



Equipos De Alta Gerencia

Wendell L. French,Cecil Bell

Equipos De Alta Gerencia:

El Trabajo en Equipo Jon R. Katzenbach,2000 *EQUIPOS DE ALTA GERENCIA : COMO MAXIMIZAR LA CAPACIDAD DE LIDERAZGO TANTO DE LOS EQUIPOS COMO DE LOS INDIVIDUOS* Jon R. Katzenbach,KATZENBACH JON R.,1998

Introducción a la administración Fred Luthans,Agustín Bárcena Montañez,Jorge Fernández de Miguel,1980

Organization Development Wendell L. French,Cecil Bell,1995 French and Bell explore the improvement of organizations through planned systematic long range efforts focused on the organization's culture and its human and social processes. They present a concise but comprehensive exposition of the theory practice and research related to organization development. The Fifth Edition reflects recent developments advances and expansions and research Caja de herramientas gerenciales Julio Sergio Ramírez Arango,2007

Equipos Antonio Maeso,2015-04-01 Con estilo claro y conciso Antonio Maeso pone al alcance de todos profesionales o no el amplio conocimiento que posee sobre la selección y coordinación de equipos de trabajo. Con estilo claro y conciso Antonio Maeso pone al alcance de todos profesionales o no el amplio conocimiento que posee sobre la selección y coordinación de equipos de trabajo. Gracias a una profunda comprensión el autor no solo hace énfasis en conceptos y teorías relacionadas con el asociativismo sino que también aborda aspectos como valores, creencias y personalidad que influyen de manera determinante en el éxito de los equipos. Mientras que un manual este libro es una guía con análisis de casos que ofrece un conjunto de consejos y herramientas a los que están interesados en liderar equipos y en potenciar sus relaciones tanto de trabajo como personales obteniendo de ellos el máximo provecho. Si tuviera que elegir a quién seleccionar a como miembro de su equipo al técnico experto o al comprometido Gerente Por Primera Vez Gary S. Topchik,

La Práctica Del Liderazgo Gerencial Nancy R. Lee,2009-05-29 La práctica del liderazgo gerencial describe al conjunto integral de principios basados sobre conocimiento científico incluyente abarcador comprehensivo denominado La organización requerida desarrollada por el Dr Elliott Jaques y sus colegas mediante el trabajo de investigación en consultora durante más de 55 años en 15 países. Nancy Lee trabajó con el Dr Jaques durante más de 20 años. Este libro está dirigido a gerentes en todos los niveles y se refiere al rol gerencial que es el punto en que más se necesita contar con guías de acción claras para lograr las metas de la organización. La aplicación de estas ideas tiene por efecto el incremento de la productividad y de la rentabilidad, consolida la confianza y brinda a los empleados un ambiente de trabajo sano que promueve el desarrollo personal. Su pensamiento fue una reformulación monumental de las bases de la capacidad humana y de la estructura de las organizaciones que se refleja en treinta libros. Jaques no sólo planteó la existencia de ocho niveles diferenciados de pensamiento conceptual entre los seres humanos sino que también elaboró las curvas de ese pensamiento durante la vida adulta. A su vez este desarrollo conceptual sentó las bases para una nueva lógica de la estructura organizacional un campo que hasta entonces había carecido de esta lógica del liderazgo y de la responsabilidad en las organizaciones. El trabajo de Jaques exige tomar el tiempo necesario para captar su dimensión innovadora. También supone un cambio radical en el modo de elegir a los ejecutivos y de organizar a

las empresas Al igual que todo pensamiento innovador su trabajo requiere la prueba de efectuar aplicaciones en la propia organizaci n Sin embargo captar esta complejidad no es necesariamente una tarea abrumadora En este libro Nancy Lee ella misma una consultora organizacional consustanciada con los esfuerzos conceptuales de Jaques ha logrado hacer su pensamiento mucho ms fcil de comprender Por este motivo este texto es de suma utilidad para ejecutivos consultores y universitarios dedicados a construir organizaciones ms eficaces Harry Levinson Ph D Presidente emrito de The Levinson Institute Profesor emrito de psicologa clnica Escuela de Medicina de Harvard

Protocolos de Familia: su relevancia como mecanismo de gobierno familiar y empresarial Trujillo Dávila, María Andrea,Guzmán Vásquez, Alexander,Del Hierro Hoyos, José Elías,Higuera Rodríguez, Mónica Paola,Hoyos Vargas, Felipe,Márquez Arango, Diego Felipe,Mejía Londoño, María Paz,Téllez Wilches, Juliana,2020-10-15 Este libro constituye un documento relevante para las empresas familiares y sus grupos de inter s pues analiza espec ficamente los protocolos de familia como mecanismo de gobierno corporativo y familiar Inicialmente se plantea una discusi n detallada respecto de las posiciones te ricas y de las investigaciones en la materia y luego mediante un minucioso an lisis de diferentes protocolos de familia se delinean las principales consideraciones que emergen y que son tenidas en cuenta en el proceso de estructuraci n de esos documentos Se recogen entre otros aspectos las principales motivaciones que llevan a una familia a realizar un protocolo la comprensi n de su significado y alcance los principales apartes que lo componen y el rol del asesor externo en el acompa amiento a la familia

El kaizen/the Kaizen Manuel Francisco Suarez Barraza,2007

De la filosofía de la calidad al sistema de mejora continua Gilberto Peralta

Alemán,2002

Emisores de valores & gobierno corporativo María Andrea, Trujillo Dávila,Alexander Guzmán, Vásquez,2017-01-01 C digos de Gobierno Corporativo El C digo Cadbury Naturaleza y principios de los c digos de gobierno corporativo Entrer la regulaci n hard law y los c digos de adopci n voluntaria soft law Metodolog a de la investigaci n Principio cumpla o explique en el C digo Pa s Datos y fuentes de informaci n ndice C digo Pa s Hallazgos generales Tasa de implementaci n del c digo de gobierno corporativo en Colombia Bursatilidad y tasas de adhesi n al c digo Programa IR y C digo Pa s Tasas de adhesi n al C digo Pa s por sectores productivos Naturaleza jur dica y C digo Pa s Asamblea general de accionistas Juntas directivas

Buenas pr ácticas de Gobierno Corporativo para las Cámaras de Comercio Guzmán Vásquez, Alexander,Trujillo Dávila, María Andrea,2023-02-01 Las c maras de comercio en Colombia representan una red de instituciones al servicio del crecimiento empresarial son agencias de desarrollo productivo y social y cumplen un rol fundamental en la administraci n eficiente de funciones p blicas delegadas como lo son los registros empresariales Estas condiciones ponen de relieve la necesidad de que continuar fortaleciendo las herramientas de gobierno corporativo para estas entidades El prop sito del gobierno corporativo es facilitar la creaci n del ambiente organizacional de confianza transparencia y rendici n de cuentas requerido para hacer eficiente la gesti n de los recursos financieros y no financieros garantizar una operaci n ntrega propiciar un crecimiento organizacional s lido y contribuir a un desarrollo socialmente

incluyente de las organizaciones Con base en esta finalidad en este documento se recogen recomendaciones de buenas prácticas de gobierno corporativo basados en el principio de autorregulación enmarcadas en el concepto actual de gobierno de la sostenibilidad el cual pone de manifiesto que ninguna forma de gobierno organizacional puede tener éxito si no hay un vínculo común entre los actores de gobierno y los grupos de interés Este conjunto de recomendaciones se deriva del análisis realizado por el Centro de Estudios en Gobierno Corporativo CEGC del CESA teniendo en cuenta un ejercicio de investigación aplicada realizado por solicitud y con el apoyo y acompañamiento de Confecámaras a las cámaras de comercio del país para identificar el estado actual de implementación de buenas prácticas en estas entidades y potenciales áreas de fortalecimiento Lo anterior busca fortalecer las capacidades en materia de gobierno corporativo en el sistema camereral que permita la sostenibilidad de este como entidades claves para el desarrollo de las regiones donde ejercen su labor

Gobierno corporativo en las cajas de compensación familiar. Avances y oportunidades de fortalecimiento

Guzmán Vásquez, Alexander, Trujillo Dávila, María Andrea, 2022-05-11 Las buenas prácticas de gobierno no solo hacen referencia al funcionamiento y composición de los órganos de gobierno corporativo como las asambleas los consejos directivos y la alta dirección sino que además contemplan los acuerdos autorregulatorios que se diseñan en la normativa interna y los procesos y prácticas que buscan que la organización cuente con un balance de poderes adecuado la mitigación del comportamiento oportunista la gestión adecuada de los riesgos y la comunicación assertiva con los diferentes grupos de interés Partiendo de estas dimensiones en este libro analizan los avances y oportunidades de fortalecimiento de las prácticas de gobierno corporativo en el sector subsidios en Colombia Este ejercicio se realiza bajo el Convenio de Cooperación suscrito entre la Presidencia de la República de Colombia a través de la Consejería Presidencial para la Transformación Digital y Gestión y Cumplimiento y el Centro de Estudios en Gobierno Corporativo del CESA con el propósito de desarrollar recomendaciones y estrategias para el sector público en materia de gobierno organizacional

1001 Formas de Motivar a los Empleados

Bob Nelson, 1997 *Tratado de estudios organizacionales: volumen 2* Stewart R. Clegg, 2020-03-22 En este nuevo volumen del Tratado de estudios organizacionales titulado Exploración de las temáticas continuamos la traducción de The Sage Handbook of Organization Studies 2006 cuya primera parte se publicó en 2017 Al igual que ese primer volumen esta traducción va acompañada de comentarios y reflexiones desde la realidad latinoamericana que abordan problemáticas tradicionales y contemporáneas y cuenta además con tres nuevos capítulos que complementan las temáticas que se desarrollan en la actualidad en torno al estudio de las organizaciones Se constituye entonces en un aporte al debate sobre cómo construir desde nuestro contexto local un lenguaje propio de los estudios organizacionales

Proceso administrativo

Luna González, Alfredo C., Proceso administrativo

Gestión Lean Y Ágil De Proyectos

Pablo Lledó, 2014-06-26 Las filosofías lean y ágil son términos que definen técnicas modernas para hacer más eficientes y veloces nuestros proyectos sin agregar más costos ni reducir la calidad Los cinco principios del pensamiento lean nacieron en la década del 90 en la industria automotriz japonesa En resumen este

enfoque sirve para mejorar la eficiencia en los proyectos de produccin masiva poniendo nfasis en agregar valor al cliente y eliminando los desperdicios del flujo de valor del proyecto Diez aos ms tarde se populariza el manifiesto para la gestin gil de proyectos de software y sus doce principios de la corriente gil Estas ideas nos invitan a no ser demasiado estrictos con los planes y procesos ya que el contexto cambia de manera permanente y tenemos que ser flexibles con nuestro cliente para adaptarnos rpidamente a esos cambios si queremos entregar rpidos los entregables que nos estn solicitando De estas dos corrientes una enfocada a proyectos de produccin masiva y la otra a proyectos de software en este libro desarrollaremos ideas 100% prcticas para mejorar la eficiencia y velocidad durante la gestin de cualquier tipo de proyectos No slo eso sino que varios de los conceptos de este libro nos permitirn ser lderes ms giles en las actividades diarias que llevamos a cabo Su autor Pablo Lled ha escrito ocho libros sobre Direccin de Proyectos algunos de ellos publicados con las Editoriales ms importantes del mundo El autor afirma que las ventajas de este libro son Comprender la filosofa lean y gil de una manera muy simple Aprender lecciones de ms de 20 casos reales Fijar conocimientos con ms de 10 ejercicios prcticos Ahorrar tiempo y dinero en relacin a otros libros Ser mejores Directores de Proyectos

Lineamientos de Gobierno Corporativo en Revelaci n y Transparencia Guzmán Vásquez,Alexander,Trujillo Dávila María Andrea,2016-09-02 La revelaci n de informaci n y la transparencia corporativa reducen las asimetr as de informaci n entre los emisores y los dem s actores en los mercados de capitales Por lo tanto estas pr cticas facilitan el funcionamiento de estos mercados permiten una asignaci n m s eficiente de los recursos en los proyectos de mayor generaci n de valor favorecen la construcci n de confianza con los inversionistas as como la reducci n de los costos de financiaci n de las empresas la financiaci n de oportunidades de crecimiento rentables y en ltima instancia la creaci n de riqueza para los accionistas en particular y para los diferentes grupos de inter s alrededor de la empresa y la sociedad en general En este documento se discuten los argumentos te ricos y la evidencia emp rica que soportan tales afirmaciones buscando con ello una mayor comprensi n acerca de la importancia que conlleva implementar buenas pr cticas de gobierno que permitan reducir la opacidad de las empresas Sin embargo el valor fundamental de esta publicaci n consiste en centrar la atenci n en lo que es aconsejable revelar Las empresas que buscan mayor transparencia frente a sus potenciales inversionistas y grupos de inter s concuerdan en la necesidad y las bondades de hacerlo pero en ocasiones no tienen claro qu tipo de informaci n es conveniente comunicar cu les documentos ser n mayormente valorados por sus contrapartes y lo que esperan encontrar en ellos Esta iniciativa es v lida y pertinente si se tiene en cuenta que los organismos multilaterales y los lineamientos de buen gobierno ofrecidos en el mbito internacional destacan de manera recurrente la revelaci n de informaci n y la transparencia como parte de las buenas pr cticas que las empresas deben implementar para fortalecer sus sistemas de gobierno Adem s subrayan la importancia de revelar informaci n material

Neuroliderazgo sin lmites - 1ra edici n Andrés Cisneros Enríguez,2025-02-27 Neuroliderazgo sin l mites es una obra escrita con el prop sito de fortalecer el liderazgo corporativo y fomentar la mentalidad de crecimiento en cada lector El libro

est dise ado para lograr cambios significativos dentro de las organizaciones al mismo tiempo que crea individuos m s s lidos y exitosos en sus interacciones sociales Su objetivo es hacer del Neuroliderazgo una herramienta efectiva para alcanzar cualquier meta organizacional y personal en un tiempo breve pero con resultados duraderos La obra se estructura comenzando con la definici n del concepto de Neuroliderazgo y su relaci n con las neurociencias Luego aborda su aplicaci n moderna dentro de las organizaciones empresariales haciendo especial nfasis en los cambios necesarios en las firmas consolidadas Finalmente presenta 35 estrategias de desarrollo personal basadas en la eficacia comprobada de cada una para alcanzar los objetivos deseados Dirigido a estudiantes de Psicolog a Finanzas Neurociencias Derecho Sociolog a Gerencia y especialmente Direcci n de Desarrollo Personal este libro est dise ado para ser accesible y f cil de leer para todo tipo de p blico Incluye Un estudio detallado de la mentalidad de crecimiento de las organizaciones as como el cambio organizacional directo entre equipos de trabajo 35 estrategias de desarrollo personal para cada rea espec fica de la interacci n social de cualquier persona Un programa de prioridades h bitos y sistemas dispuestos para obtener xito en cada rea espec fica que requiera un xito abrumador Contenidos en el Sistema de Informaci n en L nea SIL Acceda a los recursos adicionales del texto a trav s del enlace <https://sil.ecoediciones.com/login.php>

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