Facilitating Adult Learning

A Transactional Process

Michael W. Galbraith
Editor

Facilitating Adult Learning A Transactional Process

Richard Colwell,Carol Richardson

Facilitating Adult Learning A Transactional Process:

Facilitating Adult Learning Michael W. Galbraith,1991 When teaching and learning are characterized by collaboration challenge support risk taking and reflectivity they become a transactional process This book provides a practical guide for those involved in helping adults learn to critically examine question and rethink the teaching and learning encounter The authors detail the descriptive elements skills and guiding principles of the transactional process what it means to ground teaching in learning how to individualize the teaching and learning process and how to foster critical reflection The book provides specific advice on adult learning methods and techniques most appropriate for facilitating the adult learning transactional process how technology can be interactive and collaborative numerous approaches for evaluating the teaching and learning process and various strategies for improving instruction and resources for one s own professional development

Understanding And Facilitating Adult Learning Brookfield, Stephen,1986-06-01 This book provides a critical examination of the myths surrounding adult education and its practice   The Psychology of Adult Learning in Africa Thomas O. Fasokun,Anne Katahoire,Akpovire Oduaran,2005 Presenting psychology as an applied discipline that can help adult educators be more effective in their work this book analyses the cultural factors that influence the characteristics behaviour and thinking of adult learners It emphasizes the collective orientation of African cultures and the view of the self in terms of interdependent relationships within a community The chapters provide an introduction to the psychology of adult learning and address the following characteristics of adult learning life span development human motivation and participation learning styles facilitating adult learning and guidance and counselling of adult learners   Outcome-Based Strategies for Adult Learning Jones, Janice E.,Baran, Mette L.,Cosgrove, Preston B.,2018-08-17 The definition of education and learning has been changing in recent years as the field experienced and is still experiencing many changes One of those changes is a rise in adult learners in higher education In order to cope with this particular change and set their classrooms up for success it is vital for educators to be aware of and fluent in adult instructional strategies Outcome Based Strategies for Adult Learning provides emerging research exploring the theoretical and practical aspects of nontraditional education and applications within curriculum development and instructional design Featuring coverage on a broad range of topics such as experiential learning instructional design and formative assessment this book is ideally designed for educators academicians educational professionals researchers and upper level students seeking current research on how instructional strategies can be tied to assessment   Virtual Collaborative Writing in the Workplace: Computer-Mediated Communication Technologies and Processes Hewett, Beth L.,Robidoux, Charlotte,2010-06-30 This book investigates the use of computer mediated communication technologies and collaborative processes to facilitate effective interdependent collaboration in writing projects especially in virtual workplace settings Provided by publisher   **Methods for Facilitating Adult Learning** Joellen E. Coryell,Lisa M. Baumgartner,Jeremy W. Bohonos,2024-04-12 This book equips instructors with fresh practical

teaching and training methods to support adult learning in both formal and continuing educational environments An extensive how to guide Methods for Facilitating Adult Learning covers adult teaching and learning fundamentals collaborative teaching methods methods for facilitating autonomous learning community based teaching methods and technology enhanced teaching and learning approaches Readers will emerge with an in depth understanding of each method made comprehensive by the inclusion of definitions philosophical and or theoretical underpinnings advantages and limitations practical guidelines for application and ample real world examples Ideal for any educator working with adult learners this book offers a toolbox of approaches designed to enhance reader understanding and practice of adult instruction

   Aviation Education and Training Irene M.A. Henley,2017-03-02 The aviation teaching environment is fairly unique and combines both traditional and non traditional teaching environments There are presently few books that address adult learning principles and teaching strategies relevant to the aviation context Furthermore aviation education has not generally benefited from many of the developments made in the field of education This timely book facilitates the development of knowledge and skills necessary to conduct effective instruction and training within the aviation context develops an awareness of critical issues that should be of concern to aviation educators and trainers provides aviation education and trainers with a variety of teaching strategies that can be effective in the development of essential skills in aviation professionals The readership for this book includes university students who want to become instructors as well as industry personnel who are involved in any of the various domains of aviation education from junior flight instructors to the trainer of instructors or from training captains or traffic controllers to crew resource management and human factors facilitators

   Handbook of Research on Virtual Workplaces and the New Nature of Business Practices Zemliansky, Pavel,St.Amant, Kirk,2008-04-30 This book compiles authoritative research from scholars worldwide covering the issues surrounding the influx of information technology to the office environment from choice and effective use of technologies to necessary participants in the virtual workplace Provided by publisher   **Facilitating Adult and Organizational Learning Through Andragogy: A History, Philosophy, and Major Themes** Henschke, John Arthur,2020-11-20 Andragogy may be defined as a scientific discipline for study of the research theory processes technology practice and anything else of value and benefit including learning teaching instructing guiding leading and modeling exemplifying a way of life that would help to facilitate and bring adults to their full degree of humaneness Andragogy is one part of the broader international field of adult education human resource development and lifelong learning thus serving the advancement and connection needs of adult learners organizational development and lifelong learning in areas such as higher education business military corporate training healthcare executive leadership courtroom practice religious life and human resource development Facilitating Adult and Organizational Learning Through Andragogy A History Philosophy and Major Themes investigates the history philosophy and major themes of andragogy and how they may contribute to helping practitioners to design and facilitate adult and

organizational learning The book presents more than 500 documents that are examined through two different lenses The first lens is the history and philosophy or a chronological approach of andragogy while the second lens takes a look at the major themes as categories of what the documents express While encompassing the background uses and future of andragogy this book is ideally intended for teachers administrators practitioners stakeholders researchers academicians and students

International Encyclopedia of Adult Education L. English,2016-04-30 The Encyclopedia of Adult Education is the first comprehensive reference work in this important and fast growing field and is an invaluable resource for adult educators who research and teach in the fields of higher education work in community based settings or practise in public or private organizations Its 170 articles written by an international team of contributors from over 17 countries detail the research and practice of the field from its emergence as a separate discipline to the present day covering key concepts issues and individuals and providing a cutting edge summary of ongoing debates across a wide range of perspectives from self directed learning to human resource development Entries are arranged A Z and extensive cross referenced with detailed bibliographies for each topic to facilitate further research   *Applying Andragogical Principles to Internet Learning* Susan Kay Isenberg,2007   **The Wiley Handbook of Christianity and Education** William Jeynes,2018-07-26 A comprehensive source that demonstrates how 21st century Christianity can interrelate with current educational trends and aspirations The Wiley Handbook of Christianity and Education provides a resource for students and scholars interested in the most important issues trends and developments in the relationship between Christianity and education It offers a historical understanding of these two intertwined subjects with a view to creating a context for the myriad issues that characterize and challenge the relationship between Christianity and education today Presented in three parts the book starts with thought provoking essays covering major issues in Christian education such as the movement away from God in American education the Christian paradigm based on love and character vs academic industrial models of American education why religion is good for society offenders and prisons the resurgence of vocational exploration and its integrative potential for higher education and more It then looks at Christianity and education around the globe faith based schooling in a pluralistic democracy religious expectations in the Latino home church based and community centered higher education etc The third part examines how humanity is determining the relationship between Christianity and education with chapters covering the use of Christian paradigm of living and learning enrollment student demographic and capacity trends in Christian schools after the introduction of private schools empirical studies on the perceptions of intellectual diversity at elite universities in the US and more Provides the breadth and depth of knowledge necessary to gain a sophisticated and nuanced understanding of the complex relationship between Christianity and education and its place in contemporary society A long overdue assessment of the subject one that takes into account the enormous changes in Christian education Presents a global consideration of the subject Examines Christian education across elementary secondary and post secondary levels The Wiley Handbook of

Christianity and Education will be of great interest to Christian educators in the academic world the teaching profession the ministry and the college and graduate level student body *Handbook of Public Relations* Robert L. Heath,Robert Lawrence Heath,Gabriel M. Vasquez,2001 The Handbook of Public Relations is another in the series of communication handbooks which has distinguished SAGE Publications Like its companion handbooks it offers a comprehensive and detailed examination of the topic It gives students scholars and practitioners a solid review of the status of the scholarly literature stressing the role that public relations can play in building relationships between organizations markets audiences and the public The Handbook is divided into five sections Section one defines the field seeking to explain the role public relations play in society Section two examines the state of the practice by delving into the cutting edge issues of management ethics gender evaluation public relations education and media Section three challenges academics and practitioners to identify the best practices that shape the daily activities of practitioners Section four looks at the fascinating and daunting challenges the new communication technology pose for scholars and practitioners Section five takes a global view examining theories in international public relations as well as the trends in practice that will shape the field in the coming years No other book in public relations is as comprehensive in its inclusion of authors and its coverage of academic research theory and best practices Global in scope the book s contributors comprise an academic who s who of the public relations discipline The Handbook offers one stop shopping for the best insights into the definition of the field of public relations the practice and best practices It has substantial insights into the impact of new communication technologies and the global challenges of international public relations A must have reference for libraries and practitioners the book also is ideal for upper level and graduate study of public relations **Ministering Spiritually to Families** William Jeynes,Enedina Martinez,2015-01-10 This book combines the research on spiritual ministering with the practice of counseling families It examines such topics as how to prepare for marriage how to keep a marriage divorce proof and how parents influence children and vice versa In its quest to discover what makes families thrive the book addresses and compares best parenting practices and describes interventions that help the development of family ties over a large span of the life course It offers guidance to families through several stages of family life Pre marital marital and raising children and adolescents It makes clear that what constitutes an effective parent changes over the life course Teaching for Reconciliation Ron Habermas,2001-11-28 Teaching For Reconciliation is an introductory resource that connects foundational issues of theology and the social sciences with practical topics of how to teach It is organized according to a comprehensive theory created by the educational philosopher William K Frankena The overarching objective is first reconciliation with God then with ourselves others and creation itself **Mentor/mentee Perceptions of Mentor Functions** Gary A. Teja,2003 **Mentoring Adult Learners** Norman Harris Cohen,1995 This book is designed to provide pragmatic guidance to those who assume responsibility for the mentor role so that they can function as more significant influences in their mentoring relationships with adult learners as

students or employees Intended audiences include the following two and four year college faculty counselors administrators staff at postsecondary educational institutions professionals who manage intern training programs and human resource development specialists in business and government from Abstract on Researchgate **The New Handbook of Research on Music Teaching and Learning** Richard Colwell,Carol Richardson,2002-04-18 Featuring chapters by the world s foremost scholars in music education and cognition this handbook is a convenient collection of current research on music teaching and learning This comprehensive work includes sections on arts advocacy music and medicine teacher education and studio instruction among other subjects making it an essential reference for music education programs The original Handbook of Research on Music Teaching and Learning published in 1992 with the sponsorship of the Music Educators National Conference MENC was hailed as a welcome addition to the literature on music education because it serves to provide definition and unity to a broad and complex field Choice This new companion volume again with the sponsorship of MENC explores the significant changes in music and arts education that have taken place in the last decade Notably several chapters now incorporate insights from other fields to shed light on multi cultural music education gender issues in music education and non musical outcomes of music education Other chapters offer practical information on maintaining musicians health training music teachers and evaluating music education programs Philosophical issues such as musical cognition the philosophy of research theory curriculum and educating musically are also explored in relationship to policy issues In addition to surveying the literature each chapter considers the significance of the research and provides suggestions for future study Covering a broad range of topics and addressing the issues of music education at all age levels from early childhood to motivation and self regulation this handbook is an invaluable resource for music teachers researchers and scholars **Distance Education Symposium 3** ,1996 Technology and Its Impact on Educational Leadership: Innovation and Change Wang, Viktor,2012-01-31 Educational leadership draws upon interdisciplinary literature but distinguishes itself through its focus on pedagogy epistemology and human development As a field of study it has prescribed pertinent philosophies and practices and has specified specific roles for school administrators and teachers Technology and Its Impact on Educational Leadership Innovation and Change covers not only K 12 and higher education leadership but also the relationship between Web 2 0 technologies and educational leadership Contributions within this book discuss chronic issues in the study of to technology and its impact on educational leadership that have perplexed educational establishments This work promotes learning and further research for professors scholars researchers and graduate students involved in educational leadership and related fields

Unveiling the Magic of Words: A Review of "**Facilitating Adult Learning A Transactional Process**"

In some sort of defined by information and interconnectivity, the enchanting power of words has acquired unparalleled significance. Their ability to kindle emotions, provoke contemplation, and ignite transformative change is actually awe-inspiring. Enter the realm of "**Facilitating Adult Learning A Transactional Process**," a mesmerizing literary masterpiece penned by a distinguished author, guiding readers on a profound journey to unravel the secrets and potential hidden within every word. In this critique, we shall delve to the book is central themes, examine its distinctive writing style, and assess its profound impact on the souls of its readers.

http://www.pet-memorial-markers.com/files/Resources/index.jsp/Guide%20To%20Exploring%20Grand%20Teton%20National%20Park.pdf

Table of Contents Facilitating Adult Learning A Transactional Process

1. Understanding the eBook Facilitating Adult Learning A Transactional Process
   - The Rise of Digital Reading Facilitating Adult Learning A Transactional Process
   - Advantages of eBooks Over Traditional Books
2. Identifying Facilitating Adult Learning A Transactional Process
   - Exploring Different Genres
   - Considering Fiction vs. Non-Fiction
   - Determining Your Reading Goals
3. Choosing the Right eBook Platform
   - Popular eBook Platforms
   - Features to Look for in an Facilitating Adult Learning A Transactional Process
   - User-Friendly Interface
4. Exploring eBook Recommendations from Facilitating Adult Learning A Transactional Process
   - Personalized Recommendations
   - Facilitating Adult Learning A Transactional Process User Reviews and Ratings

Facilitating Adult Learning A Transactional Process Introduction

In this digital age, the convenience of accessing information at our fingertips has become a necessity. Whether its research papers, eBooks, or user manuals, PDF files have become the preferred format for sharing and reading documents. However, the cost associated with purchasing PDF files can sometimes be a barrier for many individuals and organizations. Thankfully, there are numerous websites and platforms that allow users to download free PDF files legally. In this article, we will explore some of the best platforms to download free PDFs. One of the most popular platforms to download free PDF files is Project Gutenberg. This online library offers over 60,000 free eBooks that are in the public domain. From classic literature to historical documents, Project Gutenberg provides a wide range of PDF files that can be downloaded and enjoyed on various devices. The website is user-friendly and allows users to search for specific titles or browse through different categories. Another reliable platform for downloading Facilitating Adult Learning A Transactional Process free PDF files is Open Library. With its vast collection of over 1 million eBooks, Open Library has something for every reader. The website offers a seamless experience by providing options to borrow or download PDF files. Users simply need to create a free account to access this treasure trove of knowledge. Open Library also allows users to contribute by uploading and sharing their own PDF files, making it a collaborative platform for book enthusiasts. For those interested in academic resources, there are websites dedicated to providing free PDFs of research papers and scientific articles. One such website is Academia.edu, which allows researchers and scholars to share their work with a global audience. Users can download PDF files of research papers, theses, and dissertations covering a wide range of subjects. Academia.edu also provides a platform for discussions and networking within the academic community. When it comes to downloading Facilitating Adult Learning A Transactional Process free PDF files of magazines, brochures, and catalogs, Issuu is a popular choice. This digital publishing platform hosts a vast collection of publications from around the world. Users can search for specific titles or explore various categories and genres. Issuu offers a seamless reading experience with its user-friendly interface and allows users to download PDF files for offline reading. Apart from dedicated platforms, search engines also play a crucial role in finding free PDF files. Google, for instance, has an advanced search feature that allows users to filter results by file type. By specifying the file type as "PDF,"

users can find websites that offer free PDF downloads on a specific topic. While downloading Facilitating Adult Learning A Transactional Process free PDF files is convenient, its important to note that copyright laws must be respected. Always ensure that the PDF files you download are legally available for free. Many authors and publishers voluntarily provide free PDF versions of their work, but its essential to be cautious and verify the authenticity of the source before downloading Facilitating Adult Learning A Transactional Process. In conclusion, the internet offers numerous platforms and websites that allow users to download free PDF files legally. Whether its classic literature, research papers, or magazines, there is something for everyone. The platforms mentioned in this article, such as Project Gutenberg, Open Library, Academia.edu, and Issuu, provide access to a vast collection of PDF files. However, users should always be cautious and verify the legality of the source before downloading Facilitating Adult Learning A Transactional Process any PDF files. With these platforms, the world of PDF downloads is just a click away.

FAQs About Facilitating Adult Learning A Transactional Process Books

1. Where can I buy Facilitating Adult Learning A Transactional Process books? Bookstores: Physical bookstores like Barnes & Noble, Waterstones, and independent local stores. Online Retailers: Amazon, Book Depository, and various online bookstores offer a wide range of books in physical and digital formats.
2. What are the different book formats available? Hardcover: Sturdy and durable, usually more expensive. Paperback: Cheaper, lighter, and more portable than hardcovers. E-books: Digital books available for e-readers like Kindle or software like Apple Books, Kindle, and Google Play Books.
3. How do I choose a Facilitating Adult Learning A Transactional Process book to read? Genres: Consider the genre you enjoy (fiction, non-fiction, mystery, sci-fi, etc.). Recommendations: Ask friends, join book clubs, or explore online reviews and recommendations. Author: If you like a particular author, you might enjoy more of their work.
4. How do I take care of Facilitating Adult Learning A Transactional Process books? Storage: Keep them away from direct sunlight and in a dry environment. Handling: Avoid folding pages, use bookmarks, and handle them with clean hands. Cleaning: Gently dust the covers and pages occasionally.
5. Can I borrow books without buying them? Public Libraries: Local libraries offer a wide range of books for borrowing. Book Swaps: Community book exchanges or online platforms where people exchange books.
6. How can I track my reading progress or manage my book collection? Book Tracking Apps: Goodreads, LibraryThing, and Book Catalogue are popular apps for tracking your reading progress and managing book collections. Spreadsheets:

You can create your own spreadsheet to track books read, ratings, and other details.

7. What are Facilitating Adult Learning A Transactional Process audiobooks, and where can I find them? Audiobooks: Audio recordings of books, perfect for listening while commuting or multitasking. Platforms: Audible, LibriVox, and Google Play Books offer a wide selection of audiobooks.
8. How do I support authors or the book industry? Buy Books: Purchase books from authors or independent bookstores. Reviews: Leave reviews on platforms like Goodreads or Amazon. Promotion: Share your favorite books on social media or recommend them to friends.
9. Are there book clubs or reading communities I can join? Local Clubs: Check for local book clubs in libraries or community centers. Online Communities: Platforms like Goodreads have virtual book clubs and discussion groups.
10. Can I read Facilitating Adult Learning A Transactional Process books for free? Public Domain Books: Many classic books are available for free as theyre in the public domain. Free E-books: Some websites offer free e-books legally, like Project Gutenberg or Open Library.

Find Facilitating Adult Learning A Transactional Process :

guide to exploring grand teton national park
guide to living in balance
guide to decoration in the early american mann
guide to louisiana confederate military units 1861-1865
guide to human development to future education
guidance and control 2005; proceedings. cd-rom included.
guide to christmas
guarienti carlo
guess whos coming jesse bear
guide to aromatherapy the brockhampton library
guide to executive clemency among the american states.
guide to birds of britain and europe
guia practica de la sofrologia
guide to international human rights practice
guardians of the other americas essays on the military forces of latin america

Facilitating Adult Learning A Transactional Process :

Foundation Of Algorithms Fourth Edition Exercise Solutions ... Foundation Of Algorithms Fourth Edition Exercise Solutions.pdf. View full document. Doc ... Foundations Of Algorithms 5th Edition Solution Manual.pdf. CS 214. 1. Introduction to Algorithms, Fourth Edition — solutions ... The goal of this project is to provide solutions to all exercises and problems from Introduction to Algorithms, Fourth Edition by Thomas H. Cormen, Charles E. Selected Solutions Introduction to Algorithms Mar 14, 2022 — This document contains selected solutions to exercises and problems in Introduc- tion to Algorithms, Fourth Edition, by Thomas H. Cormen, ... Foundations of Algorithms This fifth edition of Foundations of Algorithms retains the features that made the previous editions successful. ... solution to the problem instance in which n. CLRS Solutions Welcome to my page of solutions to "Introduction to Algorithms" by Cormen, Leiserson, Rivest, and Stein. ... pdf with all the solutions. Chapter 1 · Chapter 2 ... Foundations Of Algorithms Solution Manual Get instant access to our step-by-step Foundations Of Algorithms solutions manual. Our solution manuals are written by Chegg experts so you can be assured ... Introduction to Algorithms - Solutions and Instructor's Manual by TH Cormen · Cited by 2 — This document is an instructor's manual to accompany Introduction to Algorithms,. Second Edition, by Thomas H. Cormen, Charles E. Leiserson, Ronald L. Rivest ... Instructor's Manual Introduction to Algorithms by TH Cormen · Cited by 2 — This document is an instructor's manual to accompany Introduction to Algorithms,. Third Edition, by Thomas H. Cormen, Charles E. Leiserson, Ronald L. Rivest ... mmsaffari/Foundations-of-Algorithms May 10, 2020 — Solutions to a selection of exercises from "Foundations of Algorithms" book by Richard Neapolitan and Kumars Naimipour - GitHub ... Richard Neapolitan Solutions Foundations Of Algorithms 4th Edition ... Solutions Manual · Study 101 · Textbook Rental · Used Textbooks · Digital Access ... Theories of Development: Concepts and Applications (5th ... The result of extensive scholarship and consultation with leading scholars, this classic text introduces students to twenty-four theorists and compares and ... Theories of Development: Concepts and Applications ... Theories of Development: Concepts and Applications (5th Edition) (MySearchLab Series). William Crain. 4.5 out of 5 stars 82. Paperback. $83.04$83.04. Theories of development : concepts and applications Theories of development : concepts and applications. Author: William C. Crain ... 5th ed View all formats and editions. Publisher: Pearson/Prentice Hall, Upper ... Theories of Development: Concepts and Applications (5th ... This engaging book, written with the help of extensive scholarship and leading scholars, introduces learners to twenty-four different theorists and compares ... Theories of Development: Concepts and Applications Theories of Development: Concepts and Applications. Author, William C. Crain. Edition, 5, illustrated. Publisher, Pearson/Prentice Hall, 2005. Original from ... Theories of Development Concepts and Applications ... Theories of Development: Concepts and Applications, Sixth Edition. William. Crain. Copyright © 2011 by Pearson Education, Inc. Published by Pearson. Prentice ... Theories of development: Concepts and applications This engaging book, written with the help of extensive scholarship and leading scholars, introduces learners

to twenty-four different theorists and compares ... Theories of Development Concepts and Applications | Rent Theories of Development5th edition ; ISBN-13: 9780131849914 ; Authors: William Crain, William C Crain ; Full Title: Theories of Development: Concepts and ... Theories of Development: Concepts and Applications Emphasizing the theories that build upon the developmental tradition established by Rousseau, this text also covers theories in the environmental/learning ... Theories of Development: Concepts and Applications From Locke and Rousseau to Piaget and Bandura, scholars have advanced our understanding of psychological development. In this lively and readable book, Crain ... Tibetan Medicinal Plants - An Illustrated Guide to ... This book, containing nearly three hundred medicinal plants, was compiled based on a a wealth of botanic and medical references, so that ordinary people can ... Bhuchung D. Sonam: Books Tibetan Medicinal Plants - An Illustrated Guide to Identification and Practical Use · Dr. Tenzin Dakpa · $24.95$24.95. List: $44.95$44.95 ; Dandelions of Tibet. Tibetan Medicinal Plants - An Illustrated Guide to ... This book, containing nearly three hundred medicinal plants, was compiled based on a a wealth of botanic and medical references, so that ordinary people can ... Tibetan Medicinal Plants: An Illustrated Guide To ... Title: Tibetan medicinal plants: an illustrated guide to identification and practical use, tr. from Tibetan by Bhuchung D. Sonam. Author: Dakpa, Tenzin. Tibetan Medicinal Plants: An Illustrated Guide ... "Dr. Tenzin Dakpa's new tile Tibetan Medicinal Plants: An Illustrated Guide to Identification and Practical Use is and important work. It is without doubt that ... Tibetan Medicinal Plants: An Illustrated Guide to ... This book, containing nearly three hundred medicinal plants, was compiled based on a a wealth of botanic and medical references, so that ordinary people can ... An illustrated Guide to indentification and Practical Use. TIBETAN MEDICINAL PLANTS: An illustrated Guide to indentification and Practical Use. ISBN10: 8186230564. ISBN13: 9788186230565. Number Of Pages: 275. Tibetan Medicinal Plants: An Illustrated Guide to ... 21 cm., Illust.: This book, containing nearly three hundred medicinal plants, was compiled based on a a wealth of botanic and medical references, ... Buy Tibetan Medicinal Plants: An Illustrated Guide to ... Buy Tibetan Medicinal Plants: An Illustrated Guide to Identification and Practical Use Paperback Book By: Jt Townsend from as low as $15.65.