

STEVEN MITCHELL SACK

"THE EMPLOYEE'S LAWYER" and author of *GETTING FIRED*

THE

EMPLOYEE

The Essential Guide

RIGHTS

for People on the Job

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REVISED AND UPDATED

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AND *YOU!*

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Employee Rights Handbook The Gemstar Essential Guide For People On The Job

Barbara Kate Repa



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Essential Guide to Federal Employment Laws Amy DelPo,Lisa Guerin,2006 Co published with the Society for Human Resource ManagementThe *Essential Guide to Federal Employment Laws* explains the 20 most important federal laws dealing with employment issues a must have book for any HR professional manager or entrepreneur Topics include which business must comply with each law where to find the text of each law which federal agency enforces each law what each law allows and prohibits practical tips to remain within the scope of the law resources for further research and information Laws covered include Americans With Disabilities Act Age Discrimination in Employment Act Equal Pay Act Family and Medical Leave Act Pregnancy Discrimination Act and more Stay ahead of the game and protect your company and yourself buy *The Essential Guide to Federal Employment Laws* today **The Penguin Guide to Employment Rights** Hina Belitz,Dominic Crossley-Holland,2006 An essential guide for every worker and employer in the UK this book is a highly accessible self help handbook on employment rights The emphasis is on presenting readers with their rights in plain English cutting through the jargon that often surrounds the law It contains 25 chapters on topics such as interview and selection contracts of employment flexible working bullying maternity rights and redundancy Each chapter consists of a question and answer section with replies to the most commonly asked questions actual case histories an easy to use listings guide to the relevant

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Introductory The Employer Bill of Rights Jonathan T. Hyman, 2013-01-26 Any employee can sue any employer at any time and for just about any reason There is no such thing as a bulletproof personnel decision It's no wonder businesses fear lawsuits from employees they are costly in terms of time money and distraction But fear not The Employer Bill of Rights A Manager's Guide to Workplace Law is a practical handbook designed to help managers and business owners navigate the ever changing maze of labor and employment laws rules and regulations Following its practical guidelines will help you deter most lawsuits and place you in the best possible position to defend those that ultimately are filed Your expert guide employment attorney Jonathan T Hyman shows you how to assert your rights to protect your investment in people operations facilities and other assets all with any eye to maintaining a more productive harmonious and profitable workplace In addition The Employer Bill of Rights Explains in practical and plain language the key legal issues that managers face on a daily basis in managing their employees Describes how to make personnel decisions that will help you avoid costly litigation Explains the who what why when where and how of each of the major federal employment discrimination acts Tackles cutting edge human resources issues such as wage and hour disputes and managing social media in the workplace Shows how to hire and fire employee without the fear of an expensive discrimination lawsuit Describes how to control your operations by implementing legal policies and procedures related to plant shut downs employee scheduling work rules and the maintenance of confidential critical information Proposes recordkeeping practices designed to support your decisions Shows why you should follow the Golden Rule in all personnel matters with your employees No personnel decision or policy is litigation proof but The Employer Bill of Rights A Manager's Guide to Workplace Law will help you make informed decisions to hedge against and avoid the biggest blunders and errors that too often result in expensive and time consuming lawsuits

Handbook Angela Lefebvre, Student Job Search Centre (Christchurch, N.Z.), 1983

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