

**Second Edition**

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# **EMPLOYEE ASSISTANCE PROGRAMS**

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**A Basic Text**

*Edited by*

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# Employee Assistance Programs A Basic Text

**Rodney L. Lowman, California School of  
Organizational Studies at Alliant  
International University**



## **Employee Assistance Programs A Basic Text:**

**Employee Assistance Programs** Fred Dickman,B. Robert Challenger,William G. Emener,William S. Hutchison, Jr.,1988-01-01     *EMPLOYEE ASSISTANCE PROGRAMS: Wellness/Enhancement Programming (4th Ed.)* Michael A. Richard,William G. Emener,William S. Hutchison,2009 This landmark text discusses current issues and trends to help employee assistance and human resource professionals do their jobs better and help people live happier more productive lives by providing them with the resources to deal with personal problems The current spiraling and escalating rate of change within the business and working world fueled by other events and phenomena since September 11 2001 were the impetus and driving force behind the initiative and development of this new fourth edition This book contains 43 chapters a total of 21 are from the first two editions eleven were written specifically for the third edition and eleven new chapters were exclusively written for this new fourth edition While savoring the still pertinent meaningful and relevant to today materials from the previous editions there are nine new updates written by an all star team of experts in their respective areas The topics include history and philosophy structure and organization client services and characteristics program planning and evaluation professional and paraprofessional training and development special issues selected examples and future directions An excellent textbook for college and university courses and preparation source this book is a must for professionals wanting to be up to date on employee assistance programming for students in graduate courses and seminars for college and university courses and in service training and continuing education programs     **Encyclopedia of Canadian Social Work** Francis J. Turner,2009-07-23 All of us as Canadians are touched throughout our lives by some aspect of social welfare either as recipients donors or taxpayers But despite the importance of the social network in our country there has been no single source of information about this critical component of our society Even professionals in the field of social work or social services have not had a comprehensive volume addressing the myriad features of this critical societal structure The Encyclopedia of Canadian Social Work fills this need Over five hundred topics important to Canadian social work are covered written by a highly diverse group of social workers covering all aspects of the field and all areas of the country Practitioners policy makers academics social advocates researchers students and administrators present a rich overview of the complexity and diversity of social work and social welfare as it exists in Canada The principal finding from this project underscores the long held perception that there is a Canadian model of social work that is unique and stands as a useful model to other countries The Encyclopedia of Canadian Social Work will be an important source of information both to Canadians and to interested groups around the world The Encyclopedia of Canadian Social Work is available in e book version by subscription or from university and college libraries through the following vendors Canadian Electronic Library Ebrary MyiLibrary and Netlibrary     *International Handbook of Workplace Trauma Support* Rick Hughes,Andrew Kinder,Cary Cooper,2012-04-10 The International Handbook of Workplace Trauma Support provides a comprehensive overview of contemporary standards

and best practices in trauma support that draws from the latest research findings and experience of international experts in the field Reviews the major contemporary post trauma intervention models in both theory and practice Includes Trauma Risk Management TRiM Support Post Trauma SPoT Eye Movement Desensitization and Reprocessing EMDR Mindfulness and Psychological First Aid PFA Incorporates multi cultural perspectives by reporting on the pervasive violence in South Africa constant threats in Israel and emerging developments in China Includes social psychosocial psychological and organizational dimensions to offer a detailed mapping of trauma support Provides latest thinking for supporting those in the military context

*Encyclopedia of Disability and Rehabilitation* Arthur E. Dell Orto,1995 Articles on disabilities and rehabilitation for health care professionals patients and their families      **Psychopathology in the Workplace** Jay C. Thomas,Michel

Hersen,2004-08-02 A unique collection of work this text represents the most inclusive resource on the issues surrounding psychopathology in the workplace      *Pocket Guide to Crisis Intervention* Albert R Roberts,Kenneth R Yeager,Kenneth Yeager,2009-03-02 This compact guide is a complete crisis toolkit a trusted resource to consult on the fly packed with easy to follow step by step evidence based protocols for responding effectively to a broad range of traumatic events Checklists bullets and boxes highlight symptoms warning signs and provide action plans do s don ts and screening assessment questions The open layout and two color design make this pocket guide as visually appealing as it practical ensuring at a glance lookup of the essentials of managing the most common types of crisis      **Wellness and Work** Rick Csiernik,2005 Employee

Assistance Programming has evolved from a mechanism of social control to a major force for health promotion The field offers great potential for helping to build healthier communities of workers and families in addition to helping individual workers who may see themselves or be seen by others as people with problems Wellness and Work Employee Assistance Programming in Canada provides a clear vision for employee assistance programming The book is divided into five sections 1 evolution 2 structure 3 practice 4 case studies and 5 creating wellness In this historical theoretical and practice oriented collection of original articles both student and practitioner will trace the growth of this burgeoning field of practice An informative and useful book for the practitioner and visionary alike Wellness and Work will be an essential addition to the libraries of helping professionals and service delivery organizations      **The California School of Organizational Studies**

**Handbook of Organizational Consulting Psychology** Rodney L. Lowman,California School of Organizational Studies at Alliant International University,2015-06-10 Discover a wealth of issues in the field of consulting psychologywith this landmark book Explore key topics in assessment andevaluation building teams executive coaching career counseling interpersonal conflicts and relationships benefit design personality testing and much more Learn to delineate and betterunderstand the wide array of information you are faced with andbecome more adept and knowledgeable in the field of consultingpsychology This comprehensive volume has expert contributorsrecruited by the volume s editor himself an eminent educator andpractitioner in the field You will get Special issues in consulting to specific types of organizationsincluding

industry schools government non profit and international Informative guidelines for professional practice procedures Organized sections on individual group and organizational issues And much more **Workplace Wellness** Rick Csiernik, 2014-06-20 In this book contributing scholars practitioners and researchers offer their practice experience and findings related to creating workplace wellness with emphases on the intellectual vocational physical social psychological and spiritual needs of workers and the structures and policies within their workplaces The first section of the book The Hazardous Workplace addresses the stressful workplace workplace violence bullying and counselling in an environment where stress is high and work entails more than the usual amount of risk Workplace Responses the second section examines the history of occupational assistance several models of employee assistance practice the workplace management of disabilities complications around drug testing on the job the relevance of spirituality to the workplace an Aboriginal perspective on work and an evaluative mechanism for occupational programming Intake and assessment crisis intervention critical incident stress management brief treatment counselling employees suffering from depression or experiencing grief and the role of mediation inside and outside of the workplace are explored in the third section entitled Practice to Create Well Workplace And finally four Case Studies comprise the final section spanning the country while representing five very different work sites including a child welfare organization in Ontario the workforce of the University of Saskatchewan a Canadian public sector employee assistance program and a religious site where occupational assistance has been applied to a church community **Careers In Counseling And Human Services** Brooke B. Collison, Nancy J. Garfield, 2013-01-11 Providing information needed to make choices about different occupations in counselling and human services the second edition of this text enables readers to examine their own strengths and limitations within these fields The opening chapters examine profession and personal issues to be considered in making career choices Next chapters present examples of counselling and human services careers in seven different work settings all written by professionals in that particular area schools higher education business and industry private practice federal and state agencies health care facilities residential treatment and community based support programmes Also included in the setting chapters is the most up to date salary information available Finally information is provided about licensure certification programme accreditation and the next steps for further career decision making A comprehensive appendix contains current names and addresses of 63 professional associations organizations and licensing bodies related to the counselling and human services professions The index lists 168 occupational titles used throughout the book Giving an overview of the field this book can be used as a supplementary text for courses in counselling and human services preparation programmes or in high school and university courses that focus on career exploration It is a valuable resource in any career information library or resource centre The Dark Side of Close Relationships Brian H. Spitzberg, William R. Cupach, 2013-06-17 This volume examines the negative or dark elements of close relationships For use by scholars and students in social psychology personal relationships and interpersonal communication

**The Behavior Therapist** ,2003      **Evaluation of Employee Assistance Programs** Marvin D Feit,Michael J

Holosko,2012-11-12 This timely book brings together for the first time critical information about the evaluation of employee assistance programs Although EAPs have existed for over 40 years the assessment of their value has been fragmented Contributors to this new volume blending practical and academic insights document concerns address the newer issues and developments in the field of EAPs and present case examples of actual evaluations The range and diversity of topics reflect EAPs in transition their growth patterns evaluation needs and evaluation methods Overall this important volume emphasizes that successful evaluations depend not only on methodological expertise but a consideration of much broader salient and societal issues

Drug Abuse Curriculum for Employee Assistance Program Professionals ,1989      **Drug Abuse**

**Curriculum for Employee Assistance Program Professionals** DIANE Publishing Company,1995-07 Identifies the critical issues and information needs of the field and to develop a training program which was responsive to the identified needs

Designed to assist employee assistance program EAP professionals in understanding and addressing employee drug abuse problems

**Accreditation of Employee Assistance Programs** R Paul Maiden,2014-06-11 Explore the evolution development and applications of accreditation standards for employee assistance programs Accreditation ensures private or public sector organizations that an employee assistance program EAP has an acceptable level of experience advisement and expertise Accreditation of Employee Assistance Programs examines all facets of EAP accreditation while revealing the council on accreditation COA standards Thorough and focused chapters discuss the value of EAP accreditation to future customers the development of accreditation standards for employee assistance programs and the smoothest road to travel to your destination of EAP accreditation Accreditation of Employee Assistance Programs describes in depth the evolution development and applications of accreditation standards for EAPs Respected authorities discuss the history and outlook of accreditation while providing valuable information on the entire process Illustrative case studies provide further valuable insight Accreditation of Employee Assistance Programs explores the history of accreditation of EAPs in the United States and Canada EAP core technology the best strategies for developing standards for accreditation the COAs employee accreditation process in depth accreditation case studies the future of credentialing and accreditation in EAPs Thorough and informative Accreditation of Employee Assistance Programs is of interest to those in employee assistance professions benefits consultants human resource managers and students in the EAP field

**Human Resources Management** Gerald R. Ferris,M. Ronald Buckley,1996 This collection of 52 current readings explores the important contemporary perspectives and issues in the field of human resources management from an applied rather than scholarly orientation It expands updates and restructures coverage to reflect the new and different issues that have surfaced in recent years whilst continuing to explore the functional areas in depth

Drug Abuse Curriculum for Employee Assistance Professionals ,1989      The Routledge Handbook of Family Communication Anita L. Vangelisti,2003 The Routledge Handbook of Family Communication offers a comprehensive

exploration and discussion of current research and theory on family interaction Integrating the varying perspectives and issues addressed by family researchers theorists and practitioners this volume offers a unique and timely view of family interaction and family relationships With a synthesis of research on issues key to understanding family interaction as well as an analysis of many theoretical and methodological choices made by researchers studying family communication Family Communication serves to advance the fi

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