



Education And Training In Japan

Thomas P. Rohlen, Christopher Bjork



Education And Training In Japan:

Education and Training in Japan Thomas P. Rohlen, Christopher Bjork, 1998 This collection written by Japanese and foreign scholars represents an inclusive cross section of the most important work in key areas of this field Topics include the impact of Japanese education and training on Japan s economy and culture the Japanese influence on the East Asian approach to education in comparison with the educational systems of Korea Taiwan Singapore and Hong Kong Japan s promotion of learning organizations and Knowledge workers for the Information Age *Management Education and Training in Japan* L.I. Okazaki-Ward, 1993-10-31 In the Japanese company the quality of education and training resource available for management is regarded as crucial This book presents perhaps the most detailed and comprehensive explanation in English to date of how the Japanese train and develop their managers What influence do government and leading economic organizations have on the system of management education Will changing attitudes to lifetime employment affect the principle of life long adult education What are the dynamics of Japanese management structures how do the hierarchies operate and what is the decision making process How do management recruitment job rotation evaluation and promotion operate in the typical Japanese company What are the forms and methods of in company education and training and how important are external training organizations and why How will Japanese management education and training practices evolve in the 1990s The author Lola Okazaki Ward answers these and many related questions in this impressive book for the first time providing the reader access to numerous original Japanese publications and invaluable information supplied by major Japanese companies **Education and Training in Japan** Thomas P. Rohlen, Christopher Bjork, 1998

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How the Japanese Learn to Work Ronald Philip Dore, Ronald Dore, Mari Sako, 1998 Japan is regarded as a world leader in the field of education and training for improved economic performance Yet success in Japan is often achieved by going against what is regarded as ideal practice elsewhere This book offers the most comprehensive review available in English of the many facets of Japanese vocational education and training Covering the system from primary education through to in job training offered by companies this book provides a detailed study of current practice giving equal emphasis to formal training in explicitly vocational courses and informal training in factories shops and offices The authors analyse the difference between substantive person changing training and mere ability labelling They raise important questions such as To what extent does the need to package skills to provide convenient qualifications distort the actual training given How efficient is it to rely on professional trainers to certify the acquisition of skills rather than run separate testing systems The authors reveal

how in Japanese companies employees are strongly motivated by pride in the successful execution of their jobs and that much company training is carried out by colleagues

Education & Training of Industrial Manpower in Japan Ken Inoue, 1998-10 Examines the role that education and training have played in Japan's transformation from a preindustrial agrarian society in the late 19th century to one of the leading industrial nations some 100 years later It provides as well some lessons for developing countries Contents the role of schools and training institutes in the formation of manpower the role of companies in the upgrading and utilization of manpower and conclusion Extensive charts and tables

Developments in Education and Training in Japan Simone J. van Zolingen, 2005 The aim of this paper is to describe developments in education and training in Japan that are a reaction upon the many changes in work processes the economy and society

A Report from the U.S. Study of Education in Japan, 1987 *Handbook of Technical and Vocational Education and Training Research* Felix Rauner, Rupert Maclean, 2008-12-16 Technical and vocational education and training TVET research has become a recognized and well defined area of interdisciplinary research This is the first handbook of its kind that specifically concentrates on research and research methods in TVET The book's sections focus on particular aspects of the field starting with a presentation of the genesis of TVET research They further feature research in relation to policy planning and practice Various areas of TVET research are covered including on the vocational disciplines and on TVET systems Case studies illustrate different approaches to TVET research and the final section of the book presents research methods including interview and observation methods as well as of experimentation and development This handbook provides a comprehensive coverage of TVET research in an international context and with special focus on research and research methods it is a cutting edge resource and reference

Aspects of Vocational Education and Training in Japan Further Education Funding Council (Great Britain), 1997 *Getting Skills Right Creating Responsive Adult Learning Opportunities in Japan* OECD, 2021-02-22 The COVID 19 crisis has reiterated the importance of adult learning and career guidance services as many adults have lost their jobs and now require upskilling and reskilling opportunities in order to keep pace with the rapidly evolving world of work

Japanese Education Today, 1987 Vocational Education in Japan and Texas Policy Research Project on Fighting Crime and Improving Education in Japan and Texas, 1992 *The Development of Modern Education and Teachers' Training in Japan* Nihon Yunesuko Kokunai Inkai, 1961 *Japan, Moving Toward a More Advanced Knowledge Economy, 1* Tsutomu Shibata, 2006-01-01 These two volumes analyze Japan from the Knowledge Economy perspective covering a wide range of sectoral issues in development including the macro economic framework education and skills training the national innovation system science and technology information and communication technology and infrastructure While Volume 1 explores the four pillars of the Knowledge for Development framework the second volume presents up to date case studies of outstanding Japanese private companies that each characterize different aspects of the Knowledge Economy By combining economics and business these volumes allow readers to grasp the full scope of today's

knowledge economy *State Education and Company Training in Japan* Kitti Prasirtsuk,1998 **A Pioneer of Management Research and Education in Japan** Norio Kambayashi,Kyohei Hirano,Izumi Mitsui,2023-05-23 The purpose of this book is to clarify the mission and history of Kobe University Business School KUBS not only for the development of management education but also for the familiarization of industry in Japan with the ideas of modern management Kobe University was the first in Japan to establish a faculty of business administration and has continued to conduct research and education in the field to this day Under the influence of Germany and the USA the academic area of management in Japan has achieved unique development not witnessed in other countries Since 1902 when its predecessor Kobe Higher Commercial School was established KUBS has been a pioneer of research and education in management studies in Japan by overcoming many obstacles and difficulties Even now in the age of globalization the spirit of innovation and liberal academic style from the time of its establishment are inherent in KUBS and the faculty members have made great efforts to be innovative in management studies This book aims to explore the mission and history of KUBS and to elucidate the development process of Japanese style management research and education by introducing the diverse areas of management studies and the profiles of researchers **Globalization and Japanese Exceptionalism in Education** Ryoko Tsuneyoshi,2017-09-18 Globalization is the most common overriding characteristic of our time with societies all over the world struggling to change their educational systems to meet what are perceived to be the needs of globalization This book provides an insider s account of how the Japanese educational system is trying to meet that challenge while placing the developments in a larger international context Distinguishing itself from other books in the same genre this volume 1 brings in the diversity of insiders reactions concerning globalization reform in education while placing such actions in the larger international context and 2 covers a wide span of education elementary to higher education and shows how the globalization reforms as a whole are affecting Japanese education With a focus on insiders accounts this book brings in information that is little known outside of Japan It also links globalization processes in Japanese society school education and higher education accounting for similarities and differences across educational levels providing insight into the multifaceted processes affecting the Japanese education system Chapters include From High School Abroad to College in Japan The Difficulties of the Japanese Returnee Experience The University of Tokyo PEAK Program Venues into the Challenges Faced by Japanese Universities Why Does Cultural Diversity Matter Korean Higher Education in Comparative Perspective Canada-Japan Institute for Research on Public Policy,Sōgō Kenkyū Kaihatsu Kikō (Japan),1990 The papers presented in this publication cover the following topics lessons from the past concerning national sovereignty and firms Canadian responses to globalization problems of foreign workers immigration the Canadian labour force and structural change present conditions of globalized private enterprise in Canada globalization of Japanese enterprise economic issues shared by Japan and Canada and economic structural adjustment and international economic integration and national policy diversity **Area Studies**

(Regional Sustainable Development Review) Japan Yukio Himiyama, 2009-09-16 Area Studies Regional Sustainable Development Review Japan is a component of Encyclopedia of Area Studies Regional Sustainable Development Review in the global Encyclopedia of Life Support Systems EOLSS which is an integrated compendium of twenty one Encyclopedias This volume on Area Studies Regional Sustainable Development Review Japan reviews initiatives and activities towards sustainable development in Japan such as Perspectives on Sustainable Development in Japan Changing Consumption Patterns in Japan Demographic Dynamics in Japan Protection and Promotion of Human Health in Japan Promoting Sustainable Agriculture and Rural Development Environmentally Sound Management of Biotechnology in Japan Protection of Oceans and Their Living Resources Japan Soil And Groundwater Contamination And Remediation In Japan Education Public Awareness and Training National Mechanisms and International Cooperation for Capacity Building Japan International Legal Instruments and Mechanisms in Japan Information for Decision Making Forestry Principles in Japan Agreements Rio Declaration Global Forum NGO Treaties Linking Japan to the World The View of Nature in Japanese Literature Towards A Sustainable Civilization and Society A Socio cultural Ecological Perspective from Japan Future Scenarios Predicting Our Environmental Future Although these presentations are with specific reference to Japan they provide potentially useful lessons for other regions as well This volume is aimed at the following five major target audiences University and College students Educators Professional practitioners Research personnel and Policy analysts managers and decision makers and NGOs *The Educational System of Japan* William Hastings Sharp, 1906

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