

Fairness when selecting employees who will be educated		Mean difference (I-J)	Standard deviation	Deviation significance (Sig)	95% Confidence interval	
(I) Management style in an organization	(J) Management style in an organization				Lower limit	Upper limit
Autocratic	Participatory	-.767(*)	.260	.020	-1.44	-.09
	Democratic	-.848(*)	.278	.015	-1.57	-.12
	Not sure	.250	.455	.946	-.93	1.43
Participatory	Autocratic	.767(*)	.260	.020	.09	1.44
	Democratic	-.081	.231	.985	-.68	.52
	Not sure	1.017	.427	.086	-.10	2.13
Democratic	Autocratic	.848(*)	.278	.015	.12	1.57
	Participatory	.081	.231	.985	-.52	.68
	Not sure	1.098	.438	.064	-.04	2.24
Not sure	Autocratic	-.250	.455	.946	-1.43	.93
	Participatory	-1.017	.427	.086	-2.13	.10
	Democratic	-1.098	.438	.064	-2.24	.04

# Fairness In Selecting Employees

**United States. Equal Employment  
Opportunity Commission**



## **Fairness In Selecting Employees:**

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well as practical concerns around the development of appropriate selection procedures and implementation of selection programs Several chapters discuss the measurement of various constructs commonly used as predictors and other chapters confront criterion measures that are used in test validation Additional sections include chapters that focus on ethical and legal concerns and testing for certain types of jobs e g blue collar jobs The second edition features a new section on technology and employee selection The Handbook of Employee Selection Second Edition provides an indispensable reference for scholars researchers graduate students and professionals in industrial and organizational psychology human resource management and related fields

*Eliminating Discrimination in Employment* United States. Equal Employment Opportunity Commission, 1979 Item no 1059 A 1

**Strategic Redundancy Implementation** Madeleine Stevens, 2022-03-30

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**Employment Law 2015** James A. Holland (Law teacher), Philip Millington, Stuart Burnett, 2015 Employment Law has been developed primarily for students taking an elective module in employment law on the LPC and is suitable for courses with either a corporate or private client focus The 2015 edition continues to provide a practical and comprehensive guide to the subject and has been fully updated to include recent UK and European case law and developments in employment law practice Examples and sample documents are included throughout the book to help students understand the practical application of the law preparing them for the situations they may encounter once qualified Detailed information is presented clearly and concisely with the use of flowcharts and diagrams to provide a visual overview of complex processes and areas of common difficulty End of chapter summaries and self test questions are also used throughout the book to help students consolidate their learning and identify areas for further study This book is also accompanied by a free Online Resource Centre [www.oxfordtextbooks.co.uk/orc/employment2015](http://www.oxfordtextbooks.co.uk/orc/employment2015) which includes updates to the law post publication self test questions with instant feedback outline answers to the questions in the book and electronic versions of flowcharts and diagrams to assist with notes and revision

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