

# THE **FALSE PROMISE** OF THE **JAPANESE** **MIRACLE**



S. Prakash Sethi  
Nobuaki Namiki  
Carl L. Swanson

# False Promise Of The Japanese Miracle

**DP Hallahan**



## **False Promise Of The Japanese Miracle:**

**The False Promise of the Japanese Miracle** S. Prakash, S. Prakash Sethi, 1991-11-01      **The False Promise of the Japanese Miracle** S. Prakash Sethi, Nobuaki Namiki, Carl L. Swanson, 1984      Keiretsu Economy - New Economy? R. Kensy, 2001-04-02 This book combines a theoretical study of Japan's economic structures and multinational enterprises with a post modern analysis of the contemporary multinational enterprise The author considers the appropriateness of the post modern approach for discussing economic activities in particular the New Economy and also Japanese society and culture Kensy analyses Japan's economic structure interpreting its methods strategies and results in a post modern context and presents a survey of socio economic development in Japan since the beginning of westernization He goes on to discuss Japanese models for the transformation of society in the future with particular reference to the Keiretsu Finding Japan to be a truly postmodern society Kensy shows that Japan is prepared to be a leader in the New Economy Kensy takes an innovative and stimulating approach that will be of interest to those seeking to better understand the development and future of the economic structures of Japan      *Japanese Multinationals (RLE International Business)* Nigel Campbell, Fred Burton, 2013-01-04 International in perspective this volume provides insights into the important problem of how to transfer Japanese practice to Western countries It also examines key aspects of Japanese multinationals and discusses how they are developing their global strategies and how they are managing their local workforces Topics covered include relations with suppliers governments and competitors leadership patterns and business philosophy The impact of Japanese multinationals on the local economies of host countries is a particular focus The dynamics of strategic alliances technology transfers and research and development centres are also discussed      **Organizational Behavior** John A. Wagner III, John R. Hollenbeck, 2020-12-29 The management of organizational behavior is a critically important source of competitive advantage in today's organizations Managers must be able to capitalize on employees individual differences as jobs are designed teams are formed work is structured and change is facilitated This textbook now in its third edition provides its readers with the knowledge required to succeed as managers under these circumstances In this book John Wagner and John Hollenbeck make the key connection between theory and practice to help students excel as managers charged with the task of securing competitive advantage They present students with a variety of helpful learning tools including Coverage of the full spectrum of organizational behavior topics Managerial models that are based in many instances on hundreds of research studies and decades of management practice not the latest fad Completely new introductory mini cases and updated examples throughout the text to help students contextualize organizational behavior theory and understand its application in today's business world This ideal book for upper level undergraduate and postgraduate students of organizational behavior is written to motivate exceptional student performance and contribute to their lasting managerial success Online resources including PowerPoint slides and test banks round out this essential resource for instructors and students of organizational behavior

**Same Bed, Different Dreams** Alan D. Romberg, Tadashi Yamamoto, 1990 SCOTT Copy 1 From the John Holmes Library Collection

**Laggards and Leaders in Labour Market Reform** Jenny Corbett, Anne Daly, Hisakazu Matsushige, Dehne Taylor, 2009-09-10 A flexible labour market is widely regarded as a key factor in encouraging economic growth and prosperity In recent years some economies have successfully reformed their labour markets making part time and flexible hours easier limiting the restrictive practices of trade unions encouraging training and the enhancement of the skills of those in the labour market coping with the changing age profile of the workforce and in other ways Other economies have been less successful at labour market reform and continue to struggle with outdated structures and practices This book discusses the key elements of labour market reform contrasting a country where reforms have been successfully carried through Australia with a country where reforms have been less successful Japan At the same time this book challenges the conventional view that Australia is the lucky country for all its workers given the rising hours worked for those in work and the difficulties for young people entering the labour market Both countries also face issues in terms of an ageing population and policy challenges in the design of safety nets and pension provision The book thereby demonstrates to analysts of labour market reform worldwide the key elements of successful labour market reform and the consequential effects when the reforms are carried through or not

**Japanese-Style Management Transferred** K Fukuda, 2010-10-18 Japan's rapid rise to economic super power status has led to a worldwide interest in and attempts to emulate Japanese management practices This book based on extensive original research considers both the opportunities and problems of the transfer of Japanese management practices to other areas in East Asia It remains one of the few books of its kind as other books on Japanese management have concentrated on its transferability to the West Because many Japanese subsidiaries have been established longer in East Asia than elsewhere and the local work forces have become accustomed to Japanese management practices when transferred elsewhere have become apparent in a way they have not where Japanese management practices are much newer

**Modernity: Cultural modernity** Malcolm Waters, 1999 V 1 Modernization V 2 Cultural modernity V 3 Modern system V 4 After modernity

Organizational Behaviour and Work Fiona M. Wilson, 2013-12 This edition provides a critical approach to the study of work and organizational behaviour questioning what organizational behaviour is and how it has been researched and discussed

*The Pacific Rim, Second Revised Edition* Peter N. Nemetz, 1990-01-01 As the importance of the Pacific Rim as a global centre of large scale investment development and trade continues to increase so do the potential benefits that Canada and other countries could reap as a result of an increased presence in this diverse region This book a revised and to a large extent new version of *The Pacific Rim Investment Development and Trade* 1987 integrates a broad range of current economic data concerning the Pacific Rim with some of the more important theoretical issues in the area of economic development and trade It demonstrates the paradoxical combination of strength and fragility that characterizes the emerging integrated Pacific Rim economy and attempts to clarify the nature of the framework and

constraints that face foreign investors and trading partners The historical background of Japan's trade with other Pacific nations is examined in the opening chapter which is complemented by a new article outlining in detail the nature of and rationale for the profound change in Japan's foreign direct investment in the 1980s Other articles analyze trade in the ASEAN countries Indonesia Malaysia the Philippines Singapore and Thailand and discuss the emerging financial centres in the Pacific Rim New contributions deal with the policy environment for Pacific strategic management compare the financial centres of Hong Kong and Singapore as these face the challenge of strategic adjustment and repositioning in international financial markets during the 1990s and present a theoretical framework for comparing US and Japanese trade policies The second part of the book examines the critical role of energy in the future development of the Pacific Rim and its interdependence with other global regions New articles discuss the progress and prospects for energy cooperation in the Pacific Basin and the potential for further development of nuclear power while those dealing with the British Columbia coal industry and the changes in the energy systems of Japan and China have been updated to reflect current data Another new contribution seeks to explain the excess capacity in the coal industry coming to the conclusion that the experience of the past twenty years is unlikely to be repeated thanks to new technologies in steel production and the increased steel capacity of such Pacific Rim countries as Korea Taiwan and China Looking beyond its traditional ties with Europe and the United States Canada is in a particularly advantageous position to participate in the development and integration of the Pacific Basin Canada's geographic location coupled with its increasing economic and cultural ties to East Asia suggest that this country can have a profound effect upon and will be profoundly affected by Pacific Rim development in the coming decade While the risks may be high and the payback period long the potential return on investment is significant

**Organizational Science Abroad** C.A.B., Yg. Osiagweh, 2013-11-11 Organizing consists of making other people work We do this by manipulating symbols words exhortations memos charts signs of status We expect these symbols to have the desired effects on the people concerned The success of our organizing activities depends on whether the others do attach to our symbols the meanings we expect them to Whether or not they do so is a function of what I have sometimes called the programs in their minds their learned ways of thinking feeling and reacting in short a function of their culture The assumption that organizations could be culture free is naive and myopic it is based on a misunderstanding of the very act of organizing Certainly few people who have ever worked abroad will make this assumption The dependence of organizations on their people's mental programs does not mean of course that we do not find many similarities across organizations Some characteristics of human mental programming are universal others are shared by most people in a continent a country a region an industry a scientific discipline or even a gender

*Strategies for Learning* Robert E. Cole, 2023-04-28 This title is part of UC Press's Voices Revived program which commemorates University of California Press's mission to seek out and cultivate the brightest minds and give them voice reach and impact Drawing on a backlist dating to 1893 Voices Revived makes high quality peer reviewed

scholarship accessible once again using print on demand technology This title was originally published in 1989

**Personnel Literature** ,1986      *The Invisible Link* Michael Y. Yoshino, Thomas B. Lifson, 1986 A sogo shosha is like no other type of company The Invisible Link provides a systematic and well balanced description that covers virtually all aspects of sogo shosha operations from finance to personnel The sogo shosha is not defined by the products it handles or even by the services it performs for it offers a broad and changing array of goods and functions Its business goals are equally elusive for maximization of profits from each transaction is clearly not the major goal at either the operating or philosophical level The sogo shosha could be broadly defined as a large diversified multinational enterprise engaged primarily in trading Yet it is a uniquely Japanese business operation whose structural and strategic dynamics have no close counterparts in North America and Europe There are only nine sogo shosha in Japan six of them of major significance and the largest employs fewer than 15 000 Among them they handle about one half of all of Japan s exports and imports The sogo shosha typically deal in bulk in products that are highly standardized and technologically unsophisticated raw materials commodities intermediary products A large sogo shosha will finance develop manufacture and or carry over 20 000 different items from noodles to missiles as one slogan has it The Invisible Link gives detailed coverage to such topics as historical evolution of the sogo shosha strategic responses and competitive dynamics culture and organization administrative structures and processes human resource systems career outcomes interunit and interfirm coordination sectional and network organization and emerging challenges as the nature of the Japanese economy changes M Y Yoshino is Professor of Business Administration at the Harvard Business School Two of his books Japan s Managerial System and The Japanese Marketing System were published by The MIT Press Thomas B Lifson is an Associate in the Program on US Japan Relations at Harvard University      **Taylorism Transformed** Stephen P. Waring, 2016-08-01 This intellectual history interprets recent American business management ideas as political theory describing their underlying assumptions about power and value According to Stephen Waring most business management theory descends from either Frederick Taylor s bureaucratic theory of scientific management or Elton Mayo s corporatist idea of human relations Waring discusses the subsequent evolution of several management theories and techniques including organization theory computer simulation management by objectives sensitivity training job enrichment and innovations usually attributed to the Japanese such as quality control circles      *Japan-Bashing* Narrelle Morris, 2013-01-11 The aim of this book is to examine and analyse the phenomenon of Japan bashing from its invention and popularisation in the United States in the late 1970s to the emergence of other national variants including in Australia and Japan to its gradual decline in the late 1990s It is the first major book length study of Japan bashing from a multinational perspective one that attempts to place Japan bashing in its proper historical context and to examine its operation and legacy in the twenty first century Despite its importance in the study of discourses about Japan as well as in understanding broader global changes in the late twentieth century and beyond the phenomenon of Japan bashing remains largely neglected in

published writings Moreover it is a far more complex phenomenon than has been assessed thus far While on first glance Japan bashing merely seems to recall other periods in which Japan has been viewed as a dangerous other to the West such as the Western emphasis on the yellow peril from the late nineteenth century as well as Allied anti Japanese propaganda during World War II Japan bashing also had its own distinctive characteristics Moreover while Japan bashing is often described as a quaint historical rather than a pressing contemporary phenomenon it is actually by no means extinct The ongoing influence of Japan bashing also has parallels in other bashing phenomena such as China bashing This book will be of interest to scholars and postgraduate students in Japanese studies and international relations

*Managed in Hong Kong* Robert Fitzgerald,Chris Rowley,2013-10-18 Hong Kong faces a new or renewed set of challenges linked to the up grading of human resources shifts in industrial structure and emerging market demands The contributors examine and analyse aspects of business and management in Hong Kong

**The Challenge to Western Management Development** Julia Davies,Mark Easterby-Smith,Sarah Mann,Morgan Tanton,2018-04-17 Originally published in 1989 Given the increasing amount of economic competition at a global level the quality and provision of management education is coming under very close scrutiny in a large number of countries both in developing countries where management is relatively new and in developed countries where it is more established This book aims to enable debates within any one country to be placed within a wider context It is based on eighteen contributions from experts in countries around the world who review the state of management education and the problems and priorities that are currently faced Anyone concerned about the future of management education in any one country whether they be policy makers or workers within the system will find this book of particular value It will also be extremely useful for the discerning clients of management development not because it gives a guide to individual institutions or courses but because it contextualises many of the key issues and choices involved in the provision and use of management education

**Sovereign Individuals of Capitalism (RLE Social Theory)** Bryan S. Turner,Nicholas Abercrombie,Stephen Hill,2014-08-21 In this sequel to their acclaimed *The Dominant Ideology Thesis* the authors develop their analysis of the social and cultural underpinnings of modern capitalism They confront a central assumption of western culture namely that the individual is sovereign and that capitalism above all other economic forms depends on individualism These ideas have an unbroken history from Alexis de Tocqueville to Milton Friedman The paradox of the modern world is that the moral emphasis on the individual is contradicted by the actual organization of economy and society The authors suggest that individualism and capitalism have no enduring or necessary relationship Their linkage is entirely accidental and was confined to one particular historical period in the West Against the background of what they term the Discovery of the Individual the authors show how individualism gave capitalism a particular shape and capitalism in turn highlighted the possessive features of the individual Oriental capitalism and late capitalism in the West bear no particular relationship to individualism indeed they flourish best in the absence of individualistic culture Collectivism increasingly

dominates both economic and social life These issues once informed the sociological enterprise but have not been systematically addressed in recent times This book revives the classical tradition of the historical and comparative analysis of culture and economy in capitalist society in the context of the late twentieth century world



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