Faculty Workload Studies

Perspectives, Needs, and Future Directions

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Faculty Workload Studies Perspectives Needs And Future Directions

Michael B. Paulsen, John C. Smart

Faculty Workload Studies Perspectives Needs And Future Directions:

Faculty Workload Studies: Perspectives, Needs, And Future Directions. ASHE-ERIC Higher Education Report, Vol. 26, NO. 1... ED418655... U.S. Department Of Education United States. Office of Educational Research and Faculty Workload Studies Katrina Anne Meyer, 1998 Faculty Workload Studies Katrina A. Meyer, 1998-02-14 This report reviews the literature and discusses issues concerning college faculty workload and productivity Section 1 reviews the situation in the United States noting increased interest in faculty workload issues as a result of population pressures faltering economies and the rising costs of higher education especially of personnel Section 2 looks at the role of perceptions noting criticism by the business community and many legislators public opinion and views within higher education The third section reviews recent studies on faculty workload and productivity which suggest that faculty work long hours especially on teaching and teaching related activities though time spent in the classroom is relatively small A lack of studies examining productivity in faculty teaching and service is noted Beliefs which are barriers to solutions are discussed in the following section These beliefs include equating teaching with lecturing and holding faculty responsible for all higher education s problems The final section proposes some solutions Among these are focusing on students learning defining outputs clarifying curricula and missions realizing the potential of technology realigning rewards for research and teaching and encouraging new leaders and fresh ideas Appended is an annotated bibliography of faculty workload studies Contains approximately 200 references DB FACULTY WORKLOAD STUDIES: PERSPECTIVES, NEEDS, AND FUTURE DIRECTIONS. ERIC DIGEST... ED418654... U.S. DEPARTMENT OF EDUCATION. United States. Office of Educational Catalog of ERIC Clearinghouse Publications ,1995 Research and Improvement, 1999* **Higher Education:** Handbook of Theory and Research John C. Smart, 2010-04-28 Published annually since 1985 the Handbook series provides a compendium of thorough and integrative literature reviews on a diverse array of topics of interest to the higher education scholarly and policy communities Each chapter provides a comprehensive review of research findings on a selected topic critiques the research literature in terms of its conceptual and methodological rigor and sets forth an agenda for future research intended to advance knowledge on the chosen topic The Handbook focuses on twelve general areas that encompass the salient dimensions of scholarly and policy inquiries undertaken in the international higher education community The series is fortunate to have attracted annual contributions from distinguished scholars throughout the world of American Higher Education Philip G. Altbach, Patricia J. Gumport, D. Bruce Johnstone, 2001-09-05 The current era in higher education is characterized by increased need for accountability and fiscal constraint coupled with demands for increased productivity Higher education is expected to meet the demand of changing student demographics as well as requests for research and service from government and industry To preserve the academy s ability to meet these demands the editors and contributors to this volume argue that while change is inevitable and desirable any radical alterations to the

practices that have established and upheld the excellence of higher education in the United States must be carefully considered The editors and contributors cherish the best ideals of higher education academic freedom commitment to both inquiry and teaching and preservation of an independence of mind and spirit in the face of external pressures At the same time the authors of these essays also reflect upon the failings of higher education including problematic historical legacies such as racism sexism and anti semitism In Defense of American Higher Education is a careful analysis of what we have inherited undertaken with a critical eye for constructive reform It will be of interest to anyone concerned about the future of American higher education Resources in Education ,2001-04 ITJEMAST 10(13) 2019, International Transaction Journal of Engineering Management Applied Sciences Technologies publishes a wide spectrum of research and technical articles as well as reviews experiments experiences modelings simulations designs and innovations from engineering sciences life sciences and related disciplines as well as interdisciplinary cross disciplinary multidisciplinary subjects Original work is required Article submitted must not be under consideration of other publishers for publications **Rankings** Jung Cheol Shin, Robert K. Toutkoushian, Ulrich Teichler, 2011-06-06 This ground breaking and exhaustive analysis of university ranking surveys scrutinizes their theoretical bases methodological issues societal impact and policy implications providing readers with a deep understanding of these controversial comparators. The authors propose that university rankings are misused by policymakers and institutional leaders alike They assert that these interested parties overlook the highly problematic internal logic of ranking methodologies even as they obsess over the surveys assessment of their status The result is that institutions suffer from short termism realigning their resources to maximize their relative rankings While rankings are widely used in policy and academic discussions this is the first book to explore the theoretical and methodological issues of ranking itself It is a welcome contribution to an often highly charged debate Far from showing how to manipulate the system this collection of work by key researchers aims to enlighten interested parties Handbook of Research on Advancing Critical Thinking in Higher Education Wisdom, Sherrie, Leavitt, Lynda, 2015-07-17 The importance of critical thinking has surged as academics in higher education realize that many students upon entering college lack the critical thinking skills necessary to succeed While much has been written regarding the lack of critical thinking less has been written on the success of methods implemented to develop this fundamental skill The Handbook of Research on Advancing Critical Thinking in Higher Education explores the effective methods and tools being used to integrate the development of critical thinking skills in both undergraduate and graduate studies Due to the difficulties associated with teaching critical thinking skills to learners of any age this publication is a crucial addition to the scholarly reference works available to pre service and early career teachers seasoned educational professionals professors across disciplines curriculum specialists and educational administrators The Performance of Asian Higher Education Gwilym Croucher, Chuanyi Wang, Jiale Yang, 2022-07-28 With contributions from several Asia Pacific countries this book compares performance and productivity in

higher education from the perspective of institutional change Using multiple methods and datasets and including case studies from Australia Cambodia China Malaysia India and Japan the authors focus on shedding light on the efficacy of institutional policies and reforms The worldwide Gross Enrolment Ratio GER in higher education neared 40 per cent in 2020 due to the dramatic increase in enrolments in many developing economies especially in Asia This significant increase in the number of students in higher education brings great benefits but requires major ongoing investment by governments around the world This growth has followed waves of internationalization and marketization and universities are undergoing substantial change in their organization and character The goal of many institutional policies and reforms has been better performance and higher productivity Yet little is known about whether they have achieved this aim Students government officials and university leaders all have the right to ask whether the outcomes of higher education justify the costs of running the system Although increasing attention has been paid to higher education institutions management and operation the study of higher education performance and productivity is still in its relative infancy compared to other enterprises Written for students and scholars interested in higher education management and productivity this book will also appeal to government officials and university leaders keen to know more about institutional reform and how to achieve better performance

Knowledge Management, Organizational Intelligence And Learning, And Complexity - Volume III L. Douglas Kiel, 2009-08-25 Knowledge Management Organizational Intelligence and Learning and Complexity is the component of Encyclopedia of Technology Information and Systems Management Resources in the global Encyclopedia of Life Support Systems EOLSS which is an integrated compendium of twenty one Encyclopedias The Theme on Knowledge Management Organizational Intelligence and Learning and Complexity in the Encyclopedia of Technology Information and Systems Management Resources provides the latest scientific insights into the evolution of complexity in both the natural and social realms Emerging perspectives from the fields of knowledge management computer based simulation and the organizational sciences are presented as tools for understanding and supporting this evolving complexity and the earth's life support systems These three volumes are aimed at the following a wide spectrum of audiences from the merely curious to those seeking in depth knowledge University and College students Educators Professional practitioners Research personnel and Policy analysts managers and decision makers and NGOs
Understanding and Facilitating Organizational Change in the 21st Century: Recent Research and Conceptualizations Adrianna Kezar, 2001-10-10 Focuses on the change process by presenting a common language for change **Faculty at the Margins** Nancy Van Note Chism, 2008-09-16 This volume looks at faculty who are different from the traditional conception of the professor in academia by virtue of the conditions of their appointments their demographics or the tasks upon which they focus In all cases their differences put them at the margins Four chapters explore contingent contractual arrangements for faculty employment distinguishing them in four year two year and virtual university contexts Four chapters then examine the issues of historically underrepresented faculty

women and people of color who are becoming a larger proportion of the total faculty population but often at slower rates and in less advantageous categories than majority members Then chapters in the final section look at faculty who choose or agree to focus on work that is not normally at the top of the institutional value scheme student learning and development and community service Positive initiatives already in progress can improve the situations and effectiveness of members of all of these groups The contributors of this volume provide a valuable resource to foster further progress in this area This is the 143rd volume of the Jossey Bass guarterly report series New Directions for Higher Education Addressed to presidents vice presidents deans and other higher education decision makers on all kinds of campuses New Directions for Higher Education provides timely information and authoritative advice about major issues and administrative problems confronting every Leadership through Collaboration Ann S. Ferren, Wilbur W. Stanton, 2004-02-28 This book is organized around 11 topics including the skills and personal qualities needed to provide effective academic leadership strengthening the infrastructure for academic affairs through strategic planning facilities planning and technology integration the importance of developing new resources and linking them to academic priorities academic entrepreneurship assessing academic quality and improving programs and services continuous improvement the central importance of investing in the faculty and improving academic decisions The chief academic officer must be the voice for the campus s academic purposes and a source of energy in supporting the activities of others Collaboration with colleagues across the institution is key to Ferren and Stanton's approach Their experiences in administrative roles ranging from department chair to provost have provided them with the ability to conduct and utilize many studies including budget adequacy modeling and salary equity studies These are issues for which the authors have been responsible for implementation and decision making allowing them to understand that collaborative processes and partnerships such as chairs with deans deans with vice presidents faculty with administrators or the CAO with members of the president's cabinet are as important as informed decision making Because CAOs are less likely to read what business officers and vice presidents for administration read this book attempts to integrate differing institutional perspectives and explain processes and criteria CAOs can tailor their decisions to institution circumstances and solve problems with greater insight Global Health Informatics Education E. J. S. Hovenga, Evelyn J. S. Hovenga, John Mantas, 2004 Throughout the world healthcare professionals often lack knowledge of the possibilities and limitations of systematically processing data information and knowledge and of the resulting impact on quality decision making They are often asked to use information technologies of which they have limited appreciation in order to enhance their practices through better use of information resources However for systematically processing data information and knowledge in medicine and in healthcare healthcare professionals who are well trained in medical informatics or health informatics are needed It will only be through improved education of healthcare professionals and through an increase in the number of well trained workers in health and medical informatics that this lack of knowledge and associated skills can begin

to be reversed Although we can recognize further progress in educating health and a considerable number of educational programs for health informatics medical informatics specialists have been set up there is still a need to enhance these educational activities world wide considering global developments as well as new curricular concepts and technological opportunities IMIA and in particular its working group on health and medical informatics education is the leading international society stimulating such educational activities in various ways This book is especially helpful for educators in the field of health medical informatics Women in Higher Education Ana M. Martínez Alemán, Kristen A. Renn, 2002-12-13 The only comprehensive encyclopedia on the subject of women in higher education America's first wave of feminists Susan B Anthony Elizabeth Cady Stanton and others included expanded opportunities for higher education in their Declaration of Sentiments at the first Women's Rights Convention in Seneca Falls New York in 1848 By then the first American institutions to educate women had been founded among them Mt Holyoke Seminary in 1837 However not until after the Civil War did most universities admit women and not for egalitarian purposes War casualties had caused a drop in enrollment and the states needed teachers Women students paid tuition but as teachers were paid salaries half that of men By the late 20th century there were more female than male students of higher education but women remained underrepresented at the higher levels of educational leadership and training This volume covers everything from historical and cultural context and gender theory to women in the curriculum and as faculty and administrators Institutional and Departmental Factors Influencing Faculty Adoption of Innovative Teaching Practices Malinda M. Matney, 2001 The Finance of Higher Education Michael B. Paulsen, John C. Smart, 2001 A wide ranging examination of the governmental and institutional policies and practices and essential theories and areas of research that in combination establish the foundation explore and extend the boundaries and expand the base of knowledge in the field of higher education finance Education

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