# **Human resource MGT**

#### KLASH TEXTILE MILLS PVT LIMMITED

#### Related topic: different ways of recruitment

There are basically two types of recruitment mainly used by the most of the organizations.

- External recruitment.
- Internal recruitment.

#### 1. External recruitment

There are some types of external recruitment by the klash mills limited. External recruitment done with three types of people in which

- Higher level management(GM,CEO)
- Middle management(managers)

Low level management (labour etc.)

#### Higher level management.

The higher level of management deals with the GM, CEO etc.

The selection of higher level of management is done at owner's level. There is no interview panel against top level management like gm.

#### Middle management.

- a. Middle management deals with the people at middle level.
- Like HR managers, finance officer, marketing officers, production officer etc.
- c. Moreover the organization have linkage different institution when they have a vacancy related to any level of middle management they tell to the insinuation and then the institution announced it to their graduates.
- d. Newspaper advertisement.
- e. The selection of middle management is done by ........

  Different tests.

Interview

# **Examview Corporate View Mgt And Human Resource**

**S Baum** 

#### **Examview Corporate View Mgt And Human Resource:**

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