

Economic Analysis Of Trade Unions

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The Economic Analysis of Trade Unions Charles Mulvey,1978 The Economic Analysis of Unions Barry T. Hirsch, John T. Addison, 2024-10-21 1 An Overview 2 Unionism Individual and Collective Choice 3 Union Membership and Growth 4 Unions Bargaining and Strikes 5 Union Effects on Relative Wages 6 Unions Wage Dispersion and the Distribution of Income 7 Unions and Economic Performance Productivity Productivity Growth and Probability 8 Unions and Inflation 9 Unions and The Economics of Trade Unions Hristos Doucouliagos, Richard B. Freeman, Patrice Laroche, 2017-02-17 Richard B Freeman and James L Medoff's now classic 1984 book What Do Unions Do stimulated an enormous theoretical and empirical literature on the economic impact of trade unions Trade unions continue to be a significant feature of many labor markets particularly in developing countries and issues of labor market regulations and labor institutions remain critically important to researchers and policy makers The relations between unions and management can range between cooperation and conflict unions have powerful offsetting wage and non wage effects that economists and other social scientists have long debated Do the benefits of unionism exceed the costs to the economy and society writ large or do the costs exceed the benefits The Economics of Trade Unions offers the first comprehensive review analysis and evaluation of the empirical literature on the microeconomic effects of trade unions using the tools of meta regression analysis to identify and quantify the economic impact of trade unions as well as to correct research design faults the effects of selection bias and model misspecification This volume makes use of a unique dataset of hundreds of empirical studies and their reported estimates of the microeconomic impact of trade unions Written by three authors who have been at the forefront of this research field including the co author of the original volume What Do Unions Do this book offers an overview of a subject that is of huge importance to scholars of labor economics industrial and employee relations and human resource management as well as those with an interest in meta analysis An Economic Analysis of Trade Unions and the Common Law George Robert Barker, 1997 This book develops a new analysis of why and how trade unions form and identifies a role for trade unions in facilitating exchange in a democratic market economy It clarifies how in performing this role trade unions emerge and why particular membership or union structures are observed Generally it is suggested that the nature of union organization and activity in an economy is determined by the combined effects first of the contract of association which exists between workers as members and second the contract of recognition existing between the union and the firms employing the union The Economics of Trade Unions: New Directions Jean-Jacques Rosa, 1984-01-31 Research papers on various members aspects of trade union action in the labour market with special reference to Canada France and USA studies macroeconomics and political aspects examines the influence of unions on wage determination and the effects of strike cost and collective bargaining on wage rates discusses labour relations presents an economic model for explaining the divergence of interest between union leaders and members identifies the determinants of wages of trade union officers Graphs references

statistical tables The Economics of Trade Unions Hristos Doucouliagos, Richard B. Freeman, Patrice Laroche, 2017-02-17 Richard B Freeman and James L Medoff s now classic 1984 book What Do Unions Do stimulated an enormous theoretical and empirical literature on the economic impact of trade unions Trade unions continue to be a significant feature of many labor markets particularly in developing countries and issues of labor market regulations and labor institutions remain critically important to researchers and policy makers The relations between unions and management can range between cooperation and conflict unions have powerful offsetting wage and non wage effects that economists and other social scientists have long debated Do the benefits of unionism exceed the costs to the economy and society writ large or do the costs exceed the benefits The Economics of Trade Unions offers the first comprehensive review analysis and evaluation of the empirical literature on the microeconomic effects of trade unions using the tools of meta regression analysis to identify and quantify the economic impact of trade unions as well as to correct research design faults the effects of selection bias and model misspecification This volume makes use of a unique dataset of hundreds of empirical studies and their reported estimates of the microeconomic impact of trade unions Written by three authors who have been at the forefront of this research field including the co author of the original volume What Do Unions Do this book offers an overview of a subject that is of huge importance to scholars of labor economics industrial and employee relations and human resource management as well as those with an interest in meta analysis Economic Models of Trade Unions P. Garonna, P. Mori, P. Tedeschi, 2012-12-06 Over the 1980s unions have lost about 5 million members in OECD countries The proportion of unionized workers is increasing in the services public sector and among women Today almost two out of five union members are employed in the public sector Wide differences remain in the levels of unionization in diverse countries while in the United States France and Spain union members account now for little more than 10% of the labour force in the Nordic countries Sweden Finland and Denmark the corre sponding figure is between 75 and 85% In general rates have been higher in Europe than in North America Economic analysis is paying increasing attention to these developments and to their policy implications Edwards Caronna and Todling OCDE 1991 Recent progress in economic theory has enabled some light to be cast on the determinants of unionism on the other hand efforts aimed at coming to grips with the economic reality of unions have significantly contributed to theoretical advancement by extending and modifying conventional microeconomic wisdom The reader of this volume will judge whether the insight gained is sufficient or as a recent survey concluded the problem has proved to be virtually intractable Johnson p 24 These can be grouped under three headings corresponding to the three parts of the volume which will be illustrated in the Introduction Trade Unions and the Economy Brian Burkitt, David Bowers, 1979-11-08

The Economics of the Trade Union Alison L. Booth,1995 This book analyses the crucial features of unionised labour markets The models in the book refer to labour contracts between unions and management but the method of analysis is also applicable to non union labour markets where workers have some market power In this book Alison Booth a researcher in the

field emphasises the connection between theoretical and empirical approaches to studying unionised labour markets She also highlights the importance of taking into account institutional differences between countries and sectors when constructing models of the unionised labour market While the focus of the book is on the US and British unionised labour markets the models and analytical methods are applicable to other industrialised countries with appropriate modifications Economic Analysis of Labor Union Power Edward Chamberlin, 1963 The Economics of Trade Unions: New Directions J.J. Rosa, 2013-04-17 The crisis in trade unionism is now a prevailing concern in the United States as well as in Europe Its main symptom is of course the decrease in union membership Still other less observable elements account for the concern namely the obsolescence of discourse the decrease of militant motivation and the question of efficiency of strikes or collective bargaining One must keep in mind however that trade unions will evolve differently from one country to another What we know about trade unions has changed over the years We can now more accurately assess the effects of union action especially with regard to labor market wages and productivity This book adds to the assessment by integrating the new theories of organizations contracts and property rights In doing so we shift from a study of markets to one of hierarchies Thus the current literature comes back to its sources but with improved analytical instruments by returning to the Ross Dunlop debate on the nature of the trade union This more complex outlook of trade unions as an organization not only as an abstract or bodyless supplier of monopolistic labor allows one to understand better the apparent differences between unions mainly American whose action is oriented towards work relation ships and labor contract management and unions European or Latin who are closer to a pressure group wielding power on the political front Routledge Revivals: European Trade *Unions and the 1970s Economic Crisis* Various, 2022-07-30 The volumes in this set report and analyse European trade union responses to the 1970s economic crisis across a range of nations including Germany Italy France Britain and Sweden The set will be of interest to those studying trade unions industrial relations and European political economy The Economics of Trade Unions Albert Rees, 1989-02-15 In this third edition of his highly acclaimed and influential study Albert Rees updates his material to reflect the major changes in the labor scene occurring during the 1970s and 1980s New to this edition is a chapter on the decline of private sector unions and other chapters have been substantially revised. The treatment of the effect of unions on relative wages has been completely recast to reflect the results of recent research Students of labor economics will find that Rees s well balanced account provides an excellent comprehensive view of all aspects of the activities of unions from their early development and history through analysis of their sources of power to the effects of their policies In the final chapters Rees broadens his evaluation to survey noneconomic as well as economic aspects of union activity Trade Unions, Wage Formation and Macroeconomic Stability Lars Calmfors, Henrik Horn, 2016-02-10 Trade Unions and the Economy: 1870-2000 Derek H. Aldcroft, Michael J. Oliver, 2017-07-05 What do unions do and why do they do it Do they seek to maximise profit for their members or to obtain better working conditions that benefit society as a whole Derek H Aldcroft

and Michael I Oliver here provide one of the first sustained studies of the effects of union activities in terms of economic performance and the impact on the business world From the rise of the British mass trade union movement in the 1870s to the present day the book examines the main trends in union development and structure and the core strategies unions have used to achieve their objectives the use of strikes work rules and restrictive practices workers attitudes to innovation the wage bargaining process Important assessments are made of the influence of these strategies on investment innovation economic growth and the cost of structure and competitiveness of the UK economy **Trade Union Wage Policy** Arthur The Economic Effects of Trade Unions in Japan T. Tachibanaki, T. Noda, 2000-09-05 The book attempts to examine whether trade unions in Japan contributed to raising wages productivity and firm s performance In the western world trade unions are often regarded as organizations which prevent firms from performing well The Japanese case may be different from Europe and North America The book investigates who in Japan joins trade unions and asks whether there is any difference in the satisfaction level of employees the wage level and labour turnover rates between union An Ownership Theory of the Trade Union Donald L. Martin, 2023-07-28 An members and non union members Ownership Theory of the Trade Union explores the economic theories behind trade union behavior analyzing the historical struggle to define what unions maximize Despite various theories suggesting unions aim to maximize wage rates membership benefits or organizational survival a consistent economic model for unions has been elusive. The book critiques previous models highlighting the need for an ownership based approach to better explain unions objectives By examining the structure of property rights within unions the book argues that a theory of union behavior must take into account the specific rights and incentives facing union members and leaders The author introduces two contrasting models one assuming private property rights that allow union members to share in the capital value of future union gains and another based on nonproprietary assumptions where members lack individual claims to union rents These models offer differing predictions for union policies on wages benefits and membership influenced by whether union members have a vested interest in the union s capitalized wealth The book asserts that analyzing the union s structure of property rights provides valuable insights into the practical incentives that drive union policies which are often inconsistent with wealth maximization assumptions in traditional economic models The book s chapters address specific elements of union organization including the role of union leaders monitoring costs and membership pricing and rationing Through this analysis it reveals how the ownership structure within unions shapes their economic decisions contrasting proprietary and nonproprietary models in terms of membership access wage policies and managerial discretion By focusing on property rights and institutional incentives An Ownership Theory of the Trade Union aims to offer a more precise and testable model of union behavior aligning it more closely with broader economic theories This title is part of UC Press s Voices Revived program which commemorates University of California Press s mission to seek out and cultivate the brightest minds and give them voice reach and impact Drawing on a

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Alfred Marshall John Cunningham Wood, 2004-11

Trade Unions Sue Fernie, David Metcalf, 2013-09-13 This book features original research underpinned with theory drawn from economics organization theory history and social psychology. The authors deliver a comprehensive analysis of trade unions prospects in the new millennium as well as case studies which deal with topical issues such as the reasons for the loss of five million members in the 1980s and 1990s the way in which unions own structures inhibit their revitalization the apparent failure of unions to thrive in the benign times since 1997 the extent to which use of the internet will permit unions to break with their tradition of organizing by occupation or industry the prospects for real social partnership at national level the way in which high performance workplaces in the US give voice to workers without unions Written by some of the leading scholars in the area this book gives an insight into union prospects for the future and has important policy implications for all parties concerned with industrial relations unions employers and governments

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