

Jonathan R. Cole 

Fair Science

WOMEN IN THE
SCIENTIFIC COMMUNITY

♀	♂	♂	♂	♂
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Fair Science Women In The Scientific Community

Ellen Messer-Davidow



Fair Science Women In The Scientific Community:

Fair Science Jonathan R. Cole, 1979 A discussion of the problems of proving and measuring sex discrimination precedes a survey of woman's place in the scientific community and an analysis of her performance and achievements in relation to her male counterparts

The Next Generation of Scientists in Africa Catherine Beaudry, Johann Mouton, 2018-11-23 Young scientists are a powerful resource for change and sustainable development as they drive innovation and knowledge creation. However, comparable findings on young scientists in various countries, especially in Africa and developing regions, are generally sparse. Therefore, empirical knowledge on the state of early career scientists is critical in order to address current challenges faced by those scientists in Africa. This book reports on the main findings of a three and a half year international project in order to assist its readers in better understanding the African research system in general and more specifically its young scientists. The first part of the book provides background on the state of science in Africa and bibliometric findings concerning Africa's scientific production and networks for the period 2005 to 2015. The second part of the book combines the findings of a large scale quantitative survey and more than 200 qualitative interviews to provide a detailed profile of young scientists and the barriers they face in terms of five aspects of their careers: research output, funding, mobility, collaboration, and mentoring. In each case, field and gender differences are also taken into account. The last part of the book comprises conclusions and recommendations to relevant policy and decision makers on desirable changes to current research systems in Africa.

Understanding Girls Dale Rose Baker, 2016-07-25 *Understanding Girls* Quantitative and Qualitative Research is a retrospective of the author's research that led to receiving the 2013 Distinguished Contributions Award to Science Education through Research. This book includes selected articles that document changes in her research approaches and theoretical frameworks. The articles represent the evolution of her thinking about the issue of girls in science as well as her impact on science education. The author's work is placed in the context of science education research at the time of publication, research in education and psychology, and the culture of the times. She pulls back the curtain that often makes the messy work of research seem straightforward and linear to reveal why she did the research and the methodological decisions she faced. She describes the serendipitous nature of some of the work as well as her frustrations in trying to understand data and struggles to insure that she accurately and respectfully presented the voices of girls and their teachers. The book also includes some of the earliest research in engineering education preceding the focus on engineering practices found in the Next Generation Science and Engineering Standards. *Understanding Girls* provides insights into why girls may or may not decide to participate in science and engineering and what can be done to increase their participation. It provides evidence that we have increased girls' participation and the challenges that remain to insure that every girl who wants to become a scientist or engineer has the opportunity to do so.

The Matthew Effect Daniel Rigney, 2010-02-23 The old saying does often seem to hold true: the rich get richer while the poor get poorer, creating a widening gap between those who have more

and those who have less The sociologist Robert K Merton called this phenomenon the Matthew effect named after a passage in the gospel of Matthew Yet the more closely we examine the sociological effects of this principle the more complicated the idea becomes Initial advantage doesn't always lead to further advantage and disadvantage doesn't necessarily translate into failure Does this theory need to be revisited Merton's arguments have significant implications for our conceptions of equality and justice and they challenge our beliefs about culture education and public policy His hypothesis has been examined across a variety of social arenas including science technology politics and schooling to see if in fact advantage begets further advantage Daniel Rigney is the first to evaluate Merton's theory of cumulative advantage extensively considering both the conditions that uphold the Matthew effect and the circumstances that cause it to fail He explores whether growing inequality is beyond human control or disparity is socially constructed and subject to change Reexamining our core assumptions about society Rigney causes us to rethink the sources of inequity

Smoother Pebbles Jonathan R. Cole, 2024-04-26 Until the middle of the twentieth century few thought of science as a social system instead seeing scientific discovery as the work of individual geniuses Columbia University's Department of Sociology played a pivotal role in advancing the social study of science Researchers of the Columbia Program analyzed how science works as a social institution exploring its norms values and structure *Smoother Pebbles* presents a collection of essays authored or coauthored by Jonathan R Cole a leading Columbia Program figure that trace the development and institutionalization of the sociology of science Spanning from the 1960s to the 2020s and including both empirical and theoretical studies of science the book is at once wide ranging and united by core questions Are scientists rewarded for the merits of their work or for other reasons How does the system of social stratification in science operate Has the funding of scientists been the result of an old boys network How fair is the peer review process In what ways does science fall short of its universalistic ideals What factors have constrained opportunities for women in science How has science fared amid attacks on academic freedom and free inquiry at universities Cole's introduction contextualizes both individual essays and the major concerns of the Columbia Program *Smoother Pebbles* is essential reading for those interested in the growth and crucial questions of the sociology and social studies of science

Women Scientists in America Margaret W. Rossiter, 2012-02-21 The third volume of Margaret W Rossiter's landmark survey of the history of American women scientists focuses on their pioneering efforts and contributions from 1972 to the present Central to this story are the struggles and successes of women scientists in the era of affirmative action Scores of previously isolated women scientists were suddenly energized to do things they had rarely if ever done before form organizations and recruit new members start rosters and projects put out newsletters confront authorities and even fight and win lawsuits Rossiter follows the major activities of these groups in several fields from engineering to the physical biological and social sciences and their campaigns to raise consciousness see legislation enforced lobby for passage of the Equal Rights Amendment and serve as watchdogs of the media This comprehensive volume also covers the changing employment

circumstances in the federal government academia industry and the nonprofit sector and discusses contemporary battles to increase the number of women members of the National Academy of Science and women presidents of scientific societies In writing this book Rossiter mined nearly one hundred previously unexamined archival collections and more than fifty oral histories With the thoroughness and resourcefulness that characterize the earlier volumes she recounts the rich history of the courageous and resolute women determined to realize their scientific ambitions *Value-Free Science* Harold Kincaid, John Dupre, Alison Wylie, 2007-03-15 The contributors to this volume investigate where and how values are involved in science and examine the implications of this involvement for ideals of objectivity **Leaving Science** Anne E. Preston, 2004-04-29 The past thirty years have witnessed a dramatic decline in the number of U S students pursuing advanced degrees in science and an equally dramatic increase in the number of professionals leaving scientific careers *Leaving Science* provides the first significant examination of this worrisome new trend Economist Anne E Preston examines a wide range of important questions Why do professionals who have invested extensive time and money on a rigorous scientific education leave the field Where do these scientists go and what do they do What policies might aid in retaining and improving the quality of life for science personnel Based on data from a large national survey of nearly 1 700 people who received university degrees in the natural sciences or engineering between 1965 and 1990 and a subsequent in depth follow up survey *Leaving Science* provides a comprehensive portrait of the career trajectories of men and women who have earned science degrees Alarming by the end of the follow up survey only 51 percent of the original respondents were still working in science During this time federal funding for scientific research decreased dramatically relative to private funding Consequently the direction of scientific research has increasingly been dictated by market forces and many scientists have left academic research for income and opportunity in business and industry Preston identifies the main reasons for people leaving scientific careers as dissatisfaction with compensation and career advancement difficulties balancing family and career responsibilities and changing professional interests Highlighting the difference between male and female exit patterns Preston shows that most men left because they found scientific salaries low relative to perceived alternatives in other fields while most women left scientific careers in response to feelings of alienation due to lack of career guidance difficulty relating to their work and insufficient time for their family obligations *Leaving Science* contains a unique blend of rigorous statistical analysis with voices of individual scientists ensuring a rich and detailed understanding of an issue with profound consequences for the nation s future A better understanding of why professionals leave science can help lead to changes in scientific education and occupations and make the scientific workplace more attractive and hospitable to career men and women *Science in Society* Matthew David, 2017-03-16 Science Technoscience has moved to centre stage in debates over change power and justice in twenty first century societies This text provides a general framework for understanding combining and applying the rich range of approaches that exist within sociology about science in particular the role and

limitations of science in generating knowledge and the relationship between scientific knowledge and social progress Drawing on case studies from the past up until today's new genetics this is a clear even handed and comprehensive introduction to the field

Routledge Handbook of Gender, Culture, and Development in India N. B. Lekha, Pradeep Kumar M., 2024-08-30 Lekha Kumar M and their team of contributors embark on a transformative exploration of Intersectionality in the Indian context where gender culture and development intersect to shape the destinies of diverse groups Drawing from extensive research and nuanced analyses by scholars across the country and a few scholars on India from outside the country the handbook uncovers the intricate connections between gender inequalities cultural norms and practices and developmental trajectories that illuminate how these factors intersect and shape the lives of individuals communities and societies beyond India's borders The book encompasses discussions on the category of gender and the practice of gender studies workspace economy and technology It explains the intricate intersections between gender labour migration and informal economies offering a deeper understanding of the composite factors that shape women as the workforce and their role within the workplace and the economy It also delves into the multifaceted influences of culture on various aspects of society including gender roles language agriculture and development The focus upon the sociocultural dimensions connected to the portrayal of gender in the media elaborated on how diverse media platforms ranging from digital interfaces to televised serials play a pivotal role in shaping and mirroring gender identities roles and societal norms within their specific environments Most importantly it critically engages with issues of education marginalization inclusion and sustainable development Case studies on marginalized communities such as the urban poor elderly sweepers and widows contribute to broader discourses on developmental paradigms vis vis poverty and social exclusion Academics researchers and students interested in gender culture and development studies will find this handbook invaluable in understanding and addressing gender inequities cultural imbalances and development complexities Policymakers NGOs and activists committed to social progress will appreciate the evidence based insights enabling them for informed actions and policies that transcend conventional boundaries

Academic Tribes and Territories Tony Becher, Paul Trowler, 2001-10-16 Acclaim for the first edition of Academic Tribes and Territories Becher's insistence upon in depth analysis of the extant literature while reporting his own sustained research doubled the thickness of the material to be covered Academic Tribes and Territories is a superb addition to the literature on higher education There is here an education to be had Burton R Clark Higher Education Becher's landmark work The higher education community both practitioners and educational researchers need to assimilate and to heed the message of this important and insightful book Alan E Bayer Journal of Higher Education a bold approach to a theory of academic relations The result is a debt to him Becher for all students of higher education The Times Educational Supplement a classic in its field The book is readily accessible to any member of the academic profession but it also adds significantly to a specialist understanding of the internal life of higher education institutions in Britain and North America I

confidently predict that it will appear prominently on citation indices for many years Gareth Williams *Studies in Higher Education* How do academics perceive themselves and colleagues in their own disciplines and how do they rate those in other subjects How closely related are their intellectual tasks and their ways of organizing their professional lives What are the interconnections between academic cultures and the nature of disciplines *Academic Tribes and Territories* maps academic knowledge and explores the diverse characteristics of those who inhabit and cultivate it This second edition provides a thorough update to Tony Becher's classic text first published in 1989 and incorporates research findings and new theoretical perspectives Fundamental changes in the nature of higher education and in the academic's role are reviewed and their significance for academic cultures is assessed This edition moves beyond the first edition's focus on elite universities and the research role to examine academic cultures in lower status institutions internationally and to place a new emphasis on issues of gender and ethnicity This second edition successfully renews a classic in the field of higher education

Beyond Separate Spheres Rosalind Rosenberg, 1982-01-01 Examines the lives of female social scientists in the nineteenth and early twentieth centuries their difficulties in gaining acceptance and their pioneering studies of the differences between the sexes **Technology, Commercialization and Gender** Pooran Wynarczyk, Marina Ranga, 2017-08-23 This book explores the gender dimension in technology commercialization through a collection of papers by internationally renowned scholars in the USA Mexico and Europe *Technology Commercialization and Gender* looks at various gender imbalances in this key innovation area and demonstrates that the construction of gendered identities within male dominated work environments such as technology commercialization is a complex and lengthy process often faced with institutional culture obstacles More gender awareness and openness along all stages of the innovation chain as well as more research and policy interventions are needed to ensure better use of highly skilled human capital in knowledge based economies around the globe **World Yearbook of Education 1994** Suzanne Lie, Lynda Malik, 1994-03 This study surveys the position of women in academic institutions across the world investigating the nature of the gender gap in various countries The contributors analyze data predict future trends and summarize those strategies most successful in reducing gender inequality *Living Legacies at Columbia* William Theodore De Bary, 2006 From Margaret Mead and Zora Neale Hurston to Lionel Trilling and Lou Gehrig Columbia University has been home to some of the most important historians scientists critics artists physicians and social scientists of the twentieth century It can also boast a hall of fame athlete In *Living Legacies at Columbia* contributors with close personal ties to their subjects capture Columbia's rich intellectual history Essays span the birth of genetics and modern anthropology constitutionalism from John Jay to Ruth Bader Ginsberg Virginia Apgar's test Lou Gehrig's swing journalism education black power public health the development of Asian studies the Great Books Movement gender studies human rights and numerous other realms of teaching and discovery They include Eric Foner on historian Richard Hoftstadter Isaac Levi and Sidney Hook on John Dewey David Rosand on art historian Meyer

Schapiro John Hollander on critic Mark Van Doren Donald Keene on Asian studies Jacques Barzun on history Eric Kandel on geneticist Thomas Hunt Morgan and Rosalind Rosenberg on Franz Boas and his three most famous pupils Ruth Benedict Margaret Mead and Zora Neale Hurston Much more than an institutional history Living Legacies captures the spirit of a great university through the stories of gifted men and women who have worked taught and studied at Columbia It includes stories of struggle and breakthrough searching and discovery tradition and transformation Changing European Academics Marek Kwiek, 2018-09-05 European academics have been at the centre of ongoing higher education reforms as changes in university governance and funding have led to changes in academic work and life Discussing the academic profession and most importantly its increasing stratification across Europe Changing European Academics explores the drivers of these changes as well as their current and expected results This comparative study of social stratification work patterns and research productivity Examines eleven national higher education systems across Europe Austria Finland Germany Ireland Italy The Netherlands Norway Poland Portugal Switzerland and the United Kingdom Provides a panoramic view of the European academic profession Confronts misconceptions of academic work and life with compelling results and detailed analyses Discusses new dilemmas inherent to the changing social and economic environments of higher education A thoughtful and comprehensive study of the changing academic profession in Europe this book will be of interest to higher education practitioners managers and policy makers both in Europe and globally Changing European Academics will benefit anyone whose work relates to changing academic institutions and changing academic careers **Analysing Identity** Peter Weinreich, Wendy Saunderson, 2005-12-08 People's identities are addressed and brought into being by interaction with others Identity processes encompass biographical experiences historical eras and cultural norms in which the self's autonomy varies according to the flux of power relationships with others Identity Structure Analysis ISA draws upon psychological sociological and social anthropological theory and evidence to formulate a system of concepts that help explain the notion of identity They can be applied to the practical investigations of identity structure and identity development in a number of clinical societal and cultural settings This book includes topics on national and ethnic identification in multicultural contexts and gender identity relating to social context and the urban environment Clinical applications that describe identity processes associated with psychological distress are also examined These include anorexia nervosa and vicarious traumatisation of counsellors in the aftermath of atrocity Analysing Identity is unique in its development of this integrative conceptualisation of self and identity and its operationalisation in practice This innovative book will appeal to academics and professionals in developmental social cross cultural clinical and educational psychology and psychotherapy It will also be of interest to those involved with sociology political science gender studies ethnic studies and social policy Of particular note is the availability of new software Ipseus which facilitates ISA for use by practitioners It enables them to enhance their professional skills by ascertaining their clients perspectives on self as located in the social world This has been successfully used with pre school

three to five year old children and all other age ranges through childhood adolescence and adulthood Ipseus is designed to be used in inter cultural contexts and appeals to practitioners for their input for the generation of customized identity instruments see www.identityexploration.com The Transformation of University Institutional and Organizational Boundaries Emilia Primeri, Emanuela Reale, 2015-11-02 An emerging issue in higher education studies is that of boundaries crossing This is the main topic of the book *The transformation of University institutional and organizational boundaries* Several signals of shifting boundaries can be envisaged in higher education and research institutions which could be glimpsed through organizations the institutions and changes to the academic profession That of boundaries crossing in Higher Education is a complex and heterogeneous issue which characterizes scientific knowledge today and represents a key issue when looking at University transformations across contexts and policies instruments and practices The analysis of boundaries supplies interpretative frameworks for the interactions between the development of professions and disciplines as well as the relationships of the science with various parts of society such as state professionals and the market Fuelling further the discussion on HEIs transformations allows capturing changes in the function objectives and scope of higher education and research institutions the move beyond sectoral and disciplinary boundaries and the increasingly blurred boundaries of academic professions and of scientific work Public policies and HE reforms can push or impede the mentioned transformations but they can also derive from individual likelihood of moving in blurring spaces or from the transformations of the epistemic communities and the emergence of new fields and sectors Hence changes are there open to our observations

Disciplining Feminism Ellen Messer-Davidow, 2002-01-28 A cultural studies account of the changes produced in feminism as it became part of the academy and of the highly orchestrated attack on higher education by the right wing *A Lab of My Own* Neena B. Schwartz, 2010-01-01 What was it like to be a woman scientist battling the old boy s network during the 1960s and 1970s Neena Schwartz a prominent neuroendocrinologist at Northwestern University tells all She became a successful scientist and administrator at a time when few women entered science and fewer succeeded in establishing independent laboratories She describes her personal career struggles and those of others in academia as well as the events which lead to the formation of the Association of Women in Science and Women in Endocrinology two national organizations which have been successful in increasing the numbers of women scientists and their influence in their fields The book intersperses this socio political story with an account of Schwartz s personal life as a lesbian and a description of her research on the role of hormones in regulating reproductive cycles In a chapter titled *Don t Ask Don t Tell* she examines the evidence from a scientist s point of view for the hormonal and genetic theories for homosexuality Other chapters provide advice on mentoring young scientists and a discourse on why it matters to all of us to have more women doing and teaching science She also describes the process of putting together an interdisciplinary Center on Reproductive Science at Northwestern which brought together basic and clinical scientists in an internationally recognized program of research and practice

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