integration, incorporate all the major relevant factors identified here, i.e. a common Strategic Culture, new security identity, domestic political decision making, industrial base and defence spending decline that contributed to the realisation of the CSDP. The relevance of these factors for CSDP Europeanisation is examined through an historical and empirical analysis and the relationship between the CSDP and North Atlantic Treaty Organization.

NATO is also explored This approach facilitates analysis of the debate concerning the emergence of the CSDP and throws light on the political shift that led European Union EU leaders to support the CSDP Another aspect of this study is the empirical examination of the dynamics and limitations of the European defence sector The changes which took place in this sector facilitated the emergence of the CSDP and are therefore analysed in the light of globalisation issues economies of scale economic crises military autonomy new security strategy and Research and Development R D impact This book will be of interest to students of European security EU politics defence studies and International Relations The Europeanisation - Or the Erosion - of Industrial Relations? Richard Hyman, 2004 This article considers the impact of European integration on industrial relations An industrial relations regime can be understood as a tension between employment structured by market dynamics and broader social regulation between the principles of contract and status Economic Europeanisation threatens this relationship Its survival may depend on new forms of supranational regulation but not necessarily as the social dimension of Europeanisation is customarily conceived **Labour and Social Transformation in Central and Eastern Europe** Violaine Delteil, Vassil Nikolaev Kirov, 2016-07-22 Over a quarter of a century after the fall of the Berlin Wall and 10 years after their accession to the European Union EU Central and Eastern Europe Countries CEECs still show marked differences with the rest of Europe in the fields of labour work and industrial relations This book presents a detailed and original analysis of labour and social transformations in the CEECs By examining a wide range of countries in Central Europe Labour and Social Transformation in Central and Eastern Europe offers a comprehensive and contrasting view of labour developments in Central and Eastern Europe Chapters explore three related issues The first deals with the understanding of the complex process of Europeanization applied in the sphere of labour employment and industrial relations The second issue refers to the attempt to link the Europeanization approach with an analysis mobilizing the theoretical concept of dependent capitalism s The third issue refers to the cumulative trends of labour weakening and labour awakening that has emerged in particular in the aftermath of the crisis beginning in 2007 2008 This book will be of interest to academics policy makers and stakeholders at European and national level in the EU member states *Europeanisation of Public Policy in Southern Europe* Canan Balkir, H. Tolga Bolukbasi, Ebru Ertugal, 2015-09-07 Large or small old EU member or new and even EU member state or not political economies across Southern Europe have been increasingly but distinctively Europeanised In political public and scholarly debates on processes of Europeanisation Southern Europe invariably features as the area of concern These concerns have been all the more heightened when the current sovereign debt crisis disproportionately hit this flaky fringe This volume systematically investigates the dynamics of Europeanisation in the Southern Periphery by tracing the domestic constellations of ideas interests and institutions over the course of the 2000s which came to a close with the crisis Bringing together a multidisciplinary team of leading specialists the volume focuses on the political economy of public policy reform in Greece Italy Malta Portugal Spain and Turkey In order to allow for cross case comparisons these original

country studies follow a common template framed by what the Editors call the Europeanisation as research programme The volume casts empirical light on the causes of the crisis in these cases as well as the past legacies conditioning their responses to the crisis Its conclusions point to variegated patterns of Europeanisation in different policy areas across Southern Europe This volume will be of interest to students and scholars of European integration European political economy European public policy and comparative politics as well as specialists of Southern Europe This book was published as a special issue of South European Society and Politics

**The Europeanisation of British Industrial Relations** Jim Conway Foundation,1997 Traces the relationship between the British trade union movement and the European Union 1961 1997

**The ETUC in the Mirror of Industrial Relations Research** Emilio Gabaglio,Reiner Hoffmann,1998 Comprises 11 papers which examine the development of the European Trade Union Confederation ETUC over 25 years of existence and discuss the prospects for a Europeanisation of industrial relations

**The "Europeanisation" of Industrial Relations**,2002

**European Works Councils: Negotiated Europeanisation** Wolfgang Lecher,Hans-Wolfgang Platzer,Klaus-Peter Weiner,2020-03-25 This title was first published in 2002 Negotiated Europeanisation is the final study in a three volume series on European Works Councils by an international research group The first two studies have already been published by Ashgate The current study is rooted in an analysis of the establishment of EWCs under Articles 5 and 6 of the 1994 EWC Directive This is now a mandatory procedure and completes the development of EWCs from bodies set up purely by voluntary negotiation to bodies set up within a binding statutory procedure The study is based on cases of five named major European firms in a variety of industrial sectors As well as a detailed consideration of how negotiations using the mandatory procedure took place there are more general reflections on the quality of the actors involved the negotiating process and the outcomes As well as their analytical value these observations offer a number of practical pointers on the establishment of information and consultation arrangements internationally The study also asks why EWCs have been set up in only one third of eligible companies and why the pace of establishing new EWCs slowed after the mandatory procedure came into force in September 1996 This part of the study is based upon a pan European questionnaire and offers the first empirical findings on this issue European Works Councils exemplify a new mode of regulation at the European level not only within industrial relations but in the field of European integration more widely conceived Europe as a multi level system of governance within a framework of devolved subsidiarity This study is of both academic and practical interest particularly in view of the continuing process of change in this area exemplified in new Directives on the European Company Statute and information and consultation at national level

**Horizontal Europeanisation** Martin Heidenreich,2019-04-05 European integration has transformed the social life of European citizens Daily life and work no longer take place primarily in a local and national context but increasingly in a European and transnational frame a process of horizontal Europeanisation which while increasing the life chances of European citizens also brings about conflicts among them This book focuses on processes of Europeanisation in

the academic bureaucratic professional and associational field as well as on the Europeanisation of solidarity networks and social inequalities Drawing on detailed empirical studies and attending to the reinforcement of centre periphery structures in Europe it analyses the dynamics of horizontal Europeanisation processes highlighting the crucial role of national practices and perceptions in a transnational context as well as the related conflicts between the winners and losers in this process As such it will appeal to scholars of sociology and political science with interests in European integration social change and social stratification Chapter 8 of this book is freely available as a downloadable Open Access PDF at <http://www.taylorfrancis.com> under a Creative Commons Attribution Non Commercial No Derivatives CC BY NC ND 4.0 license

European Works Councils Wolfgang Lecher, Hans-Wolfgang Platzer, Klaus-Peter Weiner, 2018-02-06 This title was first published in 2001 The emergence of the European Works Councils EWCs is one of the most important developments in international industrial relations and the most significant intervention by the European Union in the industrial relations field This volume is the second of three studies into the establishment and operation of EWCs conducted by the authors It examines the development of a typology of EWCs and explores the prospects for establishing networks of EWCs using case studies drawn from the food banking and insurance sectors The book is an informative text for researchers academics and practitioners who wish to locate empirical material and practical experience in a developmental and theoretical framework

*All Benchmarkers Now? Benchmarking and the 'Europeanisation' of Industrial Relations* Keith Sisson, James Arrowsmith, Paul Marginson, 2004 Rather than legal enactment and collective bargaining being the main engines of the Europeanisation of industrial relations benchmarking and soft forms of regulation are increasingly to the fore This article traces the origins of benchmarking from management tool to regulatory instrument in particular analysing its functioning at the levels of the Euro company Euro sector and the Community itself Without better processes better data and better implementation the paper concludes benchmarking is likely to prove no more effective a means of co ordination than the traditional Community method

**International Human Resource Management** Anne-Wil Harzing, Joris Van Ruysseveldt, 2004 Chapters on the role of internationalization link between strategy structure and Human resource management mergers and acquisitions

## Unveiling the Magic of Words: A Review of "**Europeanisation Of Industrial Relations**"

In a world defined by information and interconnectivity, the enchanting power of words has acquired unparalleled significance. Their ability to kindle emotions, provoke contemplation, and ignite transformative change is truly awe-inspiring. Enter the realm of "**Europeanisation Of Industrial Relations**," a mesmerizing literary masterpiece penned with a distinguished author, guiding readers on a profound journey to unravel the secrets and potential hidden within every word. In this critique, we shall delve in to the book is central themes, examine its distinctive writing style, and assess its profound effect on the souls of its readers.

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