

# FAIR SHARES

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*Unions, Pay,  
and Politics in  
Sweden and  
West Germany*

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Peter Swenson

# Fair Shares Unions Pay And Politics In Sweden And West Germany

**David Brady**



## **Fair Shares Unions Pay And Politics In Sweden And West Germany:**

**Fair Shares** Peter Swenson, 1989      **Unions, Employers, and Central Banks** Torben Iversen, Jonas Pontusson, David Soskice, 2000-04-13 Focuses on important political economic changes in industrialized countries namely unemployment and inequality      Trajectories of Neoliberal Transformation Lucio Baccaro, Chris Howell, 2017-10-12 This book has both empirical and theoretical goals The primary empirical goal is to examine the evolution of industrial relations in Western Europe from the end of the 1970s up to the present Its purpose is to evaluate the extent to which liberalization has taken hold of European industrial relations and institutions through five detailed chapter length studies each focusing on a different country and including quantitative analysis The book offers a comprehensive description and analysis of what has happened to the institutions that regulate the labor market as well as the relations between employers unions and states in Western Europe since the collapse of the long postwar boom The primary theoretical goal of this book is to provide a critical examination of some of the central claims of comparative political economy particularly those involving the role and resilience of national institutions in regulating and managing capitalist political economies      **Democracy at Work** Lowell Turner, 2018-09-05 West Germany from 1949 to 1990 was a story of virtually unparalleled political and economic success This economic miracle incorporated a well functioning political democracy expanded to include a social partnership system of economic representation Then the Wall came down Economic crisis in the East industrial collapse massive layoffs a demoralized workforce triggered gloomy predictions Was this the beginning of the end for the widely admired German model Lowell Turner has extensively researched the German transformation in the 1990s Indeed in 1993 he was at the factory gates at Siemens in Rostock for the first major strike in post Cold War eastern Germany In that strike and in a series of other incisively analyzed workplace and job developments in eastern Germany he shows the remarkable resilience and flexibility of the German social partnership and the contribution of its institutions to unification His controversial and to some radical findings will stimulate debate at home and abroad Moving from world markets to the shop floor this book is an ambitious and comprehensive analysis of the fate of contemporary unions in industrial societies The international results of intensified competition and technological advance have stimulated much policy debate but Lowell Turner is interested in clarifying a phenomenon that is far less widely understood the political effects of new work organization on labor and management Noting that the same cluster of production innovation and technological change has produced widely contrasting crossnational industrial relations outcomes Turner provides a detailed systematic study of the politics of new work organization at selected auto plants in the United States and Germany He then examines in a more schematic fashion the telecommunications and apparel industries of those countries as well as developments elsewhere Exploring diverse patterns of union management relations he demonstrates the importance of existing national institutions and patterns of labor management state bargaining as sources of variation in work reorganization and in the collective representation of workers

interests Particular national institutions of worker interest representation he argues shape managerial decisions and hence national industry responses to intensified competition in world markets His industry by industry comparison explains why the American labor movement has declined in influence over the last decade while the labor movements in Germany and several other countries have not Further observations on the situation in Britain Italy Sweden and Japan give depth and specificity to the terms of his argument Most important perhaps Turner s analysis shows the conditions necessary for stable industrial relations settlements and a resurgence of union influence in the contemporary world economy As interest grows in international business and comparative industrial relations Democracy at Work will attract the attention of political scientists economists sociologists and industrial and labor relations specialists as well as representatives of labor business and government

*Wage Differentials: An International Comparison* Toshiaki Tachibanaki, 2016-07-27 Wages are a vital economic variable in their influence on employment and unemployment and as the main source of personal income affecting both living standards and labour incentives Wage determination is studied here in an international perspective using a common theoretical framework and statistical method through the individual country chapters to reveal similarities and differences between Japan South Korea the United States Canada Australia the United Kingdom Germany and France

**Understanding the Swedish Model** Jan-Erik Lane, 1991 First Published in 1991 Routledge is an imprint of Taylor Francis an informa company

Handbook of Labour Market Policy in Advanced Democracies Daniel Clegg, Niccolo Durazzi, 2023-10-06 Bringing together contributions from leading labour market policy scholars from across the globe this state of the art Handbook offers extensive and compelling analyses of labour market policy in advanced democracies This title contains one or more Open Access chapters

Labor Divided in the Postwar European Welfare State Dennie Oude Nijhuis, 2013-06-24 This book explains how the success of attempts to expand the boundaries of the postwar welfare state in the Netherlands and the United Kingdom depended on organized labor s willingness to support redistribution of risk and income among different groups of workers By illuminating and explaining differences within and between labor union movements it traces the historical origins of inclusive and dual welfare systems In doing so the book shows that labor unions can either have a profoundly conservative impact on the welfare state or act as an impelling force for progressive welfare reform Based on an extensive range of archive material this book explores the institutional foundations of social solidarity

**Comparing European Workers** David Brady, 2011-04-07 This first of two companion volumes places the labor markets workplaces jobs and workers of Europe in comparative perspective and focuses on the politics economics sociology and history of work and workers in Europe It compares contemporary patterns and the recent history of European workers with other models of work worldwide

The Political Economy of Japanese Society: Volume 2: Internationalization and Domestic Issues Junji Banno, 1998-03-12 Until recently many Japanese believed that they lived in the richest country in the world and in the early 1990s they welcomed the end of one party dominance However by the middle of the 1990s many Japanese are no

longer confident in their economy nor optimistic in their politics This authoritative study analyses various aspects of Japanese society and economy in order to provide a balanced view between the optimism of the 1980s and the pessimism characteristic of more recent years The Political Economy of Japanese Society is a revision and translation of a multidisciplinary research project carried out by the Institute of Social Science at the University of Tokyo Beginning with the late nineteenth century it examines the historical developments of Japan s contemporary political economy paying particular attention to the changes that have occurred from below Social actors who have often been given peripheral treatment such as opposition parties the aged female workers and foreign workers are brought to the forefront of the analysis alongside those considered more mainstream such as the governing party large corporations and labour unions The Japanese political economy of the 1980s and 90s has had a strong impact on the global economy and this book also analyses selective influences on the outside world in particular on other Asian nations and the USA Volume 1 analyses the structures of the Japanese political economy which encouraged continuous economic growth in the period from 1955 to 1990 focusing on such phenomena as Japanese political management the Japanese employment system and one party dominance in politics Volume 2 examines some of the problems inherited from this period of dramatic economic growth

Selected Works of Michael Wallerstein David Austen-Smith,Jeffrey A. Frieden,Miriam A. Golden,Karl Ove Moene,Adam Przeworski,2008-03-17 Michael Wallerstein was a leader in developing a rigorous comparative political economy approach to understanding substantive issues of inequality redistribution and wage determination His early death from cancer left both a hole in the profession and a legacy that will surely provide the foundation for research on these topics This volume collects his most important and influential contributions organized by topic with each topic preceded by an editorial introduction that provides overview and context

**Varieties of Capitalism** Peter A. Hall,David Soskice,2001-08-30 What are the most fundamental differences among the political economies of the developed world How do national institutional differences condition economic performance public policy and social well being Will they survive the pressures for convergence generated by globalization and technological change These have long been central questions in comparative political economy This book provides a new and coherent set of answers to them Building on the new economics of organization the authors develop an important new theory about which differences among national political economies are most significant for economic policy and performance Drawing on a distinction between liberal and coordinated market economies they argue that there is more than one path to economic success Nations need not converge to a single Anglo American model They develop a new theory of comparative institutional advantage that transforms our understanding of international trade offers new explanations for the response of firms and nations to the challenges of globalization and provides a new theory of national interest to explain the conduct of nations in international relations The analysis brings the firm back into the centre of comparative political economy It provides new perspectives on economic and social policy making that illuminate the role of business in the development of

the welfare state and the dilemmas facing those who make economic policy in the contemporary world Emphasizing the institutional complementarities that link labour relations corporate finance and national legal systems the authors bring interdisciplinary perspectives to bear on issues of strategic management economic performance and institutional change This pathbreaking work sets new agendas in the study of comparative political economy As such it will be of value to academics and graduate students in economics business and political science as well as to many others with interests in international relations social policy making and the law

Beyond Varieties of Capitalism Bob Hancké, Martin Rhodes, Mark Thatcher, 2007-05-17 Since the early 1990s Europe's economies have been facing several new challenges the single market programme the collapse of the Berlin wall and eastward enlargement and monetary unification Building on the influential Varieties of Capitalism VoC perspective first elaborated in detail in the book Varieties of Capitalism OUP 2001 this book critically analyzes these developments in the European political economy and their effects on the continental European economies Leading political economists from Europe and the US debate how VoC can help understand the political economic challenges that Europe is facing today and how understanding these new challenges can in turn enrich and enhance the VoC perspective Thematically the contributions to this volume are organised in four sections how the macro economics of EMU have influenced different European models of capitalism how the Single Market programme was received in the different institutional regimes in European capitalism how welfare and labour market reforms are debated and implemented how European capitalism travelled east after 1989 Preceding this is a spirited defence of the VoC approach by Peter Hall and an introduction from the volume editors considering the approach and proposing extensions and amendments This book demonstrates that the VoC approach remains as the editors put it in their introduction a rich seam to mine capable of accommodating new developments and theoretically flexible enough to produce new and innovative hypotheses and arguments

*At Home Abroad* Henry R. Nau, 2018-09-05 The United States has never felt at home abroad The reason for this unease even after the terrorist attacks of September 11 2001 is not frequent threats to American security It is America's identity The United States its citizens believe is a different country a New World of divided institutions and individualistic markets surviving in an Old World of nationalistic governments and statist economies In this Old World the United States finds no comfort and alternately tries to withdraw from it and reform it America cycles between ambitious internationalist efforts to impose democracy and world order and more nationalist appeals to trim multilateral commitments and demand that the European and Japanese allies do more In *At Home Abroad* Henry R Nau explains that America is still unique but no longer so very different All the industrial great powers in western Europe and arguably also Japan are now strong liberal democracies A powerful and peaceful new world exists beyond America's borders and anchors America's identity easing its discomfort and ending the cycle of withdrawal and reform Nau draws on constructivist and realist perspectives to show how relative national identities interact with relative national power to define U S national interests He provides fresh insights for

U S grand strategy toward various countries In Europe the identity and power perspective advocates U S support for both NATO expansion to consolidate democratic identities in eastern Europe and concurrent but separate great power cooperation with Russia in the United Nations In Asia this perspective recommends a shift of U S strategy from bilateralism to concentric multilateralism starting with an emerging democratic security community among the United States Japan South Korea Australia New Zealand India and Taiwan and progressively widening this community to include reforming ASEAN states and if it democratizes China In the developing world Nau s approach calls for balancing U S moral identity and material power commitments avoiding military intervention for purely moral reasons as in Somalia but undertaking such intervention when material threats are immediate as in Afghanistan or material and moral stakes coincide as in Kosovo

**Norms in International Relations** Audie Klotz, 1999 The author explores why a large number of international organizations adopted sanctions against the apartheid regime in South Africa despite strategic and economic interests that had fostered strong ties with it in the past She argues that the emergence of the norm of racial equality is the reason

**Varieties of Capitalism and Europeanization** Georg Menz, 2008-11-20 Europeanization has often been conceived as a top down process necessitating implementation and adjustment at the national level However Europeanization can also be conditioned by bottom up national initiatives While recent endeavors in comparative political economy have emphasized the resilience of coordinated market economies few detailed empirical studies have examined to date exactly how different European systems of political economic governance cope with and respond to an European impetus for liberalization This original study of the impact of the EU induced liberalization of service provision on member states argues that innovative national re regulatory strategies may be implemented in response to Europeanization In permitting any company registered in an EU member state to provide services throughout Europe new possibilities were created for the transnational posting of workers from low wage to high wage countries However high wage countries could re regulate the wage levels applicable to such employees The exact nature of such response strategy is coloured by the respective institutional power that labour market interest associations like trade unions and employer associations command Therefore different institutionalised varieties of capitalism generate distinct re regulations of the Single European Market Drawing on detailed case studies of ten European countries this volume bridges the gap between the rapidly unfolding scholarly debate on Europeanization and varieties of capitalism It argues that both strongly neocorporatist systems of political economic governance and statist systems are capable of creating swift comprehensive and thorough national re regulations This applies to Austria and France but also Sweden Denmark Norway Finland Belgium and Luxembourg By contrast countries with less strongly embedded neocorporatist structures in which due to organizational deficiencies trade unions face difficulties blocking employer demands create liberal response strategies permitting a stratification of wage levels Hence both Germany and the Netherlands implemented liberal business friendly re regulations The volume makes the case for important amendments to

existing accounts of Europeanization and varieties of capitalism Scholars of Europeanization need to incorporate bottom up re regulation into their conceptual framework particularly in response to negative integration Recent strides in comparative political economy have placed great emphasis on continued divergence yet this study suggests that even within the presumably unified group of non liberal coordinated market economies important institutional differences produce very distinct responses in the face of European liberalization

The Political Economy of the Small Welfare State in South Korea Chae-jin Yang, 2017-09-28 Machine generated contents note 1 Introduction 2 Theoretical reinterpretation of the small welfare state in South Korea 3 The emergence of the small welfare state under the authoritarian developmental state 1961 1987 4 Democratization and limited welfare state development under the conservative rule 1987 1997 5 Economic crisis power shift and welfare politics under the Kim Dae Jung government 1997 2002 6 Economic Unionism and the limits of the Korean welfare state under the Roh Moo Hyun government 2003 2007 7 Wind of welfare and tax politics under the returned conservative rule 8 Conclusion

*The Social Sources of Financial Power* Leonard Seabrooke, 2006 A state s financial power is built on the effect its credit property and tax policies have on ordinary people this is the key message of Leonard Seabrooke s comparative historical investigation which turns the spotlight away from elite financial actors and toward institutions that matter for the majority of citizens Seabrooke suggests that everyday contests between social groups and the state over how the economy should work determine the legitimacy of a state s financial and fiscal system Ideally he believes such contests compel a state to intervene on behalf of people below the median income level leading the state to broaden and deepen its domestic pool of capital while increasing its influence on international finance But to do so Seabrooke asserts a state must first challenge powerful interests that benefit from the concentration of financial wealth Seabrooke s novel constructivist approach is informed by economic sociology and the work of Max Weber This book demonstrates how domestic legitimacy influences the character of international financial orders It will interest all readers concerned with how best to transform state intervention in the economy for the good of the majority

Ending Empire Hendrik Spruyt, 2005 At the dawn of the twentieth century imperial powers controlled most of the globe Within a few decades after World War II many of the great empires had dissolved and more recently multinational polities have similarly disbanded This process of reallocating patterns of authority from internal hierarchy to inter state relations proved far more contentious in some cases than in others While some governments exited the colonial era without becoming embroiled in lengthy conflicts others embarked on courses that drained their economies compelled huge sacrifices and caused domestic upheaval and revolution What explains these variations in territorial policy More specifically why do some governments have greater latitude to alter existing territorial arrangements whereas others are constrained in their room for maneuver In *Ending Empire* Hendrik Spruyt argues that the answer lies in the domestic institutional structures of the central governments Fragmented polities provide more opportunities for hard liners to veto concessions to nationalist and secessionist demands thus making violent



conflict more likely Spruyt examines these dynamics in the democratic colonial empires of Britain France and the Netherlands He then turns to the authoritarian Portuguese empire and the break up of the Soviet Union Finally the author submits that this theory which speaks to the political dynamics of partition can be applied to other contested territories including those at the heart of the Arab Israeli conflict      **Beyond Japan** Peter J. Katzenstein, Takashi Shiraishi, 2006 This book argues that East Asia s regional dynamics are no longer the result of a simple extension of any one national model

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