Eliminating Sexual Harassment in the Workplace

Sexual harassment is a serious problem in the workplace, impacting individuals, teams, and organizations. Creating a safe and respectful work environment is essential for everyone's wellbeing.

by Harshit Bangera





Defining Sexual Harassment

Sexual harassment encompasses unwelcome sexual advances, requests for sexual favors, and other verbal or physical harassment of a sexual nature. It can create a hostile work environment and negatively impact employees' mental and physical health.



Harassment Types Verbal, physical, visual, or written



Examples

Unwanted touching, sexually suggestive jokes, intimidation, or threats based on sex



Impact.

Emotional distress, loss of productivity, and legal consequences

Establishing a Zero-Tolerance Policy

A clear and comprehensive policy outlining what constitutes sexual

Eliminating Sexual Harabment At Work

WJ Hussar

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