

ПРАВОВІ ЗАСАДИ СОЦІАЛЬНОГО ДІАЛОГУ В УКРАЇНІ (6 год)

Методичні вказівки до лабораторних занять

ЗАНЯТТЯ 1

Теоретичні запитання

1. Поняття та основні принципи соціального діалогу.
2. Рівні соціального діалогу.
3. Сторони соціального діалогу та критерії їх репрезентативності.
4. Органи соціального діалогу, їх структура та правове становище.
5. Форми соціального діалогу.

Питання для самоконтролю

1. Спробуйте з'ясувати виток соціального діалогу в Україні. Чи існує потреба у ньому в наші дні?
2. Хто такі соціальні партнери?
3. Як співвідносяться колективно-трудові відносини та відносини соціального діалогу?
4. Одним із принципів, на яких базується соціальний діалог є пріоритет узгоджувальних процедур. Що таке узгоджувальні процедури та коли вони повинні застосовуватись?
5. Чи правильно стверджувати, що основною метою соціального діалогу є запобігання та вирішення спорів (конфліктів) між роботодавцями та працівниками?
6. Зважаючи на статтю 4 Закону України «Про соціальний діалог», він здійснюється на тристоронній або двосторонній основі. Назвіть випадки коли соціальний діалог здійснюється на тристоронній, а коли на двосторонній основі.
7. Яка роль держави та органів місцевого самоврядування у соціальному діалозі?
8. Чи можуть не профспілкові організації представляти інтереси працівників або роботодавців у соціальному діалозі?
9. Скільки на підприємстві повинно працювати працівників, аби їх сторона, за відсутності профспілки, відповідала критеріям репрезентативності для участі у соціальному діалозі?
10. Якщо тристороння соціально-економічна рада створюється для ведення соціального діалогу, то чи можна вважати, що вона тим самим бере участь у регулюванні трудових відносин?

Індивідуальне завдання

1. Перегляньте відео сюжет за посиланням з 19:00 хв до 22:00 хв¹ та з'ясуйте до якої форми соціального діалогу «забули» залучити усіх потенційно зацікавлених суб'єктів (stakeholders)?

Розв'язність задачі

1. Профспілкова організація працівників освіти звернулась до Міністерства освіти і науки України з проханням розпочати переговори щодо укладення нової колективної угоди. Міністерство відмовило профспілці, мотивуючи тим, що остання не подала доказів представництва інтересів працівників наукових установ, адже з її назви вбачається захист інтересів лише освітан.

¹ <https://www.youtube.com/watch?v=gGMcOWAvrw0>

Gospodarske Sudochinstvo V Ukraini Pravovi Zasadi Ta Sudova Praktika

Yicheng Fang



Gospodarske Sudochninstvo V Ukraini Pravovi Zasadi Ta Sudova Praktika:

Embracing the Tune of Appearance: An Psychological Symphony within **Gospodarske Sudochinstvo V Ukraini Pravovi Zasadi Ta Sudova Praktika**

In a world eaten by monitors and the ceaseless chatter of instant transmission, the melodic elegance and psychological symphony created by the prepared word usually fade into the back ground, eclipsed by the relentless sound and interruptions that permeate our lives. However, nestled within the pages of **Gospodarske Sudochinstvo V Ukraini Pravovi Zasadi Ta Sudova Praktika** a marvelous literary value filled with natural thoughts, lies an immersive symphony waiting to be embraced. Crafted by a wonderful musician of language, that captivating masterpiece conducts visitors on an emotional journey, skillfully unraveling the concealed songs and profound impact resonating within each carefully crafted phrase. Within the depths with this moving examination, we will discover the book is central harmonies, analyze their enthralling publishing fashion, and surrender ourselves to the profound resonance that echoes in the depths of readers souls.

<http://www.pet-memorial-markers.com/book/detail/index.jsp/Estampa%20De%20Guerrero.pdf>

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