

Effective Police Supervision

Cram101 Textbook Reviews

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employees in a dynamic demanding profession Elements of Police Supervision William B. Melnicoe, Jan Mennig, 1978 This volume presents contemporary thinking in the field of police supervision and covers advances in supervisory techniques with special emphasis on the unique problems of police officers Proper implementation of policies and procedures rests with the supervisors of law enforcement agencies Accordingly the practical elements of the police supervisory function are outlined with attention to the police environment the supervisor's role in management the selection of supervisors the psychological aspects of supervision motivation leadership morale the role of employee groups and organizations discipline communication counseling and interviewing complaints and grievances decision making and planning work planning performance appraisal women supervisors and the supervisory training function The following materials are appended an example of a general order regarding complaints of police misconduct a complaint form used by the Oakland California Police Department a personnel evaluation form an example of a general order regarding permanent employment status an outline of the supervisory training course used by the Municipal Police Training Council of the state of New York a supervisor's rating scale a form for rating supervisors and a self analysis questionnaire for supervisors used in a California program for police officers training a field training guide used by the Oakland California Police Department and course and program curriculums meeting training specifications and standards for California police officers Reference notes and discussion questions are provided at the close of each chapter An index is included

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