



# Flexible Work Arrangements Ii Succeeding With Parttime Options

**Leslie Stebbins**



## **Flexible Work Arrangements II Succeeding With Parttime Options:**

**The Flexible Workplace** Christine Avery, Diane Zabel, 2000-10-30 Flextime telecommuting compressed work week job sharing downshifting and hot desking these terms are infiltrating our vocabulary at an increasing rate keeping pace with change in the workplace Although there is a large body of literature on the changing nature of work and workplace flexibility there is no handbook that synthesizes the research on all aspects of this topic Pulling together the vast literature on this subject Avery and Zabel explain the concept of flexible work trace the origin and growth of this workplace trend and review the research on a range of flexible work arrangements Workplace flexibility is international in scope Companies both in the United States and abroad have become increasingly interested in implementing flexible work arrangements The authors include a chapter on companies in North America Western Europe and the United Kingdom that have been leaders in implementing flexible work arrangements They identify areas ripe for additional research suggest a broad array of resources and discuss strategies for locating additional information including relevant databases Internet resources organizations and search terms This is a valuable handbook for managers researchers and students working or studying in the areas of human resource management industrial organizational psychology and the sociology of work

**Challenges for Work and Family in the Twenty-First Century** Dana Vannoy, Paula Dubeck, Stimulated by unprecedented and complex changes in the nation's social landscape the fourteen original papers in the present volume attempt to recast our approach to existing institutional arrangements between family and economy The authors set the stage for redefinitions that give meaning and place to individuals thus serving broader social goals

Successful Initiatives for Breaking, 1993 *Integrating Work and Family* Jeffrey H. Greenhaus, Saroj Parasuraman, 1997-05-30 Despite calls for a renewal of family values and the proliferation of corporate work family programs the goal of achieving a healthy balance between the demands of work and a satisfying family life remains elusive Dr Parasuraman Dr Greenhaus and the contributors to this well balanced and thoughtful volume examine this increasingly prevalent social dilemma from a stakeholder perspective They see work family tensions as a multifaceted social issue and they examine the nature and consequences of these tensions from the viewpoints of individuals employers consultants counseling professionals and other service providers Their inclusion of legal cultural international and research perspectives and recognition of the unique concerns of vulnerable groups such as nonexempt employees and ethnic minorities add to the breadth of coverage Academics in the social and behavioral sciences executive decision makers in government and business human resource professionals and employed men and women interested in achieving work life balance will find this volume insightful stimulating and useful The editors have arranged their book into five parts and 21 chapters Part I provides a broad overview of the environmental factors impacting work and family It then identifies the critical issues and challenges facing individuals families and employees in managing the complex interdependencies between work and family roles In Part II they provide a view of the issues from the vantage point of specific stakeholders Part III

concentrates on the role of culture in shaping ideology policies and practices concerning work and family and the relationships among them Part IV examines the impact of career development programs on employees and their families It also discusses the effectiveness of alternative career tracks various usages of work family benefits by women and men and the roles employers and employees can play in legitimizing alternative career paths Part V concludes the book by examining the cultural barriers to achieving more effective integration of work and family and by analyzing the appropriate role of key stakeholders in addressing work family problems

**The Work-Family Challenge** Suzan Lewis,Jeremy Lewis,1996 The Work Family Challenge takes a critical look at what is often referred to as family friendly employment and addresses the question of how to achieve the cultural change in organisations which meets the needs of the contemporary workforce

**Flexible Work Arrangements II** Catalyst, inc,1993

**The Work and Family Handbook** Marcie Pitt-Catsouphe, Ellen Ernst Kossek, Stephen Sweet, 2015-11-30 This handbook will be a welcomed source of information on work and family issues for a variety of students and academics in fields of social work psychology sociology organizational behavior human resource management business and other disciplines

**Flexible Work Arrangements in CPA Firms** Barney Olmsted, 1997

*Flexible Work Options* Kathy Kane-Zweber, 1997

**Work and Family in America** Leslie Stebbins, 2001-08-13

Surveying current research findings social trends and public controversies Work and Family in America examines the changing cultures of the workplace family and home Once viewed as a women and day care problem work family now encompasses a vast and complex set of issues Eldercare Fatherhood Telecommuting Pay equity Employee productivity and retention Feminism Child care and childcare development Youth violence Welfare Nontraditional families and family values This extensive overview of this burgeoning field includes everything from a detailed history and statistics comparing trends in the United States and abroad to key legislation and legal cases It gives biographical sketches of well known activists like Betty Friedan Arle Hothschild and Rosabeth Moss Kanter Lesser known advocates like James A Levine director of the Fatherhood Project at the Family and Work Institute and MIT professor Lotte Bailyn who believes work should be organized around tasks not time are also included

**Academic Couples** Marianne A. Ferber, Jane W. Loeb, 1997 How do the careers and lives of academic couples differ from those of other academics What advantages and disadvantages do they face and what problems and opportunities do their increasing numbers present to academic institutions Sixteen experts address these and many other questions in Academic Couples offering new research and much vital information

**Communication Yearbook 31** Christina S. Beck, 2007

**Communication Yearbook 31** Christina Beck, 2009-03-04 Communication Yearbook 31 continues the tradition of publishing rich state of the discipline literature reviews This volume offers insightful descriptions of research as well as reflections on the implications of those findings for other areas of the discipline Editor Christina S Beck presents a diverse international selection of articles that highlight empirical and theoretical intersections in the communication discipline Chapters in this volume include reviews of literature on silence in dispute communicating

about cancer interpersonal conflict trauma identity work relationships communication and community and media content diversity This volume will be valuable to scholars across the communication discipline Communication Yearbook 31 will be particularly beneficial to scholars in the areas of interpersonal health organizational family and intercultural communication language and social interaction and media studies **Issues Quarterly**, 1994 Presumed Equal Lindsay Blohm, Ashley Riveira, 2006 Rev ed of Presumed equal by Suzanne Nossel and Elizabeth Westfall c1998 Solo Parenting Success: Thriving as a Single Parent Kirsty Izatt-Lewis, Solo Parenting Success Thriving as a Single Parent is an empowering guide for single parents navigating the joys and challenges of raising children on their own From building a strong support network to managing finances fostering healthy relationships and prioritizing self care this comprehensive book offers practical advice heartfelt insights and actionable strategies to help single parents thrive *Diversity Success Strategies* Norma Carr-Ruffino, 2009-11-03 Powerful self awareness activities and real life case studies make this new information fascinating practical and easy to apply to the workplace Seeing the world through the eyes of a person from another group is a potent process for shifting perspective and gaining multicultural people skills an informative comprehensive and practical book It is easy to read and is a must for everyone who is seriously interested in learning about and working more effectively with diverse people I highly recommend it James P Grey Centre for Organization Effectiveness Inc Norma Carr Ruffino is Professor of Management at San Francisco State University Author of the bestselling book The Promotable Woman and a well known lecturer she has made presentations throughout the U S Europe and Asia She has facilitated seminars and courses in managing cultural and gender diversity since the 1970s As an entrepreneur she helped to found and expand a chain of food stores Her research has focused on helping organizations successfully compete in local and global markets by utilizing the talents of a diverse range of people *Women's Career Development Across the Lifespan* Laura L. Bierema, 1998 Women make up almost half of the U S workforce yet lag behind men in pay status promotion and career opportunities This volume of New Directions for Adult and Continuing Education identifies the social and economic tensions that characterize women s career development and offers a range of responses that women adult educators HRD professionals and organizations can employ to meet the challenges The authors recommend strategies for easing the work and family conflict including how to make part time employment a viable career development option They also evaluate the role of human resource development in promoting the career progress of women assessing approaches such as mentoring and training programs *People for Business: The Key to Success* R Flude, 2012-12-06 The International Management Series is intended to contain high quality books on current key areas in management written by the foremost experts in the field The series will provide advice and analysis to senior managers in order to improve their effectiveness The books will maintain a balance of rigor and relevance and will be authored by leaders in business and academia The titles represent treatments of key issues from a general and international stance in order to enhance managerial skills and decision making

The series was conceived by Professor Peter Buckley and David Liston David Liston s commitment to management training and education were a feature of his long and distinguished career David s death in 1990 came after the establishment of the philosophy of the International Management Series but before the launch of its first volume The series editors trust that the forthcoming books represent a commitment to David s ideal of rigorous analysis in the service of practical management Professor Peter Buckley Professor of Managerial Economics University of Bradford Management Centre Professor Clive Bateson Director Examinations Board London Chamber of Commerce and Industry Dedication To Sandra and Ashley **The Culture Code Cracking The HR Code For Success** Ms. Janvi,Ms. Teena Chaudhary,Dr. Diwakar Chaudhary,2024-06-16 The Culture Code Cracking The HR Code For Success

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