

EDUCATION, LEADERSHIP AND BUSINESS ETHICS

**Essays on the Work
of Clarence Walton**

Edited by

Ronald F. Dierka

ISSUES IN BUSINESS ETHICS

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Education Leadership And Business Ethics Essays On The Work Of Clarence Walton

David Weaver



Education Leadership And Business Ethics Essays On The Work Of Clarence Walton:

Education, Leadership and Business Ethics Ronald F. Duska, 2007-08-28 *Education Leadership and Business Ethics* New Essays on the Work of Clarence Walton includes a history and anecdotes of Clarence Walton's professional and personal life a discussion of the controversial introduction of ethics into the field of management studies contributions on a variety of subjects connected to leadership and business ethics from experts in the field and critical essays reviewing Clarence's most recent work in social criticism The book gives a history of the rise of the fields of business and society and business ethics details the events leading to its acceptance in academic circles and gives personal accounts by Clarence Walton one of the people most responsible for its creation Intended target groups are students former academic peers and friends of Clarence Walton as well as anyone interested in the history of business ethics or connected to Columbia University of America or The American College

Teaching Anticorruption Agata Stachowicz-Stanusch, 2013-09-03 Over the past few years there has been a surge of interest in discussing how business schools help students learn about anti corruption how it develops and is directly linked to the practices of businesses today The increased interest in knowing what exactly constitutes anti corruption practices and how such practices can become meaningfully integrated in the organizational life of companies is where this book comes to life To help you develop an empirical and theoretical platform for rethinking business school curricula or strategize within your own company with a specific view to understanding and meaningfully confronting the challenges of corruption this book will offer examples of new tools teaching methods and case studies for anti corruption teaching explore and discuss how particular approaches such as Giving Voice to Values may be used worldwide for teaching anticorruption and explore and discuss how curricula can be streamlined and rejuvenated in order to ensure a high level of integrity in the worlds of business

Advancing Business Ethics Education Diane L. Swanson, Dann G. Fisher, 2008-04-01 This book features sixteen chapters written by distinguished scholars who collectively point to a roadmap for advancing business ethics education at a critical juncture in the history of corporate America The editors frame the book with an introductory chapter that details a gold standard for delivering ethics in the business school curriculum that signals to students that ethics matters provides an adequate counterbalance to the amoral subtext that dominates much of business education remedies assessment problems associated with current accrediting standards and prepares students for newly minted and fast growing careers in ethics compliance risk management and corporate social responsibility The chapters that follow lay out some challenges and opportunities that administrators and educators need to address in order to improve business ethics education and business school reputations in a post Enron climate Both traditional and experimental perspectives on delivering ethics in the curriculum are covered in conjunction with research that substantiates the potential for improving student ethics competencies after exposure to ethics coursework Methods for incorporating ethics in various subjects including accounting corporate governance environmentalism global business managerial decision making and human resource management are

also given as part of the roadmap for advancing business ethics education *The Coup at Catholic University* Peter M. Mitchell, 2015 1968 witnessed perhaps the greatest revolution in the history of the Catholic Church in the United States It was led by Fr Charles Curran professor of Theology at the Catholic University of America in Washington with more than 500 theologians who signed a Statement of Dissent that declared Catholics were not bound in conscience to follow the Church's teaching in the encyclical of Pope Paul VI *Humanae Vitae* that artificial contraception is morally wrong because it is destructive of the good of Christian marriage The battle at Catholic University centered on the major question in Catholic higher education during the turbulent years after the Second Vatican Council What is the meaning of academic freedom at a Catholic university Curran and the dissenting theologians maintained they needed to be free to teach without constraint by any outside authority including the bishops The bishops maintained that the American tradition of religious freedom guaranteed the right of religiously affiliated schools to require their professors to teach in accord with the authority of their church This clash over the authority of the Magisterium of the Church within its own academic institutions was at the heart of the dramatic clash which unfolded at CUA This book uses never before published material from the personal papers of the key players at CUA to tell the inside story of the dramatic events that unfolded there in the late 1960's Beginning with the 1967 faculty led strike in support of Curran this book reveals the content of the internal discussions between the key bishops on the CUA Board of Trustees Incorporating personal interviews with Curran the author presents a balanced account of the deep frustration and anger against the institutional authority of the Church which played into the hands of the dissenting theologians This work attempts to disprove both the standard liberal and conservative interpretation of the events of 1968 suggesting that the culture of dissent was a direct fruit of the excessive legalism and authoritarianism which marked the Church in the United States during the years preceding Vatican II Because the polarization in 1968 has continued to define the experience of many American Catholics and has had an ongoing effect on Catholic education this work should be extremely interesting to those who wish to understand the recent past so as to move forward into the 21st century with a greater awareness of the strengths and weaknesses of Catholic education in the United States *Business Ethics* Paul E. Peterson, O.C. Ferrell, 2016-07-22 The many recent high profile corporate scandals highlight the need for companies to do a better job of integrating ethics and responsibility into business decisions and for business schools to integrate ethics awareness and training into their curricula This volume sets the agenda for business ethics and corporate responsibility in the future It brings together ideas challenges and proposed solutions for thinking about and implementing effective ethics programs in business schools and business organizations Edited by two highly regarded business educators and featuring contributions by leading scholars and administrators *Business Ethics New Challenges for Business Schools and Corporate Leaders* covers all dimensions of ethical decision making individual organizational and societal The thirteen original chapters offer new and emerging perspectives for creating ethical business leadership and developing organizational ethics initiatives

Ethics at Work Barbara Goodwin, 2001-11-30 What would tempt you to whistleblow Do Codes of Conduct make organisations ethical How do people react to taking the blame for others This book answers such questions drawing on the views of employees in eight large organisations One finding is the whitened sepulchre phenomenon an organisation which presents a squeaky clean image to the world but has intrinsic failings which cause moral dilemmas for staff While treatment of customers is regulated by Codes and Charters internal organisation is typically more anarchic The study also exposes the moral conflicts generated by party political machinations in organisations with democratic governance The book offers a unique perspective on ethical attitudes at work and reactions to responsibility and accountability It finds that although religious belief is declining strong moral beliefs still thrive and ethical employees abound It highlights the importance of empowerment procedures and professionalism in creating the moral organisation This original study will interest practitioners in business the public sector and NGOs especially human resources professionals as well as philosophers and business ethicists

Contemporary Reflections on Business Ethics Ronald F. Duska, 2007-01-15 Ronald F Duska who began his career as a philosopher has over the last 30 years established himself as one of the leading scholars in the field of business ethics In the past decade he has concentrated on ethics in the financial services industry because of his affiliation with The American College in Bryn Mawr Pennsylvania an institution that specializes in educating financial services professionals This affiliation gives Duska regular interaction with producers managers and top executives in the financial services industry This book includes a selection of the articles Duska has written throughout the years on ethics business ethics teaching ethics agency theory postmodernism employee rights and ethics in accounting and the financial services industry The articles reflect Duska's underlying philosophical concerns and their application to the real world challenges of practitioners an overarching method that might be called an Aristotelian common sense approach to ethical decision making

Business Ethics in Theory and Practice Patricia Werhane, Alan E. Singer, 2013-04-17 This book originated in a symposium on business ethics that took place in the Faculty of Commerce at the University of Canterbury in September of 1997 Professor Werhane who was a visiting Erskine Fellow provided the keynote address and many of the papers in this collection were originally presented at this symposium We are grateful to Kluwer Publishers for the opportunity to publish these essays in their series on International Business Ethics We want to thank the Olsson Center for Applied Ethics at the Darden School University of Virginia and the Erskine Trust and the Department of Management at the University of Canterbury for their support of Professor Werhane's fellowship research for this text and funding for its production We especially want to thank Lisa Spiro who copy edited and prepared the manuscript for publication INTRODUCTION AND OVERVIEW This book originated in a symposium on business ethics that took place in the faculty of commerce at the University of Canterbury in September 1997 Professor Werhane who was a visiting Erskine Fellow provided the keynote address Contributions to the proceedings were inter disciplinary spanning theory and practice Subsequent contributions

were obtained from within New Zealand and from Asia The book starts off on rather a pessimistic note the new managerialism the kind of thing Scott Adams jokes about in the world famous Dilbert cartoons is economically suspect and psychologically damaging *Minding the Machines* William M. Evan, Mark Manion, 2002 A provocative and authoritative guide to understanding the questions surrounding technology disasters that occur with a blueprint for the prevention of future disasters this book looks at over three dozen case studies and the lessons learned from them Spirituality and Ethics in Management László Zsolnai, 2004 The significance of spirituality in management is acquiring considerable international recognition It is one of the hottest emerging fields in management A number of recent events underscore this development In February 2000 the Indian Institute of Management organized a Corporate Reputation for Competitive Advantage workshop in Calcutta which focused on spirituality ethics and leadership The conference Business Religion and Spirituality was held at the University of Notre Dame in April 2000 In April 2001 the International Academy of Business Disciplines held its 13 annual meeting in Orlando Florida and had a track on Spirituality in Organizations In April 2002 a world conference was organized in New York entitled Spirit in Business Ethics Mindfulness and the Bottom Line These and other important scientific events clearly show that spirituality is no longer considered to be purely a matter of individual search and is becoming more and more recognized in management and business ethics circles Our Spirituality in Management workshop was held in July 13 2001 in Szeged Hungary It was jointly organized by the Business Ethics Center of the Budapest University of Economic Sciences the Faculty of Economics and Business Administration and the Department for the Study of Religion of the University of Szeged Scholars and practitioners from 13 countries represented disciplines as diverse as economics business management studies philosophy theology sociology and medical anthropology Participants included PETER PRUZAN Copenhagen Business School Denmark S K *Human Rights and the Moral Responsibilities of Corporate and Public Sector Organisations* Tom Campbell, Seumas Miller, 2006-02-25 All students and advocates of human rights will be interested in this concerted exploration of the human rights moral obligations that fall not directly on states but on private and public organisations Such an approach to human rights opens up the possibility of holding corporations and bureaucracies to account for human rights violations even when they have acted in accordance with the law This interdisciplinary and international project brings together eminent philosophers lawyers social scientists and practitioners to articulate theoretically and develop in practical contexts the moral implications of human rights for non state actors What emerges from the book as a whole is a distinctive contemporary vision of the emerging moral impact of human rights and its significance for organisational behaviour and performance **Managing Care: A Shared Responsibility** Joseph L. Verheijde, 2006-01-07 This book traces the growth of managed care as a mechanism for curbing excessive growth in health costs and the controversies that have risen around for profit health care Also examined are decentralization in US health care and the absence of comprehensive health care planning access rules and minimum health care benefit standards Finally the

author proposes a framework for improving access to quality affordable health care in a competitive market environment

Assisting the Invisible Hand W. Dubbink, 2013-03-09 This is an investigation into contemporary thinking on controlling the market especially with regard to the problem of dealing with environmental issues The book contributes to contemporary insight by arguing that the issue of market control must be addressed in terms of the relations between state market and civil society It stresses the normative dimensions of the market control issue The position adopted by the book is that the market cannot be controlled by the state alone

Principles of Ethical Economy P. Koslowski, 2001 The theory of ethical economy analyses the ethical presuppositions of the market economy It demonstrates that ethics is the pre coordination in the motives of the economic agents anteceding the coordination of the price system in the market process Ethical economy develops a positive theory of economic ethical and religious coordination of self interested action described as a super assurance game of prisoners dilemma situations It conceptualises ethics as the corrective of market failure and religion as the corrective of ethics failure The formal ethics of coordination is then complemented by a theory of the material substantive ethics of value qualities One principle of ethical economy is the classical principle of double effect that is used for a theory of managerial and general decision making Unintended side effects externalities are a central problem of decisions of large impact Management decision making must exploit the potential for positive side effects and control the negative side effects of managerial decisions The theory of ethical economy analyses the principles of just price and fair pricing and the relevance of the theory of just price for the pricing behaviour of the modern firm *Principles of Ethical Economy* forms a theoretical synthesis of the market theory of modern economics and of the natural right tradition of ethics It creates new insights into the ethics of the market as well as in the economics presuppositions and consequences of ethical duties virtues and goods

Embedding CSR into Corporate Culture D. Swanson, 2014-02-27 Embedding CSR into Corporate Culture demonstrates that a new frontier for corporate social responsibility is possible in theory and practice The key idea discovery leadership enables corporate managers to deal effectively with problems issues and value clashes occurring at the corporation society interface

Women on Corporate Boards of Directors Ronald J. Burke, M.C. Mattis, 2013-03-09 Both the practitioner and academic communities have voiced strong opinions regarding the progress of women in reaching the executive suite and the corporate boardroom Proponents on each side of the current debate offer evidence suggesting the accuracy of their respective positions One view holds The fight is over The battle is won Women are now accepted as outside directors in the preponderance of corporate boardrooms Lear 1994 10 An alternative perspective however suggests there is much progress left An illustration of the type of remaining barriers is provided by T J Rodgers chief executive officer CEO of Cypress Semiconductor Corp who has commented that a woman s view on how to run our semiconductor company does not help us Rodgers 1996 14 Regardless of where one falls along the spectrum anchored at one end by the view that women have made substantial progress in reaching the upper echelons of corporations and anchored at the other end by the view that women

have barely begun to penetrate the inner sanctum of corporations the central issue is the extent to which women have succeeded in cracking the proverbial glass ceiling The glass ceiling is a metaphorical barrier which prevents women from attaining the upper most organizational positions e g Karr 1991 Morrison White Van Velsor and the Center for Creative Leadership 1992 Powell U S Department of Labor 1991

Corporation, be Good! William C. Frederick, 2006 Here is the story of Corporate Social Responsibility what it means where it came from where it is going what it requires of business Told in an eyewitness I was there style by a pioneer of the study of CSR in the nation s business schools it takes the reader through a half century of corporate scandals and fierce struggles over corporate ethics from Ralph Nader s 1960s Campaign GM to today s white collar crimes at Enron WorldCom Tyco and other Wall Street giants It lays bare the values that drive corporate culture explores the motivational depths of corporate strategy and policy demonstrates how biological impulses can lead business decision makers astray questions the relevance and ethical commitment of business school education reveals the spiritual side of management life and holds out hope that the New Millennium will see improvement in the ethical performance of business William C Frederick is one of the founders of the study of Corporate Social Responsibility in the United States and initiated some of the key concepts and analytic categories His books include Business and Society Social Auditing and Values Nature and Culture in the American Corporation He was president of The Society for Business Ethics and The Society for Advancement of Socio Economics and chaired the Social Issues in Management division of The Academy of Management He conducted studies of management education in Spain Italy Egypt Yugoslavia Ecuador Nigeria and Australia and designed and taught programs for executives in U S corporations He was dean of the business schools at the University of Kansas City and the University of Pittsburgh He received a PhD in economics and anthropology from the University of Texas Corporation Be Good draws on the author s half century of thinking about the social and ethical responsibilities of the modern corporation

Sourcebook of Labor Markets Ivar Berg, Arne L. Kalleberg, 2012-12-06 A distinguished roster of contributors considers the state of the art of the field at the turn of the 21st century and charts an ambitious agenda for the future Following what the editors describe as an evolutionist approach to the study of labor markets the chapters address issues of continuity and discontinuity in a wide range of topics including markets and institutional structures employment relations and work structures patterns of stratification in the United States and public policies opportunity structures and economic outcomes

Sustainable Tourism David Weaver, 2007-03-30 Sustainable Tourism comprehensively examines the theoretical and applied dimensions of contemporary sustainable tourism from a global perspective Using international case studies and examples it provides cutting edge coverage of the latest developments in the area both theoretically and practically It takes the reader through all aspects of sustainable tourism from the emergence of the paradigm to sustainability issues in all types of tourism and all components of the industry Divided into 11 chapters it covers Alternative tourism AT or small scale tourism and its associated pros and cons Sustainable tourism within the

conventional mass tourism sector the green consumer transportation accommodation attractions and tour operator considering issues and developments in quality control Destination sustainability issues of community empowerment and ideal sustainability models Conclusions for the future of sustainable tourism The wide variety of international case studies used include backpacking in Australia and Spain Volunteer tourism in the US Six Continents and Marriott hotels Disney World the Grand Prix the Grand Canyon mountain gorilla parks in Uganda and many more Specifically written for courses in the specific topic area of sustainable tourism this textbook considers the needs of both students and lecturers as follows Ideal for a semester course or a 42 hour course Global perspective throughout the chapters and in the breadth of illustrative boxed case studies Chapters exceptionally well integrated through frequent cross references End of chapter questions that prompt deeper integrative thinking on the part of the reader Online resources for the lecturer including PowerPoint presentations and multiple choice exercises Directory of Published Proceedings ,2004

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