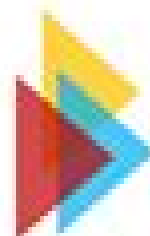


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# Employment Law In Europe

**Bob Hepple, Bruno Veneziani**



## **Employment Law In Europe:**

**Employment Law in Europe** Leigh-Anne Buxton,1995-01-01      **EU Employment Law** Catherine Barnard,2012-08-09

The new edition of this major work is a must buy for all students studying EU employment law It offers comprehensive coverage of an increasingly complex subject tackling both case law and legislation and provides detailed analysis of the EU s Directives and their impact on employment law      Employment Law in Europe Edzard Clifton-Dey,2009-01-01 Your clear and practical guide to the national employment laws in 29 European jurisdictions The new second edition of Employment Law in Europe is a practical and comprehensive guide to the national employment laws of 29 jurisdictions Each chapter is devoted to a different jurisdiction and follows the same structure outlining the key employment issues in each The employment relationship Remuneration Working time Equal opportunities Grounds for termination of Employment Family rights Business transfers Collective rights Employment disputes This invaluable book will help you to gain a basic grasp of the employment laws of Europe and an awareness of the issues that may be encountered in different jurisdictions This book comes with a CD ROM of quick reference comparative charts covering key terms and conditions TUPE and Collective Redundancies which will allow you to easily compare and contrast the differing laws in each jurisdiction This book is a must have for all HR professionals in house lawyers and employment law specialists dealing with employees in more than one European country Buy your copy today and make sure that you are making the most out of local advice 29 European jurisdictions covered Austria Belgium Bulgaria Cyprus Czech Republic Denmark England Wales Estonia Finland France Germany Greece Hungary Italy Latvia Lithuania Luxembourg Malta Netherlands Norway Poland Portugal Romania Republic of Ireland Slovakia Slovenia Spain Sweden Switzerland About the editorial team The general editors are all Eversheds employment law experts in their own jurisdictions and have practical experience of the challenges that any complex cross border employment project presents to HR professionals practitioners and in house counsel alike      *The Making of Labour Law in Europe* B. A. Hepple,1986      Labor and Employment Law in the New EU Member and Candidate States Anders Etgen Reitz,2007 This book is a practical tool for legal practitioners and in house counsel advising clients on their foreign operations in the new EU The book begins with an introduction to EU legislation EU directives and the enlargement of the European Union Each chapter provides an overview of labor law hiring terms and conditions termination discrimination and business transfers in the following countries Bulgaria Croatia Cyprus Czech Republic Estonia Hungary Latvia Lithuania Macedonia Malta Poland Romania Slovakia Slovenia and Turkey A table of statutes and EU legislation completes the book

*Employment Law in Europe* Elizabeth Field,2024-09-12 Sets out key employment law considerations for each of the EEA countries Switzerland Norway and England and Wales It is designed to act as a starting point for those who need an understanding of key aspects of the employment laws in Europe providing an overview of the regimes and of the differences between the jurisdictions Each dedicated country chapter follows the same format making it quick and easy for the reader to

locate and compare key considerations for each country The book serves as a quick reference guide and provides the reader with sufficient information to identify key requirements areas of risk and understand timings and mandatory procedures Since publication of the Third Edition there have been developments in the domestic laws in the relevant jurisdictions some of which have changed the employment law landscape including The shape of the European Union International trade Accepted ways of working including remote working Technological advances This new Fourth Edition is fully updated to take account of these changes In addition in keeping with the changes to the immigration requirements post Brexit and given the increasing importance of European business travel and assignments there is new chapter highlighting key points to consider This title also forms part of the Employment Law online service      *Restatement of Labour Law in Europe* Bernd Waas,Guus Heerma van Voss,2020-01-09 This book is part of a series which sets out a restatement of labour law in Europe Its second volume looks at atypical employment relationships in Europe Opening with a restatement the book provides comparative commentary on the question of how fixed term employment relationships part time employment relationships and temporary agency work is regulated by law in the individual states which case law of the courts must be observed in this respect and which possibilities exist for shaping such relationships on the basis of collective bargaining agreements The book goes on to systematically explore the national regulatory framework of Austria Belgium Bulgaria Croatia Cyprus Czech Republic Denmark Estonia Finland France Germany Greece Hungary Iceland Ireland Italy Latvia Lithuania Luxembourg Malta Montenegro Netherlands North Macedonia Norway Poland Portugal Romania Russia Serbia Slovakia Slovenia Spain Sweden Switzerland Turkey and the United Kingdom In this area which is largely shaped by EU law in many countries the commonalities and differences with regard to the relevant regulatory issues are examined This important new project provides the definitive survey of labour law in Europe today      **EU Employment Law** Jeff Kenner,2002-12-23 This book traces the evolution of European Union employment law and social policy from its essentially economic origins in the Treaty of Rome through to the emerging themes post Amsterdam co ordination of national employment policies modernisation of social laws and combating discrimination Each stage of development of Community employment law and social policy is analysed in depth to give a sense of perspective to this fast changing field As the European Union seeks to meet the challenges of globalisation the need to develop social policy as a productive factor has come to the fore The author explains how the social economic and employment imperatives of European integration have always been intertwined and how the emergence of Community employment law from its hitherto twilight existence is best understood through an examination of consistent strands of policy development      **EC Employment Law** Catherine Barnard,1995-11-09 Employment law directly affects the rights and welfare of every citizen With a workforce of over 164 million people the EC faces a formidable task in implementing the social measures which have accompanied the foundation of a single economic market This book provides a thorough and authoritative guide to EC employment law within a social and economic context It also provides extensive

coverage of complex equality case law and legislation      *Beyond Employment* Alain Supiot, Pamela Meadows, 2001-04-26

This book is the English edition of what has become widely known as The Supiot Report a bold and far reaching look at the changing nature of work initiated by the EC It takes as its starting point the profound changes that have taken place in the underlying employment relationship and associated human resource practices over the past twenty years These developments are placed in their economic social institutional and legal contexts Competitive pressures on firms the search for greater efficiency and effectiveness in the delivery of public services the changing role of women in society and the desire for greater choice on the part of individuals are all important motives for change The legal framework and the structures and organizations which represent the interests of workers and employers must respond to these changes Drawing on illustrations from a number of European countries the book suggests that the legal framework should encourage greater collaboration in the workplace particularly over issues such as training But it should also place work within its social context and facilitate genuine choices by individuals

**European Employment Laws** Stephen Hardy, Stephen T. Hardy, Mark Butler, 2016 The book reviews the evolution of labour law within the EU analyses the distinct regional approaches to employment and welfare and looks at the pressures for change within a further enlarged EU The authors then provide a basic outline of employment law in each of the 28 member states and in Turkey Montenegro and Bosnia Herzegovina all of whom are preparing for membership In the six years since the second edition of this book was published in 2010 the economic consequences of the global financial crisis of 2008 onwards have forced many EU member states to revisit their labour laws and attempt to make their labour markets more competitive while remaining in the EU framework These changes have been incorporated into the third edition The book identifies those areas where the law is unified by the enactment of European Directives and regional differences which are potential pitfalls for employers with workers in more than one EU state It is intended for HR persons lawyers looking for basic knowledge policymakers lawmakers elsewhere in EU and EU bodies About the authors Stephen Hardy LLB PhD FRSA MCI Arb FHE Acad is Professor of Law and formerly a practising barrister specialising in employment law He is also a Judge of the First tier Tribunal Social Entitlement Chamber Mark Butler LLB LLM PhD is a non practising barrister and Lecturer in Law at Lancaster University He is the author of *Spiramuss Equality and Anti Discrimination Law* 2016 and the Deputy General Editor of Sweet Maxwells Encyclopaedia of Employment Law

**European Union Law After Maastricht: Practical Guide for Lawyers Outside the Common Market** Ralph Folsom, Ralph B. Lake, Ved P. Nanda, 1996-06-27 The emergence of Europe as a unified trading block has profound implications for those who do business with European countries European Union Law is written for lawyers and business professionals who require information about the changes that are taking place as a result of the unification process in the member states of the European Union Unlike other materials on Europe this book is written primarily for lawyers outside the EU The book serves three important functions It provides a comprehensive introduction to European law law making

institutions and dispute settlement mechanism It presents European legal regimes for the general areas which are relevant to foreign lawyers including corporate law environmental regulation securities regulation antitrust law mergers and acquisitions licensing product liability and dumping It examines the European regulations of some important specific industries such as broadcasting and telecommunications The editors and authors of this work are among the most prominent academic and professional authorities in the area of European Law This book is the single most useful reference tool for those in need of current European Union information      Employment Law in Europe Susan Mayne, Susan Malyon, 2001 Provides an analysis of employment laws customs and practices in key European jurisdictions      **EU Labour Law** Anne C. L. Davies, 2012-01-01 I feel confident that this book will be judged to have made a very significant contribution to the study of European labour law It fills a particular niche within the rich existing literature by providing a lucid accessible and succinct thematic overview of the subject in much the same way as the author has so successfully done for the study of British labour law in her work on perspectives on labour law Mark Freedland Oxford University UK EU law shaped both judicially and at the legislative level disrupts national labour law perhaps for good reasons perhaps for bad reasons sometimes for reasons which are elusive Challenges of an intellectual and practical nature confront those trying to pick a path through material accumulated over several decades and intrigue those thinking about the future of the European Social Model This book offers an insightful thoughtful and inspiring account of the nature s and purpose s of EU labour law and is a hugely welcome addition to the literature Stephen Weatherill Somerville College Oxford UK EU Labour Law is a concise readable and thought provoking introduction to the labour and employment law of the European Union The book explores the subject s major policy themes examines the various procedures by which EU labour law is made and analyses key topics such as worker migration equality working time and procedures for workers participation in employers decision making It sets the legal materials in their policy context and identifies the important issues which have shaped the development of EU labour law and are likely to determine its future including the economic crisis and the debate about fundamental rights in the EU This accessible yet rigorous book will appeal to undergraduate and postgraduate law students academics and practitioners working on domestic and EU labour and employment law as well as those with an interest in this increasingly important subject from the perspective of business and management economics sociology or politics      European Employment Law Karl Riesenhuber, 2012 European employment law is becoming increasingly important Its impact upon domestic law of the Member States is growing in fields such as fixed term employment contracts collective redundancies and industrial action This book therefore covers the complete scope of European employment law its foundations in EU primary law and its various sources in EU secondary legislation as well as the growing body of case law of the European Court of Justice The book begins by providing an overview of the relevant fundamental rights fundamental freedoms and competences of the EU in the field of employment law A systematic presentation of the conflict of law rules then follows the Rome I and Rome II

Regulations the Posting of Workers Directive and the Brussels Regulation on the recognition and enforcement of judgments Subsequently the book focuses upon individual labor law which at the EU level is principally composed of rules on non discrimination the protection of safety and health and working time rules on atypical forms of employment part time fixed term and temporary agency work and special groups of employees mothers parents and young people as well as legislation concerning employment protection in situations of collective redundancy business transfer and insolvency This is followed by a discussion of collective labor law issues Particular attention is given to the European Works Council and the rules on employee involvement in the European Company the European Cooperative Society and the European Private Company as well as employment law rules contained in the Directive on cross border mergers Series Ius Communitatis Vol 4

**European Employment Law** Claire-Michelle Smyth,2017-10-04 Within Europe employment law has grown as a result of regional rather than national legislation The European Union has been at the fore of developing a comprehensive framework to protect workers from unfair practices and discrimination In addition to the European Union the Council of Europe also plays a role in protecting workers The European Social Charter and the European Convention on Human Rights contain provisions relevant to the employment relationship This publication will give the U S business student an overview of the key laws governing the area of employment in Europe Here we look at the obligations and regulations surrounding the contract of employment the laws surrounding equality and nondiscrimination and the protection for unions and collective bargaining Comparisons are drawn with American law and regulation at regular intervals to illustrate different practices within Europe and the United States This book will provide the student with knowledge of the essential elements of European Employment Law in a concise and easy to understand manner The Transformation of Labour Law in Europe Bob Hepple,Bruno

Veneziani,2009-09-02 The labour laws of European democracies all underwent major transformations in the seven decades after the Second World War Following reconstruction these laws became an essential element in the building of welfare states in the 1980s and 1990s they were the target of neo liberal deregulation and at the beginning of the 21st century new flexible labour laws have attempted to integrate economic and social policy This book a sequel to The Making of Labour Law in Europe A Comparative Study of Nine Countries up to 1945 ed B Hepple compares the similarities and differences in the ways in which EU Member States reflected and shaped these general developments in the context of economic social and political changes over the period 1945 2004 Note the Publishers are issuing a reprint of the first volume The Making of Labour Law in Europe A Comparative Study of Nine Countries up to 1945 to coincide with publication of the sequel The great strength of the collection is on the focus on context with chapters looking at developments in labour market trends and structures of worker representation **Age Discrimination Law in Europe** Nicky ten Bokum,Paul Bartelings,2009-01-01

Mit einem Kapitel zur Schweiz European Employment Law Trowers and Hamlins,1995 Surveys employment laws in twenty four European countries and includes information on labor contracts termination trade unions working hours holidays

maternity leave military service and educational leave

### **The Changing Face of European Labour Law and Social**

**Policy** Alan C. Neal, 2004-01-01 In the realm of European employment law tension exists between the concepts of economic policy and social policy During recent years a growing tendency to emphasize the economic at the expense of the social can be discerned What this trend gives us in the views of the leading figures in the field of European labour law and social policy whose considered analyses are presented in this volume is a regime of grand declarations about workers rights but with extremely limited enforcement potential i The Changing Face of European Labour Law and Social Policy presents some of the papers given at a series of colloquia sponsored by the Employment Law Research Unit at the University of Warwick in early 2002 In its assessment of the forces at work in European employment law today these commentaries examine significant initiatives and issues including problems arising in the context of the Nice Charter delivering equality at the workplace under the new EU legal framework the crisis facing workers participation in practice the prospects for trans national collective bargaining employment related aspects of human rights under the ECHR and attempts to establish effective protections in relation to the working environment Invaluable appendices include a report as presented by the late Marco Biagi of a high level group on reform of the European labour market the text of the Social Policy Agenda as approved at the Nice Summit of 2000 and the Commission s scoreboard on the implementation of the Social Agenda as of 2002 With its down to earth analysis of the current status of the floor of rights in the European work environment The Changing Face of European Labour Law and Social Policy will be of inestimable value to all practitioners and scholars seeking to improve the quality of life for Europe s working population and the quality of regulation at the disposal of those charged with confronting the new challenges to social policy resulting from the radical transformation of Europe s economy and society



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