

Identify the shortcuts individuals use in making judgments about others

- **Performance Evaluation**
 - An employee's performance appraisal is very much dependent on the perceptual process.
 - Many jobs are evaluated in subjective terms. Subjective measures are, by definition, judgmental.
 - What the evaluator perceives to be good or bad employee characteristics or behaviors will significantly influence the outcome of the appraisal.

Evaluation Of Performance A Judgmental

L Reisser



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