одну вакансію претендувалю 6 осіб, у тому чнолі серед кваліфікованих робітників з інструментом — 3 особи, серед професіоналів — 4 особи, серед фахівців та робітників з обслуговуваних технологічного устаткування відповідно по 6 осіб; серед осіб без спеціальної підготовки — 7 осіб; серед працівників торгівлі та сфери послуг — 8 осіб; серед законодавців, вищих державних службовців, керівників, менеджерів — 9 осіб; серед технічних службовців — 13 осіб; серед кваліфікованих робітників сільського господарства — 23 особи. Рівень безробіття населення віком 15-70 років, визначенній за методологією Міжнародної організації праці (МОП), значився з 7,8% (І піврічня 2012 р.) до 7,5% економічно активного населення відповідної вікової групи (І піврічня 2013 р.) табл. 1 [1; 4]. Станом на 1 грудня 2013 року кількість заресстрованих безробітних становила 423,8 тис. осіб, з кожх більше ніх половину становилих жіню, 44% — могодь віком до 35 років, 34% — особи, які мають додаткові гарантії щодо сприяння у працевлаштуванні, понад 37% заресстрованих безробітних є сільськими мешканцями. У січні-пистопаді 2013 року послугами Державної служби звінятості схористалися понад 1,7 млн. громадян, з них статус безробітного мали 1,4 млн. осіб.

Executacion repeaturements	Consideration of	насвлючин України (за	MINITOURIOMOVICES MICHIEL

	Беаробітне населення (за методологіюю МОП)					
	y ekul 15-70 poele		працездалного вику			
	TV40.04065	% до економенно активного населения	TWG.0085	% po experios/eep astronomo espocytemen		
2000	2 665.8	11.6	2 630.0	12.4		
2001	2 465.0	10.9	2.440.3	11,7		
2002	2 140.7	9.6	2 126 6	10.3		
20000	2 008.0	9.5	1.994.0	6.7		
20004	1 906.7	4.6	1.888.2	9.2		
2006	1.600.8	7.2	1.595.2	7.8		
2006	1 515.0	6.6	1.513,7	7.4		
2007	1.417.6	6.4	7.476,7	6.9		
270,000	1 425.1	6.4	1.424.0	6.9		
210009	1 950,6	6.6	1 956.6	9.6		
2010	1765.6	8,1	1.784,2	6.6		
2671	11.752.7	7.9	1.731,7	8.6		
2012	1.657.2	7.6	1 656.6	8.1		

Character Services

Протигом січна-пистопада 2013 року за направленням центрів зайнятості отримали роботу 773,7 тис. осіб, з них 515,1 тис. заресстрованих безробітних, що на третину більше, ніх у січні-пистопаді 2012 року. На нові робочі місця з компенсацією роботодавцям єдиного соціального внеску працевлаштовано 7,6 тис. безробітних, у тому числі 3,5 тис. осіб недостатнью конкурентоспроможних на ринку праці, 4,1 тис. осіб, працевлаштованих на нові робочі місця в пріоритетних видах економічної діяльності. Кількість безробітних які започаткували власну справу за рахучок отримання допомоги по безробіттю одноразово, збільшилася з 10,5 тис. осіб у січні-листопаді 2012 року до 14,8 тис. осіб у січні-листопаді 2013 року. Із травня 2013 року розпочалася видача ввучерів для підтримання конкурентоспроможності осіб старше 45 років на ринку праці. Протягом травня-листопада 2013 року ваучер на навчання та підвищення кваліфікації отримали 18,7 тис. громадян, у т.ч. безробітні — 10,6 тис. осіб. Протягом аналізованого періоду брали участь у громадських роботах та інших роботах тим-часового характеру — 222,4 тис. осіб, у тому числі — 218,0 тис. безробітних; проходили професійне навчання — 203,8 тис. осіб [4].

Вагомою проблемою ринку праці є низький середній рівень заробітків і відповідно низька питома вага витрат на робочу силу у собівартості виробіництва та оплати праці найманих працівників у ВВП, надмірна міжталузева і низька міжпосадова диференцівція заробітної плати. Однак, слід відзначити, що офіційні статистичні дані дозволяють виявити позитивну тенденцію до збітьшення середньої заробітної плати [2].

Таким чином, на ринку праці України в сучасних умовах залишається низка проблем, які потребують вирішення та регулювання на загальнодержавному рівні, що має бути орієнтовано на: забезлечення чіткого дотримання трудового законодаєства і гарантування його пнучності та динажічності; підвищення рівніх конкурентоспроможності вітчиняних висококаліфікованих фахівців (поліпшення якості освіти, підготовки та перепідготовки хадрів); удосконалення умов праці; удосконалення діяльності державної служби зайнятості тощо.

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#### ТРУДОВОЙ ПОТЕНЦИАЛ – НАЦИОНАЛЬНОЕ БОГАТСТВО РЕСПУБЛИКИ БЕЛАРУСЬ

Потенциал — это совокупность возможностей в какой-либо области для достижения определённых целей. Потенциал организации представляет собой совокупность научно-технического, трудового, финансовоэкнемического, информационного, маркетингового, организационно-управленческого, природно-ресурсного и внешнезкономического потенциалов [11].

В настоящее время огромное внимание уделяется как раз трудовому потенциалу как решающему фактору

# <u>Ekonomika Transportnogo Kompleksu Zbirnik</u> <u>Naukovikh Prats</u>

**AW Rasmussen** 

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