

Teacher Evaluation AND Observation Checklists

Teacher Evaluation Checklist

Establishes On this checklist

- ☐ Teachers journey with the school's evaluation model and standards
- ☐ Review the evaluation timeline and requirements
- ☐ Meet, meeting with your evaluator including generally follow on observations

Goal, Strategy

- ☐ Identify areas for professional growth
- ☐ Make your goal for the evaluation
- ☐ Identify a goal, strategy, steps, resources, and the success factors
- ☐ Schedule feedback data for your goal
- ☐ Present, ensure goal supports schoolwide initiatives

Professional Growth or Feedback

- ☐ Focus on classroom with data evidence and procedures
- ☐ Make lesson plans and materials organized and available
- ☐ Organize the classroom environment to encourage and inspire
- ☐ Incorporate data feedback, assessment, and growth factors into your lesson

Evaluation

- ☐ Make copies of all observations and data
- ☐ Save copies of lesson plans and student work if needed
- ☐ Create goal related data and evidence
- ☐ Document all professional development activities

Formal Classroom Observation

- ☐ If possible, select a lesson plan for target lesson
- ☐ Develop a detailed lesson plan that includes all necessary materials
- ☐ Prepare all necessary materials and resources
- ☐ Test technology or multimedia elements
- ☐ See Formal Classroom Checklist for more detailed information

Additional Preparation

- ☐ Identify specific feedback you want to receive from observer
- ☐ Think through your teaching for instructional decisions
- ☐ Reflect on prior strengths, weaknesses, and questions
- ☐ Outline proposed next steps for growth

Reflection and Growth

- ☐ Review feedback received from your evaluator
- ☐ Document suggested changes and reflections
- ☐ Assess progress toward goal achievement
- ☐ Identify new areas for continued improvement



Formal Classroom Observation Checklist

Before the Lesson

Select a lesson you've taught before within the previous year of the previous observation

The teaching strategies used in the lesson align with your professional goal

The lesson addresses the strengths of your student body, don't feature unnecessary parts of your lesson that might not work as independently

Lesson includes 2 different instructional approaches

Lesson includes formative assessment

It includes student data that is student appropriate

Before the Observation

Review a detailed lesson plan

Include an explanation of where this lesson fits in the larger unit

Prepare all necessary materials and resources

Test any technology or multimedia elements

Take lessons, data, and work and information to the classroom

Make an outline of all materials ready for observer

Make a plan ready for the evaluator to use

During the Observation

Display all materials, the agenda, and today's goal

Begin and end work of each work - use a timer if you're already accustomed to do your regular routine

Create the lesson whenever students are doing independent or group work

Encourage participation, the students, asking for feedback, without your opinion or not being for feedback

Have clear closing or exit ticket

Try to observed lesson with the school

After the Observation

Get a copy of the lesson plan and data from the observer

Get a copy of the lesson plan and data from the observer

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For teachers going through the evaluation process

Evaluation Procedures For The Classroom Teacher

Terry C. Jones



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Table of Contents Evaluation Procedures For The Classroom Teacher

1. Understanding the eBook Evaluation Procedures For The Classroom Teacher
 - The Rise of Digital Reading Evaluation Procedures For The Classroom Teacher
 - Advantages of eBooks Over Traditional Books
2. Identifying Evaluation Procedures For The Classroom Teacher
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Evaluation Procedures For The Classroom Teacher
 - User-Friendly Interface
4. Exploring eBook Recommendations from Evaluation Procedures For The Classroom Teacher
 - Personalized Recommendations

- Evaluation Procedures For The Classroom Teacher User Reviews and Ratings
- Evaluation Procedures For The Classroom Teacher and Bestseller Lists
- 5. Accessing Evaluation Procedures For The Classroom Teacher Free and Paid eBooks
 - Evaluation Procedures For The Classroom Teacher Public Domain eBooks
 - Evaluation Procedures For The Classroom Teacher eBook Subscription Services
 - Evaluation Procedures For The Classroom Teacher Budget-Friendly Options
- 6. Navigating Evaluation Procedures For The Classroom Teacher eBook Formats
 - ePub, PDF, MOBI, and More
 - Evaluation Procedures For The Classroom Teacher Compatibility with Devices
 - Evaluation Procedures For The Classroom Teacher Enhanced eBook Features
- 7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Evaluation Procedures For The Classroom Teacher
 - Highlighting and Note-Taking Evaluation Procedures For The Classroom Teacher
 - Interactive Elements Evaluation Procedures For The Classroom Teacher
- 8. Staying Engaged with Evaluation Procedures For The Classroom Teacher
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Evaluation Procedures For The Classroom Teacher
- 9. Balancing eBooks and Physical Books Evaluation Procedures For The Classroom Teacher
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Evaluation Procedures For The Classroom Teacher
- 10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
- 11. Cultivating a Reading Routine Evaluation Procedures For The Classroom Teacher
 - Setting Reading Goals Evaluation Procedures For The Classroom Teacher
 - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Evaluation Procedures For The Classroom Teacher
 - Fact-Checking eBook Content of Evaluation Procedures For The Classroom Teacher

- Distinguishing Credible Sources
- 13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development
 - Exploring Educational eBooks
- 14. Embracing eBook Trends
 - Integration of Multimedia Elements
 - Interactive and Gamified eBooks

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