

view, promotion, and career advancement; disciplinary policies; job descriptions and personnel assignment practices; training policies; and approaches to and priorities of supervision and management.

These policies are expected to affect officers' behavior through two types of intervening mechanisms: officer attitudes and beliefs ("outlooks") and officer knowledge, skills, or ability. Policies may influence police practice through other mechanisms, such as organizationally provided incentives and disincentives to engage in certain behaviors. The following chapter is reserved for discussing the organization-level influences on police practice. In this part of the chapter we first consider a variety of propositions about officers' outlooks (both general and specific) before turning to the effects of knowledge, skill, and ability and closely associated characteristics, such as training, education, race, and gender.

General Police Outlooks

Researchers have been conducting surveys of police officers for over five decades, and there is no consensus about whether outlooks are important to examine and, if so, how they can be best measured. Studies have examined a number of general aspects of police personality, including authoritarianism, cynicism, and job satisfaction. The influence of these broad personality measures on police practice has not been extensively or rigorously tested. Relevant research on these general constructs is reviewed below.

Authoritarian Personalities

Proposition 7: A popular stereotype about police holds that officers embrace attitudes that are more authoritarian than the average person and that these attitudes influence police behavior in undesirable ways. The available evidence on the existence of an "authoritarian personality" among the police that distinguishes them from the general public is inconclusive, and there is very little research on the extent to which variation in authoritarianism among police accounts for differences in police behavior. The committee judges research on this issue to be insufficient to offer an assessment.

Some research in the 1960s and 1970s was based on the premise that police use and misuse of their authority stems from their authoritarian personalities, which predispose them to use force (Balch, 1972, and more generally, Frankel-Brunswik, Levinson, and Adorno, 1993). Authoritarianism is a cluster of beliefs that includes a strong adherence to conventional, middle-class values, a tendency to think in terms of rigid categories, identi-

Fairness And Effectiveness In Policing

Vicky De Mesmaecker



Fairness And Effectiveness In Policing:

Fairness and Effectiveness in Policing National Research Council, Division of Behavioral and Social Sciences and Education, Committee on Law and Justice, Committee to Review Research on Police Policy and Practices, 2004-04-06 Because police are the most visible face of government power for most citizens they are expected to deal effectively with crime and disorder and to be impartial Producing justice through the fair and restrained use of their authority The standards by which the public judges police success have become more exacting and challenging Fairness and Effectiveness in Policing explores police work in the new century It replaces myths with research findings and provides recommendations for updated policy and practices to guide it The book provides answers to the most basic questions What do police do It reviews how police work is organized explores the expanding responsibilities of police examines the increasing diversity among police employees and discusses the complex interactions between officers and citizens It also addresses such topics as community policing use of force racial profiling and evaluates the success of common police techniques such as focusing on crime hot spots It goes on to look at the issue of legitimacy how the public gets information about police work and how police are viewed by different groups and how police can gain community trust Fairness and Effectiveness in Policing will be important to anyone concerned about police work policy makers administrators educators police supervisors and officers journalists and interested citizens

Comparing Police Organizations Jenny Fleming, Sebastian Roché, 2024-02-15 Police citizen encounters do not occur in a vacuum Police systems globally have similarities and or differences which remain largely understudied and therefore underexplained Comparative policing is a new frontier for policing research as it aims at integrating the institutional and or macro determinants of police strategy and provides important insights into the context in which such strategies emerge This volume shows how lessons and insights emerge from a comparative approach to policing research in various regions of the world It demonstrates the explanatory power of cross national studies with a particular focus on politics policies and for what concerns the nature of police work and the legitimacy of policing The book presents comparative studies from different geographical locations such as Latin and Central America Africa India and Europe and offers insights on Police worker politics in India and Brazil Police non state security actors and political legitimacy in central America Trust in the police and the militarization of law enforcement in Latin America The origins of police legitimacy in Europe How organizational contexts matter by analyzing police adolescent encounters in France and Germany Legitimacy and cooperation with the police in two African states Cross state and cross society research is desirable to increase our understanding of variations of the macro context in which police forces operate what policing means for citizens and for police officers as professional workers This insightful volume is a key resource for scholars and researchers of policing criminology sociology and law This book was originally published as the inaugural volume of Comparative Policing Review Policing and Society

Effective Policing? S. Kirby, 2013-09-20 This book provides a unique insight into the way policing is

performed By embracing both organizational management issues as well as operational police business such as crime reduction and detection firearms disorder organised crime and terrorism it provides a comprehensive overview of contemporary police theory and practice **The SAGE Handbook of Global Policing** Ben Bradford,Beatrice Jauregui,Ian Loader,Jonny Steinberg,2016-07-14 The SAGE Handbook of Global Policing examines and critically retraces the field of policing studies by posing and exploring a series of fundamental questions to do with the concept and institutions of policing and their relation to social and political life in today s globalized world The volume is structured in the following four parts Part One Lenses Part Two Social and Political Order Part Three Legacies Part Four Problems and Problematics By bringing new lines of vision and new voices to the social analysis of policing and by clearly demonstrating why policing matters the Handbook will be an essential tool for anyone in the field **Seven Highly Effective Police Leaders** Brandon Kooi,2021-09-27 This book provides a valuable addition to the policing literature by detailing the backgrounds and histories of seven important police leaders Teddy Roosevelt August Vollmer O W Wilson Penny Harrington Bill Bratton Chuck Ramsey and Chris Magnus Seven Highly Effective Police Leaders teaches important history highlighting the impact on the evolution of American policing by academia and social science Each historical biography demonstrates the importance of each leader s decision making and how it continues to shape the future of U S law enforcement Readers are informed about each police leader s background and how their leadership was shaped by the political and historical environments in which they led The book is useful for educational courses in policing American history leadership and strategic planning Additionally the general public will find this book insightful regarding contemporary mass social justice protests linked to the unique history of the United States *The Oxford Handbook of Crime and Criminal Justice* Michael Tonry,2011-09-07 Although criminal justice systems in developed Western countries are much alike in form structure and function the American system is unique While it is structurally similar to those of other Western countries the punishments it imposes are often vastly harsher No other Western country retains capital punishment or regularly employs life without parole three strikes or lengthy mandatory minimum sentencing laws As a result the U S imprisonment rate of nearly 800 per 100 000 residents dwarfs rates elsewhere The Oxford Handbook of Crime and Criminal Justice is an essential guide to the development and operation of the American criminal justice system A leading scholar in the field and an experienced editor Michael Tonry has brought together a team of first rate scholars to provide an authoritative and comprehensive overview and introduction to this crucial institution Expertly organized the various sections of the Handbook explore the American criminal justice system from a variety of perspectives including its purposes functions problems and priorities and present analyses of police and policing juvenile justice prosecution and sentencing and community and institutional corrections making it a complete and unrivaled portrait of how America approaches crime and criminal justice and giving persuasive answers as to why and how it has developed to what it is today Accessibly written for a wide audience the Handbook serves as a definitive reference for scholars and a broad

survey for students in criminology and criminal justice *Police in America* Steven G. Brandl, 2017-01-25 *Police in America* provides students with a comprehensive and realistic introduction to modern policing in our society Utilizing real world examples grounded in evidence based research this easy to read conversational text helps students think critically about the many misconceptions of police work and understand best practices in everyday policing Respected scholar and author Steven G Brandl draws from his experience in law enforcement to emphasize the positive aspects of policing without sugar coating the controversies of police work Brandl tackles important topics that center on one question What is good policing This includes discussions of discretion police use of force and tough ethical and moral dilemmas giving students a deeper look into the complex issues of policing to help them think more broadly about its impact on society Students will walk away from this text with a well developed understanding of the complex role of police in our society an appreciation of the challenges of policing and an ability to differentiate fact from fiction relating to law enforcement **Regulating Policing** Edward Cape, Richard Young, 2008-09-24 *The Police and Criminal Evidence Act 1984 PACE* was an innovative and controversial attempt to regulate the investigation of crime Two decades on it now operates in a very different context than in the mid 1980s Whilst legal advice has become established as a basic right of those arrested and detained by the police the police service has become increasingly professionalised but also increasingly driven by government objectives and targets The Crown Prosecution Service originally established to separate prosecution from investigation is now becoming involved in the investigative process with the power to make charge decisions Although the basic structure of PACE has survived almost continual revision and amendment has resulted in a markedly different creature than that which was originally enacted In 2007 the government embarked on a further review of PACE promising to re focus the investigation and evidence gathering processes to deliver 21st century policing powers to meet the demands of 21st century crime This collection brings together some of the leading academic experts police officers and defence lawyers who have a wealth of experience of researching and working with the PACE provisions They examine the critical questions and issues surrounding PACE providing unique and exciting insights into the demands and challenges of the regulation of policing Contributors David Dixon Professor of Law University of New South Wales *Authorise and Regulate A Comparative Perspective on the Rise and Fall of a Regulatory Strategy* Andrew Sanders Professor of Criminal Law and Criminology University of Manchester *Can Coercive Powers be Effectively Controlled or Regulated* John Coppen Police Federation spokesperson on police custody issues *PACE A View From the Custody Suite* John Long Assistant Chief Constable Avon and Somerset Constabulary *Keeping PACE Some Front Line Policing Perspectives* Barbara Wilding Chief Constable South Wales Police *Tipping the Scales of Justice A Review of the Impact of PACE on the Police Due Process and the Search for the Truth* 1984 2006 Richard Young Professor of Law and Policy Research University of Bristol *Street Policing After PACE The Drift to Summary Justice* Ed Cape Professor of Criminal Law and Practice University of the West of England *PACE Then and Now 21 Years of Re balancing* Anthony Edwards Leading

criminal defence solicitor The Role of Defence Lawyers in a Re balanced System John Jackson Professor of Public Law Queen's University Belfast Police and Prosecutors after PACE The Road from Case Construction to Case Disposal

Police-Citizen Relations Across the World Dietrich Oberwittler, Sebastian Roché, 2017-10-02 Police citizen relations are in the public spotlight following outbursts of anger and violence Such clashes often happen as a response to fatal police shootings racial or ethnic discrimination or the mishandling of mass protests But even in such cases citizens assessment of the police differs considerably across social groups This raises the question of the sources and impediments of citizens trust and support for police Why are police citizen relations much better in some countries than in others Are police minority relations doomed to be strained And which police practices and policing policies generate trust and legitimacy Research on police legitimacy has been centred on US experiences and relied on procedural justice as the main theoretical approach This book questions whether this approach is suitable and sufficient to understand public attitudes towards the police across different countries and regions of the world This volume shows that the impact of macro level conditions of societal cleavages and of state and political institutions on police citizen relations has too often been neglected in contemporary research Building on empirical studies from around the world as well as cross national comparisons this volume considerably expands current perspectives on the sources of police legitimacy and citizens trust in the police Combining the analysis of micro level interactions with a perspective on the contextual framework and varying national conditions the contributions to this book illustrate the strength of a broadened perspective and lead us to ask how specific national frameworks shape the experiences of policing *Racial Fairness and Effectiveness of Policing* Nicola Persico, University of Pennsylvania, Center for Analytic Research in Economics and the Social Sciences, 2001 **Silencing Citizens** Andrew Cesare Miller, 2024-05-23 This book explains how criminal groups constrain cooperation with police and what can be done about it *Effective Policing for 21st-Century Israel* Jessica Saunders, 2013-07-02 Israel has changed dramatically in the past two decades The Israel Police is transforming itself to meet the needs of modern Israel The Ministry of Public Security the Ministry of Finance and the Israel Police asked RAND to conduct a study to address issues of public perceptions and trust in the police benchmarking the police against other police organizations performance measurement and deterrence and crime prevention **Plural Policing in the Global North** Nathalie Hirschmann, Tobias John, Frauke Reichl, Jacqueline Abigail Garand, 2022-11-24 The volume brings together an international group of authors discussing basic concepts and approaches to plural policing as well as aspects and practices of plural policing in specific locations The context comes from the fact that policing activities are nowadays performed by a growing number and variety of police and non police stakeholders This development is internationally discussed as pluralisation of policing or plural policing This book provides insights into plural policing across different countries of the global North It looks at day to day security which is mainly produced at the local level and where there is considerable diversity in philosophy and practice Therefore it allows learnings for possible future developments in the field

This volume contributes to policing studies and is of interest to the wide range of academics dealing with questions of security and order as well as policy makers and practitioners working on security in their regions The Oxford Handbook of Police and Policing Michael Dean Reisig, Robert J. Kane, 2014 The police are perhaps the most visible representation of government They are charged with what has been characterized as an impossible mandate control and prevent crime keep the peace provide public services and do so within the constraints of democratic principles The police are trusted to use deadly force when it is called for and are allowed access to our homes in cases of emergency In fact police departments are one of the few government agencies that can be mobilized by a simple phone call 24 hours a day 7 days a week They are ubiquitous within our society but their actions are often not well understood **Stop and Search** Rebekah

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Ellis, 2021-07-31 This book critically analyses the impact of digital media technologies on police scandal Using an in depth analysis of a viral bystander video of police excessive force filmed at the 2013 Sydney Gay and Lesbian Mardi Gras Parade and uploaded to YouTube the book addresses the ways social media video surveillance can shape operational and institutional police responses to police misconduct The volume features new research on the immediate and longer term impacts of social media generated police scandal on police legitimacy and accountability and responds to inherent questions of procedural justice It interrogates the technological political and legal frameworks that govern the relationships between the police and LGBTQI communities in Australia and beyond through the social media test the police narratives created and contested through social media mainstream media and police media In doing so it considers the role of sexual citizenship discourse as a political economic and social organizing principle A comprehensive and interdisciplinary understanding of digital and queer criminology this is an essential read for those working at the intersection of criminology and the digital society queer criminology and critical criminology *Perceptions of Criminal Justice* Vicky De Mesmaecker, 2014-03-05

In recent decades research into the legitimacy of criminal justice has convincingly demonstrated the importance of procedural justice to citizens sense of trust and confidence in legal authorities and their resulting willingness to conform to the law and cooperate with the legal authorities Reversing the age old question why do people break the law theories of procedural justice have provided insight into the factors that encourage people to abide by the law suggesting that experiences of procedural fairness are crucial to achieving compliance with the law and to enhancing the legitimacy of criminal justice While these studies are important in showing that legal authorities need to pay attention to the fairness judgements of the people involved in legal procedures the focus on showing the importance of procedural justice has had the ironic consequence of distracting researchers from studying the equally important question of what fairness means to the people

involved in legal proceedings In one of the first studies on procedural justice to use a qualitative research design the author provides the reader with detailed and insightful descriptions of the elements that determine how victims and defendants assess the fairness of their contact with the police and the courts Focusing on both the pre trial and the post trial phases this book will be of interest to academics and students engaged in the study of the psychology of law procedural justice and the legitimacy of criminal justice *The Handbook of Measurement Issues in Criminology and Criminal Justice* Beth M.

Huebner,Timothy S. Bynum,2016-06-13 This volume of the series was designed to provide a comprehensive primer on the existing best practices and emerging developments in the study and design research on crime and criminology The work as a whole includes chapters on the measurement of criminal typologies the offenders offending and victimization criminal justice organizations and specialized measurement techniques Each chapter is written by experts in the field and they provide an excellent survey of the literature in the relevant area More importantly each chapter provides a description of the various methodological and substantive challenges presented in conducting research on these issues and denotes possible solutions to these dilemmas An emphasis was placed on research that has been conducted outside of the United States and was designed to give the reader a broader more global understanding of the social context of research The goal of this volume is to provide a definitive reference for professionals in the field researchers and students This volume in the Handbooks in Criminology and Criminal Justice series identifies the principal topical areas of research in this field and summarizes the various methodological and substantive challenges presented in conducting research on these issues In each chapter authors provide a summary of the prominent data collection efforts in the topical area provide an overview of the current methodological work discuss the challenges in the measurement of central concepts in the subject area and identify new horizons emerging in data collection and measurement We encouraged authors to discuss work conducted in an international context and to incorporate discussion of qualitative methodologies when appropriate Comparative Policing M. R.

Haberfeld,Ibrahim Cerrah,2007-12-17 A wonderful resource user friendly and very well written Timothy J Horohol John Jay College A unique approach to studying police forces around the globe How do police forces around the world move toward democratization of their operations and responses Analyzing police forces from 12 different countries *Comparative Policing The Struggle for Democratization* assesses the stages of each country based on the author s development of a Continuum of Democracy scale Key Features Using five basic themes this book uses the following criteria to rank and evaluate where each country falls on the continuum clarifying how policing practices differ History of a democratic form of government Level of corruption within governmental organizations and the oversight mechanisms in place Scope of and response to civil disobedience Organization structures of police departments Operational responses to terrorism and organized crime Intended Audience This unique analysis of policing is an ideal text for undergraduate and graduate courses in Comparative Criminal Justice Police Studies Policing and Society and Terrorism in departments of criminal justice criminology sociology

and government *Transformations of Policing* Alistair Henry, 2017-05-15 Police and People in London is still the largest and most detailed study of a police force and its relations with the public that has yet been undertaken in Britain. The twenty-three years since its publication has seen a constantly accelerating rate of change in the legal framework of policing, in the arrangements for democratic accountability of the police, in the technologies involved in crime and policing, in management structures and methods in the police service, in financial control systems imposed by central government and in methods of assessing police performance. Over the same period crime control has moved from the bottom to the top of the political agenda, leading to increasing pressure on the police to be seen to be effective. *Transformations of Policing* returns to the central issues discussed in 1983 and considers whether the main conclusions need to be revised in the light of what has happened since. It also reviews areas of debate and research that have emerged more recently and highlights areas of turbulence that are creating fundamentally different patterns from before and raising genuinely new questions.

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