

Evaluating Police Management Development Programs

Byron K. Simerson
and
William T. Markham

Evaluating Police Management Development Programs

A Gutmann



Evaluating Police Management Development Programs:

Evaluating Police Management Development Programs Byron K. Simerson, William Markham, 1990-05-11 Designed to meet the growing demand for evaluation material this volume fills a major gap in criminal justice literature It details the first comprehensive broad based and theoretically grounded model for evaluating police management training programs In a clear and concise style it develops a complete set of instruments for evaluation and then illustrates use of the model and the instruments on a specific program Byron Simerson and William Markham have included all of the instruments needed to conduct a comprehensive evaluation and the instructions for their use Alleviating the problem of haphazard evaluation this volume was designed for police chiefs and training directors in larger jurisdictions state criminal justice academies the Training and Standards Divisions of State Departments of Justice and state and federal law enforcement agencies Administrators are now recognizing the importance of determining training program efficiency particularly in light of the growing concerns over legal liability *Evaluating Police Management Development Programs* provides the tools and expertise needed to conduct a comprehensive program evaluation Chapters provide an overview of existing literature model description research procedures model application to a specific police executive development program reaction by North Carolina police chiefs and a description of how the model can be applied to any police management development program Appendices provide all instruments including precourse surveys observation evaluation forms course critiques follow up surveys and chiefs evaluation surveys **Federal Evaluations** , Contains an inventory of evaluation reports produced by and for selected Federal agencies including GAO evaluation reports that relate to the programs of those agencies *Police Training and Performance Study* George P. McManus, 1970 Federal Program Evaluations , 1973 Contains an inventory of evaluation reports produced by and for selected Federal agencies including GAO evaluation reports that relate to the programs of those agencies Criminal Justice Evaluation National Criminal Justice Reference Service (U.S.), 1975

Document Retrieval Index , 1972 **Applying the Assessment Center Method** Joseph L. Moses, William C. Byham, 2013-10-22 Applying the Assessment Center Method presents the findings knowledge strategies and applications concerning the assessment center method This book describes the mechanics and operations of individual assessment centers Organized into three parts encompassing 15 chapters this book begins with an overview of the assessment center method as a means of formally identifying potential This text then examines the various components which make an assessment center what it is including a series of characteristics to be measured a means of measurement and trained staff to administer and interpret the behaviors Other chapters consider the empirical base of validation This book discusses as well administrative cost of assessment centers The final chapter deals with the trends in assessment at the predictor and criterion end of the selection equation This book is a valuable resource for psychologists and managers Researchers involved in implementing assessment operations in their respective organization will also find this book extremely useful

Resources in Education ,1982 The National Manpower Survey of the Criminal Justice System National Planning Association,1978 Research in Education ,1970-12 National Criminal Justice Thesaurus ,1994 *Summary report* National Institute of Law Enforcement and Criminal Justice,1978 *Police Manpower Management* Ronnie Mills,1980

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Manpower Development: Education and Training. Revised Edition William Eugene Tarrants,1980 **An Evaluation of the Highway Safety Program** United States. Department of Transportation,1977 **Annual Report** National Institute of Law Enforcement and Criminal Justice,1978 *An Evaluation of the Highway Safety Program* United States. Dept. of Transportation,1977

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