



# Work and Welfare in Massachusetts: An Evaluation of the Et Program (Pioneer Paper)

O'Neill, June

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# Evaluation Of The Massachusetts Employment And Training Et Choices Program

**United States. Congress. House.  
Committee on Ways and Means.  
Subcommittee on Public Assistance  
and Unemployment Compensation**

## **Evaluation Of The Massachusetts Employment And Training Et Choices Program:**

Evaluation of the Massachusetts Employment and Training (ET) Choices Program ,1990      **Evaluation of the Massachusetts Employment and Training (ET) Program** Demetra S. Nightingale,1991 Focuses on the program as it existed in 1987 and includes 1 a descriptive analysis of program participation and activities 2 a quantitative analysis of the program s net impacts and 3 a quantitative analysis of the post program experiences of persons who obtained jobs after participating in ET includes many tables giving data on the program and its costs and benefits      *Evaluating Welfare and Training Programs* Charles F. Manski,Irwin Garfinkel,1992 Almost everyone would like to see the enactment of sound practical measures to help disadvantaged people get off welfare and find jobs at decent wages and over the past quarter century federal and state governments have struggled to develop just such programs How do we know whether they are having the hoped for effect How do we know whether these vast outlays of money are helping the people they are designed to reach All welfare and training programs have been subject to professional evaluations including social experiments and demonstrations designed to test new ideas This book reviews what we have discovered from past assessments and suggests how welfare and training programs should be planned for the 1990s The authors of this volume each a recognized expert in the evaluation of social programs do more than summarize what we have learned so far They clarify why the issue of the proper conduct and interpretation of evaluations has itself been a subject of continuing controversy In part the problem is organizational requiring the integrated efforts of social scientists public officials and the professionals who execute evaluations In addition there is a dispute about scientific method should evaluators try to understand the complex social processes that make programs succeed or fail or should they focus on inputs and outputs treating the programs themselves as black boxes whose machinery remains hidden *Evaluating Welfare and Training Programs* will be important for policy researchers and evaluation professionals social scientists concerned with evaluation methods public officials working in social policy and students of public policy economics and social work      **Compendium of HHS Evaluations and Relevant Other Studies** HHS Policy Information Center (U.S.),1990      **Compendium of HHS Evaluations and Relevant Other Studies** ,1990      **Clearinghouse Review** ,1986      ET Teresa L. Amott,Jean Kluver,American Friends Service Committee,1986      *Review of Employment and Training Proposals which Could Affect Food Stamp Recipients* United States. Congress. House. Committee on Agriculture. Subcommittee on Domestic Marketing, Consumer Relations, and Nutrition,1987      President's AFDC Work Proposals and the White House Domestic Policy Council Evaluation of Federal Welfare Programs United States. Congress. House. Committee on Ways and Means. Subcommittee on Public Assistance and Unemployment Compensation,1986      *Learning to Work* W. Norton Grubb,1996-05-30 Grubb s powerful vision of a workforce development system connected by vertical ladders for upward mobility adds an important new dimension to our continued efforts at system reform The unfortunate reality is that neither our first chance education system nor our second chance job training

system have succeeded in creating clear pathways out of poverty for many of our citizens Grubb's message deserves a serious hearing by policy makers and practitioners alike Evelyn Ganzglass National Governors Association Over the past three decades job training programs have proliferated in response to mounting problems of unemployment poverty and expanding welfare rolls These programs and the institutions that administer them have grown to a number and complexity that make it increasingly difficult for policymakers to interpret their effectiveness Learning to Work offers a comprehensive assessment of efforts to move individuals into the workforce and explains why their success has been limited Learning to Work offers a complete history of job training in the United States beginning with the Department of Labor's manpower development programs in the 1960s and detailing the expansion of services through the Comprehensive Employment and Training Act in the 1970s and the Job Training Partnership Act in the 1980s Other programs have sprung from the welfare system or were designed to meet the needs of various state and corporate development initiatives The result is a complex mosaic of welfare to work second chance training and experimental programs all with their own goals methodology institutional administration and funding Learning to Work examines the findings of the most recent and sophisticated job training evaluations and what they reveal for each type of program Which agendas prove most effective Do their effects last over time How well do programs benefit various populations from welfare recipients to youths to displaced employees in need of retraining The results are not encouraging Many programs increase employment and reduce welfare dependence but by meager increments and the results are often temporary On average most programs boosted earnings by only 200 to 500 per year and even these small effects tended to decay after four or five years Overall job training programs moved very few individuals permanently off welfare and provided no entry into a middle class occupation or income Learning to Work provides possible explanations for these poor results citing the limited scope of individual programs their lack of linkages to other programs or job related opportunities the absence of academic content or solid instructional methods and their vulnerability to local political interference Author Norton Grubb traces the root of these problems to the inherent separation of job training programs from the more successful educational system He proposes consolidating the two domains into a clearly defined hierarchy of programs that combine school and work based instruction and employ proven methods of student centered project based teaching By linking programs tailored to every level of need and replacing short term job training with long term education a system could be created to enable individuals to achieve increasing levels of economic success The problems that job training programs address are too serious too ignore Learning to Work tells us what's wrong with job training today and offers a practical vision for reform

Resources in Education, 1996      **Latinas and the**  
**Massachusetts Employment and Training (ET) Choices Program** Miren Uriarte-Gastón, 1992      *Barriers to*  
*Self-sufficiency for Single Female Heads of Families* United States. Congress. House. Committee on Government Operations.  
Intergovernmental Relations and Human Resources Subcommittee, 1985      **Improving the Odds** Burt S.

Barnow, Christopher T. King, 2000 The labor market has changed dramatically in recent decades In the 1980s an average of 2 million workers each year lost their jobs because of the increasingly global economy rapid advances in technology and corporate downsizing During the same period immigration increased and Congress passed welfare reform legislation that required many more Americans to join the workforce Legislators have looked closely at federal job training programs in recent years and in 1998 passed the two major acts mandating change In Improving the Odds experts on labor policy explore the effects of current programs on earnings and employment recommend improvements in programs and assess the methodologies used to measure their effectiveness The editors offer several strategies to help policymakers design programs that fulfill the promise of keeping workers out of poverty Contents Publicly Funded Training in a Changing Labour Market Burt S Barnow and Christopher T King The Economic Demographic and Social Context of Future Employment and Training Programs Frank Bennici Steven Mangum and Andrew M Sum Welfare Employment Programs Impacts and Cost Effectiveness of Employment and Training Activities Lisa Plimpton and Demetra Smith Nightingale The Impact of Job Training Partnership Act Programs for Adult Welfare Recipients Jodi Nudelman Training Success Stories for Adults and Out of School Youth A Tale of Two States Christopher T King with Jerome A Olson Leslie O Lawson Charles E Trott and John Baj Employment and Training Programs for Out of School Youth Past Effects and Lessons for the Future Robert I Lerman Customized Training for Employers Training People for Jobs That Exist and Employers Who Want to Hire Them Kellie Isbell John Trutko and vBurt S Barnow Training Programs for Dislocated Workers Duane E Leigh Methodologies for Determining the Effectiveness of Training Programs Daniel Friedlander David H Greenberg and Philip K Robins Reflections on Training Policies and Programs Garth L Mangum Strategies for Improving the Odds Burt S Barnow and Christopher T King *Work, Education, and Training Opportunities for Welfare Recipients* United States. Congress. House. Committee on Ways and Means. Subcommittee on Public Assistance and Unemployment Compensation, 1986 *Actively Seeking Work?* Desmond King, 1995-03-15 Integrating archival and documentary materials with an analysis of the sources of political support for work welfare programmes this work examines the reasons behind the lack of effective training and work programmes for the unemployed in Great Britain and the United States **Workfare States** Jamie Peck, 2001-02-13 This book examines the political economy of workfare the umbrella term for welfare to work initiatives that have been steadily gaining ground since candidate Bill Clinton s 1992 promise to end welfare as we know it Peck traces the development diffusion and implementation of workfare policies in the United States and their export to Canada and the United Kingdom He explores how reforms have been shaped by labor markets and political conditions how gender and race come into play and how local programs fit into the broader context of neoliberal economics and globalization The book cogently demonstrates that workfare rarely involves large scale job creation but is more concerned with deterring welfare claims and necessitating the acceptance of low paying unstable jobs Integrating labor market theory critical policy analysis and extensive field research

Peck exposes the limitations of workfare policies and points toward more equitable alternatives **The State of Black America** Janet Dewart, National Urban League, 1988 **Welfare Reform Hearings in New York City** United States. Congress. Senate. Committee on Finance. Subcommittee on Social Security and Family Policy, 1987 Work and Welfare : Analysis of AFDC Employment Programs in Four States United States. General Accounting Office, 1988

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