LABOUR LAW IN EUROPE

Comparison of Labour Law in selected European countries - infographic

Central and Eastern European Countries have distinctive employment law frameworks, but the basics stay pretty much the same (e.g. working time). The differences are applied in overtimes, vacation entitlements or additional leaves.



WORKING TIME

THE CZECH REPUBLIC

Working time: 40h/week Overtime: 150h/year

ROMANIA

Working time: 40h/week Overtime: 8h/week

HUNGARY

Working time: 40h/week Overtime: 250h/year

SLOVAKIA

Working time: 40h/week Overtime: 150h/year

POLAND

Working time: 40h/week Overtime: 150h/year

UKRAINE

Working time: 40h/week Overtime: 150h/year

European Labour Law

Frans Pennings

European Labour Law:

European Labour Law Legislation Saskia Susanna Margaretha Peters, 2016 This publication brings together the most important European and international regulation in the area of labour law It includes regulations from among others the European Union the Council of Europe and the International Labour Organisation The selected regulations are decisive to some extent for the content of the EU member states national labour law or contain rules on the conflict of laws and jurisdiction law private international law Because of the growing international influences on national individual and collective labour law it is hardly possible to be acquainted with the labour law of the different European countries without some knowledge of European labour law In addition an increasing number of employees are working across the border for example in the context of secondment posting of workers which raises questions about the law that applies to their employment contract This law book is therefore useful not only for the lawyer who is primarily engaged in European labour law but also for the lawyer who is engaged in national labour law practice This publication is also intended for university education and higher professional education The selection is preceded by an introduction This introduction provides a brief overview of the different sources of European labour law outlines the main points of European Union law and briefly describes the eleven sections which comprise the volume Subject European Law Labor Law European Labour Law Brian Bercusson, 2009-07-09 This extensively updated second edition explores how individual European labour law systems combine to produce a distinctly European transnational system The Changing Face of European Labour Law and **Social Policy** Alan C. Neal, 2004-01-01 In the realm of European employment law tension exists between the concepts of economic policy and social policy During recent years a growing tendency to emphasize the economic at the expense of the social can be discerned What this trend gives us in the views of the leading figures in the field of European labour law and social policy whose considered analyses are presented in this volume is a regime of grand declarations about workers rights but with extremely limited enforcement potential i The Changing Face of European Labour Law and Social Policy presents some of the papers given at a series of colloquia sponsored by the Employment Law Research Unit at the University of Warwick in early 2002 In its assessment of the forces at work in European employment law today these commentaries examine significant initiatives and issues including problems arising in the context of the Nice Charter delivering equality at the workplace under the new EU legal framework the crisis facing workers participation in practice the prospects for trans national collective bargaining employment related aspects of human rights under the ECHR and attempts to establish effective protections in relation to the working environment Invaluable appendices include a report as presented by the late Marco Biagi of a high level group on reform of the European labour market the text of the Social Policy Agenda as approved at the Nice Summit of 2000 and the Commission's scoreboard on the implementation of the Social Agenda as of 2002 With its down to earth analysis of the current status of the floor of rights in the European work environment The Changing Face of

European Labour Law and Social Policy will be of inestimable value to all practitioners and scholars seeking to improve the quality of life for Europe's working population and the quality of regulation at the disposal of those charged with confronting the new challenges to social policy resulting from the radical transformation of Europe's economy and society Handbook on EU Labour Law Alan Bogg, Cathryn Costello, A.C.L. Davies, 2016-12-30 Research Handbook on EU Labour Law features contributions from leading scholars in the field Part I addresses cross cutting themes such as the relationship between EU law and national law the role of human rights in EU labour law and the impact of austerity measures In Part II the contributors focus on topics in individual and collective labour law at EU level including working time and job security Finally Part III offers a comprehensive overview of the EU s interventions in equality law EU Labour Law Anne C. L. Davies, 2012-01-01 I feel confident that this book will be judged to have made a very significant contribution to the study of European labour law It fills a particular niche within the rich existing literature by providing a lucid accessible and succinct thematic overview of the subject in much the same way as the author has so successfully done for the study of British labour law in her work on perspectives on labour law Mark Freedland Oxford University UK EU law shaped both judicially and at the legislative level disrupts national labour law perhaps for good reasons perhaps for bad reasons sometimes for reasons which are elusive Challenges of an intellectual and practical nature confront those trying to pick a path through material accumulated over several decades and intrigue those thinking about the future of the European Social Model This book offers an insightful thoughtful and inspiring account of the nature s and purpose s of EU labour law and is a hugely welcome addition to the literature Stephen Weatherill Somerville College Oxford UK EU Labour Law is a concise readable and thought provoking introduction to the labour and employment law of the European Union The book explores the subject s major policy themes examines the various procedures by which EU labour law is made and analyses key topics such as worker migration equality working time and procedures for workers participation in employers decision making It sets the legal materials in their policy context and identifies the important issues which have shaped the development of EU labour law and are likely to determine its future including the economic crisis and the debate about fundamental rights in the EU This accessible yet rigorous book will appeal to undergraduate and postgraduate law students academics and practitioners working on domestic and EU labour and employment law as well as those with an interest in this increasingly important subject from the perspective of business and management economics sociology or politics European Labour Law Gregor Thüsing, 2013 Although written mainly with labour law students in mind this book also gives practising labour lawyers an overview of the most important regulations and judgments on this subject Basics on European Social Law Christina Hießl, 2021-01-07 European Social Law at a glance The present book sets out in a concise manner the social law of the European Union Apart from core areas of European labour law the regulation of which is based on the EU s competence in social policy it covers notably the numerous rights based one the free movement of workers and other EU citizens as well as

the coordination of social security Beyond that the book refers to other fields of EU regulation which are prone to cause conflicts between the member states national social law and the relevant EU norms which remain challenging to resolve to this day Extensive reference is made to the case law of the European Court of Justice which continues to have a paramount role in shaping the social law of the EU as it stands The book is primarily aimed at students confronted with European social law for the first time Besides it should constitute a well structured source of reference for law practitioners in the rising European Labour Law and Social Policy: Cases number of cases where EU law is of relevance for national legal practice and Materials Alan Neal, 1999-09-22 This text is a collection of primary source materials in the labour law and social policy of the European Community in one volume It includes documents and decisions up to May 1st 1999 when the Treaty of Amsterdam came into force along with key legislative instruments in EC labour law and social policy significant associated policy documents produced by the Commission and important decisions of the European Court of Justice Labour Law and Social Policy Cases and Materials Volume 1 Social Dialogue Industrial Relations and Labour Law A.C. Neal, 2002-08-01 This is the most comprehensive collection of primary source materials in the labour law and social policy of the European Community ever brought together With documents and decisions reflecting the state of play at 1st June 2002 it includes key legislative instruments in EC labour law and social policy significant associated policy documents produced by the Commission and important relevant decisions of the European Court of Justice Since the first edition of this work in 1999 the pace of social policy change and innovation at the level of the European Community has increased dramatically Indeed developments during the past three years are little short of remarkable with particularly important advances in relation to the promotion of information consultation and participation for workers along with growing concern for several much broader social policy issues Recognition of the changes in emphasis and scale for European social policy and the presence of substantially more material to be included have caused this edition of the work to be divided into two volumes Volume I covers social dialogue industrial relations and labour law while Volume II is concerned with a wide range of material touching dignity at work in the European Community The arrangement of the material in two self contained volumes also reflects a division of convenience Thus those whose main focus is upon the labour law aspects of European social policy may choose to utilise primarily the material contained in the first volume while those who wish to concentrate more particularly upon fundamental social rights equal opportunities anti discrimination and dignity at work might wish to take advantage of the framework presented in the second volume Advocates judges policy makers scholars and students will all appreciate this essential sourcebook in EC labour law and social policy The Role of the Court of Justice in EU Labour Law Silvia Rainone, 2023-05-17 In an unresolved ongoing debate the Court of Justice of the European Union CJEU is often included among the institutional actors responsible for the declining condition of labour law in Europe Has its case law been more protective of employers interests than of workers rights This innovative book greatly enhances the discussion by

bringing to light the judicial lawmaking logic other than those pertaining to the balancing of social and business values that drive the CIEU's reasoning in its interpretation of the labour law provisions enshrined in the European Union EU law with particular attention to the directive on transfer of undertakings Addressing fundamental issues such as uneven bargaining power labour as a commodity coexistence of workers rights and the market economy in the context of judicial lawmaking the author clearly defines the tensions at work What normative models underlie the approaches of EU institutional policymakers with respect to labour law Does the CJEU have its own vision of the socioeconomic model to which the Union should adhere How does the CIEU's interpretative approach stand in relation to the transformation processes that regulators impose on labour law Is the CIEU particularly attentive to the preferences expressed by national governments especially those from the most politically influential states or rather reflect the political pressure of the European Commission What is the role of trans judicial dynamics in shaping the CJEU s reasoning in labour law cases The study is extraordinarily thorough drawing on a wide range of policy documents scholarly and doctrinal research and the entire body of the CJEU s case law on transfer of undertakings The legal arguments that the CJEU has developed over the years are mapped and classified according to their affinity with the labour law functions that underlie them With its comprehensive assessment of the normative implications of EU policymaking in the labour and social domains its thorough exploration of the CIEU's judicial lawmaking dynamics and its extensive empirical legal analysis of the CIEU s case law on transfer of undertakings the book has no peers in revealing the forces that guide the CIEU's decisions in the realm of labour law Of particular value to scholars and researchers interested in EU social policies and constitutional law the book will also prove of immeasurable value to labour law practitioners aiming to use the case law of the CJEU as well as to in house counsel industrial relation specialists and trade unionists Effective Enforcement of EU Labour Law Zane Rasnaca, Aristea Koukiadaki, Niklas Bruun, Klaus Lörcher, 2022-08-11 This book by the ETUI Transnational Trade Union Rights Expert Network analyses enforcement as a key element making EU labour law effective or ineffective Enforcement is the key ingredient that makes rights effective and ensures compliance It can make or break a legal system Despite this enforcement of EU labour law has received little scholarly attention in recent decades and has rarely been examined in a comprehensive way This book aims to fill this gap Intended for academics and practitioners alike the book adopts a threefold approach to examine this issue First of all it explores the idea of effective enforcement and sets out the wider context in which EU labour law enforcement takes place Secondly it analyses how enforcement operates in particular areas including non discrimination health and safety information and consultation rights and the rights of migrating workers Thirdly it critically assesses the role of specific actors in particular collective actors like trade unions as well as whistle blowers and the European Labour Authority and settings public procurement economic and monetary policy regulated by EU law Drawing on the insights produced by these analyses the book concludes by proposing a comprehensive Draft for a Model Directive on Effective Enforcement of EU Labour Law as an inspiration for policy development and

scholarly debate in this area European Labour Law and Social Policy A. T. J. M. Jacobs, Hans Zeijen, 1993 In the 1950 s when the EC Treaties were drafted social policy was treated in a somewhat cursory way Nonetheless there are few lofty statements of social ambitions in the Treaties This publication deals with the actual causes according to specific social issues from the 1950 s up till now All social pressure in Europe is still on the national level National politicians are in continuous debate with national employers representatives and trade unionists on desired changes in national labour law Thanks to a modification of the EEC Treaty in 1987 there is now a framed text which says In order to promote its overall harmonious development the Community shall develop and pursue its actions leading to the strengthening of its economic and social cohesion It is therefore inevitable that the national structures of labor law will be surmounted by a set of substantional labor laws on the European level Effective Enforcement of EU Labour Law Zane Rasnaca, Aristea Koukiadaki, Niklas Bruun, Klaus Lörcher, 2022-08-11 This book by the ETUI Transnational Trade Union Rights Expert Network analyses enforcement as a key element making EU labour law effective or ineffective Enforcement is the key ingredient that makes rights effective and ensures compliance It can make or break a legal system Despite this enforcement of EU labour law has received little scholarly attention in recent decades and has rarely been examined in a comprehensive way This book aims to fill this gap Intended for academics and practitioners alike the book adopts a threefold approach to examine this issue First of all it explores the idea of effective enforcement and sets out the wider context in which EU labour law enforcement takes place Secondly it analyses how enforcement operates in particular areas including non discrimination health and safety information and consultation rights and the rights of migrating workers Thirdly it critically assesses the role of specific actors in particular collective actors like trade unions as well as whistle blowers and the European Labour Authority and settings public procurement economic and monetary policy regulated by EU law Drawing on the insights produced by these analyses the book concludes by proposing a comprehensive Draft for a Model Directive on Effective Enforcement of EU Labour Law as an inspiration for policy development and scholarly debate in this area **Tendencies of European Labour Legislation** Since the War International Labour Office, 1921 International and European Labour Law Edoardo Ales, Mark Bell, Olaf Deinert, Sophie Robin-Olivier, 2018 This volume includes an article by article analysis of key instruments in European and international labour law It provides a resource for lawyers and scholars offering guidance on questions relating to the interpretation of legal texts the case law of the relevant international courts and commissions and international scientific analysis of these legal instruments The reader will find a quick systematic entry into the discussion thanks to the article by article approach The book covers the whole field of labour law ie fundamental questions worker s mobility equality law individual labour law collective labour law and dispute resolution Editors and authors have focused on European Union law including all of the general labour law directives and regulations as well as instruments with a wider scope insofar as they cover labour law eg in the field of private international law or data protection Furthermore the book

European Labour Law Roger Blanpain, 2014 The vast single labour market of the European Union continues to manifest an ever increasing interdependence of economies companies trade unions and employees calling once again for an update of Roger Blanpain's magisterial European Labour Law This Fourteenth Edition remains the preeminent practice guide in its field covering the full spectrum legislation collective agreements and more than 400 cases of both individual and collective labour law and practice from the fundamental freedoms to the significance of the Reform Treaty of Lisbon Among the abundant new material in the Fourteenth Edition the reader will find incisive commentary and analysis of such issues and Posting of Workers in EU Law Matteo Bottero, 2020-12-11 Bulletin of Comparative Labour Relations Volume 108 trends The progressive expansion of the phenomenon of posting of workers the practice whereby a worker is sent for a limited period of time to another Member State in order to provide a service is a formidable bone of contention in the conflict between a fully integrated internal market economy and Member States aims to protect domestic social standards This book challenges the recently adopted Directive EU 957 2018 which came into effect in July 2020 by examining the relevant EU regulatory framework and investigating the actual quantitative dimension of the posting phenomenon and its real impact on the EU labour market In the process the author exposes a serious misalignment of the legal framework provided for by the new Directive with the EU values and principles of equality solidarity and fair competition Drawing on a wide variety of sources including Court of Justice case law Advocate Generals opinions Eurostat data Commission documents and reports and academic literature the author provides in depth analyses of such elements of the problem as the following proper definition of the concepts of posting and posted worker in EU law host country's discretion in relation to the part of domestic regulation it can impose on posted employees misconceived clash between social rights and economic freedoms coordination of national social security systems proliferation of unlawful and fraudulent practices regime shopping and exploitation of existing regulatory loopholes misleading association of posting with issues of social dumping and unfair competition orientation of political influence during the drafting process of relevant EU legislation expected controversial economic impact of Directive EU 957 2018 concrete realisation of the EU values and principles of equality solidarity and fair competition and definition and pursuit of a European social model Normative arguments developed in the course of the analysis put forward viable recommendations for future improvements in the field The Union's commitment to the development of a European social model cannot avoid taking into account the matters of equality solidarity and fair

competition In this sense given the increasing prominence of the free movement of services in shaping a European labour market characterised by an ever growing degree of mobility this book s analysis of the phenomenon of posting of workers may serve as a litmus test of political and legislative action at EU level In its dual analytic and normative aspect the book takes a giant step towards future discussions and developments in the area of intra EU labour mobility It will be welcomed by legal practitioners in labour and social security law and industrial relations legal scholars EU institutions and agencies businesses and trade unions Social Responsibility in Labour Relations Frans Pennings, 2008-01-01 Since 1945 socially moderated market economies have formed the cornerstone of the European socioeconomic model Now however due to powerful global economic political and demographic tendencies tensions between social and economic interests and values are increasing These developments create an urgent need for answers actions and measures on the European level This wide ranging but focused collection of essays approaches this important trend from multiple perspectives Compiled in honour of the major European labour law scholar Teun Jaspers it encompasses a broad spectrum of analyses and insights by forty one distinguished contributors from seven countries Four major tensions are identified between the European and national level between fundamental rights and economic freedoms between workers and employers and between soft and hard law instruments Throughout a comparative approach is emphasized not only within the EU but also between the EU and China and South Africa Among the many topics covered are the following relocation of labour to low wage countries both within and outside the EU conditions for tempering the excesses of the free labour market the legal weight of voluntary standards such as codes of conduct extending the scope of application of corporate social responsibility norms to transnational enterprises pressure on national social law due to flexibilization deregulation and individualization contract termination protection employability and training of employees fixed term work in the wake of the Mangold ruling adjustment of working conditions for ill and disabled workers right to strike and restructuring of enterprises In light of the Lisbon strategy the authors address how the various tensions should be reconciled especially in the context of the flexicurity approach The book will be of great interest to academics and practitioners for its clear categorization of the issues which must be overcome when regulating employment and social policy in the context of todayand's EU multilevel legal order It pays detailed attention to the legal questions raised by emerging European labour and employment policies in respect of their specific materialization the opportunities they offer their feasibility and the threats they pose to traditional workerand s protection and more generally to traditional concepts of labour law European Labour Law, 1995

Whispering the Strategies of Language: An Psychological Quest through European Labour Law

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