Handbook of Organizational Communication

Interdisciplinary Perspective

Editors

FREDRIC M. JABLIN LINDA L. PUTNAM KARLENE H. ROBERTS LYMAN W. PORTER

Handbook Of Organizational Communication

Chao Zhang

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The SAGE Handbook of Organizational Communication Linda L. Putnam, Dennis K. Mumby, 2013-11-04 Organizational communication as a field of study has grown tremendously over the past thirty years This growth is characterized by the development and application of communication perspectives to research on complex organizations in rapidly changing environments Completely re conceptualized The SAGE Handbook of Organizational Communication Third Edition is a landmark volume that weaves together the various threads of this interdisciplinary area of scholarship This edition captures both the changing nature of the field with its explosion of theoretical perspectives and research agendas and the transformations that have occurred in organizational life with the emergence of new forms of work globalization processes and changing organizational forms Exploring organizations as complex and dynamic the Handbook brings a communication lens to bear on multiple organizing processes The New Handbook of Organizational Communication Fredric M. Jablin, Linda L. Putnam, 2001 Praise for the First Edition I recommend this book to anyone who is seriously interested in organizational communication It is a unique and outstanding work Researchers in the area will find this work extremely pertinent to their activities Journal of Applied Systems Analysis The Handbook of Organizational Communication like the original is a landmark in the field of organizational communication. The handbook provides a more up to date analysis of the latest advances in this exciting field It assists in establishing a clear identity of this discipline that has grown tremendously over the latter part of the century The contributors pioneers in the field provide a more multidisciplinary perspective drawing equally from the fields of organizational behaviour management studies and communication An essential resource for researchers teachers professionals and advanced students in organizational communication management organizational behaviour and organizational studies this handbook provides An historial overview of organizational communication as a discipline More than half the chapters explore topics not included in the original handbook Part 1 examines methodological issues as well as theoretical ones including quantitative and qualitative research methods and language discourse analysis Each chapter not only reviews and updates research in its respective area but also included discussions of research and theory from around the world Handbook of Organizational Communication Gerald M. Goldhaber, George A. Barnett, 1988 This comprehensive handbook features work on organizational communication research authored by the leading scholars in the field This broad based overview is intended for both students scholars and professionals It is organized into three sections that present the theoretical and methodological directions of the field along with insights into the future growth of new communications technologies and their effects on public and private sector organizations The volume addresses many questions What is the current state of the discipline How do we define the parameters of organizational communication What paradigms and philosophical approaches define this field What theoretical propositions have evolved from the past two decades of research in organizational communication What research trends and

themes have been supported and discounted Where is there agreement among scholars Where is there differentiation among viewpoints What direction is current and future research taking in the field Handbook of Organizational Communication Fredric M. Jablin, Linda L. Putnam, Karlene Roberts, Lyman Porter, 1987-09-01 Organizational communication is a rapidly evolving field of communication studies How has it developed over the last decade How do the pioneers of the discipline see its future The Handbook of Organizational Communication brings you up to date with the latest advances in this exciting field Leading scholars review and synthesize important developments in research and theory They also suggest future directions for research The IABC Handbook of Organizational Communication Tamara Gillis, IABC, 2011-05-03 The IABC Handbook of Organizational Communication THIS NEW EDITION of The IABC Handbook of Organizational Communication contains a comprehensive collection of practical knowledge about successful corporate communication and its effect on an organization as a whole Thoroughly revised and updated to meet the realities of today s organizational environment the second edition of The IABC Handbook of Organizational Communication includes fresh case studies and original chapters This vital resource contains information that is relevant to communicators in any organization from global conglomerates to small businesses public companies to private firms and for profits to nonprofits The expert contributors cover a wealth of relevant topics including how to excel at executive communication and executive coaching an in depth examination of communication counsel a review of communication and ethics as a whole a review of corporate social responsibility and sustainability issues and how to prepare for communication during a crisis The book also contains information on current issues and trends such as the effects of the recent recession and new technologies that affect strategic communication management A review of internal and employee communication issues the growing need for international and multicultural communication and strategies for combining traditional and social media are explored in detail Whether vou are a professional communicator or a corporate executive without a background in the communication discipline you will gain new insight into traditional and emerging issues in organizational communication and learn what it takes to reach stakeholders both inside and outside the organization Handbook of Organizational Communication ,1989 The Handbook of Organizational Rhetoric and Communication Oyvind Ihlen, Robert L. Heath, 2018-05-10 A one stop source for scholars and advanced students who want to get the latest and best overview and discussion of how organizations use rhetoric While the disciplinary study of rhetoric is alive and well there has been curiously little specific interest in the rhetoric of organizations This book seeks to remedy that omission It presents a research collection created by the insights of leading scholars on rhetoric and organizations while discussing state of the art insights from disciplines that have and will continue to use rhetoric Beginning with an introduction to the topic The Handbook of Organizational Rhetoric and Communication offers coverage of the foundations and macro contexts of rhetoric as well as its use in organizational communication public relations marketing management and organization theory It then looks at intellectual and moral foundations without which

rhetoric could not have occurred discussing key concepts in rhetorical theory. The book then goes on to analyze the processes of rhetoric and the challenges and strategies involved A section is also devoted to discussing rhetorical areas or genres namely contextual application of rhetoric and the challenges that arise such as strategic issues for management and corporate social responsibility. The final part seeks to answer questions about the book s contribution to the understanding of organizational rhetoric It also examines what perspectives are lacking and what the future might hold for the study of organizational rhetoric Examines the advantages and perils of organizations that seek to project their voices in order to shape society to their benefits Contains chapters working in the tradition of rhetorical criticism that ask whether organizations rhetorical strategies have fulfilled their organizational and societal value Discusses the importance of obvious traditional nuanced and critically valued strategies such as rhetorical interaction in ways that benefit discourse Explores the potential risks paradoxes and requirements of engagement Reflects the views of a team of scholars from across the globe Features contributions from organization centered fields such as organizational communication public relations marketing management and organization theory The Handbook of Organizational Rhetoric and Communication will be an ideal resource for advanced undergraduate students graduate students and scholars studying organizational communications public relations management and rhetoric The IABC Handbook of Organizational Communication Tamara Gillis, 2006-04-20 The IABC Handbook of Organizational Communication is the fourth edition of the best selling resource that offers a comprehensive collection of practical knowledge and insights about effective corporate communication and its effect on organizational success With contributions from the leading experts in organizational business and corporate communications this invaluable resource examines each of the functional areas of organizational communication including internal communication public relations marketing and communication strategy This important book is written for communicators in organizations of all types large and small public and private for profit and not for profit The contributors demonstrate how these fields are changing and what the future holds This edition includes illustrative case studies and information on new topics such as globalization and crosscultural communication new technologies and employment patterns The SAGE Handbook of corporate responsibility research measurement and ROI and the virtual corporation **Organizational Discourse** David Grant, 2004-08-24 Providing an overview of domains such as study methodologies and perspectives used in research this text shows how discourse analysis has moved beyond its roots in literary theory to become an important approach in the study of organizations The IABC Handbook of Organizational Communication: Public relations, 2011 The IABC Handbook of Organizational Communication is the fourth edition of the best selling resource that offers a comprehensive collection of practical knowledge and insights about effective corporate communication and its effect on organizational success With contributions from the leading experts in organizational business and corporate communications this invaluable resource examines each of the functional areas of organizational communication including

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Organizational Communication Theory and Research Vernon D. Miller, Marshall Scott Poole, 2024-07-01 The Handbook of Organizational Communication Theory and Research offers concise but thorough reviews of important research on traditional and emerging areas in organizational communication Section One Theory and Methods provides an overview of the field's history prominent theories and methodologies Section Two Processes focuses on primal processes such as leadership organizational entry conflict power and inclusion Section Three Contexts focuses on the settings where organizational communication occurs including teams and workgroups networks and organizational structure Section Four Technology considers the development and introduction of new media and intelligent technologies into organizations The final section Emerging Areas addresses communication issues associated with changing environmental social and political upheavals including wellness corporate social responsibility and crisis response The Handbook of Organizational Communication Theory and Research covers topics of pressing interest to current scholars and practitioners many of which have not been addressed in previous handbooks Organizational Communication: History and theoretical perspectives Linda Putnam, Kathleen J. Krone, 2006 Covering the fundamental theories of organizational communication studies this collection focuses in particular on the development of the field through articles that influenced agenda setting and charts the course of the research Handbook of Management Communication François Cooren, Peter Stücheli-Herlach, 2021-08-23 Management communication encompasses a wide range of practices that define modern organizations. Those practices are in many respects constituted formed and contextualized by the use of language This handbook traces the theoretical modelling of these practices by contemporary research It explores their linguistic features and performance in specific situations of value creation and in various modes It is a companion for students and scholars of applied linguistics and organizational communication as well as management and strategy research Handbook of Organization Studies Stewart R Clegg, Cynthia Hardy, Walter R Nord, 1996-09-19 A valuable guide to major issues in the field Gareth Morgan University of York The Handbook of Organization Studies completes the trilogy begun by two previous pathbreaking handbooks March s Handbook of Organizations 1965 and Nystrom and Starbuck s Handbook of Organizational Design 1981 Like the earlier two handbooks the editors have recruited an international group of up and coming junior scholars as well as seasoned veterans and the result is stunning a gold mine of ideas I wholeheartedly recommend this book Howard E Aldrich Kenan Professor of Sociology University of Northern Carolina at Chapel Hill A marvellous collection of up

to date scholarship on organization studies from a whole array of perspectives A must for any organization researcher s bookshelf Koya Azumi Professor of Sociology International Christian University Tokyo The Handbook of Organization Studies provides a much needed synthesis of the literature and knowledge about organizations and organizing I recommend it as an essential reference book for business schools as well as social science departments Professor Jean Claude Thoenig INSEAD Fontainebleau France This book is the most significant contribution to the study of organizations to have appeared in one volume since the classic Handbook of Organizations which James March edited thirty years ago This Handbook of Organization Studies should remain relevant for at least as long as its predecessor John Child Guinness Professor of Management Studies The Judge Institute of Management Studies University of Cambridge The Handbook of Organization Studies is a stunning accomplishment The volume forces relics of an earlier era like me to rethink the fields of organizations and organization studies It captures the exciting differences that are part of our literature in one place The volume undoubtedly will stimulate new enquiries which will require another such handbook in another three decades Richard H Hall Distinguished Service Professor Department of Sociology and Management State University of New York Albany This book will stimulate many exciting conversations among readers that would not have occurred without it It is creative in design and conception and the quality is superb Definintely it will appeal to those who wish to celebrate the diversity of perspectives and issues in the field and outflank those who wish to imagine that there is nothing of value outside the mainstream Professor John M Jermier University of South Florida Tampa This unique handbook presents a major retrospective and prospective overview of the field of organization studies Drawing on the talents of an outstanding team of international contributors the editors have assembled assessed and synthesized the key strands in past and current theory. The text moves from the general to the specific from the past to the present and from the present to the future Addressing the established traditions as well as newer foci of inquiry it examines the questions that the fin de si gr ecle poses for organizations and for ourselves as organization members and researchers Central to the enterprise has been a concern to reflect and honour the manifest diversity of the field including recognition of the extent to which the very notion of a single field of organization studies is itself debated while also directing attention to the points of intersection and potential dialogue across the numerous conversations that make up this area of study Auditing Organizational Communication Owen Hargie, Dennis Tourish, 2009-03-19 Auditing Organizational Communication is a thoroughly revised and updated new edition of the successful Handbook of Communication Audits for Organizations which has established itself as a core text in the field of organizational communication Research studies consistently show the importance of effective communication for business success They also underscore the necessity for organizations to put in place validated techniques to enable them to systematically measure and monitor their communications This Handbook equips readers with the vital analytic tools required to conduct such assessments Owen Hargie Dennis Tourish and distinguished contributors drawn from both industry

and academia provide a comprehensive analysis of research theory and practice pertaining to the communication audit approach review the main options confronting organizations embarking on audit discuss the merits and demerits of the approaches available provide case studies of the communication audit process in action illustrate how findings can be interpreted so that suitable recommendations can be framed outline how reports emanating from such audits should be constructed This second edition arrives at a time of considerable growing interest in the area A large volume of research has been published since the last edition of the book and the text has been comprehensively updated by reviewing this wealth of data In addition new chapters on social network analysis and auditing the communication revolution have been added together with new case study chapters illustrating audits in action Organizational Communication Michael J. Papa, Tom D. Daniels, Barry K. Spiker, 2008 Communication in organizations has changed drastically since the release of the first edition of this bestselling textbook This fully revised and updated edition delves into state of the art studies providing fresh insights into the challenges that organizations face today Yet this foundational resource remains a cornerstone in the examination of classic research and theory in organization communication The Iabc Handbook of Organizational Communication Erin K. Byrne, 2015-08-12 Thought provoking and accessible in approach this updated and expanded second edition of the The IABC Handbook of Organizational Communication A Guide to Internal Communic provides a user friendly introduction to the subject Taking a clear structural framework it guides the reader through the subject s core elements A flowing writing style combines with the use of illustrations and diagrams throughout the text to ensure the reader understands even the most complex of concepts This succinct and enlightening overview is a required reading for advanced graduate level students We hope you find this book useful in shaping your future career Feel free to send us your enquiries related to our publications to info risepress pw Rise Press The Sage Handbook of Qualitative Research in Organizational Communication Boris H. J. M. Brummans, Bryan C. Taylor, Anu Sivunen, 2024-01-06 The Sage Handbook of Qualitative Research in Organizational Communication is a state of the art resource for scholars students and practitioners seeking to deepen their understanding and expertise in this dynamic field Written by a global team of established and emerging experts this Handbook provides a comprehensive exploration of the field's foundational traditions of epistemology and theory as well as its latest methodologies methods issues and debates The volume reflects a diverse range of approaches e g mixed methods ethnographic rhetorical pragmatist phenomenological feminist critical race postcolonial queer and engaged and covers a broad spectrum of topics ranging from data collection and analysis to representation Additionally this Handbook addresses emerging trends such as digital forensics post qualitative research and the transformative impact of COVID 19 on the conduct of qualitative research in organizational communication As the first volume of its kind in this field The Sage Handbook of Qualitative Research in Organizational Communication is a cornerstone text for scholars students and practitioners interested in understanding the vital role of communication in organizational life Part 1 Approaches to

Qualitative Organizational Communication Research Part 2 Data Collection in Qualitative Organizational Communication Research Methods and Issues Part 3 Data Analysis and Representation in Qualitative Organizational Communication Research Methods and Issues Part 4 The Future of Qualitative Organizational Communication Research Practice and Research in Organizational Communication Salem, Philip J., Timmerman, Erik, 2017-07-12 Communication creates organizations and the ways individuals communicate determines the functions and processes of organizations Understanding communication challenges is necessary in order to understand organizational successes and organizational change Transformative Practice and Research in Organizational Communication is an essential reference publication featuring the latest scholarly research on the practice of organizational communication. The chapters cover a range of topics such as business expertise social media and capitalism This book is ideally designed for academicians students professionals and managers seeking current research on organizational communication practices Engaging Organizational Communication Theory and Research Steve May, Dennis K. Mumby, 2004-10-05 This book offers a refreshing and engaging overview of the ways some research traditions in organizational communication have unfolded over time and continue to be connected to everyday real events Patrice Buzzanell Purdue University Engaging Organizational Communication Theory and Research Multiple Perspectives is a book unlike any in the field Each chapter is written by a prominent scholar who presents a theoretical perspective and discusses how he or she engages with it personally examining what it means to study organizations Rejecting the traditional model of a reader this volume demonstrates the intimate connections among theory research and personal experience Significant theoretical perspectives such as post positivism social construction rhetoric critical theory feminism postmodernism structuration theory and globalization are discussed in terms of their history assumptions development propositions research and applications In addition to editors Steve May and Dennis K Mumby contributors include Brenda J Allen Karen Lee Ashcraft George Cheney Steven R Corman Stanley Deetz Robert McPhee Marshall Scott Poole Cynthia Stohl Bryan C Taylor and James R Taylor Key Features An introduction that addresses the idea of engaged research Accessible and cutting edge accounts of important research traditions written by well known leaders in the field Personal accounts of each scholar's place in his or her field of study A conclusion that explores the future of organizational communication studies An extensive body of references on each perspective Engaging Organizational Communication Theory and Research is an indispensable resource for anyone wishing to be familiar with current trends in the field of organizational communication It is recommended as the main text for upper level undergraduate and entry level graduate courses in organizational communication theory It is also an excellent supplementary text for related courses in departments of communication studies business and management sociology and industrial relations

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