

Emotional Impact

*Passionate Leaders
and Corporate
Transformation*

PHILIP CHANNER
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Emotional Impact Passionate Leaders And Corporate Transformation

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Emotional Impact Passionate Leaders And Corporate Transformation:

Emotional Impact P. Channer,T. Hope,2000-11-08 This book highlights a hitherto neglected element of leadership personality There are many accounts by or about leaders who have guided organisations but they often say little about how they felt as a person or how their charisma and passion infected their colleagues Based around candid in depth interviews with prominent leaders including Ian MacLaurin of Tesco Richard Ide of Volkswagen and Tim Waterstone the authors explore the emotional impact of being a leader

Organizational Change Management Strategies in Modern Business

Goksoy, Asli,2015-10-30 Scholars agree that change has become a staple in organizational life and will likely remain as such beyond the 21st century As the rate of change continues to accelerate organizations must strive to develop and implement new initiatives in order to obtain significant benefits to organizational survival economic viability and human satisfaction Organizational Change Management Strategies in Modern Business covers the most important elements of change management as well as the difficulties and challenges that organizations have faced when implementing change In sampling different disciplines relevant to topics such as resistance to change mergers and acquisitions management leadership the role of human resource strategies and culture this reference work is a useful resource for academics professionals managers administrators and others interested in organizational change

Managing Emotions in Mergers and Acquisitions Verena Kusstatscher,Cary L. Cooper,2005-01-01 Just as mergers and acquisitions begin to take off once again this book reminds us that the emotional side of business is often at the heart of success and failure With a terrific mix of case studies and in depth conceptual thinking Managing Emotions in Mergers and Acquisitions addresses the most fundamental of all issues in M As how and why people sometimes disrupt the best merger plans simply because they are well people Sydney Finkelstein Professor of Strategy and Leadership at the Tuck School at Dartmouth College and author of Why Smart Executives Fail This is a very welcome addition to our knowledge on M A process This is an in depth study on emotions how these are effected due to M A activity in two firms and how they influence the process itself It helps us to understand what emotions are How we can deal with them And Why do M As so often fail It offers state of the art knowledge on this complex phenomenon The four cases present in depth and extremely rich insight into how emotions actually work and influence the success failure in M A process In conclusion it is a timely and innovative book which is a must read for anyone interested in mergers and acquisitions Pervez Ghauri University of Manchester UK Research suggests that an increasing number of people experience organisational changes such as mergers and acquisitions as highly emotional life events Indeed given that as the authors prove 70% of all mergers and acquisitions fail to reach their initial goals largely because of neglected people issues it is a must for every manager and M A researcher to understand the emotional side of such change processes This fascinating book explains how managerial behaviour and communication styles influence the emotions of employees and affect their readiness to contribute to a successful post merger integration It combines emotion theories from other disciplines with

recent M A findings and offers practical implications through illustrative case studies Academics and practitioners will find the combination of management literature with psychology and sociology literature of great interest **Handbook of Top Management Teams** F. Bournois,J. Duval-Hamel,S. Roussillon,J. Scaringella,2010-10-29 Questions of company governance have been examined over the years but this has generally been in areas concerning shareholders Meanwhile the management team and board of directors remain comparatively unexplored This book has been written to provide a way into this relatively unknown world of executive committees

The Wiley Blackwell Handbook of the Psychology of Positivity and Strengths-Based Approaches at Work Lindsay G. Oades,Michael Steger,Antonelle Delle Fave,Jonathan Passmore,2020-01-07 A state of the art psychological perspective on positivity and strengths based approaches at work This handbook makes a unique contribution to organizational psychology and HRM by providing comprehensive international coverage of the contemporary field of positivity and strengths based approaches at work It provides critical reviews of key topics such as resilience wellbeing hope motivation flow authenticity positive leadership and engagement drawing on the work of leading thinkers including Kim Cameron Shane Lopez Peter Clough and Robert Biswas Diener

Individual Differences and Development in Organisations Michael Pearn,2003-06-13 Organisations of all kinds are facing the challenge of rapidly advancing technologies and ever increasing levels of competition both nationally and globally They are also seeking to operate in an environment where the traditional relationships between employer and employee are rapidly changing Learning to harness the talents of everyone comprising an organisation is critical to sustainable organisational effectiveness Successfully developing the talents of all members of an organization is arguably the only lasting source of competitive advantage This handbook provides a unique and authoritative review of relevant research theoretical developments and current best practice in the management of individual development Drawing on the expertise of both renowned academic specialists and leading practitioners the book is designed to be a practical resource for the guidance and support of those whose role is to bring about the development of people at work Authoritative reviews of relevant evaluation research and best practice descriptions of key assessment and development tools Editor with excellent psychological and consultancy knowledge experience and contacts Written by International contributors within a strong conceptual structure Part of a new series Wiley Handbooks in the Psychology of Management in Organizations

Achieving Peak Sales Performance for Optimal Business Value and Sustainability Brown, Carlton,2019-10-25 Businesses today face many obstacles but one major hurdle is optimizing sales performance and achieving peak levels of execution In recent years there has been a significant decline in sales performance among businesses internationally Many professionals attribute this disparity to the lack of attention towards certain business techniques including Sales Peak Performance and Business to Business Strategies like this lack empirical validity and further investigation on the implementation of these approaches could significantly impact the business world Achieving Peak Sales Performance for Optimal Business Value and Sustainability is a collection of

innovative research on the methods and applications of various elements that influence sales peak performance including personal organizational and symbiotic determinants While highlighting topics including emotional intelligence personal branding and customer relationship management this book is ideally designed for sales professionals directors advertisers managers researchers students and academicians seeking current research on insights and advancements of business sustainability and sales peak performance *My Years with Rajiv: Triumph and Tragedy* Wajahat Habibullah,2024-03-04 About the Book A CANDID ACCOUNT OF RAJIV GANDHI S PRIME MINISTERIAL YEARS On 21 May 1991 Wajahat Habibullah then the commissioner of Kashmir constituting the valley and the two districts of Ladakh had returned home after inspecting a mysterious fire at Dalgate Srinagar Much to his dismay there had been another fire one that left him devastated an RDX explosion in the south Indian town of Sriperumbudur had taken the life of India s sixth prime minister Rajiv Gandhi My Years with Rajiv is an endearing account of a friendship that turned into an administrative partnership one that gave Habibullah an acute insight into Rajiv Gandhi s political life But equally in this lucid memoir recounting his years in the Indian Administrative Service particularly at the Prime Minister s Office he walks us through the last three decades of the twentieth century in many ways the most formative years of Indian history Habibullah also seeks to demystify the workings of the Indian government and bureaucracy the modernisation of the Nehruvian nation the turbulence of the Khalistan years in Punjab the introduction of grassroots policies aimed at poverty alleviation in rural India the beginning of telecommunications services the Shah Bano case the opening of the locks at Babri Masjid Ram Janmabhoomi Indian interventions in Sri Lanka and much else In this the author a natural raconteur is more than successful telling the tale in his inimitably candid and self effacing manner **LRP ,2001** **Essentials of Nursing Leadership and Management** Diane K. Whitehead,Sally A. Weiss,Ruth M. Tappen,2009-10 Text covering issues and trends in nursing including delegation personal career development time management motivation communication and conflict resolution Provides examples from acute and long term care for nurse managers *JSL Vol 24-N2 JOURNAL OF SCHOOL LEADERSHIP*,2014-04-15 The Journal of School Leadership is broadening the conversation about schools and leadership and is currently accepting manuscripts We welcome manuscripts based on cutting edge research from a wide variety of theoretical perspectives and methodological orientations The editorial team is particularly interested in working with international authors authors from traditionally marginalized populations and in work that is relevant to practitioners around the world Growing numbers of educators and professors look to the six bimonthly issues to deal with problems directly related to contemporary school leadership practice teach courses on school leadership and policy use as a quality reference in writing articles about school leadership and improvement **Academy of Management Annual Meeting** Academy of Management,2001 The Purpose of Passion in Leadership Paradiso-Testa, Maria,2025-07-11 Passion plays a pivotal role in effective leadership serving as an inspirational force and vision team motivator and emotional encouragement through challenges Leaders with genuine passion energize those around them while

creating a sense of purpose and commitment within their organizations This emotional investment fosters trust encourages innovation and promotes a culture of engagement and resilience Understanding the purpose of passion in leadership reveals how it transforms ordinary management into impactful visionary guidance that shapes success The Purpose of Passion in Leadership embraces a global interdisciplinary framework connecting passion to innovation and vision It examines the effects of psychological perspectives on service and leadership in sectors like education ministry entrepreneurship and community development This book covers topics such as leadership styles psychology and workplace culture and is an excellent resource for leaders researchers entrepreneurs district administrators educators educational coaches technology specialists business professionals policymakers and many more

The Value of Vision in Leadership Paradiso-Testa, Maria, 2025-07-09 Vision is essential for leadership through uncertainty and change of business Vision provides a direction and it inspires action in individuals to accomplish a task Leaders with a clear vision shape the future and culture of the workplace through goals and motivating others In an increasingly complex world visionary leadership enables organizations to remain focused resilient and innovative cultivating a sense of meaning that transcends day to day tasks The Value of Vision in Leadership embraces a global interdisciplinary framework connecting vision to innovation and passion It addresses the ways to aspire to and achieve victory in the areas of education the arts ministry business entrepreneurship and life Covering topics such as artificial intelligence flexible leadership and mentorship This book is an excellent resource for leaders researchers entrepreneurs district administrators educators educational coaches technology specialists business professionals policymakers and many more

Comités exécutifs Frank Bournois, Jérôme Duval-Hamel, Sylvie Roussillon, Jean-Louis Scaringella, 2011-07-07 Les questions de gouvernance d'entreprise se sont développées ces dernières années mais surtout autour du conseil d'administration et des actionnaires L'équipe dirigeante c'est-à-dire le comité exécutif le comité de direction ou le directoire qui a la responsabilité opérationnelle de l'entreprise reste une réalité peu connue 143 experts internationaux nous font pénétrer dans cet univers de la dirigeance autour de quatre questions cruciales qui sont les dirigeants d'où viennent-ils que font-ils dans quels contextes volent-ils Avec la contribution de Christiane Alcouffe Frédéric Alexandre Bailly Jean-Marie Ardisson Olivier Bachelard Katharina Balazs Franck Bancel Jérôme Baray Jean-Louis Barsoux Yehuda Baruch Olivier Basso Erwan Bellard Michelle Bergada Donald Bergh Patrick Besson Hervé Borensztein Thierry Bouds Mary Yoko Brannen James Brant Christopher Brewster Franck Brillet Jérôme Cabry Philippe Callot Pascal Chaigneau Sayan Chatterjee Thierry Chavel Kevin D. Clark Christopher J. Collins Jacques Delga Brooklyn Derr Isabelle Dherment Ferre Jonathan Doh Carole Drucker Godard Maryse Dubouloy Jean-Pierre Duzert Bruno Dufour Louis Dugas Victor Dulewicz Eugène Enriquez Muriel de Fabrigues Sophie Faure Mireille Fesser Marion Festing Alain Finet Steven Floyd Daniel Forbes Frédéric Fréry Bernard Galambaud Vinay K. Garg Philippe Gasparetto Karim Gassemi Alain Gauthier Stephan Franz Gellrich Pierre Yves Gomez Daniel Grenon Bernard Guivel Donald C. Hambrick Kelly M. Hannum Jeffrey S. Harrison Benjamin Haubold Sylvie

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 sident directeur g n ral du Groupe SEB *Cultural Transformations* John Mattone, Nick Vaidya, 2016-01-04 A Roadmap for
 Leadership and Cultural Transformation Throughout today s rapidly changing business world top CEOs face two primary
 challenges solving the leadership gap and creating a sustainable corporate culture International leadership coach John
 Mattone and CEO magazine editor in chief Nick Vaidya unlock the keys to leadership development and cultural
 transformation through intimate interviews with fourteen CEOs from top organizations including Deloitte Graybar The North
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 corporate equation However more and more business leaders are beginning to recognize the necessity of culture when it
 comes to creating and sustaining long term growth and change What is the key to creating a strong business culture
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 leadership potential Discover the key attributes that increase a leader s effectiveness Uncover your own leadership strengths
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 enhances the other valuable tools in this comprehensive guide so you can start building a positive organizational culture
 right away *From Passion to Impact* , In *From Passion to Impact Empowering Women to Create Lasting Change* discover
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to create meaningful change in your life and the world around you Whether you are just starting out on your journey or looking to take your impact to the next level this book provides practical advice inspiring stories and the tools you need to lead with confidence and purpose Every woman has the potential to make a lasting difference But often the path to real impact is blocked by fear doubt and societal barriers From Passion to Impact helps you break down those walls and step into the power you've always had inside Through 20 chapters filled with actionable insights you'll learn how to discover your true passion build the confidence to take risks and lead with emotional intelligence and purpose From overcoming personal and societal barriers to becoming a powerful advocate for change this book shows you how to turn your passion into a movement that creates ripples of positive change for generations to come In this book you will learn how to Awaken the inner power that fuels your purpose Cultivate self belief and overcome self doubt Develop strong leadership skills to inspire and empower others Turn your vision into actionable plans that lead to meaningful impact Build a strong support network that amplifies your efforts Embrace risks and overcome fear as you strive to make a difference Harness the power of emotional intelligence to navigate challenges Speak out for what matters and advocate for justice and equality Scale your impact to reach a global audience and make a lasting difference From Passion to Impact shows that every woman has the potential to make a difference Whether your dream is to become a community leader a political advocate or a social entrepreneur this book offers the roadmap to transform your passion into action Written for women of all ages and backgrounds From Passion to Impact serves as both a motivational guide and a practical manual It will empower you to step confidently into your role as a change maker ready to create lasting impact in your community and beyond If you're ready to awaken your potential overcome the barriers that hold you back and create a lasting impact in the world this book is your guide to transforming passion into powerful lasting change Your time is now let's make a difference together Contents Introduction The Power of Passion and Impact Awakening the Inner Power Discovering Your Passion Overcoming Barriers Confronting the Challenges Women Face Building Confidence Cultivating Self Belief Developing Leadership Leading from Within Turning Vision into Action Creating Your Path to Impact Building a Support Network Collaboration and Community Breaking Through Fear Taking Risks for Change Harnessing Emotional Intelligence Understanding Yourself and Others The Power of Advocacy Speaking Up for What Matters Leveraging Your Platform Social Media and Digital Advocacy Financial Empowerment Building the Resources to Drive Change Navigating Failure Turning Setbacks into Stepping Stones The Importance of Self Care Sustaining Passion and Energy Empowering Future Generations Mentorship and Legacy Fostering Inclusivity Embracing Diversity in Impactful Leadership Driving Social Change Women in Politics and Policy Creating Change Through Art and Culture Scaling Your Impact Expanding Your Reach Globally Conclusion Living a Life of Impact and Purpose

Passionate Leadership in Education Brent Davies, Tim Brighouse, 2008-08-21 I recommend the book as an inspiration to those who are looking for the words that express what they may already do or will do in the future for these well known

writers have world wide experience in recognising and knowing what it is that makes the passionate leader International Journal of Educational Management This is a very interesting collection of chapters on leadership Each chapter is written with verve and conviction and it makes quite stimulating reading Curriculum Perspectives Passionate Leadership is a fantastic book by leading thinkers and doers in the education field It takes moral purpose to new levels and above all it puts passion in perspective The book shows that it is not passion by itself that counts but in combination with strategies insights and daily wisdom Above all this is a book of action not rhetoric Michael Fullan Professor Emeritus OISE University of Toronto and Special Adviser on Education to the Premier of Ontario How opportune that Brent Davies and Tim Brighthouse have produced a book on Passionate Leadership As school leaders are becoming increasingly disillusioned with instrumental forms of educational reform Davies Brighthouse and their contributors offer a new vision of leadership one that is driven by a belief that teaching is about enabling every child to reach their potential and a conviction that schools should be places filled with joy and optimism in the pursuit of social justice This inspiration will encourage all our leaders to take their work to a new level Professor David Hopkins HSBC iNet Chair of International Leadership Formerly the Chief Adviser to three Secretary of States In this book internationally recognized writers on leadership explore what makes leaders passionate about their role and their schools The contributors show that leadership must move on from the realm of a role or job towards an energy and commitment for enhancing children s learning and children s lives They maintain that passion must be the driving force that moves vision into action through a range of chapters from internationally known contributors Brent Davies Tim Brighthouse Geoff Southworth Chris Day John MacBeath Andy Hargreaves John Novak Brian Caldwell and Alan Flintham What sustains and drives leaders to achieve in a changing and challenging educational environment What maintains their passion for education and children s achievement This book seeks to answer these questions The book is essential for all students on leadership programs and educational professionals looking to achieve self and organisational improvement

Resilient Leadership: Transforming Pain into Passion and Power Pasquale De Marco, 2025-04-10 In a world where pain and suffering seem inescapable resilient leadership emerges as a beacon of hope offering a transformative path to personal and professional success Resilient Leadership Transforming Pain into Passion and Power is a groundbreaking guide that empowers readers to harness the transformative power of pain and turn it into a catalyst for growth resilience and leadership excellence Through compelling storytelling and practical insights this book delves into the essence of resilient leadership providing a roadmap for navigating the inevitable challenges of life and work Readers will discover how to embrace pain as a teacher uncovering hidden strengths and unlocking their true potential They will learn to cultivate self awareness emotional intelligence and the ability to manage conflict and change with grace and effectiveness With a focus on real world examples and case studies Resilient Leadership offers a wealth of practical tools and strategies for developing the key qualities of a resilient leader Readers will explore the importance of empathy empowerment and creating a positive and supportive work

environment They will also gain insights into the legacy of resilient leadership and how to use their experiences to make a lasting impact on the world Whether you re a seasoned leader seeking to enhance your skills or an aspiring professional looking to build a strong foundation for success Resilient Leadership is an indispensable resource Its transformative insights and actionable guidance will equip you to thrive in the face of adversity lead with purpose and passion and leave a legacy of positive change Embark on this journey of self discovery and transformation today and unlock the power within you to turn pain into passion and power With Resilient Leadership as your guide you ll become a more effective leader a more resilient individual and a force for positive change in the world If you like this book write a review on google books *Better Before Bigger* Nick Cramp,2021-05-19 You re ambitious and successful and you want your business to keep growing So why doesn t success feel as good as it should And what s stopping you taking your business to the next level Does your personal ambition exceed your organisational capability When you re already stretched overwhelmed and constantly putting your business before your home life and health it s no wonder you push against taking on more You re worried your business might crack under further growth and confidence in your systems and teams to handle the extra pressure is low You re stuck in the success trap In this empowering and eye opening guide thought leader and coach Nick Cramp will demonstrate how focusing on continual growth and measuring success solely in traditional terms is holding you back and hurting your business He ll show you how to escape the success trap as he expertly equips you with The mindset you need to rethink success reap its benefits and navigate a clear confident route ahead The toolset you need to take control prioritise what matters and redress the balance between perceived external success and actual internal capability The skillset you need to adopt new behaviours nurture your business and give it space to grow If what got you here won t get you where you want to be and just working harder won t make success any sweeter it s time to re frame re think and re focus on how to make your business better before you make it bigger

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