

W. Baldamus

**Efficiency
&
Effort**

**AN ANALYSIS OF
INDUSTRIAL
ADMINISTRATION**

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Efficiency And Effort An Analysis Of Industrial Administration

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Efficiency and Effort Barbara Grier, David Wright, International American Institute (Washington, D.C.), Joanna Richardson, Vittorio B. Venturini, Wilhelm Baldamus, 1968 Supervision and Authority in Industry Patricia Van den Eeckhout, 2009-08-01 The number of studies discussing the labour relationship under industrial capitalism is overwhelming but the literature on labour and its concrete day today shop floor practices is much less abundant How and by whom workers were supervised is one of the neglected aspects in the history of labour relations After an insightful introductory chapter discussing the different forms of supervision in the United States Britain France and Germany before the First World War the case studies in this volume focus on foremen vital but largely unstudied figures in the history of factory life labour relations and management Illustrating the multiple faces of the foreman the contributors examine the artisanal sector textiles mining printing engineering heavy manufacturing and car industries in Western Europe and show that the foreman was a multifaceted character who possessed technical expertise in addition to educational and organizational qualities This comprehensive volume is further enhanced by comparisons with practices of supervision in Russia Japan China and India

The Sociology of Wilhelm Baldamus Mark Erickson, Charles Turner, 2016-03-03 Wilhelm Gi Baldamus 1908 1991 was one of the most distinctive voices in British sociology in the second half of the twentieth century He made major contributions to both industrial sociology and sociological theory yet many of his central concerns remain under explored This volume is the first of its kind to engage with these questions and Baldamus responses in combination with the publication of two of Baldamus s own later writings never before printed in English A substantial biographical introduction by the editors situates this work within the context of Baldamus s life both before and after his exile from Nazi Germany adding background to the exploration of his concerns that research should be underpinned by meticulous theoretical and conceptual work It will be of interest to sociologists social theorists intellectual historians and those working in the field of social science research methods

Managing the Modern Workplace Alan Booth, 2017-05-15 A recurring theme in the history of modern Britain in the twentieth century has been the failure of its manufacturing industry and the record of disorder and conflict in the industrial workplace This image was reinforced by the evidence of national strikes from the 1960s until 1984 This emphasis

on decline and disorder in British manufacturing has distorted our understanding of workplace relationships and cultures in the post war years This volume provides a fresh assessment of the diverse and complex world of the workplace and Britain's production cultures during the long boom Essays investigate the public and private sectors and both manufacturing and service industries The volume begins with a comparison of labour management in the post war automobile industry exploring the role of the foreman in the management of shop floor labour in Britain and the USA The following two essays are concerned with relations between management and workers in the publicly owned corporations The first examines negotiations over pay and effort at the Swindon locomotive works including the cultural values which informed the behaviour of the bargainers The second investigates managerial responses to technical change in the British gas industry We then move into the service sector with an essay on the management of clerical staff in banks including a discussion of the different roles available to male and female workers and the incorporation of automated technologies The final essay looks at the involvement of the unions in workplace productivity and the extent to which Labour politics informed union behaviour The essays in this volume shed new light on the reasons for Britain's economic performance and opens up earlier interpretations of national decline and adversarial workplace cultures for further debate

The SAGE Handbook of the Sociology of Work and Employment Stephen Edgell, Heidi Gottfried, Edward Granter, 2015-12-03 The SAGE Handbook of the Sociology of Work and Employment is a landmark collection of original contributions by leading specialists from around the world The coverage is both comprehensive and comparative in terms of time and space and each state of the art chapter provides a critical review of the literature combined with some thoughts on the direction of research This authoritative text is structured around six core themes Historical Context and Social Divisions The Experience of Work The Organization of Work Nonstandard Work and Employment Work and Life beyond Employment Globalization and the Future of Work Globally the contours of work and employment are changing dramatically This handbook helps academics and practitioners make sense of the impact of these changes on individuals groups organizations and societies Written in an accessible style with a helpful introduction the retrospective and prospective nature of this volume will be an essential resource for students teachers and policy makers across a range of fields from business and management to sociology and organization studies

Handbook Global History of Work Karin Hofmeester, Marcel van der Linden, 2017-11-20 Coffee from East Africa wine from California chocolate from the Ivory Coast all those every day products are based on labour often produced under appalling conditions but always involving the combination of various work processes we are often not aware of What is the day to day reality for workers in various parts of the world and how was it in the past How do they work today and how did they work in the past These and many other questions comprise the field of the global history of work a young discipline that is introduced with this handbook In 8 thematic chapters this book discusses these aspects of work in a global and long term perspective paying attention to several kinds of work Convict labour slave and wage labour labour migration and workers of the textile industry

but also workers organisation strikes and motivations for work are part of this first handbook of global labour history written by the most renowned scholars of the profession **Working Time, Knowledge Work and Post-Industrial Society** A.

O'Carroll,2015-03-16 We are living in the age of imagination and communication This book about the new ways time is experienced and organised in post industrial workplaces argues that the key feature of working time within knowledge and other workplaces is unpredictability creating a culture that seeks to insert acceptance of unpredictability as a new standard

Production, Safety and Teamwork in a Deep-Level Mining Workplace Sizwe Timothy Phakathi,2017-11-23 The book highlights the day to day lived experience of miners work and organisational practices that shape the day to day running of the production process in a deep level mining workplace *Organizational Misbehaviour* Stephen Ackroyd,Paul Thompson,1999-03-30 A textbook specifically aimed at organizational misbehaviour it certainly fills a gap containing a large survey of academic literature on the subject The book is good it brings to light subjects which are too often neglected and it provides an understanding of phenomena which are so common in organizations but at the same time so vague and incomprehensible Organization Studies From soldiering and absenteeism to humour in organizations and the emergence politics of sexuality this book explores the latest forms of organizational subversion and offers fresh insights of the underlying dynamics of management and organizational processes The book opens with a critique of orthodox organizational analysis and maps out the wide terrain across which organizational misbehaviour occurs The authors go on to examine the interconnections between identity formation the pursuit of autonomy and organizational misbehaviour and explore how clearly the tendency to misbehave is deeply embedded in organizational life *Market, Class, and Employment* Patrick McGovern,Stephen Hill,Colin Mills,Michael White,2007-12-06 Much of the received wisdom about the world of work emphasizes the marketization of the employment relationship the decline of class based forms of inequality and the individualization of employment relations Non standard forms of employment the layering of organizational hierarchies and the use of individual performance based payment systems are all held up as examples of a new neo liberal order in which employers and employees no longer feel a sense of obligation to each other Drawing on a range of employee and employer surveys including the authors own Working in Britain 2000 survey this ambitious study presents a comprehensive examination of the conditions attitudes and experiences of British employees from the mid 1980s to the early years of this century The authors analyses provides a compelling critique of the received wisdom while also providing an original alternative account of recent developments in work and labour markets Along the way the book covers such topical issues as the changing nature of trade union membership the consequences of Britain s long hours culture and the apparent inability of women to ask for pay rises Significantly the authors seek to reposition debates about the future of work by restoring the concepts of contracts and social class to the analysis of the employment relationship Based on the ESRC funded Future of Work research programme this book is destined to shape our understanding of employment in Britain for the foreseeable

future *White-Collar Proletariat* Michael P. Kelly,2024-10-21 *White Collar Proletariat* 1980 explores the major changes in the industrial and political behaviour of British civil servants in the 1970s It looks at their turn to militancy and asks whether it can be explained by reference to the sociological concept of proletarianization a concept defined with particular reference to Marx and neo Marxist writers Attention is focused on a number of variables which sociologists have regarded as critical those of level and source of income social origins and the organization of work **Historical Studies in Industrial**

Relations ,1998 **Human Resource Management and the Institutional Perspective** Geoffrey Wood,Chris Brewster,Michael Brookes,2014-06-05 One of the most influential debates across business and management studies has centered on the relative impact of institutions on the fortunes of firms and nations However analyses have primarily focused on institutional effects on societal features rather than actual firm practices This volume brings together recent trends in comparative institutional analysis with a rich body of data on firm level human resource management practice consolidating and extending more than a decade of research on the topic *Human Resource Management and the Institutional Perspective* explores the overlapping and distinct elements in work and employment relations both within and across country lines The authors focus on intra firm relations internal diversity within varieties of capitalism and the uneven and experimental nature of systemic change all the while employing an impressive level of theoretical rigor and empirical evidence In a single volume this text unites soundly based theoretically strong and empirically new chapters that bring advances in institutional theory to bear on the subject of international and comparative human resource management This book is a valuable resource for students and scholars interested in contemporary developments in institutional theory the relationship between regulation and practice and innovation and continuity in human resource management *A Bibliography of Industrial Relations* G. S. Bain,Gillian B. Woolven,G. B. Woolven,1979-03-29 Reference book comprising a bibliography aiming to bring together secondary source interdisciplinary material on labour relations in the UK between the years 1880 and 1970 covers employees attitudes trade unions and employees associations employers organizations the labour market and working conditions etc

Striking a Bargain James Alan Jaffe,2000 This is a fundamental reassessment of the work of William Holman Hunt and the first critical text to reproduce his pictures in colour and set him on an international stage Introducing a new critique of the autobiography and drawing on hundreds of private letters drawings and paintings the author depicts a radical man of his times deeply troubled by the pivotal concerns of the materialist age the isolation of the individual the collapse of faith and the status of art and seeking solutions through a systematic testing of the extremes of painting A close examination of the pictures including neglected later works combined with recent scientific research relate the physical act of painting and the paint back to the body of the artist Lavishly illustrated and engagingly written this book answers the longstanding lack of any monograph on Hunt and will make compelling reading for undergraduate and graduate students of History of Art Victorian Studies English Literature and Religious Studies as well as curators conservators and the artist s many admirers

Pitman's Dictionary of Industrial Administration John Lee,1928 **Worker Adjustment** A. P. Garbin,Ohio State
University. Center for Vocational and Technical Education,Dorothy P. Jackson,Robert Edward Campbell,1967
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