

# FAITH-BASED MANAGEMENT

LEADING ORGANIZATIONS THAT  
ARE BASED ON MORE THAN  
JUST MISSION

PETER C. BRINCKERHOFF

WILEY

# Faith Based Management

**Michael E. Cafferky**



## **Faith Based Management:**

*Faith-Based Management* Peter C. Brinckerhoff, 1999-09-10 The First and Only Complete Guide to Successfully Managing Faith Based Organizations Faith Based Management Written by a leading international expert on faith based management this book describes proven management strategies and techniques developed at some of the world's most successful places of worship and faith based service organizations It also supplies you with a complete action plan for quickly implementing them in your organization Peter Brinckerhoff begins by exploring the unique challenges faced by managers of faith based organizations He then identifies the seven key characteristics of a successful faith based organization and provides you with clear easy to follow guidelines on how to Assess and examine your organization's strengths and weaknesses Clearly define staff roles and responsibilities Delegate evaluate discipline and motivate paid staff Find train motivate and hold on to top notch volunteers Generate budgets and financial reports and implement financial controls Improve your leadership skills Conduct sophisticated cost effective marketing campaigns that work Create strategic business and marketing plans Brinckerhoff has captured the essence of faith based management in his latest book He has successfully integrated proven management concepts and ideas with the spiritual mission that distinguishes faith based organizations A must read for volunteers and staff Dana R Todsén ACFRE President and CEO Baptist Health Foundation Inc Birmingham Alabama Faith Based Management is a concise accurate and practical book It will be a very helpful resource for leaders who are trying to unite faith and mission in today's world The Reverend Dr John R Buzza Hope Presbyterian Church and Community Ministry Center Springfield Illinois Faith Based Management offers the fourth important contribution in Peter Brinckerhoff's management series for not for profit executives If mission finance and marketing are important to not for profits success core values and beliefs are essential to the faith based not for profits very existence Peter once again challenges and provokes thoughtful reflection while providing the reader with a pragmatic prescription for improving the overall management of the faith based organization He challenges each of us to accept full responsibility for carrying out God's work He shows us a way Reid S Thebault President and CEO YMCA of Metropolitan Detroit

**Management** Michael E. Cafferky, 2011-11-12 This is the eBook of the printed book and may not include any media website access codes or print supplements that may come packaged with the bound book Explore management issues through a faith based perspective Management A Faith Based Perspective offers readers the opportunity to explore management issues through a faith based perspective By presenting the biblical record on major management issues and contemporary management scholarship findings this text encourages the integration of a perspective founded on the values and teachings common to Christian denominations *Managing God's Business* Malcolm Torry, 2017-03-02 Religious and faith based organisations constitute a large and important group of organisations This is the first book to study systematically their characteristics and the distinctive challenges they pose to the people managing them Malcolm Torry discusses how to define religious and faith based organisations how to study them and

the secular context in which they operate in Western Europe and the USA There are chapters on congregations denominations governance membership the clergy leadership and religious and faith based organisations relationship to civil society The book relies on research based literature and case studies and contains full bibliographies making it an essential tool for anyone studying this important new field **Managing Religion: The Management of Christian Religious and Faith-Based Organizations** Malcolm Torry,2014-09-09 This two volume work explores the management of religious and faith based organizations Each chapter offers a discussion of the earliest Christian organizations based on New Testament evidence a study of managing faith based organizations and an exploration of secular management theory in relation to the management of faith based organizations **Faith Based Management and Leadership** Terri Bilotta,2018-08-08 Faith Based Management and Leadership helps the reader to grow in their faith and knowledge of why we do what we do every day By understanding our own management style and the learning style of others we become better managers and leaders By understanding our purpose we become better people *Managing Religion: The Management of Christian Religious and Faith-Based Organizations* Malcolm Torry,2014-09-03 This two volume work explores the management of religious and faith based organizations Each chapter offers a discussion of the earliest Christian organizations based on New Testament evidence a study of managing faith based organizations and an exploration of secular management theory in relation to the management of faith based organizations **Management** Michael E Cafferky, Ph.D., MPH,Michael E. Cafferky,2011-09 Explore management issues through a faith based perspective Management A Faith Based Perspective offers readers the opportunity to explore management issues through a faith based perspective By presenting the biblical record on major management issues and contemporary management scholarship findings this text encourages the integration of a perspective founded on the values and teachings common to Christian denominations **Managing Religion** Malcolm Torry,2014 **Managing Religion: The Management of Christian Religious and Faith-Based Organizations** Malcolm Torry,2014-09-09 This two volume work explores the management of religious and faith based organizations Each chapter offers a discussion of the earliest Christian organizations based on New Testament evidence a study of managing faith based organizations and an exploration of secular management theory in relation to the management of faith based organizations *Faith-Based Human Resource Management* David Robinson,2017-01-01 Some managers want to integrate the Bible into their managerial thinking This book teaches them how It teaches how to achieve a diverse workforce maximum worker productivity legal compliance fewer lawsuits clearer conscience and hopefully good profits It is for managers and employees of all faiths Written by Connecticut lawyer David A Robinson the book is more a legal guide and practical guide than a religious guide But it has a religious flavor It includes innovative faith based tips to help achieve good profits and help prevent race discrimination ethnicity discrimination sex discrimination age discrimination religion discrimination disability discrimination and sexual orientation discrimination in the workplace This book comes along at the right time Donald Trump is according to

his daughter Ivanka color blind and gender neutral Whether President Trump is indeed color blind and gender neutral is perhaps debatable but employers can expect that beginning on January 20 2017 they will be hearing the words color blind and gender neutral more and more It will more and more become national policy This book is an excellent guide for them There are of course a few circumstances when employers should not be color blind and gender neutral Robinson discusses these circumstances President Trump says his favorite book is the Bible We may be hearing the words faith based more during the Trump administration than during the previous administration Faith-based Leadership and Management Theodore H. Kittell, 2011 Business operates in a complex world of change how does a business create stability in unstable times The best way to remain stable is to stay true to basic beliefs and values This requires a moral and ethical commitment by everyone involved each employee has a part to play from the custodian to the CEO Personal viewpoints and values are major factors that impact the daily struggle of Leaders and Managers in organizations of any size Saying the right words is the easy part doing the work to make the words happen is the struggle This is where faith based principles and values influence the decision and behavior process in organizations **Developing Christian Servant Leadership** G.

Roberts, 2015-04-23 Developing Christian Servant Leadership provides a Christian faith based perspective on servant leader character development in the workplace and argues that leadership requires passionate and authentic biblical integration

Reimagining Faith and Management Edwina Pio, Robert Kilpatrick, Timothy Pratt, 2021-03-22 Much contemporary research ignores or is dismissive of the growth of global religiosity even though 90 percent of the global population sees the world through a commitment to some kind of faith Reimagining Faith and Management addresses this issue and extends the research on the impact of faith in various aspects of management such as negotiation leadership entrepreneurship governance innovation ethics finance and careers Faith impacts how individuals and organisations envision manage and respond to their various stakeholders communities the natural environment and the world around them This book presents various facets of how faith values and or ideological outlook which informs influences and adds mystery to inspire and impel individuals and organisations The 21 chapters are based on academic research and offer practical managerial recommendations The book is divided into three sections faithful futures impacting individuals faithful futures impacting organisations and faithful futures impacting society Each chapter presents a theoretical base and includes practical implications The book is ideal reading for educators practitioners researchers and students of business management career studies faith based organisations corporate governance and business ethics as well as religious studies including applied theology **Faith-based Organizations** Ben Canada, David M. Ackerman, 2003 Although enacted into law in four previous statutes charitable choice has been the subject of persistent controversy and President Bush's initiative in the 107th Congress led the controversy to become highly visible The primary concerns have been the constitutionality and desirability of the federal government directly subsidising faith based social service programs and whether subsidised religious

organisations should be able to discriminate on religious grounds in their employment practices This new book provides background and analysis on a number of the salient factual and legal issues about charitable choice and also discusses the relationship of faith based organisations with state and local governments

**Value Based Management For Organizational Excellence** Editors: Santosh Dhar, Upinder Dhar, Rajesh K Jain, Sapna Parashar, 2009 Novick & Morrow's Public Health Administration: Principles for Population-Based Management Leiyu Shi, James A. Johnson, 2020-10-05 Under the direction of lead editors Leiyu Shi and James A Johnson the Fourth Edition of Public Health Administration Principles for Population Based Management examines the many events advances and challenges in the United States and the world since the publication of the prior edition With contributions from experts in areas ranging from workforce to community based prevention to emergency preparedness this timely and thorough revision offers detailed comprehensive coverage of current relevant issues for students as well as practicing public health administrators This edition also addresses new perspectives of evidence based public health systems thinking accountable care organizations social entrepreneurship integrated information management disaster preparedness and response and social media

**The Intersection of Faith and Management** Ronald Lawrence Baerg, 2013

**Mission-Based Management** Peter C. Brinckerhoff, 2009-11-23 The only nonprofit management book you must have in an exciting new edition As a nonprofit manager you have to be more effective and more efficient than ever to win funding and support to ensure your organization pursues its mission meets community needs and maintains its budget while juggling the demands of funders clientele boards staff and community This Third Edition of Mission Based Management provides comprehensive hands on guidance that addresses your unique concerns as a nonprofit manager and policy maker Addresses the effects of SOX organizational transparency new technologies technology planning and marketing in today s environment Is written by a nationally recognized expert who has trained thousands of nonprofit managers in hundreds of seminars on the best practices in nonprofit management Includes in each chapter a recap and a list of questions for group discussion More than ever before as a nonprofit manager you want and need practical guidance on how to do your job and run your organization more effectively and efficiently And more than ever before Mission Based Management Third Edition provides the definitive answer

*Doing Good, Well* Dr. Craig A. Bell, 2020-03-20 This book is an attempt to synthesize the logic of mathematics organizational behavioral management policy of an MBA and ecclesial scholarship of a Doctorate of Strategic Leadership into the pages of one book This book begins with the premise that similar to corporate leaders faith based leaders are also capable of implementing these skills and resources to maximize the efficiency of church organizations It is critical that they have a full toolkit of resources to leverage when administering their organizations It also acknowledges and recognizes that a life fully engaged in active ministry doesn t necessarily allow time to pursue degrees in each of the aforementioned subjects As a result Dr Bell has attempted to create a medium through which ecclesial practitioners and scholars may review these various topics to obtain insight Similar to survey courses in

college readers should see it as a beginning point for further exploration Take from it what you will and apply it to your God given vision Use it as a springboard to the progressively revealed Will of God for the effective administration of your call

*Ecosystem-Based Management for the Oceans* Karen McLeod, Heather Leslie, 2012-09-26 Conventional management approaches cannot meet the challenges faced by ocean and coastal ecosystems today Consequently national and international bodies have called for a shift toward more comprehensive ecosystem based marine management Synthesizing a vast amount of current knowledge *Ecosystem Based Management for the Oceans* is a comprehensive guide to utilizing this promising new approach At its core ecosystem based management EBM is about acknowledging connections Instead of focusing on the impacts of single activities on the delivery of individual ecosystem services EBM focuses on the array of services that we receive from marine systems the interactive and cumulative effects of multiple human activities on these coupled ecological and social systems and the importance of working towards common goals across sectors *Ecosystem Based Management for the Oceans* provides a conceptual framework for students and professionals who want to understand and utilize this powerful approach And it employs case studies that draw on the experiences of EBM practitioners to demonstrate how EBM principles can be applied to real world problems The book emphasizes the importance of understanding the factors that contribute to social and ecological resilience the extent to which a system can maintain its structure function and identity in the face of disturbance Utilizing the resilience framework professionals can better predict how systems will respond to a variety of disturbances as well as to a range of management alternatives *Ecosystem Based Management for the Oceans* presents the latest science of resilience while it provides tools for the design and implementation of responsive EBM solutions

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