

S.188 Dismissal

- ***20 or more employees at one establishment within a period of 90 days or less***
- Triggered by dismissal to harmonise t and cs
- Not by expiry of fixed term contracts: "reason relating to them as individuals" and not for redundancy *University of Stirling v University and College Union* and now confirmed by 2013 Regulations

Fixed Period 188

Michael Brown



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