

# **Effective Supervision Frontline Management For The 1990s**

Raymond L. Calabrese, Sally J. Zepeda

## **Effective Supervision Frontline Management For The 1990s:**

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Supervising Child Protection Practice: What Works? Lynne McPherson, Noel Macnamara, 2016-11-25 This book presents a model of supervision that is based on both contemporary theory and research which is strongly contextualized to child and family social work It draws directly from analysis of in depth interviews with experienced and post graduate qualified

supervisors and supervisees about what works in supervision These findings bring news of difference in relation to social work supervision offering hope inspiration and a contemporary model of supervisory practice 

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first step toward providing better healthcare Every one from senior leaders and department managers to supervisors and frontline workers can benefit from these enhancements leading to greater job performance and ultimately safer patient care

**Subject Guide to Books in Print** ,1993 Supervision for the Social Service Professions Tebogo Morokane, Rika Swanzen, 2025-08-22 Providing critically needed clarifications on the concepts elements stages skills and functions of supervision on an international level authors Swanzen and Morokane provide the pathway for the establishment of an integrated model for supervision informed by vast perspectives on supervision and best practice guidelines Child Welfare Supervision Cathryn C. Potter, Charmaine R. Brittain, 2009-03-23 Supervisors have a pivotal position in the child welfare workforce they recruit and retain the best employees move agencies to best practice frameworks and create a sustaining positive organizational climate Child welfare supervisors must lead a stressed workforce operating in a bureaucratic environment and always with the knowledge that children's lives are at stake They need and deserve a book oriented to the reality of their work Child Welfare Supervision connects theory and practice to provide an overview of the most relevant and sound approaches to supervision In thirteen illuminating chapters Child Welfare Supervision translates generic principles of supervision and management and organizational theory to the specifics and reality of the child welfare practice environment The result is a comprehensive integrated resource for child welfare supervisors that gives them the tools and information to succeed in the fast paced and intense world of child welfare Covers a wide range of must have skills for supervisors including leadership developing worker performance managing the Child Welfare unit working beyond the agency managing performance providing clinical supervision and respecting diversity Features case studies and scenarios that illustrate key points and competencies Brings together the latest research and literature review with a pragmatic approach to child welfare supervision and case studies illustrate key concepts Each chapter concludes with reflection questions that can be assigned for a class or used in an agency to generate thoughtful Lean Safety Robert Hafey, 2017-07-27 While worker safety is often touted as a companys first priority more discussion often than not safety activity is driven by compliance to legislation rather than any safety improvement initiative Lean takes a proactive approach it is not contingent on legislation A serious Lean effort will tear apart an old inefficient entitlement riddled culture and Supervision That Improves Teaching and Learning Susan Sullivan, Jeffrey Glanz, 2009-05-27 In this exciting new edition of Supervision That Improves Teaching the authors have taken their reflective clinical supervision process to a new level and focused on the demands that diversity and technology have placed on the supervision cycle The authors recognize that if supervision of instruction is to be successful we must address these needs Therefore they have built this third edition around the context of diversity within a technological environment Our new scenarios describe teaching and learning dilemmas for English Language Learners An additional case study also highlights English Language Learners within the context of Critical Friends groups and new observation tools center on the diversity of our schools Finally suggestions

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