



The Effects of Changing the Staffing in Military Treatment Facilities

Jacob Alex Klerman, M. Rebecca Kilburn

Effects Of Changing The Staffing In Military Treatment Facilities

Lingsheng Yao



Effects Of Changing The Staffing In Military Treatment Facilities:

The Effects of Changing the Staffing in Military Treatment Facilities, 1998 The military provides health services to dependents and retirees both through the on base military health system Military Treatment Facilities MTFs and through the private health care system CHAMPUS Civilian Health and Medical Plan for the Uniformed Services Because the average cost per visit has been estimated to be less in the MTFs it has been suggested that increasing MTF staffing levels might draw into the MTFs patients who otherwise would use CHAMPUS thereby decreasing total military health expenditures This report addresses this assumption The report uses data on variation in staffing levels between WY 1988 and WY 1992 to generate estimates of the effects of increasing MTF staffing on the utilization of MTF care and on the utilization of CHAMPUS care Two considerations are examined that might diminish the projected cost savings First increased staffing levels may yield a less than proportional increase in patients served Second with better care available in the MTFs total utilization may increase This report was initially prepared in 1996 It reflects research carried out in 1993 1995 The findings of this study will be of special interest to government and other agencies concerned with the efficient use of resources in the military health care system

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Air Force Journal of Logistics, 1990 *Compendium of HHS Evaluations and Relevant Other Studies* HHS Policy Information Center (U.S.), 1990 *Secretary and Chief of Staff of the Air Force* United States. Congress. House. Committee on Appropriations. Subcommittee on Department of Defense, 1984 *Case Studies in Organizational Behavior and Theory for Health Care* Nancy Borkowski, Gloria Jeanne Deckard, 2014 This compendium of 35 case studies examines managerial and organizational behavior concepts put to practice in everyday real world healthcare settings Through these cases students will gain skills confidence and a clear understanding of the application of theory This is one of the few collections that offers case studies specific to the theories of organizational behavior within the healthcare setting Case studies topics include chapters such as I Don t Want to Get Fired But Readiness and Change Management During Electronic Medical Records Adoption Joint Patient Liaison Office Building a Streamlined Unit The Tardy Drama Queen It s Just Not Fair When Increased Diversity Improves Team Performance Whose Patient Is It Managing Organizational Growth during a Time of Downsizing Working Toward Collaborative Care The Struggle for Power at Midwest Hospital System Conflict at the Academic Medical Center Productivity Levels EMR System A Blessing or A Curse The New Manager s Challenge and much more

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