

Roger Blanpain
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**European Labour
and Social Security Law
Glossary**

**Droit Européen du Travail et de
la Sécurité Sociale
Glossaire**

**Europäisches Arbeitsrecht und
Soziale Sicherheit
Glossar**

**Derecho Europeo Laboral y de
la Seguridad Social
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European Labour Law And Social Security Law globary Studies In Employment And Social Policy V 19

Alan C. Neal



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The Changing Face of European Labour Law and Social Policy Alan C. Neal, 2004-01-01 In the realm of European employment law tension exists between the concepts of economic policy and social policy During recent years a growing tendency to emphasize the economic at the expense of the social can be discerned What this trend gives us in the views of the leading figures in the field of European labour law and social policy whose considered analyses are presented in this volume is a regime of grand declarations about workers rights but with extremely limited enforcement potential i The Changing Face of European Labour Law and Social Policy presents some of the papers given at a series of colloquia sponsored by the Employment Law Research Unit at the University of Warwick in early 2002 In its assessment of the forces at work in European employment law today these commentaries examine significant initiatives and issues including problems arising in the context of the Nice Charter delivering equality at the workplace under the new EU legal framework the crisis facing workers participation in practice the prospects for trans national collective bargaining employment related aspects of human rights under the ECHR and attempts to establish effective protections in relation to the working environment Invaluable appendices include a report as presented by the late Marco Biagi of a high level group on reform of the European labour market the text of the Social Policy Agenda as approved at the Nice Summit of 2000 and the Commission s scoreboard on the implementation of the Social Agenda as of 2002 With its down to earth analysis of the current status of the floor of rights in the European work environment *The Changing Face of European Labour Law and Social Policy* will be of inestimable value to all practitioners and scholars seeking to improve the quality of life for Europe s working population and the quality of regulation at the disposal of those charged with confronting the new challenges to social policy resulting from the radical transformation of Europe s economy and society

Social Responsibility in Labour Relations Frans Pennings, 2008-01-01 Since 1945 socially moderated market economies have formed the cornerstone of the European socioeconomic model Now however due to powerful global economic political and demographic tendencies tensions between social and economic interests and values are increasing These developments create an urgent need for answers actions and measures on the European level This wide ranging but focused collection of essays approaches this important trend from multiple perspectives Compiled in honour of the major European labour law scholar Teun Jaspers it encompasses a broad spectrum of analyses and insights by forty one distinguished contributors from seven countries Four major tensions are identified between the European and national level between fundamental rights and economic freedoms between workers and employers and between soft and hard law instruments Throughout a comparative approach is emphasized not only within the EU but also between the EU and China and South Africa Among the many topics covered are the following relocation of labour to low wage countries both within and outside the EU conditions for tempering the excesses of the free labour market the legal weight of voluntary standards such as codes of conduct extending the scope of application of corporate social

responsibility norms to transnational enterprises pressure on national social law due to flexibilization deregulation and individualization contract termination protection employability and training of employees fixed term work in the wake of the Mangold ruling adjustment of working conditions for ill and disabled workers right to strike and restructuring of enterprises In light of the Lisbon strategy the authors address how the various tensions should be reconciled especially in the context of the flexicurity approach The book will be of great interest to academics and practitioners for its clear categorization of the issues which must be overcome when regulating employment and social policy in the context of today's EU multilevel legal order It pays detailed attention to the legal questions raised by emerging European labour and employment policies in respect of their specific materialization the opportunities they offer their feasibility and the threats they pose to traditional worker's protection and more generally to traditional concepts of labour law *European Labour Law and Social Policy: Cases and Materials* Alan Neal, 1999-09-22 This text is a collection of primary source materials in the labour law and social policy of the European Community in one volume It includes documents and decisions up to May 1st 1999 when the Treaty of Amsterdam came into force along with key legislative instruments in EC labour law and social policy significant associated policy documents produced by the Commission and important decisions of the European Court of Justice

Research Handbook on European Social Security Law Frans Pennings, Gijsbert Vonk, 2015-10-30 The Research Handbook on European Social Security Law critically examines the various European dimensions of social security The collection discusses a wide range of questions and dilemmas ensuing from the present state of European social security law whilst at the same time identifying future lines of inquiry that are likely to dominate the discourse in the coming years This Handbook encompasses numerous dimensions of European social security law including social security as a human right standard setting in social security the protection of mobile persons and migrants as well as the global context of European social security law It pays attention to both EU law and to various instruments of the Council of Europe Throughout the book's chapters prominent experts analyse contemporary debates discuss new challenges and point out further lines of research Via this exploration the Handbook provides a source of inspiration for the development of this special field of law Covering a breadth of topic and research scholars and practitioners alike will find this Research Handbook to be an invaluable source of information European Labour Law and Social Policy A. T. J. M. Jacobs, Hans Zeijen, 1993 In the 1950s when the EC Treaties were drafted social policy was treated in a somewhat cursory way Nonetheless there are few lofty statements of social ambitions in the Treaties This publication deals with the actual causes according to specific social issues from the 1950s up till now All social pressure in Europe is still on the national level National politicians are in continuous debate with national employers representatives and trade unionists on desired changes in national labour law Thanks to a modification of the EEC Treaty in 1987 there is now a framed text which says In order to promote its overall harmonious development the Community shall develop and pursue its actions leading to the strengthening of its economic and social cohesion It is

therefore inevitable that the national structures of labor law will be surmounted by a set of substantial labor laws on the European level

Social Rights and Market Freedom in the European Constitution Stefano Giubboni, 2006-01-12 This is an account of the development of European labour and social security law as it interrelates with the evolution of market integration in the European Union Giubboni presents from a labour law perspective a case study of the changes the European Community European Union has undergone from its origins to the present day and of the ways these changes have affected the regulation of European Welfare States at national level Drawing on the idea of embedded liberalism Giubboni analyses the infiltration of EC competition and market law into national systems of labour and social security law and provides a normative framework for conceptualising the transformation of regulatory techniques implemented at the EU level This important interdisciplinary contribution to research in EU social law illustrates how the vision of social protection and solidarity is changing

Introduction to European Social Security Law F. Pennings, 2001-06-13 The social security law of the European Union EU has become of vital significance to persons living or working in EU Member States The creation of the European Economic Area and the start of the task of accession of the candidate Members Eastern European countries has further increased its impact This book describes EU social security law beginning with the rules relevant to migrant workers Coverage includes Regulations 1408/71 and 574/72 and the case law of the Court of Justice of the EC The book analyses the contributions of these judgements to the development of coordination law and to the realisation of the objective of free movement of workers The second part of the book focuses on harmonisation initiatives both generally and in the context of specific areas of development The law on equal treatment of men and women is a particularly active part of EU social security law The Court of Justice has issued several main decisions on the subject the Barber and Kohll and Decker judgments for example This book enables the reader to understand the recent developments and to grasp the present state of law A separate chapter analyses the fight against poverty as an objective of EU social security law and the instruments developed for this purpose This is the completely revised and updated third edition of this authoritative work

Labour Law and Social Protection in a Globalized World Jan Pichrt, Kristina Koldinská, 2018-09-07 The protection of jobs and labour law standards achieved by employees in the past has been under pressure from neoliberalization forces for many years The focused perspectives evident in this original collection of essays go a long way toward clearly defining where labour law and social security law must set their sights in order to preserve fair and productive employer employee relations in the new world of work Distinguished researchers study the changing realities confronting the labour market in public policy as well as in industrial relations Issues and topics include the following integration of immigrants into industrial relations the social situation of migrant workers new phenomena brought by the digital age temporary agency work harmonizing family and working lives sport and labour law the role of European Works Councils and social and labour reforms Throughout this book the contributors emphasize the changing role of the state and reform agendas Although the central focus is on Europe there

is an abundance of comparative detail allowing for global application As a matchless up to date overview and analysis of how new and emerging forms of employment and industrial relations impact employee security this book will be warmly welcomed by practitioners academics and policymakers concerned with ensuring the persistence of fair and viable standards in labour and social security law

Work and Social Policies in the New Europe Georges Spyropoulos, Gabriel Fragnière, 1991 Work and Social Policies in the New Europe deals with one of the most urgent challenges which Europe faces in this decade the social dimension of the new unified Europe In the new economic landscape which the single market will create before the end of this Century it is important to have answers to the following questions How are we going to work and under which kind of employment contract Who will decide about our social security systems What kind of negotiations will take place about the level of our welfare and the condition of our work Who are the social partners and what kind of delegation do they have What will be the role of the individual States in this negotiations What are the arguments justifying the position of the unions or the employers Who will finally decide about the social laws in tomorrow s Europe This very timely and most useful book is about our life in the future It shows how those who are involved in shaping it from the individual experts to the members of the European Commission look at the problem and can take the necessary democratic action to build the social Europe of the next Century

Labour Law and Working Conditions European Commission. Directorate-General for Employment, Social Affairs and Inclusion, 2014 The Social Europe guide is a bi annual publication aimed at providing an interested but not necessarily specialised audience with a concise overview of specific areas of EU policy in the field of employment social affairs and inclusion It illustrates the key issues and challenges explains policy actions and instruments at EU level and provides examples of best practices from EU Member States It also presents views on the subject from the Council Presidency and the European Parliament Volume 6 looks at the origin and purpose of labour market rules across the EU It highlights the importance of ensuring good and healthy working conditions and a level playing field in the Single Market It explains the respective roles the EU institutions and Member States play in shaping the legislation on employment and working conditions in general EU rules help to set minimum standards and requirements to underpin national laws aiming to ensure the realization of the values set out in the EU s founding Treaties The guide also explains how EU labour law has been influenced by international standards and the role the EU plays in promoting decent work across the world

European Labour Law and Social Policy : Cases and Materials Alan C. Neal, 2002-08-01

Dokumentsamling for det sociale og arbejdsretlige omr de i EU Indeholder traktater direktiver forordninger resolutioner deklarationer anbefalinger samt uddrag af relevante domme m m

European Social Security Law Frans Pennings, 2015 In the past decades the coordination of social security provisions of the European Union have become of vital importance This book gives a clear overview of the main lines and main developments of this significant part of EU law On 1 May 2010 a new Coordination Regulation on social security for migrant workers Regulation 883/2004 came into force Since then there

has been important case law and there have been very interesting developments in particular in the area of posting of workers and the influence of the Treaty on the interpretation of coordination provisions Also the development of the concept of EU citizenship has had an important impact on access to social rights This book gives a clear overview of these developments their effects on national case law and the differences with the old coordination Regulation A second main part of EU social security law is that of social policy In this book the main developments of the equal treatment law of men and women are explained and in addition the present social policy measures and the instruments employed in this area are outlined

European Labour Law and Social Policy Alan C. Neal, 2002-01-01 This is the most comprehensive collection of primary source materials in the labour law and social policy of the European Community ever brought together With documents and decisions reflecting the state of play in June 2002 it includes key legislative instruments in EC labour law and social policy significant associated policy documents produced by the Commission and important relevant decisions of the European Court of Justice Since the first edition of this work in 1999 the pace of social policy change and innovation at the level of the European Community has increased dramatically Indeed developments during the past three years are little short of remarkable with particularly important advances in relation to the promotion of information consultation and participation for workers along with growing concern for several much broader social policy issues Recognition of the changes in emphasis and scale for European social policy and the presence of substantially more material to be included have caused this edition of the work to be divided into two volumes Volume I covers social dialogue industrial relations and labour law while Volume II is concerned with a wide range of material touching dignity at work in the European Community The arrangement of the material in two self contained volumes also reflects a division of convenience Thus those whose main focus is upon the labour law aspects of European social policy may choose to utilise primarily the material contained in the first volume while those who wish to concentrate more particularly upon fundamental social rights equal opportunities anti discrimination and dignity at work might wish to take advantage of the framework presented in the second volume Advocates judges policy makers scholars and students will all appreciate this essential sourcebook in EC labour law and social policy

Transforming European Employment Policy Ralf Rogowski, Robert Salais, Noel Whiteside, 2011 Since the mid 1990s the focus of European employment and social policy has shifted from protection to promotion This book provides a timely analysis of this new form of governance and the new forms of policy delivery and audit which accompany it The limitations of the current approach became particularly apparent during the financial crisis of 2008 and it has now reached a turning point The book offers a new coherent European reform agenda that views easing transitions in employment and promoting the development of individual and collective capabilities as cornerstones The contributing authors focus on vocational training life course policies reflexive labour law and social insurance from theoretical empirical and practical perspectives *Transforming European Employment Policy* will be of great benefit to policymakers as well as those researching or studying European law

labour law industrial relations political science social policy or international business *The European Social Model and Transitional Labour Markets* Ralf Rogowski, 2008 Bringing together theoretical empirical and comparative perspectives on the European Social Model ESM and transitional labour market policy this volume presents country studies of labour market reforms in Europe and discusses implications for social and employment policies as well as mobility and security patterns in Europe and beyond *Research Handbook on EU Labour Law* Alan Bogg, Cathryn Costello, A.C.L. Davies, 2016-12-30

Research Handbook on EU Labour Law features contributions from leading scholars in the field Part I addresses cross cutting themes such as the relationship between EU law and national law the role of human rights in EU labour law and the impact of austerity measures In Part II the contributors focus on topics in individual and collective labour law at EU level including working time and job security Finally Part III offers a comprehensive overview of the EU's interventions in equality law *Public Employment Services and European Law* Mark Freedland FBA, Paul Craig QC FBA, Catherine Jacqueson, Nicola Kountouris, 2007-09-27 How can the EU's community of welfare states adapt their public policies to economic globalization What happens when the economic and social aims of the EU come into conflict This book examines the developing legal regimes and regulation of public services in the UK and other European countries Public services are examined through a case study of the complex area of public employment services These are job placement and vocational training services which aim to maximize employment and minimize unemployment within EU member States Active Labour Market policies Employment services are at the centre of a complex web of rules in both hard and soft forms of law deriving from the EU national public law and from private and at times contractual agreements They also lie at the crossroads of a series of trends in regulation and priorities have been inspired by an array of conflicting policy rationales These policy rationales include the establishment of an open and competitive European internal market the establishment of an efficient welfare state the scaling down of state administrative machinery the fulfilment of core public service responsibilities and the creation of public private partnerships Public employment services provide a highly informative and novel case study of the interaction and conflict between the economic and social aims of the EU and between regulation at national and supranational levels and the changing forms which this regulation has taken *European Labour Law and Social Policy: Dignity, equality and security of work* Alan C. Neal, 2002 *Wage and Welfare* Bernadette Clasquin, 2004 This book presents an original multidisciplinary conceptual framework for the analysis of the processes of construction transformation of workers social rights The framework was developed by taking an analysis of employment and social protection in the Latin European countries as starting point and thus offers an innovative alternative to the dominant approaches It takes account of the institutional forms determining employees resource flows and associated rights and introduces a new analytical category of resource regimes Four spheres are identified for the observation of recent resource regime changes employment systems public policy frameworks social hierarchies and industrial relations systems The various chapters explore how each of these spheres

participates in the institution of social rights over resources and identify key vehicles of change such as transformations in forms of employment labour market policies pension reforms the swing to a logic of competencies social pacts and the processes involved in the construction of the European Union The book brings to the fore the dynamic relation between employment wages and social rights and aims to contribute to current debates on social protection reforms and employment policies implemented at both national and European levels *Labour Law and Social Europe* Brian Bercusson, 2009

Unveiling the Energy of Verbal Artistry: An Mental Sojourn through **European Labour Law And Social Security Lawglobary Studies In Employment And Social Policy V 19**

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