

The SAGE Handbook of Organizational Discourse



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David Grant, Cynthia Hardy
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Handbook Of Organizational Discourse

Loizos Heracleous



Handbook Of Organizational Discourse:

The SAGE Handbook of Organizational Discourse David Grant, 2004-08-24 Providing an overview of domains such as study methodologies and perspectives used in research this text shows how discourse analysis has moved beyond its roots in literary theory to become an important approach in the study of organizations

Organizational Discourse Francois Cooren, 2015-01-06 How can we study organizations from a discursive perspective What are the characteristics strengths and weaknesses of each perspective on organizational discourse To what extent do discourse and communication constitute the organizational world This accessible book addresses these questions by showing how classical organizational themes objects and questions can be illuminated from various discursive perspectives Six approaches are presented and explained semiotics rhetoric speech act theory conversation analysis ethnomethodology narrative analysis and critical discourse analysis These six perspectives are then mobilized throughout the book to study coordination and organizing organizational culture and identity as well as negotiation decision making and conflicts in the context of meetings The unifying thread of this volume is the communicative constitutive approach CCO to organizations as implicitly or explicitly advocated by the great majority of organizational discourse analysts and theorists today Throughout *Organizational Discourse* this theme will help readers distinguish between discursive perspectives and other approaches to organizational life and to understand how discourse matters in organizations

Elgar Introduction to Organizational Discourse Analysis Marco Berti, 2017-01-27 Our knowledge and understanding of organizations is both enabled and constrained by invisible relationship of power that are embedded in the ways in which we act and speak The notion of discourse has been used by many authors to describe and study these phenomena and this volume offers a succinct but comprehensive introduction to the vast field of critical organizational discourse analysis Targeted at graduate and doctoral students and at non specialist academic who need to familiarize with the academic debate on the subject the book harnesses the power of metaphors to describe the many faces of discourse

Discourse, Interpretation, Organization Loizos Heracleous, 2006-10-26 This much needed systematic 2006 exploration of the emerging field of organizational discourse addresses scholarly perspectives as well as empirical applications of the concepts The interpretive functional critical and structural perspectives are examined in detail and application chapters illustrate how discourse theory can be employed in field research

Organizational Discourse Studies David Grant, Cynthia Hardy, Linda L Putnam, 2011-01-19 Work on organizational discourse studies has mushroomed in the past several decades spanning various disciplines and encompassing a wide array of organizational topics In contrast to micro level studies of individual language and communication *Organizational Discourse Studies* a three volume collection focuses on discourse at organizational levels and is an invaluable resource to anyone interested in how methods of discourse analysis can be applied to gain insight into the workings of an organization Assembled and introduced by an international editorial team of leading scholars in the area each volume builds on the foundations of the last Volume one traces the

evolution and current state of theoretical developments in organizational discourse studies showing how its methodological foundations have evolved with the social sciences as a whole Volume two teaches the reader the key techniques used in discourse analysis in organizations and volume three provides examples of empirical studies where these methods have created an understanding of specific organizational phenomena including emotion humor change and resistance

The Handbook of Organizational Rhetoric and Communication Oyvind Ihlen, Robert L. Heath, 2018-05-10 A one stop source for scholars and advanced students who want to get the latest and best overview and discussion of how organizations use rhetoric While the disciplinary study of rhetoric is alive and well there has been curiously little specific interest in the rhetoric of organizations This book seeks to remedy that omission It presents a research collection created by the insights of leading scholars on rhetoric and organizations while discussing state of the art insights from disciplines that have and will continue to use rhetoric Beginning with an introduction to the topic The Handbook of Organizational Rhetoric and Communication offers coverage of the foundations and macro contexts of rhetoric as well as its use in organizational communication public relations marketing management and organization theory It then looks at intellectual and moral foundations without which rhetoric could not have occurred discussing key concepts in rhetorical theory The book then goes on to analyze the processes of rhetoric and the challenges and strategies involved A section is also devoted to discussing rhetorical areas or genres namely contextual application of rhetoric and the challenges that arise such as strategic issues for management and corporate social responsibility The final part seeks to answer questions about the book's contribution to the understanding of organizational rhetoric It also examines what perspectives are lacking and what the future might hold for the study of organizational rhetoric Examines the advantages and perils of organizations that seek to project their voices in order to shape society to their benefits Contains chapters working in the tradition of rhetorical criticism that ask whether organizations rhetorical strategies have fulfilled their organizational and societal value Discusses the importance of obvious traditional nuanced and critically valued strategies such as rhetorical interaction in ways that benefit discourse Explores the potential risks paradoxes and requirements of engagement Reflects the views of a team of scholars from across the globe Features contributions from organization centered fields such as organizational communication public relations marketing management and organization theory The Handbook of Organizational Rhetoric and Communication will be an ideal resource for advanced undergraduate students graduate students and scholars studying organizational communications public relations management and rhetoric

The SAGE Handbook of Organizational Communication Linda L. Putnam, Dennis K. Mumby, 2013-11-04 Organizational communication as a field of study has grown tremendously over the past thirty years This growth is characterized by the development and application of communication perspectives to research on complex organizations in rapidly changing environments Completely re conceptualized The SAGE Handbook of Organizational Communication Third Edition is a landmark volume that weaves together the various threads of this interdisciplinary area of

scholarship This edition captures both the changing nature of the field with its explosion of theoretical perspectives and research agendas and the transformations that have occurred in organizational life with the emergence of new forms of work globalization processes and changing organizational forms Exploring organizations as complex and dynamic the Handbook brings a communication lens to bear on multiple organizing processes The Sage Handbook of Organizational Research Methods Professor David Buchanan, Professor Alan Bryman, 2009-05-01 The SAGE Handbook of Organizational Research Methods provides a rich resource for organizational researchers locating the technical aspects of organizational research in the wider context of the relevant personal epistemological theoretical historical ethical and political issues David Buchanan and Alan Bryman have gathered together many of the world's leading writers on theory method and analysis in organizational research and have made this the most comprehensive and cutting edge volume in this ever growing field

The Handbook of Organizational Rhetoric and Communication Oyvind Ihlen, Robert L. Heath, 2018-08-14 A one stop source for scholars and advanced students who want to get the latest and best overview and discussion of how organizations use rhetoric While the disciplinary study of rhetoric is alive and well there has been curiously little specific interest in the rhetoric of organizations This book seeks to remedy that omission It presents a research collection created by the insights of leading scholars on rhetoric and organizations while discussing state of the art insights from disciplines that have and will continue to use rhetoric Beginning with an introduction to the topic The Handbook of Organizational Rhetoric and Communication offers coverage of the foundations and macro contexts of rhetoric as well as its use in organizational communication public relations marketing management and organization theory It then looks at intellectual and moral foundations without which rhetoric could not have occurred discussing key concepts in rhetorical theory The book then goes on to analyze the processes of rhetoric and the challenges and strategies involved A section is also devoted to discussing rhetorical areas or genres namely contextual application of rhetoric and the challenges that arise such as strategic issues for management and corporate social responsibility The final part seeks to answer questions about the book's contribution to the understanding of organizational rhetoric It also examines what perspectives are lacking and what the future might hold for the study of organizational rhetoric Examines the advantages and perils of organizations that seek to project their voices in order to shape society to their benefits Contains chapters working in the tradition of rhetorical criticism that ask whether organizations rhetorical strategies have fulfilled their organizational and societal value Discusses the importance of obvious traditional nuanced and critically valued strategies such as rhetorical interaction in ways that benefit discourse Explores the potential risks paradoxes and requirements of engagement Reflects the views of a team of scholars from across the globe Features contributions from organization centered fields such as organizational communication public relations marketing management and organization theory The Handbook of Organizational Rhetoric and Communication will be an ideal resource for advanced undergraduate students graduate students and scholars studying organizational communications public

relations management and rhetoric The Oxford Handbook of Organizational Paradox Wendy K. Smith, Marianne W. Lewis, Paula Jarzabkowski, Ann Langley, 2017-09-07 The notion of paradox dates back to ancient philosophy yet only recently have scholars started to explore this idea in organizational phenomena Two decades ago a handful of provocative theorists urged researchers to take seriously the study of paradox and thereby deepen our understanding of plurality tensions and contradictions in organizational life Studies of organizational paradox have grown exponentially over the past two decades canvassing varied phenomena methods and levels of analysis These studies have explored such tensions as today and tomorrow global integration and local distinctions collaboration and competition self and others mission and markets Yet even with both the depth and breadth of interest in organizational paradoxes key issues around definitions and application remain This Handbook seeks to aid engage and fuel the expanding interest in organizational paradox Contributions to this volume depict how paradox studies inform and are informed by other theoretical perspectives while creating a resource that enables scholars to learn about and apply this lens across varied organizational phenomena The increasing complexity volatility and ambiguity in our world continually surfaces paradoxical dynamics Thus this Handbook offers insights to scholars across organizational theory *The Routledge Handbook of the Communicative Constitution of Organization* Joëlle Basque, Nicolas Bencherki, Timothy Kuhn, 2022-04-24 This Handbook offers state of the art scholarship on the perspective known as the Communicative Constitution of Organization CCO Offering a unique outlook on how communication accounts for the emergence change and continuity of organizations and organizing practices this Handbook systematically exposes the theoretical and methodological underpinnings of CCO displays its empirical diversity and articulates its future trajectory Placing communication firmly at the centre of the organizational equation an international team of expert authors covers The key theoretical inspirations and the main themes of the field The debates that animate the CCO community CCO s methodological approaches How CCO handles classic management themes Practical applications Offering a central statement of CCO s contributions to the fields of organization studies communication and management this Handbook will be of interest to organization studies and communication scholars faculty and graduate and advanced undergraduate students as well as anyone associated with CCO theorizing seeking a comprehensive overview of the theoretical methodological and practical tenets of this growing area Chapter 5 of this book is freely available as a downloadable Open Access PDF under a Creative Commons Attribution Non Commercial No Derivatives 4.0 license <https://www.taylorfrancis.com/chapters/oa-edit/10.4324/9781003224914-7/communicative-constitution-world-a-luhmannian-view-communication-organizations-society-michael-grothe-hammer-context> ubx refId 6fe411e1 fbed 41c9 8d95 03ca74450c1d *The Routledge Handbook of Organizational Leadership Communication* Guowei Jian, Gail T. Fairhurst, 2025-04-30 This handbook captures a rapidly developing body of scholarship to map out the terrain of leadership communication and stimulate interdisciplinary dialogue among leadership communication scholars for future research The Routledge Handbook of Organizational Leadership Communication surveys

various areas of leadership communication critically assesses their development and proposes guidance for future research. It begins by addressing prominent theories or emerging theoretical perspectives that help conceptualize leadership communication ranging from collective leadership approaches and critical perspectives to theories of practice and communicative constitution of organization. The second section focuses on reviewing the latest research on leadership communication in various organizational contexts such as work teams, hybrid and virtual work contexts and interorganizational collaboration. Informed by diverse theoretical perspectives, chapters in the final section examine the practice of leadership communication in dealing with both common and novel organizing challenges and processes, for example, the formation and execution of organizational vision and strategies, the use of emerging media technologies and organizational decision making. The handbook will be an indispensable resource for researchers and advanced students in leadership communication and leadership studies and practicing managers and consultants in leadership and communication training and development.

The Routledge Companion to Organizational Change David Boje, Bernard Burnes, John Hassard, 2012-10-02. Organizations change. They grow, they adapt, they evolve. The effects of organizational change are important, varied, and complex, and analyzing and understanding them is vital for students, academics, and researchers in all business schools. The Routledge Companion to Organizational Change offers a comprehensive and authoritative overview of the field. The volume brings together the very best contributors, not only from the field of organizational change but also from adjacent fields such as strategy and leadership. These contributors offer fresh and challenging insights to the mainstream themes of this discipline. Surveying the state of the discipline and introducing new cutting-edge themes, this book is a valuable reference source for students and academics in this area.

Cambridge Handbook of Research Approaches to Business Ethics and Corporate Responsibility Patricia H. Werhane, R. Edward Freeman, Sergiy Dmytriiev, 2017-11-16. While there is a large and ever-expanding body of work on the fields of business ethics and corporate social responsibility (CSR), there is a noted absence of a single source on the methodology and research approaches to these fields. In this book, the first of its kind, leading scholars in the fields gather to analyse a range of philosophical and empirical approaches to research in business ethics and CSR. It covers such sections as historical approaches, normative and behavioural methodologies, quantitative, qualitative, and experimental perspectives, grounded theory, and case methodologies, and finally a section on the role of the researcher in research projects. This book is a valuable and essential read for all researchers in business ethics and CSR, not only for those starting out in the fields but also for seasoned scholars and academics.

Discursive Leadership Gail Fairhurst, 2007-02-16. 2007 National Communication Association Organizational Communication Division Best Book Award. Citing the well-known adage that there are as many definitions of leadership as there are leadership scholars, Fairhurst acknowledges the contributions which psychologists have made to leadership research before probing the inevitable limitations to their formidable body of work. Fairhurst's work is also thought-provoking on the issue of authenticity.

on the part of leaders HUMAN RELATIONS Discursive Leadership In Conversation with Leadership Psychology presents a new groundbreaking way for scholars and graduate students to examine and explore leadership Differing from a psychological approach to leadership which tries to get inside the heads of leaders and employees author Gail Fairhurst focuses on the social or communicative aspects between them A discursive approach to leadership introduces a host of relatively new ideas and concepts and helps us understand leadership's changing role in organizations Key Features Compares and contrasts discursive leadership with leadership psychology This comparison facilitates a clearer definition of discursive leadership Presents new ways to study leadership By treating each discourse concept as a heuristic device and supporting each concept with examples new ways to study leadership are introduced by focusing on key concepts from the organizational discourse literature Addresses some key challenges within leadership psychology Each chapter begins with an ongoing debate in leadership psychology and illustrates how a discursive approach can join that debate Charismatic leadership leader member exchange authentic leadership are just a few of the examples Offers reactions from leadership psychologists Leadership psychologists and other discourse scholars respond to the author's proposed conversation between them broadening the debate and introducing new perspectives Provides quick reviews and extended examples The book includes critical summaries at the end of each chapter and easy to reference appendices Intended Audience This book helps scholars researchers and practitioners understand the complexities of leadership as it continues to evolve due to such influences as globalization technology change and democratization of the workplace It is also an excellent text for graduate courses such as Leadership Rhetoric of Leadership Interpretive Studies of Organizational Communication Organizational Communication and Leadership Communication in the departments of communication business management psychology and educational administration

Qualitative Organizational Research Gillian Symon, Catherine Cassell, 2012-04-05 Written by Gillian Symon and Catherine Casse internationally renowned experts in qualitative research methods this comprehensive text brings together in one volume the range of methods available for undertaking qualitative data collection and analysis Qualitative Organizational Research contains 27 chapters each focusing on a specific technique The first part of the volume looks at contemporary uses of qualitative methods in organizational research outlining each method and illustrating practical application through case studies The second part of the volume goes on to consider the broader issues in qualitative methods examining key contemporary debates in each area as well as providing practical advice for those undertaking organizational research

A Guide to Discursive Organizational Psychology Chris Steyaert, Julia Nentwich, Patrizia Hoyer, 2016-11-25 This book offers a lively illustration of the dynamic relationship between discourse and organizational psychology Contributions include empirically rich discussions of both traditional and widely studied topics such as resistance to change inclusion and exclusion participation multi stakeholder collaboration and diversity management as well as newer research areas such as language negotiations work time arrangements technology development and change as intervention

Organization as Communication Steffen Blaschke, Dennis Schoeneborn, 2016-12-08 The idea that communication constitutes organization CCO provides a unique perspective to organization studies by highlighting the fundamental and formative role of communication for organizational phenomena of various kinds The book features original works that address the idea of organization as communication in the light of other theories related concepts as well as the tension between strategy and emergence The first set of chapters discusses the idea of organization communication in the light of critical works of European scholars Habermas Honneth and G nther The second set of chapters reflects on a range of concepts such as institutions routines and leadership from a CCO perspective The final set of chapters examines the tension between strategic and emergent communication by drawing on new methodology and empirical evidence The chapters are set into dialogue with some of the most prominent proponents of CCO scholarship The book offers an important contribution to CCO thinking by adding European perspectives on organization as communication It connects the primarily North American approach and European traditions of theoretical thought to existing debates in communication and organization studies

The Routledge Handbook of Critical Public Relations Jacquie L'Etang, David McKie, Nancy Snow, Jordi Xifra, 2015-08-11 Critical theory has a long history but a relatively recent intersection with public relations This ground breaking collection engages with commonalities and differences in the traditions whilst encouraging plural perspectives in the contemporary public relations field Compiled by a high profile and widely respected team of academics and bringing together other key scholars from this field and beyond this unique international collection marks a major stage in the evolution of critical public relations It will increasingly influence how critical theory informs public relations and communication The collection takes stock of the emergence of critical public relations alongside diverse theoretical traditions critiques and actions methodologies and future implications This makes it an essential reference for public relations researchers educators and students around a world that is becoming more critical in the face of growing inequality and environmental challenges The volume is also of interest to scholars in advertising branding communication consumer studies cultural studies marketing media studies political communication and sociology

Philosophical Organization Theory Haridimos Tsoukas, 2019 This volume explores key concepts that have gained currency in organization studies and revisits traditional concepts such as change strategy and organization It discusses organizational knowledge judgment and reflection in action and suggests complex forms of theorizing that do justice to the complexity of organizations

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