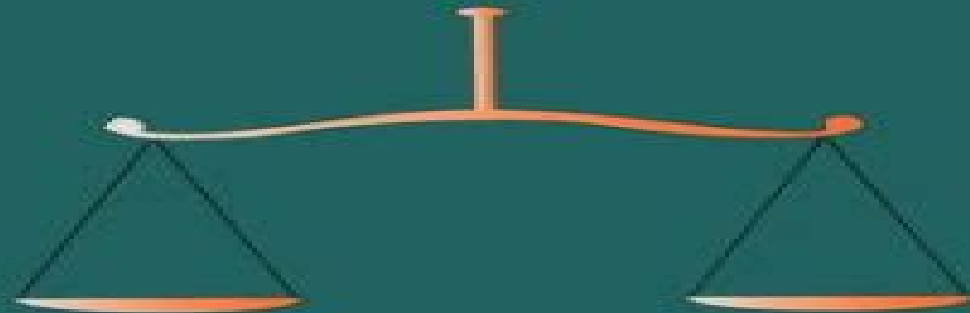


# Fairness



Theory & Practice of  
Distributive Justice

*Nicholas Rescher*

# Fairness Theory And Practice Of Distributive Justice

**Conrad Heilmann, Julian Reiss**



## **Fairness Theory And Practice Of Distributive Justice:**

*Fairness* Nicholas Rescher, 2002 In theory and practice the notion of fairness is far from simple The principle is often elusive and subject to confusion even in institutions of law usage and custom In *Fairness* Nicholas Rescher aims to liberate this concept from misunderstandings by showing how its definitive characteristics prevent it from being absorbed by such related conceptions as paternalistic benevolence radical egalitarianism and social harmonization Rescher demonstrates that equality before the state is an instrument of justice not of social utility or public welfare and argues that the notion of fairness stops well short of a literal egalitarianism Rescher disposes of the confusions arising from economists penchant to focus on individual preferences from decision theorists concern for averting envy and from political theorists sympathy for egalitarianism In their place he shows how the idea of distributive equity forms the core of the concept of fairness in matters of distributive justice The coordination of shares with valid claims is the crux of the concept of fairness In Rescher's view this means that the pursuit of fairness requires objective rather than subjective evaluation of the goods being shared This is something quite different from subjective equity based on the personal evaluation of goods by those laying claim to them Insofar as subjective equity is a concern the appropriate procedure for its realization is a process of maximum value distribution Further Rescher demonstrates that in matters of distributive justice the distinction between new ownership and preexisting ownership is pivotal and calls for proceeding on very different principles depending on the case How one should proceed depends on context and what is adjudged fair is pragmatic in that there are different requirements for effectiveness in achieving the aims and purposes of the sort of distribution that is intended Rescher concludes that fairness is a fundamentally ethical concept Its distinctive *modus operandi* contrasts sharply with the aims of paternalism preference maximizing or economic advantage Fairness will be of interest to philosophers economists and political scientists Fairness is one of the most forceful conceptual analysis of fairness yet produced Ludwig Beckman The Review of Metaphysics Nicholas Rescher is University Professor of Philosophy and vice chairman of the Center for Philosophy of Science at the University of Pittsburgh He has written more than seventy books in various areas of philosophy including *Complexity A Philosophical Overview and Inquiry Dynamics* both published by Transaction      Accounting and Distributive Justice John Flower, 2010-08-09 *Accounting and Distributive Justice* challenges the basic assumptions on which the current practice of financial reporting is based It argues that the objective of financial reporting should be to contribute to the achievement of distributive justice and not the optimal allocation of resources as in the traditional capitalist paradigm It explains in non technical terms the principle philosophical theories of justice and argues that a firm has a moral responsibility to seek distributive justice in its dealings with its shareholders employees suppliers customers and other people with whom it has dealings who are considered to be the firm's stakeholders The book introduces concepts of distributive justice to accountants and provokes them into reflecting on how the discipline of accounting can best serve the cause of justice *Accounting and*

Distributive Justice provides both a philosophical foundation and a practical game plan for the future of a more sustainable accounting practice     The Routledge Handbook of the Philosophy of Economics Conrad Heilmann, Julian Reiss, 2021-11-29 The most fundamental questions of economics are often philosophical in nature and philosophers have since the very beginning of Western philosophy asked many questions that current observers would identify as economic The Routledge Handbook of Philosophy of Economics is an outstanding reference source for the key topics problems and debates at the intersection of philosophical and economic inquiry It captures this field of countless exciting interconnections affinities and opportunities for cross fertilization Comprising 35 chapters by a diverse team of contributors from all over the globe the Handbook is divided into eight sections I Rationality II Cooperation and Interaction III Methodology IV Values V Causality and Explanation VI Experimentation and Simulation VII Evidence VIII Policy The volume is essential reading for students and researchers in economics and philosophy who are interested in exploring the interconnections between the two disciplines It is also a valuable resource for those in related fields like political science sociology and the humanities     **The SAGE Encyclopedia of Business Ethics and Society** Robert W. Kolb, 2018-03-27 Thoroughly revised updated and expanded The SAGE Encyclopedia of Business Ethics and Society Second Edition explores current topics such as mass social media cookies and cyber attacks as well as traditional issues including accounting discrimination environmental concerns and management The new edition also includes an in depth examination of current and recent ethical affairs such as the dangerous work environments of off shore factories for Western retailers the negligence resulting in the 2010 BP oil spill the gender wage gap the minimum wage debate and increasing income disparity and the unparalleled level of debt in the U S and other countries with the challenges it presents to many societies and the considerable impact on the ethics of intergenerational wealth transfers Key Features Include Seven volumes available in both electronic and print formats contain more than 1 200 signed entries by significant figures in the field Cross references and suggestions for further readings to guide students to in depth resources Thematic Reader s Guide groups related entries by general topics Index allows for thorough browse and search capabilities in the electronic edition     **The ^AOxford Handbook of Social Psychology and Social Justice** Phillip L. Hammack, 2018-02-15 The Oxford Handbook of Social Psychology and Social Justice spans cultures and disciplines to highlight critical paradigms and practices for the study of social injustice in diverse contexts This book addresses injustice along such lines as race ethnicity gender sexual identity and social class It also addresses pressing issues of globalization conflict intervention and social policy     The A to Z of Ethics Harry J. Gensler, Earl Spurgin, 2010-02-12 The A to Z of Ethics covers a very broad range of ethical topics including ethical theories historical periods historical figures applied ethics ethical issues ethical concepts non Western approaches and related disciplines Harry J Gensler and Earl W Spurgin tackle such issues as abortion capital punishment stem cell research and terrorism while also explaining key theories like utilitarianism natural law social contract and virtue ethics This reference provides a complete overview of ethics through a

detailed chronology an introductory essay a bibliography and over 200 cross referenced dictionary entries including bioethics business ethics Aristotle Hobbes autonomy confidentiality Confucius and psychology

**Historical Dictionary of Ethics** Harry J. Gensler, Earl W. Spurgin, 2008 Historical Dictionary of Ethics covers a broad range of topics including theories issues and concepts historical periods and historical figures applied ethics non Western approaches and related disciplines Harry J Gensler and Earl W Spurgin tackle such issues as abortion capital punishment stem cell research and terrorism and explain such key theories as utilitarianism natural law social contract and virtue ethics This reference provides a complete overview of ethics through a detailed chronology an introductory essay a bibliography and more than 200 cross referenced dictionary entries including bioethics business ethics Aristotle Hobbes autonomy confidentiality Confucius and psychology

BOOK JACKET Historical Dictionary of Ethics Daniel Bonevac, 2023-10-15 Ethics the practical part of philosophy tries to answer three questions central to human life What kind of person should I be What should I do How should I decide It defines describes and explains the important terms concepts theories and thinkers from all areas and eras of the history of ethics from Abba Mika el to Zhuangzi from the Abilene Paradox to Zen Buddhism including such central figures as Aristotle Hegel Kant and Plato as well as lesser known thinkers such as Clarke Fichte Meinong and Xenophon It covers Western and non Western traditions and presents detailed treatments of ancient and medieval ethics including discussions of each of Plato s dialogues that concerns ethical topics It covers both analytic and continental approaches to contemporary moral thinking

Historical Dictionary of Ethics Second Edition contains a chronology an introduction and an extensive bibliography The dictionary section has more than 600 cross referenced entries on the important terms concepts theories and thinkers from all areas and eras of the history of ethics This book is an excellent resource for students researchers and anyone wanting to know more about ethics

**Biomedical Ethics for Engineers** Daniel A. Vallero, 2011-04-01 Biomedical Ethics for Engineers provides biomedical engineers with a new set of tools and an understanding that the application of ethical measures will seldom reach consensus even among fellow engineers and scientists The solutions are never completely technical so the engineer must continue to improve the means of incorporating a wide array of societal perspectives without sacrificing sound science and good design principles Dan Vallero understands that engineering is a profession that profoundly affects the quality of life from the subcellular and nano to the planetary scale Protecting and enhancing life is the essence of ethics thus every engineer and design professional needs a foundation in bioethics In high profile emerging fields such as nanotechnology biotechnology and green engineering public concerns and attitudes become especially crucial factors given the inherent uncertainties and high stakes involved Ethics thus means more than a commitment to abide by professional norms of conduct This book discusses the full suite of emerging biomedical and environmental issues that must be addressed by engineers and scientists within a global and societal context In addition it gives technical professionals tools to recognize and address bioethical questions and illustrates that an understanding of the application of these measures will

seldom reach consensus even among fellow engineers and scientists Working tool for biomedical engineers in the new age of technology Numerous case studies to illustrate the direct application of ethical techniques and standards Ancillary materials available online for easy integration into any academic program

### **Virtues of Independence and Dependence on**

**Virtues** Ludvig Beckman, Emil Uddhammar, Debate about the concept of virtue is a persistent theme in academic discourse One strand of thinking attempts to examine and reconstruct ethical theories with the aim of formulating a new morality or ethics A second strand of thought more strongly represented in this work attempts to explore the social and political world deploying the concept of virtue Thus this volume crosses the established borders of academic disciplines in order to provide a richer and more comprehensive understanding of the place of virtues in contemporary western societies The editors hold that the dominating virtue of our culture and society is the virtue of independence Yet independence or individual autonomy is contingent upon a diverse and so far ill understood set of cultural biological economic ethical and political practices The idea of individuality is in other words supervening on a web of formal and informal relations This volume therefore attempts to improve our understanding of the prevailing ethos of independence as well as of the mechanisms and practices sustaining it Virtues are examined in specific contexts Authors explore what we can learn about our dependence on virtues from the archaic Greek culture They examine the relevance of virtue ethics to the understanding of day to day practices And they look at the place of virtues in understanding the norms of independence and liberty Other contributions attend to the virtues of independence and its challenges examining possible philosophical challenges questioning whether independence is always a virtue and how the virtues of justice fare given a commitment to the virtues of independence The final portion of the book explore the empirical consequences of the virtues of independence Among the questions addressed are how personal independence affects political and economic institutions and the connections between norms of independence and the growth of modernity This volume is an important contribution to contemporary understanding of what constitutes virtuous and ethical behavior Ludvig Beckman teaches political theory in the department of government at Uppsala University He is the author of *The Liberal State* and *The Politics of Virtue* and has written several articles on liberal political thought Emil Uddhammar is research director at the City University of Stockholm and is the co editor with Richard Swedberg of

*Sociological Endeavor* a festschrift in honor of Hans L Zetterberg

### **Is Assessment Fair?**

Isabel Nisbet, Stuart Shaw, 2020-08-24 Fairness in educational assessment has become a major talking point and allegations that assessments are unfair are commonplace on social media and in the press But what does fairness mean in practice and how can we evaluate it This book offers a timely and necessary investigation exploring the concept through the lenses of measurement theory social justice the law and philosophy in order to put forward a template for fairness in educational assessment Drawing on international examples from the UK US Australia and South East Asia this book offers a commentary on fairness that is highly relevant to the changing context of assessment today If you have a professional or academic interest in educational

assessment are a education policymakers or are just interested in working to make assessment fair then this book is for you

*Administration Ethics* Joseph Byrne, 2017-05-15 There are few industries in which decisions are so intently scrutinized by millions of Canadians as the healthcare industry Each day important decisions concerning the funding and delivery of healthcare are made far from the patient's bed in the offices of administrators and policy makers These decisions can have considerable impact on the lives of patients and the practice of healthcare professionals Whether you are a seasoned executive or an entry level manager *Administration Ethics* is intended to assist you in rendering effective and ethical decisions Brimming with engaging examples this text provides a practical guide to understanding the essential but often challenging areas of ethics theories principles codes and rights and insightfully illustrates how these concepts are integrated *Administration Ethics* goes beyond academic debate and enters the daily practice of health administration It examines the psychology of decision making revealing how we sometimes make well intentioned but unethical decisions Each chapter includes illustrative cases pertinent to the ethical management and policy decisions required of healthcare administrators Featuring a new user friendly decision model and designed specifically with the Canadian healthcare system in mind this volume will be an indispensable resource for both current and future healthcare administrators in Canada **Social**

**Fairness in a Post-Pandemic World** Hikari Ishido, Jiro Mizushima, Masaya Kobayashi, Xiaofang Zhang, 2023-08-10 This book brings a much needed re examination of the concepts of social fairness and justice in light of the COVID 19 crisis Through careful analysis of issues as diverse as the allocation of vaccines through the global system COVAX women and gender migrants and refugees the environment and social justice the authors bring novel perspectives on openness freedom and well being This ambitious collection combines political economic historical philosophical and cultural analyses to examine whether it is possible to envision a fair society after the global COVID 19 pandemic *Justice in the Workplace* Russell

Cropanzano, 2001 This work aims to act as a central reference point for the application of organizational justice helping human resource managers relate the importance of organizational justice within the workplace Evaluating Language Assessments Antony John Kunnan, 2017-07-06 Evaluating Language Assessments offers a comprehensive overview of the theoretical bases and research methodologies for the evaluation of language assessments and demonstrates the importance of a fuller understanding of this widely used evaluative tool The volume explores language assessment evaluation in its wider political economic social legal and ethical contexts while also illustrating quantitative and qualitative methods through discussions of key research studies Suitable for students in applied linguistics second language acquisition and language assessment and education this book makes the case for a clear and rigorous understanding of the theoretical and methodological underpinnings of language assessment evaluation in order to achieve fair assessments and just institutions

Social Justice Theory and Practice for Social Work Lynelle Watts, David Hodgson, 2019-01-01 This book offers a much needed critical overview of the concept of social justice and its application in professional social work practice Social justice

has a rich conceptual genealogy in critical theory and political philosophy For students teachers and social workers concerned with empowerment social change and human rights this book provides a guide to the key ideas and thinkers crucial historical developments and contemporary debates about social justice It synthesises interdisciplinary knowledge and offers a new framework for practice including a clear and practical exposition of four domains of skills and knowledge important for social justice informed social work The book also contributes to social work pedagogy by offering a comprehensive set of learning outcomes that can be used to design curriculum teaching and learning and further research into social justice praxis This book provides a range of philosophical and critical perspectives to support and inform social work professional knowledge and skills In its tight knitting together of theory and practice this book links philosophical and moral principles with an understanding of how to engage with social justice in a way that is relevant to social work

Rawls's 'A Theory of Justice' Jon Mandle,2009-10-15 A Theory of Justice by John Rawls is widely regarded as the most important twentieth century work of Anglo American political philosophy It transformed the field by offering a compelling alternative to the dominant utilitarian conception of social justice The argument for this alternative is however complicated and often confusing In this book Jon Mandle carefully reconstructs Rawls s argument showing that the most common interpretations of it are often mistaken For example Rawls does not endorse welfare state capitalism and he is not a luck egalitarian as is widely believed Mandle also explores the relationship between A Theory of Justice and the developments in Rawls s later work Political Liberalism as well as discussing some of the most influential criticisms in the secondary literature His book will be an invaluable guide for anyone seeking to engage with this ground breaking philosophical work

Perspectives on Justice and Trust in Organizations Linda L. Neider,Chester A. Schriesheim,2012-08-01 We are living in an age of pervasive distrust one so severe that journalists discuss the trust deficit almost as regularly as they do trade or economic shortfalls Perceptions of injustice and lack of fairness have increased so much during the years after the economic crash of 2008 that few organizations both public and private have been left unaffected In fact numerous opinion polls illustrate deep distrust on the part of participants towards political leaders government organizations and certainly business leaders across many industries Democrats Republicans conservatives liberals the wealthy the poor executives police officers managers the list goes on and on Some months back an NBC WSJ survey showed an eye popping 82% disapproval rating for the U S Congress the lowest in the history of the poll With this climate as a backdrop Volume 9 of the Research in Management series brings together seven chapters written by leading scholars in the field of justice and trust who present new research models and conceptualizations to provide insights for key issues in this field both from a scholarly perspective as well as pragmatic suggestions for practice

Leadership Peter G. Northouse,2018-02-09 In this fully updated Eighth Edition of Leadership Theory and Practice a new chapter on Followership examines the central role followers play in the leadership process and unpacks the characteristics of both effective and ineffective followers The new edition also includes a



new Ethical Leadership Style Questionnaire and new coverage on the dark side of leadership and destructive leadership Adopted at more than 1600 institutions in 89 countries and translated into 13 different languages this market leading text successfully combines an academically robust account of the major theories and models of leadership with an accessible style and special emphasis on how leadership theory can inform leadership practice Peter G Northouse uses a consistent structure for each chapter allowing students to easily compare and contrast the various theories Case studies and questionnaires provide students with practical examples and opportunities to deepen their personal understanding of their own leadership

**Justice** Louis P. Pojman, 2016-09-13 Written by a group of distinguished philosophers the Foundations of Philosophy Series aims to exhibit some of the main problems in the various fields of philosophy at the present stage of philosophical inquiry This book is written from the viewpoint that although justice is the most important concept in political philosophy it is also one of the most contested concepts in philosophy Coverage begins with an overview of the concept of justice arguing that justice is a vital part of political philosophy which in turn is part of moral philosophy The book outlines an objectivist view of moral philosophy which holds that moral principles have universal validity The material presents a philosophical map to navigate the plethora of confusing competing theories and concepts regarding the importance of justice The author distinguishes between formal and material concepts of justice and discusses the related issues of comparative noncomparative justice and distributive versus commutative justice

The book delves into Fairness Theory And Practice Of Distributive Justice. Fairness Theory And Practice Of Distributive Justice is a vital topic that must be grasped by everyone, ranging from students and scholars to the general public. This book will furnish comprehensive and in-depth insights into Fairness Theory And Practice Of Distributive Justice, encompassing both the fundamentals and more intricate discussions.

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    - Chapter 5: Conclusion
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  6. In chapter 5, this book will draw a conclusion about Fairness Theory And Practice Of Distributive Justice. The final chapter will summarize the key points that have been discussed throughout the book.
- The book is crafted in an easy-to-understand language and is complemented by engaging illustrations. This book is highly recommended for anyone seeking to gain a comprehensive understanding of Fairness Theory And Practice Of Distributive Justice.

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### Fairness Theory And Practice Of Distributive Justice Introduction

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