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European Journal of Work and Organizational Psychology ,2004 *Work and Rest: A Topic for Work and Organizational Psychology* Dormann Christian,2020-10-28 Research on work and health has mostly focused on the stress caused by the work situation and by job characteristics However recovering from the daily strain is also important to maintain a healthy balance between work and private life Recovery is assumed to take place in people s private after work time Therefore relevant issues with respect to recovery are the length of the working day job characteristics activities people engage in after work the extent to which people disengage from work and how work and after work activities influence this process These topics are dealt with in this special issue *European Journal of Work and Organizational Psychology* European Association of Work and Organizational Psychology,International Association of Applied Psychology,1996

European Journal of Work and Organizational Psychology Fred Zulstra,2004 *An Introduction to Work and Organizational Psychology* Nik Chmiel,2008-06-03 This edition provides a comprehensive European introduction to issues in work and organisational psychology It contains case studies graphics a range of instructor support and a variety of pedagogical features **Organizational Learning: Relational-Constructionist Approaches** Renée Bouwen,Peter Herriot,Dian Marie Hosking,2000-06-08 First published in 2000 Routledge is an imprint of Taylor Francis an informa company **The SAGE Handbook of Industrial, Work & Organizational Psychology, 3v** Deniz S Ones,Neil Anderson,Chockalingam Viswesvaran,Handan Kepir Sinangil,2021-08-04 The second edition of this best selling Handbook presents a fully updated and expanded overview of research providing the latest perspectives on the analysis of theories techniques and methods used by industrial work and organizational psychologists Building on the strengths of the first edition key additions to this edition include in depth historical chapter overviews of professional contexts across the globe along with new chapters on strategic human resource management corporate social responsibility diversity stress emotions and mindfulness in the workplace environmental sustainability at work aging workforces among many others Providing a truly global approach and authoritative overview this three volume Handbook is an indispensable resource and essential reading for professionals researchers and students in the field Volume One Personnel Psychology and Employee Performance Volume Two Organizational Psychology Volume Three Managerial Psychology and Organizational Approaches *Work and Rest: A Topic for Work and Organizational Psychology* Dormann Christian,2020-10-28 Research on work and health has mostly focused on the stress caused by the work situation and by job characteristics However recovering from the daily strain is also important to maintain a healthy balance between work and private life Recovery is assumed to take place in

people's private after work time. Therefore relevant issues with respect to recovery are the length of the working day, job characteristics, activities people engage in after work, the extent to which people disengage from work, and how work and after work activities influence this process. These topics are dealt with in this special issue.

Work and Organizational Psychology Christine Doyle, 2004-01-10 In this unique text Christine Doyle provides the student with a cutting edge introduction to the field of work and organizational psychology. The main focus is on recent changes that have occurred in the world of work incorporating their causes, consequences, proposed solutions to the associated problems, and above all the challenges they pose for work and organizational psychology. Among the topics covered are motivation at work, the concept of stress, and the causes of individual accidents and organizational disasters. Solutions to such problems might include lifelong learning and training, performance management, career development, and employee assistance programmes. This lively, provocative, and highly readable book will be an essential resource for advanced undergraduate and postgraduate students of work and organizational psychology, as well as business management students, managers, and anyone with an interest in human resources management.

Work and Rest, 2006 *Psychology and Work* Donald M. Truxillo, Talya N. Bauer, Berrin Erdogan, 2021-08-18 Psychology and Work is a new edition of the award-winning textbook written for introductory Industrial and Organizational I/O Psychology classes. This book makes the core topics of I/O Psychology clear, relevant, and accessible to students through its dynamic design. The real-world examples from the perspectives of employees and employers highlight how I/O Psychology is applied to today's workplace. Psychology and Work, Second Edition, covers the core areas of I/O Psychology, including an overview of the field and its history. The topics covered include up-to-date research methods and statistics, job analysis and criterion measurement, performance appraisal, personnel selection, training and development, work motivation, leadership, job attitudes and emotions, occupational health psychology, safety and stress, teams, and organizational structure, culture, and change. Throughout the text, an emphasis is placed on essential issues for today's workplace, such as diversity and inclusion, the evolving role of big data and analytics, legal issues, and the changing nature of work. Written by dedicated I/O professors with expertise in I/O Psychology and teaching this course, the book and supporting materials provide a range of high-quality pedagogical materials, including interactive features, quizzes, PowerPoint slides, numerous case studies, recommended videos, and an expanded high-quality test bank.

Organizational Behaviour and Work Fiona Wilson, 2010-01-21 This edition provides a critical approach to the study of work and organizational behaviour, questioning what organizational behaviour is and how it has been researched and discussed.

The Value of Work in Contemporary Society Dominika Polkowska, 2019-01-04 This volume was first published by Interdisciplinary Press in 2014. The concept of work has several definitions, but they all share the idea of a purposeful, conscious activity. The notion generally refers to the expending of energy and effort through a set of coordinated activities aimed at producing something useful or to achieve the objectives it pursues. The book takes the reader on a journey across the evolving meanings of work and the influence of these

new meanings over the labour market over the years The reader can find there descriptions of concepts and trends in work The adopted research and analytical perspectives allow the exploration of multiple approaches to this issue The particular attention is put on the work family relations because regardless of the geography all people operate in these two main life dimensions The issues related to values and ethics in work are also presented in this book Work Communication Maureen Guirdham,2017-09-16 Explores all aspects of interpersonal communication at work from face to face meetings to new forms of computer mediated communication such as social media Will help the reader achieve skilled interpersonal communication at work through the understanding of relevant theory and latest research made clear in non technical language with examples

Handbook of Work Stress Julian Barling,E. Kevin Kelloway,Michael R. Frone,2004-09-22 Questions about the causes or sources of work stress have been the subject of considerable research as well as public fascination for several decades Earlier interest in this issue focused on the question of whether some jobs are simply more inherently stressful than others Other questions that soon emerged asked whether some individuals were more prone to stress than others The Handbook of Work Stress focuses primarily on identifying the different sources of work stress across different contexts and individuals Part I focuses on work stressors that have been studied for decades e g organizational role stressors work schedules as well as stressors that have received less empirical and public scrutiny e g industrial relations stress organizational politics It also addresses stressors in the workplace that have become relevant more recently e g terrorism Part II of the Handbook covers issues related to gender cultural or national origin older and younger workers and employment status and asks how these characteristics might affect the experience of workplace stress The adverse consequences of these diverse work stressors are manifold and questions about the possible health consequences of work stressors were one of the major historical factors prompting early interest and research on work stress In Part III the individual and organizational consequences of work stress are considered in separate chapters Key Features Affords the most broad and credible perspective on the subject of work stress available The editors are all prominent researchers in the field of work stress and have been instrumental in defining and developing the field from an organizational psychological and organizational behavior perspective International contributors are included reflecting similarities and differences from around the world Chapter authors from the United States Canada England Sweden Japan and Australia have been invited to participate reflecting most of the countries in which active research on work stress is taking place The Handbook of Work Stress is essential reading for researchers in the fields of industrial and organizational psychology human resources health psychology public health and employee assistance Psychosocial Factors at Work in the Asia Pacific Maureen F. Dollard,Akihito Shimazu,Rusli Bin Nordin,Paula Brough,Michelle R. Tuckey,2014-06-24 The past several decades of rapid organizational change and global economic activity beseech a fresh understanding of work conditions and mental health across all nations and regions This volume addresses psychosocial factors at work legislation frameworks research

innovations and common perceptions in the Asia Pacific countries It presents new research on psychosocial factors at work from an Asia Pacific perspective introducing exciting new research on workaholism bullying work life balance and conflict work demands classifications and psychosocial safety climate Insights regarding workplace psychosocial factors worker health and well being have evolved mainly within North American and European cultural contexts and developed industrial countries This state of the art account of knowledge development in the Asia Pacific region will stimulate new insights for researchers and policy makers to improve the quality of workers lives worldwide This very informative book highlights the significance and uniqueness of job stress problems encountered by workers of different countries in the Asia Pacific region Occupational health researchers all around the world will find this book a great inspiration for future research Yawen Cheng ScD Institute of Health Policy and Management Taiwan Initiatives and interventions reported from collaborative projects present useful hints for filling gaps in policies and practices for managing psychosocial risk factors in diverse work life situations in the Asia Pacific region Dr Kazutaka Kogi President International Commission of Occupational Health

Essential Guide to Qualitative Methods in Organizational Research Catherine Cassell, Gillian Symon, 2004-05-26 This text covers an array of methods needed for undertaking qualitative data collection analysis It includes 30 chapters each focusing on a specific technique including chapters on traditional methods analysis techniques intervention methods the latest developments in research methods

Whispering the Secrets of Language: An Psychological Quest through **European Journal Of Work And Organizational Psychology**

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