Eliminating Professors

A Guide to the Dismissal Process

by Kenneth Westhues

Eliminating Professors A Guide To The Dismissal Process

Jaime Lester

Eliminating Professors A Guide To The Dismissal Process:

  Eliminating Professors Kenneth Westhues,1998 Does your workplace include someone who does not belong Are you the one responsible for getting rid of him This book dissects the problem of human resource management covering the role of administration faculty association arbitrators courts harassment tribunals and internal appeal mechanisms It integrates findings from research in Scandinavia and confronts head on the question of psychiatric disorders among professors

  Ferocious Resolve Autumn Cyprès,2014-11-01 This is a critical examination of the people who teach and produce research and scholarship in our institutions of higher education The insights revealed through probing interviews with individual professors who have made careers in the halls of academia help readers understand the politics power struggles and perils both large and small which shape the modern university Given the important role these institutions play in our society such an examination is not only helpful but essential This book is a helpful primer for faculty looking to build a career and those interested in understanding how professors are tasked in their profession Endorsements I can think of no question more commonly asked among academics new and veteran alike than what it means to flourish in this profession particularly for those who speak against the grain In this important new book Autumn Cypr s draws on the voices of established scholars in order to bring clarity and insight to the competing implicit and explicit rules and contested political and cultural terrains that we all must navigate Readers will find helpful advice not merely to succeed in this profession but to change the profession itself Kevin Kumashiro University of San Francisco Professor Cypr s book is a wake up call to the professoriate to rescue our profession from the clutches of those wanting to make scholars obedient servants of power Her analysis and prescriptions provide guidelines and hope for revitalizing and energizing this once honored profession From the foreword by Joel Spring Queens College and Graduate Center City University of New York In this important new book Autumn Tooms Cypr s provides her readers with a critical examination of the people who teach and produce research and scholarship in our institutions of higher education The insights she reveals through her probing interviews with individual professors who have made careers in the halls of academia help us to understand the politics power struggles and perils both large and small which shape the modern university Given the important role these institutions play in our society such an examination is not only helpful but essential Pedro A Noguera New York University   **Selling Out** Howard Woodhouse,2009-09-01 Selling Out demonstrates that the logics of value of the market and of universities are not only different but opposed to one another By introducing the reader to a variety of cases some well known and others not Woodhouse explains how academic freedom and university autonomy are being subordinated to corporate demands and how faculty have attempted to resist this subjugation He argues that the mechanistic discourse of corporate culture has replaced the language of education subject based disciplines and the professors who teach them have become resource units students have become educational consumers and curricula have become program packages Graduates are now products and competing in the global economy has replaced

the search for truth **The Language of Harassment** Victoria Guillén-Nieto,2024-11-05 The Language of Harassment Pragmatic Perspectives on Language as Evidence addresses harassment head on by conducting a thorough linguistic analysis of this pervasive social phenomenon Utilizing a dearth of linguistic research on this topic this book investigates the strategic language used by harassers to convey their ill intentions and inflict harm upon their victims The linguistic analysis focuses on how harassment is constructed through verbal and physical interactions between the perpetrator or group of perpetrators and the victim at a discourse level The author revisits several court cases tried in the US and Europe to show the phenomenal difficulties victims face to support their claims with evidence This volume applies pragmatic linguistic theories to shed light on the defining elements of harassment which include repetitive hostile and unethical communication ill intentions power imbalances and harm inflicted upon the victim In addition the author illustrates the linguistic analysis through live cases of workplace mobbing school bullying sexual harassment psychological harassment stalking and sexting **The Politics of Sexuality** Barry M. Dank,2018-04-17 Sexuality and Culture serves as a compelling forum for the analysis of ethical cultural psychological social and political issues related to sexual relationships and sexual behavior These issues include but are not limited to sexual consent and sexual responsibility sexual harassment and freedom of speech and association sexual privacy censorship and pornography impact of film literature on sexual relationships and university and governmental regulation of intimate relationships The central theme of this volume is the politics of sexuality Theoretical essays research reports and book reviews examine the topics of sexual harassment law as a sexual control mechanism censorship of sexual materials and criminalization of commercialized sexuality A special section focuses on the Clinton Lewinsky affair with contributions by David Steinberg John Furedy and Joseph Fulda Other articles include Trends Towards Increased Sexual Repression in the Final Two Decades of the Twentieth Century by Elizabeth Allgeier Naked but Unseen Sex and labor conflict in San Francisco s Adult Entertainment Theaters by Kerwin Kay A test of the Biopolitics Hypothesis by Kenneth Westhues Scientific and Fictive Sociology The Viability of Research by Edwina Taborsky and Reena Sommer and Sex Entertainment for Women on the Web by Marjorie Kibby Also included are reviews of books including Faculty Student Sexual Involvement Issues and Interventions by Virginia Stamler and Gerald Stone Heterophobia Sexual Harassment and the Future of Feminism by Daphne Patai Sex among Allies Military Prostitution in US Korea Relations by Katharine H Moon and American Homo by Jeffrey Escoffier The Politics of Sexuality will be of interest to general readers as well as to scholars sociologists psychologists legal analysts policymakers and members of the sex work and sex entertainment communities **International Handbook of Research on Teachers and Teaching** Lawrence J. Saha,Anthony Gary Dworkin,2009-04-17 The International Handbook of Research on Teachers and Teaching provides a fresh look at the ever changing nature of the teaching profession throughout the world This collection of over 70 articles addresses a wide range of issues relevant for understanding the present educational climate in which the accountability of teachers and the standardized testing of students have become dominant

Workplace Bullying in Higher Education Jaime Lester,2013 Higher education leaders managers human resource professionals faculty and staff increasingly face uncivil bullying behaviors in academe This can manifest itself as constant public humiliation by a new department chair exclusion of a contingent faculty member undermining of work performance by a supervisor stalking by a staff member or taunting As higher education institutions continue to face budget issues and external pressure the incidences of bullying are on the rise This edited volume provides guidance on the nature and impact of bullying legal and ethical issues and approaches to assist leaders in facing these challenges in their colleges and universities Research based chapters cover the impact of bullying on the workforce the ways that bullying manifests within different sub cultures and at different institutions including community colleges the legal and ethical issues of bullying and recommendations to address bullying on campus Exploring bullying policies and innovative programs this book provides a better understanding of how to rethink current policies and practices to proactively create more civil cultures Workplace Bullying in Higher Education is a valuable resource for all higher education leaders and professionals on understanding mediating and preventing bullying **Stoicism, Bullying, and Beyond** Matthew Sharpe,2022-07-29 This is the first book applying Stoic philosophy and its extraordinary exercises in resilience and self care to the epidemic problem of bullying and mobbing Aimed preeminently at targets it offers guidance on managing negative emotions and making good decisions in what for many people is the greatest challenge of their lives Power, Discourse, Ethics Kenneth D. Gariepy,2015-12-21 In this unique study emerging higher education leader and policy expert Kenneth D Gariepy takes a Foucauldian genealogical approach to the study of the intellectually free subject through the analysis of selected academic freedom statement events Assuming academic freedom to be an institutionalized discourse practice operating in the field of contemporary postsecondary education in Canada a specific kind of cross disciplinary historico theoretical research is conducted that pays particular attention to the productive nature and effects of power knowledge The intent is to disrupt academic freedom as commonsensical good and universal right in order to instead focus on how it is that the academic subject emerges as free unfree to think and therefore free unfree to be through particular effective and effecting regimes of truth and strategies of objectification and subjectification In this way the author suggests how it is that academic freedom operates as a set of systemically agonistic practices that might only realize a different economy of discourse through the contingent nature of the very social power that produces it Dr Gariepy s use of Foucault s genealogical analysis provides a wholly different way in which to re think the construction and practice of academic freedom in Canada and is thus an important contribution to the broader discursive field it seeks to analyze Given contemporary neoliberal critiques of the university the issue of academic freedom and the intellectually free subject is a vital problem that is of interest to numerous knowledge producing communities on and off campus Equally important in addressing the problem of academic freedom is how the book also contributes a new description of the genealogical method something Foucault did not stipulate that is original ambitious

compelling and insightful I commend Dr Gariepy for returning to investigate anew an issue we think we know E Lisa Panayotidis PhD Professor Chair Educational Studies in Curriculum and Learning Werklund School of Education University of Calgary Editor of History of Intellectual Culture   **Workplace Bullying and Mobbing in the United States** Maureen Duffy,David C. Yamada,2018-01-04 Offering multidisciplinary research and analysis on workplace bullying and mobbing this two volume set explores the prevalence of these behaviors in sectors ranging from K 12 education to corporate environments and exposes their effects on both individuals and organizations Workplace Bullying and Mobbing in the United States provides a comprehensive overview of the nature and scope of the problem of workplace bullying and mobbing By tapping the knowledge of a breadth of subject experts and interpreting contemporary survey data this resource examines the impact of bullying and mobbing on targets identifies what constitutes effective prevention and intervention surveys the legal landscape for addressing the problem from both American and for multinational employers transnational perspectives and provides an analysis of key employment sectors with practical recommendations for prevention and amelioration of these behaviors The contributors to this outstanding work include researchers practitioners and policy and subject matter experts who are widely recognized as authorities on workplace bullying and mobbing including Drs Gary and Ruth Namie cofounders of the U S workplace anti bullying movement Drs Maureen Duffy and Len Sperry internationally recognized authorities on workplace mobbing and professor David Yamada leading expert on the legal aspects of workplace bullying The set s content will be of particular value to scholars and practitioners in disciplines that overlap with American labor and employee relations industrial organizational psychology and mental health and law and conflict resolution   **International Encyclopedia of Education** ,2009-04-17 The field of education has experienced extraordinary technological societal and institutional change in recent years making it one of the most fascinating yet complex fields of study in social science Unequalled in its combination of authoritative scholarship and comprehensive coverage International Encyclopedia of Education Third Edition succeeds two highly successful previous editions 1985 1994 in aiming to encapsulate research in this vibrant field for the twenty first century reader Under development for five years this work encompasses over 1 000 articles across 24 individual areas of coverage and is expected to become the dominant resource in the field Education is a multidisciplinary and international field drawing on a wide range of social sciences and humanities disciplines and this new edition comprehensively matches this diversity The diverse background and multidisciplinary subject coverage of the Editorial Board ensure a balanced and objective academic framework with 1 500 contributors representing over 100 countries capturing a complete portrait of this evolving field A totally new work revamped with a wholly new editorial board structure and brand new list of meta sections and articles Developed by an international panel of editors and authors drawn from senior academia Web enhanced with supplementary multimedia audio and video files hotlinked to relevant references and sources for further study Incorporates ca 1 350 articles with timely coverage of such topics as technology and learning

demography and social change globalization and adult learning to name a few Offers two content delivery options print and online the latter of which provides anytime anywhere access for multiple users and superior search functionality via ScienceDirect as well as multimedia content including audio and video files   Prohibiting Workplace Sexual Harassment Cher Weixia Chen,2025-09-10 This book provides a cross cultural analysis of how legislatures judiciaries NGOs and corporations worldwide address workplace sexual harassment Informed by the ongoing cultural relativism v universalism debate and four models of gender and policy Cher Weixia Chen analyzes a vast range of data including national workplace sexual harassment laws across 193 countries 37 judicial decisions from the highest courts of 10 common law countries and policies from 30 NGOs in six countries and the 50 largest global corporations injecting new vitality into the existing literature on sexual harassment   **Philosophical Health** Luis de Miranda,2023-12-28 Bringing together leading international and interdisciplinary scholars this ground breaking volume examines the theory and practice of philosophical health in contemporary contexts of care broadly understood care for the self care for the other and care for the world But what do we mean by philosophical health Whilst this book does not seek to provide a normative definition as it explores disparate perspectives and encourages pluralism in philosophical ways of life one may envision philosophical health as a state of creative coherence between a person s or a group s way of thinking and their way of acting such that the possibilities for a good life are increased and the needs for flourishing satisfied An idea central to philosophical health is the concept of possibility Without a sense of self possibility and openness to the future health loses meaning and conversely pathologies are defined by various kinds of impossibilities As such philosophical health reconsiders care as a process of cultivating or pruning the compossible in embodied psychological and social terms of allowing things to re generate or in some cases to vanish Drawing on the history of philosophy phenomenology new materialism post colonialism but also a wide range of contemporary approaches to philosophical practice Philosophical Health sheds light on the understudied philosophical dimension of care and the healing dimension of philosophizing Advocating philosophy as a lived practice it uncovers the increasing relevance of philosophical health to contemporary debates on well being well belonging counselling and development   **The Foundations of Organizational Evil** Carole L. Jurkiewicz,2015-02-24 Numerous reprehensible corporate governmental and nonprofit activities over recent years have highlighted the existence of organizational evil Unlike other works on the topic this book fully develops the concept of organizational evil conceptually weaving the interchange between evil individuals microlevel who ultimately create the organizational environment that is evil and the macrolevel elements of policy culture and manipulations of the social environment   *Academic Ethics* Patrick Keeney,2017-05-15 Academic ethics are currently much in the news but there is a great deal of uncertainty both as to what constitutes specifically academic ethics and about a number of issues that are taken to be issues of academic ethics This collection of papers focuses on both questions moving from consideration of the very idea of a University and what that entails via

attempts to locate the major current concerns to particular issues relating to the University s relations with the corporate world the professor s role relations between student and teacher credentialling the demands of collegiality and plagiarism The editors have provided both a full and reasoned introduction and a critical end piece that attempt to bring some order to the often inchoate nature of this field raising the further question of whether institutions should or should not frame formal codes of conduct The selected papers are drawn from diverse sources and together provide one of the first comprehensive overviews of academic ethics *The Nature and Use of Ecotoxicological Evidence* Michael C. Newman,2018-01-31 The Nature and Use of Ecotoxicological Evidence Natural Science Statistics Psychology and Sociology examines how toxicologists and environmental professionals come to understand and make decisions about possible harm from pollutants Drawing on concepts and techniques from the natural social and mathematical sciences the book emphasizes how pollutant related evidence is gathered assessed communicated and applied in decision making Each chapter begins with a real world example before exploring fundamental cognitive social statistical or natural science concepts to explain the opening example Methods from other disciplines for recognizing reducing or removing the influence of impediments in wise decision making are highlighted in each chapter Misreading evidence by the scientific community and miscommunication to regulators and the public remain major impediments to wise action in pollution issues Which evidence comes to dominate the dialogue among scientists regulators and decision makers depends on social and scientific dynamics Yet psychological and sociological factors that influence the movement of evidence through scientific communities to regulators receive cursory discussion by professionals unfamiliar with the sociology literature Toxicologists environmental scientists psychologists and professionals and students across the sciences will find the book useful for understanding how evidence is generated assessed and communicated in their own fields Includes groundbreaking research synthesizing information from across the sciences to understand the decision making process Provides real life examples and uses theoretical concepts to analyze them in clear direct language Encourages critical thinking about complex problems **Mobbing** Maureen Duffy,Len Sperry,2012-02-03 Mobbing Causes Consequences and Solutions addresses the devastating impact that mobbing has on victims their families and the organizations in which it occurs The book provides a fascinating analysis of how organizations can foster mobbing and what can be done to help mobbing victims and their organizations to heal **The Envy of Excellence** Kenneth Westhues,2005 Describes the growth of mobbing as an administrative practice within large bureaucratic institutions focusing especially on universities This book illustrates its arguments with two dozen cases including the notorious dismissal at one of the continent s most prestigious universities *Elogio de la incertidumbre* Ángel Martínez-Hernáez,2023-12-17 En este libro el lector encontrar una cuidadosa y minuciosa reflexi n te rica sobre las limitaciones epistemol gicas ticas e institucionales que afectan al campo de la salud mental Podemos observar en este texto el resultado de m s de treinta a os de investigaci n que el autor ha dedicado a problematizar el espacio de intersecci n entre la salud mental las ciencias sociales y los derechos

humanos Cada uno de los cap tulos que componen este libro ponen de manifiesto de alg n modo las diferentes formas de coerci n que atraviesan el campo de la salud mental **Workplace Mobbing in Academe** Kenneth Westhues,2004 Contains essays by two dozen professors located at twenty different universities in Australia Europe and North America who present and discuss cases of mobbing at their own universities

Unveiling the Magic of Words: A Overview of "**Eliminating Professors A Guide To The Dismissal Process**"

In a world defined by information and interconnectivity, the enchanting power of words has acquired unparalleled significance. Their ability to kindle emotions, provoke contemplation, and ignite transformative change is really awe-inspiring. Enter the realm of "**Eliminating Professors A Guide To The Dismissal Process**," a mesmerizing literary masterpiece penned with a distinguished author, guiding readers on a profound journey to unravel the secrets and potential hidden within every word. In this critique, we shall delve in to the book is central themes, examine its distinctive writing style, and assess its profound affect the souls of its readers.

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