



EMPLOYEE OPINION QUESTIONNAIRES

20 READY-TO-USE SURVEYS THAT WORK

PAUL M. CONNOLLY, Ph.D., &
KATHLEEN GROLL CONNOLLY

Employee Opinion Questionnaires

Mike Walters



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Employee Opinion Questionnaires Paul M. Connolly, Kathleen Groll Connolly, 2004-12-27 If you've ever wanted to tap a ready to use questionnaire the same day you recognize your organization needs a survey then help is finally at hand Authors Paul and Kathy Connolly have designed a must have collection of proven reliable organizational surveys that anyone from specialist human resources professionals to line managers and team leaders can put to use immediately Employee Opinion Questionnaires includes short ready to use surveys organized into three groups Use Issue Focused Surveys to determine employee opinion on topics such as diversity communications and adaptability to change Use Mission Focused Surveys to gauge opinion on critical organizational issues including employee alignment with mission quality ethics and customer care And use Event Related Surveys for new hires exit interviews and assessing peoples attitudes following training

Employee Attitude and Opinion Surveys Mike Walters, 1996 This title explains how to design and administer questionnaires analyze the data and feed them into action plans This edition also shows whether when and how to involve consultants and the crucial role of surveys in quality initiatives culture change programmes and Investors in People Effective corporate initiatives and processes are the bedrock of successful organizations The Developing Practices series provides managers with essential frameworks to identify formulate and implement the best policy and practice in the management and development of people Organizations embarking on major change need to ensure employee commitment Surveys are a useful tool for flushing out anxieties enhancing decision making and maintaining morale The key to a successful outcome argues the author Mike Walters lies in using initial interviews to generate ideas which can be tested in the main survey and then further refined in follow up focus groups The book explains in detail how to design and administer questionnaires analyze the data and feed them into action plans This edition also shows human resources practitioners whether when and how to involve consultants and the crucial role of surveys in quality initiatives culture change programmes and Investors in People

Joseph & Edna Josephson Institute of Ethics Survey of Employee Opinions, Values and Behavior Joseph & Edna Josephson Institute for the Advancement of Ethics, 1992 *A Survey on Employee Opinion Surveys*, 1989 **Employee Surveys and Sensing** William H. Macey, Alexis A. Fink, 2020-03-30 Professional practice in the design and execution of employee survey programs has evolved tremendously over the past decade Advances in technology and enthusiastic new interest in talent analytics have combined to create an exciting space with a good deal of innovation along methodological lines matched by renewed interest in the strategic role of surveys and sensing for improving organizational effectiveness Providing solid grounding in the basic issues of content development interpreting results and driving action this book also addresses cutting edge topics in the area of survey analytics including applications of computational linguistics and artificial intelligence Significant emphasis is given to ethical issues which are particularly salient given the zeitgeist for ensuring the protection of data and the privacy of survey respondents The book is appropriate for use in advanced graduate level courses

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Employee Opinion Surveys James C. Curry,1981 **Employee Surveys** Paul M. Connolly,Kathleen Groll Connolly,2003-01-01 Are you responsible for your organization s next employee satisfaction and opinion survey This book is designed to save you time and increase the success of your survey Walk through the entire process including the events and outcomes you may not be able to anticipate Based on 15 years of experience in this field the book contains fourteen real world stories The following examples and samples which come from actual survey projects can save you a great deal of time Sample letters 3Worksheets 4Report Order Form 1Sample Table of Contents 1Sample reports formats 5Sample agendas 3Sample discussionguides 2The authors have provided employee opinion surveys and other human resources measurement services since 1987 A companion book Employee Survey Question Guidebook contains nearly 700 questions that have been used successfully in actual surveys Inquire for information Decisions and Orders of the National Labor Relations Board United States. National Labor Relations Board,1990 **The Modernisation of the Public Services and Employee Relations** Stephen Bach,Ian Kessler,2011-09-29 The Modernisation of the Public Services and Employee Relations provides an integrated and up to date account of changes in work and employment in the public services The book examines a range of different sectors focusing on core public services especially local government the NHS and the civil service **Human Capital Management** Angela Baron,Michael Armstrong,2007-02-03 Human Capital Management HCM has recently been described as a high level strategic issue that seeks to analyze measure and evaluate how people policies and practices create value Put simply HCM is about creating and demonstrating the value that great people and great people management add to an organization This unique book describes how HCM provides a bridge between human resource management and business strategy It also demonstrates how organizations can use the concepts of human resource management and the processes involved to enhance the value they obtain from people while continuing to meet their aspirations and needs Baron and Armstrong explain how to achieve these objectives using various approaches including describing the concept of HCM and how the process works discussing its application in numerous areas within an organization and examining the role of HR in HCM and the future of the concept It also contains a toolkit which organizations can use to develop their own HCM policies and practices **U.S. Postal Service** United States. General Accounting Office,1994 **Administrative Law Judge**

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