



EVALUATION OF WORKSITE HEALTH PROMOTION PROGRAMS — FEBRUARY 2007 ANALYSIS

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Evaluating Worksite Health Promotion

Bridget Larsen



Evaluating Worksite Health Promotion:

How to Evaluate Workplace Health Promotion Programs Ron Goetzel, Ron Z Goetzel Ph D, Enid Chung Roemer Ph D, Enid Roemer, Karen Kent, Karen Kent M P H, Andriana Hohlbauch, Maryan Tabrizi, Kristyn Smith, Michael O'Donnell, 2014-03-19 An increasing number of employers are introducing workplace health promotion programs with the expectation that these programs will improve employee health lower healthcare spending and increase worker productivity as a by product of workers remaining healthy or becoming healthy As more resources are directed toward health promotion programs the need for effective program evaluation supported by necessary data collection is paramount This workbook provides a practical measurement and evaluation guide for health promotion program managers and external evaluators The purpose of the workbook is multifold For program managers not trained in advanced statistical methods and evaluation research the workbook illustrates the complexity of conducting studies and provides tools and guidance to assist in their evaluation efforts For readers with advanced training in program evaluation the workbook illustrates how techniques and principles used in other applied research studies can be adapted to workplace health promotion This workbook an update of the prior Program Evaluation chapter published in the third edition of O Donnell s Health Promotion in the Workplace places a greater emphasis on describing the three components of program evaluation structure process and outcomes with a particular focus on economic evaluations of worksite programs specifically methods employed for conducting cost benefit evaluations otherwise known as return on investment ROI studies

Evaluation in Health Promotion Irving Rootman, 2001 This book is the result of the WHO European Working Group on Health Promotion Evaluation which examined the current range of qualitative and quantitative evaluation methods to provide guidance to policy makers and practitioners It includes an extensive c

Worksite Health Promotion David H. Chenoweth, 2011-06-14 In today s difficult economic environment worksite health promotion programs are becoming increasingly important as employers look for ways to contain health care costs and improve productivity The newly updated Worksite Health Promotion Third Edition presents students and professionals with all of the information they need to create programs that address these issues improving both the physical health of the employees and the financial health of the organization Based on Dr Chenoweth s expertise as a professor and a professional consultant the text combines theoretical principles and research with practical applications and real world examples to give readers a comprehensive and immediately useable introduction to the field The text begins with an overview of worksite health promotion that illustrates the importance of these programs in today s workplace This is followed by a discussion of the economic forces that make implementing worksite health programs so advantageous for employers The text s clear presentation of program benefits highlighted in economic based evaluations will prepare readers to make a case for their own interventions Worksite Health Promotion Third Edition provides a step by step approach to planning implementing and evaluating programs Readers will explore key topics such as assessing employees needs setting

appropriate goals gaining management buy in budgeting and program evaluation They will also find full coverage of programming issues including strategies for developing programs for healthy lifestyles medical self care and disability management The specific challenges of programming for small businesses and multisite workplaces are also addressed The third edition has been fully revised with an improved organization and updated charts tables and references as well as the following additions that reflect the latest research and trends in the field Updated information on ADA HIPAA and GINA standards as they relate to worksite health promotion that will help readers better understand the implications of the legislation for their own businesses New sections on health management health coaching budget development options and present value adjustment More information on integrated health data management systems e health technology nutrition and weight control programs fostering a healthy culture and reducing stress in the workplace Expanded coverage of program evaluation including new sections on break even analysis and determining present versus future value as well as improved illustrations of econometric based evaluations and evaluation design A larger focus on career development with updated information on certification options intermediate level practitioner competencies and internship and job searches that will help students explore their professional options and prepare for their future in the field Improved textbook features make this leading text more classroom friendly than ever Learning objectives end of chapter overviews and a new glossary of key terms will help students focus on the most important concepts in each chapter Updated Looking Ahead and What Would You Do sidebars will aid them in applying the information and can serve as the starting point for class discussions or assignments A new instructor guide gives faculty great help in preparing for courses It contains sample syllabi including a syllabus for increasingly popular online offerings a weekly instructional guide and course outlines Also new to this edition is an image bank with most of the art and tables from the text Current practitioners looking for ideas and strategies for building a healthier workforce as well as students just beginning an exploration of the field can depend on *Worksite Health Promotion Third Edition* to inspire and inform Both groups will find that this text offers the business knowledge resources and insights to guide them in this diverse and exciting career *Evaluating Worksite Health Promotion* David H. Chenoweth, 2002 A practical framework for evaluating health promotion in a variety of organizational settings The text lays a theoretical foundation then builds on it with practical applications for containing costs and improving the power of programmes There are more than 19 case studies **Workplace Health Promotion Programs** Carl I. Fertman, 2015-10-05 [Worksite Health Promotion Resources](#), 1993 [Evaluation of a Worksite Health Promotion Program](#) Brad Lee Neiger, 1984

Workplace Health Promotion Programs Carl I. Fertman, 2015-10-05 Shine a spotlight on the benefits of promoting health in the workplace *Workplace Health Promotion Programs* focuses on the incredible value that employee health programs can offer by exploring six key topics behavioral health physical health healthy environments health education nutritional health and physical activity This in depth resource explicitly establishes what successful workplace health

promotion programs services and collaborations are and then builds upon this foundational understanding by introducing methods and tools for promoting employee health and safety while emphasizing the skills students need to do so Through this resource students will come to understand how to recognize employee health and safety opportunities and how to think on a larger scale when it comes to workplace health initiatives in small mid-sized and larger employers that are comprehensive and fiscally sound Workplace health promotion programs have the potential to both improve the health of the population as a whole and control healthcare spending in the process Health problems are estimated to cost employers in the United States over 200 billion per year through medical costs absenteeism disability and overall reduced productivity Improving well being through effective workplace health promotion programs can reduce this cost and create healthier happier workforces Discover the design implementation and evaluation of workplace health promotion programs that address the range of employee health needs and concerns Understand how evidence based programs can positively impact business and reduce health care cost Explore the larger scale implications of successful workplace health programs including health policies health insurance design worker safety employee behavior etc Learn how together employers and employees work to create a culture of health and well being to support and promote employee health and safety Review the ways in which successful workplace health promotion programs can prove financially beneficial Workplace Health Promotion Programs is a resource that guides students and professionals alike in the discovery development and execution of successful employee health initiatives

ACSM's Worksite Health Handbook American College of Sports Medicine, 2009-02-27 Encouraging and maintaining a healthy workforce have become key components in the challenge to reduce health care expenditures and health related productivity losses As companies more fully realize the impact of healthy workers on the financial health of their organization health promotion professionals seek support to design and implement interventions that generate improvements in workers health and business performance The second edition of ACSM's Worksite Health Handbook A Guide to Building Healthy and Productive Companies connects worksite health research and practice to offer health promotion professionals the information ideas and approaches to provide affordable scalable and sustainable solutions for the organizations they serve Thoroughly updated with the latest research and expanded to better support the business case for worksite programs the second edition of ACSM's Worksite Health Handbook includes the contributions of nearly 100 of the top researchers and practitioners in the field from Canada Europe and the United States The book's mix of research evidence and practice makes it a definitive and comprehensive resource on worksite health promotion productivity management disease prevention and chronic disease management ACSM's Worksite Health Handbook Second Edition has the following features An overview of contextual issues including a history of the field the current state of the field legal perspectives and the role of health policy in worksite programs A review of the effectiveness of strategies in worksite settings including economic impact best practices and the health productivity relationship Information on assessment measurement and evaluation including health

and productivity assessment tools the economic returns of health improvement programs and appropriate use of claims based analysis and planning A thorough discussion of program design and implementation including the application of behavior change theory new ways of using data to engage participants use of technology and social networks to improve effectiveness and key features of best practice programs An examination of various strategies for encouraging employee involvement such as incorporating online communities and e health providing incentives using medical self care programs making changes to the built environment and tying in wellness with health and safety The book includes a chapter that covers the implementation process step by step so that you can see how all of the components fit together in the creation of a complete program You ll also find four in depth case studies that offer innovative perspectives on implementing programs in a variety of work settings Each case study includes a profile of the company a description of the program and the program goals information on the population being served the results of the program and a summary or discussion of the program Throughout the book you ll find practical ideas approaches and solutions for implementation as well as examples of best practices and successful programs that will support your efforts in creating interventions that improve both workers health and business performance The book is endorsed by the International Association for Worksite Health Promotion a new ACSM affiliate society Deepen your understanding of the key issues and challenges within worksite health promotion and find the most current research and practice based information and approaches inside ACSM s Worksite Health Handbook A Guide to Building Healthy and Productive Companies Second Edition The e book for ACSM s Worksite Health Handbook Second Edition is available at a reduced price It allows you to highlight take notes and easily use all the material in the book in seconds The e book is delivered through Adobe Digital Editions and when purchased through the Human Kinetics site access to the content is immediately granted when your order is received Adobe Digital Editions System Requirements Windows Microsoft Windows 2000 with Service Pack 4 Windows XP with Service Pack 2 or Windows Vista Home Basic 32 bit and Business 64 bit editions supported Intel Pentium 500MHz processor 128MB of RAM 800x600 monitor resolution Mac PowerPC Mac OS X v10 4 10 or v10 5 PowerPC G4 or G5 500MHz processor 128MB of RAM Intel Mac OS X v10 4 10 or v10 5 500MHz processor 128MB of RAM Supported browsers and Adobe Flash versions Windows Microsoft Internet Explorer 6 or 7 Mozilla Firefox 2 Adobe Flash Player 7 8 or 9 Windows Vista requires Flash 9 0 28 to address a known bug Mac Apple Safari 2 0 4 Mozilla Firefox 2 Adobe Flash Player 8 or 9 Supported devices Sony Reader PRS 505 Language versions English French German

Evaluation of a Worksite Health Promotion Program Bridget Larsen,1989 Global Perspectives in Workplace Health Promotion Wolf Kirsten,Robert Karch,2012 Health Behavior Education Promotion

A Description of Evaluation Activity in Worksite Health Promotion Programs Deborah Glass Hattan,1986 Health Program Planning, Implementation, and Evaluation Lawrence W. Green,Andrea Carlson Gielen,Judith M. Ottoson,Darleen V. Peterson,Marshall W. Kreuter,2022-02-08 A time tested landmark approach to health promotion and communication projects and everything

that goes into making them successful For more than 40 years the PRECEDE PROCEED model developed in the early 1970s by Lawrence W Green and first published as a text in 1980 with Marshall W Kreuter Sigrid G Deeds and Kay B Partridge has been effectively applied worldwide to address a broad range of health issues risk factors like tobacco and lack of exercise social determinants of health such as lack of access to transportation and safe housing and major disease challenges like heart disease and guinea worm disease In *Health Program Planning Implementation and Evaluation* Green and his team of senior editors and chapter authors combine their expertise to offer a high level guide to public health programming This guide aligns with foundational public health competencies required by increasingly rigorous certification and accreditation standards Driven by the coronavirus pandemic and a looming climate crisis the book addresses the rapid changes in modern day conceptions of disease prevention and health promotion Today s public health practitioners and researchers are often called upon to address a complex web of factors including population inequities that influence health status from biology to social and structural determinants Program and policy solutions to population health challenges require systematic planning implementation and evaluation Providing students with knowledge skills and a range of tools the book recognizes new approaches to communication and fresh methods for reaching a greater diversity of communities The authors highlight the importance of starting the population health planning process with an inclusive assessment of the social needs and quality of life concerns of the community They explain how to assess health problems systematically in epidemiological terms and address the behavioral and environmental determinants of the most important and changeable health problems They also cover procedures for assessing and developing the capacity of communities and organizations to implement and evaluate programs Drawing on more than 1 200 published applications of the PRECEDE PROCEED model *Health Program Planning Implementation and Evaluation* features numerous case studies and contributions from internationally recognized experts including governmental academic and community public health leaders giving readers a thorough and well rounded view of the subject Ultimately it is an up to date powerhouse for community and global health promotion at all levels Contributors Faten Ben Abdelaziz John P Allegrante Patricia Chalela Cam Escoffery Maria E Fernandez Jonathan E Fielding Robert S Gold Shelly Golden Holly Hunt Vanya C Jones Michelle C Kegler Gerjo Kok Lloyd J Kolbe Chris Y Lovato Rodney Lyn Guy Parcel Janey C Peterson Nico Pronk Amelie G Ramirez Paul Terry *Planning, Implementing and Evaluating Health Promotion Programs with Navigate Advantage Access* James F. McKenzie, Brad L Neiger, Rosemary Thackeray, 2022-07-18 This book is written for students who are enrolled in their first professional course in health promotion program planning It is designed to help them understand and develop the skills necessary to carry out program planning regardless of the setting This book is unique among the health promotion planning textbooks on the market in that it provides readers with both theoretical and practical information **A Short Primer on How to Evaluate Workplace Health Promotion Programs** Michael Patterson O'Donnell, 2015-03-19 The purpose of this workbook is to provide a short guide on how to evaluate a workplace

health promotion program It addresses the value of program evaluation types of evaluation methodology to conduct outcomes evaluation and strategies to conduct the evaluation *Managing and Evaluating Healthcare Intervention Programs* Ian Duncan, FSA, FIA, FCIA, MAAA, 2014-01-20 Since its publication in 2008 *Managing and Evaluating Healthcare Intervention Programs* has become the premier textbook for actuaries and other healthcare professionals interested in the financial performance of healthcare interventions The second edition updates the prior text with discussion of new programs and outcomes such as ACOs Bundled Payments and Medication Management together with new chapters that include Opportunity Analysis Clinical Foundations Measurement of Clinical Quality and use of Propensity Matching **Healthy Worksites Directory of Federal Initiatives in Worksite Health Promotion** United States. Public Health Service, 1992

Critical Issues in Worksite Health Promotion David M. DeJoy, Mark G. Wilson, 1995 *Handbook of Occupational Health and Wellness* Robert J. Gatchel, Izabela Z. Schultz, 2012-12-21 This book integrates the growing clinical research evidence related to the emerging transdisciplinary field of occupational health and wellness It includes a wide range of important topics ranging from current conceptual approaches to health and wellness in the workplace to common problems in the workplace such as presenteeism absenteeism common illnesses job related burnout to prevention and intervention methods It consists of five major parts Part I Introduction and Overviews provides an overview and critical evaluation of the emerging conceptual models that are currently driving the clinical research and practices in the field This serves as the initial platform to help better understand the subsequent topics to be discussed Part II Major Occupational Symptoms and Disorders exposes the reader to the types of critical occupational health risks that have been well documented as well as the financial and productivity losses associated with them In Part III Evaluation of Occupational Causes and Risks to Workers Health a comprehensive evaluation of these risks and causes of such occupational health threats is provided This leads to Part IV Prevention and Intervention Methods which delineates methods to prevent or intervene with these potential occupational health issues Part V Research Evaluation Diversity and Practice concludes the book with the review of epidemiological measurement diversity policy and practice issues with guidelines on changes that are needed to decrease the economic and health care impact of illnesses in the workplace and recommendations for future All chapters provide a balance among theoretical models current best practice guidelines and evidence based documentation of such models and guidelines The contributors were carefully selected for their unique knowledge as well as their ability to meaningfully present this information in a comprehensive manner As such this Handbook is of great interest and use to health care and rehabilitation professionals management and human resource personnel researchers and academicians alike *Evaluating Obesity Prevention Efforts* Institute of Medicine, Food and Nutrition Board, Committee on Evaluating Progress of Obesity Prevention Effort, 2014-01-11 Obesity poses one of the greatest public health challenges of the 21st century creating serious health economic and social consequences for individuals and society Despite acceleration in efforts to characterize comprehend and

act on this problem including implementation of preventive interventions further understanding is needed on the progress and effectiveness of these interventions Evaluating Obesity Prevention Efforts develops a concise and actionable plan for measuring the nation s progress in obesity prevention efforts specifically the success of policy and environmental strategies recommended in the 2012 IOM report Accelerating Progress in Obesity Prevention Solving the Weight of the Nation This book offers a framework that will provide guidance for systematic and routine planning implementation and evaluation of the advancement of obesity prevention efforts This framework is for specific use with the goals and strategies from the 2012 report and can be used to assess the progress made in every community and throughout the country with the ultimate goal of reducing the obesity epidemic It offers potentially valuable guidance in improving the quality and effect of the actions being implemented The recommendations of Evaluating Obesity Prevention Efforts focus on efforts to increase the likelihood that actions taken to prevent obesity will be evaluated that their progress in accelerating the prevention of obesity will be monitored and that the most promising practices will be widely disseminated

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Table of Contents Evaluating Worksite Health Promotion

1. Understanding the eBook Evaluating Worksite Health Promotion
 - The Rise of Digital Reading Evaluating Worksite Health Promotion
 - Advantages of eBooks Over Traditional Books
2. Identifying Evaluating Worksite Health Promotion
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Evaluating Worksite Health Promotion
 - User-Friendly Interface
4. Exploring eBook Recommendations from Evaluating Worksite Health Promotion
 - Personalized Recommendations
 - Evaluating Worksite Health Promotion User Reviews and Ratings
 - Evaluating Worksite Health Promotion and Bestseller Lists
5. Accessing Evaluating Worksite Health Promotion Free and Paid eBooks

- Evaluating Worksite Health Promotion Public Domain eBooks
- Evaluating Worksite Health Promotion eBook Subscription Services
- Evaluating Worksite Health Promotion Budget-Friendly Options
- 6. Navigating Evaluating Worksite Health Promotion eBook Formats
 - ePub, PDF, MOBI, and More
 - Evaluating Worksite Health Promotion Compatibility with Devices
 - Evaluating Worksite Health Promotion Enhanced eBook Features
- 7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Evaluating Worksite Health Promotion
 - Highlighting and Note-Taking Evaluating Worksite Health Promotion
 - Interactive Elements Evaluating Worksite Health Promotion
- 8. Staying Engaged with Evaluating Worksite Health Promotion
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Evaluating Worksite Health Promotion
- 9. Balancing eBooks and Physical Books Evaluating Worksite Health Promotion
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Evaluating Worksite Health Promotion
- 10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
- 11. Cultivating a Reading Routine Evaluating Worksite Health Promotion
 - Setting Reading Goals Evaluating Worksite Health Promotion
 - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Evaluating Worksite Health Promotion
 - Fact-Checking eBook Content of Evaluating Worksite Health Promotion
 - Distinguishing Credible Sources
- 13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development

- Exploring Educational eBooks

14. Embracing eBook Trends

- Integration of Multimedia Elements
- Interactive and Gamified eBooks

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