



# PRIVATE EMPLOYEES VERSUS FEDERAL EMPLOYEES



COMPARING THE DIFFERENCES IN BENEFITS

## PRIVATE EMPLOYEES

On average, private-sector employers pay about **82%** of health insurance costs

Median pension for adults over 65 who worked in the private sector was worth **\$10,788** a year

On average, **7.6** paid holidays and **10** paid vacation days per year

**46%** of the private-sector offers an EAP

V S .

Health Care



Retirement  
Pensions



Paid Time Off



Employee  
Assistance  
Program



## FEDERAL EMPLOYEES

On average, the government pays about **70%** of health insurance

Median pension for federal government was **\$27,687** and **\$22,662** for state and local governments

**10** paid holidays and **13 to 26\*** paid vacation days per year

\*Vacation time off depends on the employee's length of federal service

**78%** of the public-sector offers an EAP



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# Employee Benefits In Private Industry In The United States

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## **Employee Benefits In Private Industry In The United States:**

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