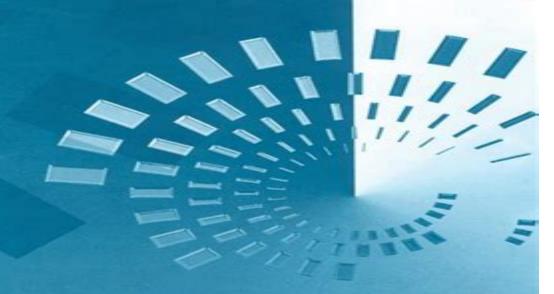


# Employment Relations and HRM in South Korea

Dong-One Kim Johngseok Bae



# **Employment Relations And Hrm In South Korea Explorations In Asia Pacific Business Economics**

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American Book Publishing Record ,2003 Forthcoming Books Rose Arny,2003 The British National Bibliography Arthur James Wells,2005 Employment Relations and HRM in South Korea Tong-wŏn Kim, Johngseok Bae,2004 In the era of economic stress and industry restructuring this book discusses the paradigm shift in both ER and HRM Emphasizing the changing role of the state and labor the recent erosion of the tradition system and search for a new mode of employment the book provides policy implications that can stimulate constructive debates regarding the mutual gains strategies for policy makers management and employees Journal of world business ScienceDirect (Service en ligne),2000 APAIS, Australian Public Affairs Information Service ,1996 Vol for 1963 includes section Current Australian serials a subject list International Abstracts of Human Resources ,2006 Экономика Японии Коллектив

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Hyundai and Samsung have been the dominant economic force with a powerful influence in politics This book covering the period from the 1960s to the present traces the impact the chaebols have had on the development of South Korea's industrial relations system a system which is quite different from other industrial relations systems in East Asia It shows how although the various chaebols have had their own styles of management often determined by the outlook of the founders and by differing circumstances they came together in 1970 to form the Korea Employers Federation KEF This organisation as the book demonstrates has taken on a life of its own playing a key role in the industrial relations system which has well developed practices for avoiding conflict The book also relates the chaebols and developments in industrial relations to changing political circumstances from military dictatorships to democracy to a world where there prevailed more autonomous governments more militant unions and more pluralistic and even radical industrial relations Relations in Korea Jooyeon Jeong, 2006-11-22 A key factor in Korea's economic success is the nature of industrial relations in Korean business and industry Joo Yeon Jeong presents a comprehensive survey of the current state of industrial relations in Korea He shows how union membership has changed over recent decades and how the focus of bargaining has widened from purely financial considerations to include a much wider range of issues including principally issues related to job security In addition the book considers the role of government in shaping the legal and institutional environment and of employers who have taken a more aggressive role towards unions since the mid 1990s The Changing Face of Korean Management Chris Rowley, Yongsun Paik, 2009-05-07 Part of the successful Routledge Working in Asia series The Changing Face of Korean Management focuses on a country that is predicted by some experts to become the world's third richest by 2025 South Korea with its thriving telecommunications and automotive industries and increasing trade links with China survived the 1997 Asian Economic Crisis better than most This important textbook explores the key areas of management in this pivotal country in the region including Human Resource Management Marketing Operations Finance Strategy Overseas affiliates Small firms and entrepreneurship Women Including case studies and interviews with front line Korean managers to enable a real voice to emerge and written by native academics this is a complete analysis of the current state of management structures in South Korea It is important reading for all students of business and management interested in Asia

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