

# Handbook of Organizational Communication

*An  
Interdisciplinary  
Perspective*

Editors

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# Handbook Of Organizational Communication An Interdisciplinary Perspective

**Steve May, Dennis K. Mumby**



## **Handbook Of Organizational Communication An Interdisciplinary Perspective:**

**Handbook of Organizational Communication** Fredric M. Jablin, 1987-09 Recipient of the 1988 Outstanding Research Publication Award from the Organizational Communication Division of the Speech Communication Association Organizations cannot function without one vital component communication With the rapid expansion of corporations and technology the quickly evolving field of organizational communication has undergone enormous unprecedented growth and change Handbook of Organizational Communication is the first volume to pull together many loose threads in various strands of thinking and research about organizational communication Its renowned contributors are leading scholarly pioneers in the field drawn equally from organizational behavior and management studies and from communication From this multidisciplinary perspective they analyze research theory and applications considering wherever possible communication phenomena at the appropriate multiple levels of analysis dyadic group organizational and extra organizational Authors also provide valuable original insights into directions for future research and theory in their respective areas Handbook of Organizational Communication is a milestone in the creation and shaping of this new area of academic scholarship with practical applications It will both establish and point the way toward new theories and empirical work that will advance a young and exciting field This volume will be an essential tool for all professionals and students in organizational communication management organizational behavior and organization studies The editors have done a superb job of conceptualizing the work In addition their section previews are quite extensive and serve to integrate beautifully the material that follows This book may well become a classic graduate text much in the genre of the Redding and Sanborn book of twenty five years ago It is comprehensive well organized well researched and quite well written The authors and editors are to be congratulated on their fine product Administrative Science Quarterly An invaluable resource Authors do a fine job of surveying even the most recent research in their areas some offer exciting suggestions for further research Quarterly Journal of Speech Finally someone has pulled together the fragmented pieces of organizational communication research This book integrates and synthesizes these sundry organizational communication perspectives Without a doubt the Handbook is the preeminent reference book for organizational communication Unquestionably this book should be on the shelf of everyone interested in organizational communication Whether one is just beginning the study of organizational communication or one is an established scholar The Handbook of Organizational Communication is a necessary resource Management Communication Quarterly An extremely thorough carefully selected set of papers which as a whole form a first rate indication of the state of the art I would recommend this book to anyone who is seriously interested in organizational communication be they a social scientist a practicing manager an information manager or just an interested member of an organization It is a unique and outstanding work and should have a place on the bookshelves of many offices in a wide array of different organizations Researchers in the area will find this work extremely pertinent to their activities Journal of Applied

Systems Analysis      **Handbook of Organizational Communication** ,1989      **The New Handbook of Organizational Communication** Fredric M. Jablin,Linda L. Putnam,2001 Praise for the First Edition I recommend this book to anyone who is seriously interested in organizational communication It is a unique and outstanding work Researchers in the area will find this work extremely pertinent to their activities Journal of Applied Systems Analysis The Handbook of Organizational Communication like the original is a landmark in the field of organizational communication The handbook provides a more up to date analysis of the latest advances in this exciting field It assists in establishing a clear identity of this discipline that has grown tremendously over the latter part of the century The contributors pioneers in the field provide a more multidisciplinary perspective drawing equally from the fields of organizational behaviour management studies and communication An essential resource for researchers teachers professionals and advanced students in organizational communication management organizational behaviour and organizational studies this handbook provides An historical overview of organizational communication as a discipline More than half the chapters explore topics not included in the original handbook Part 1 examines methodological issues as well as theoretical ones including quantitative and qualitative research methods and language discourse analysis Each chapter not only reviews and updates research in its respective area but also included discussions of research and theory from around the world      **The SAGE Handbook of Organizational Communication** Linda L. Putnam,Dennis K. Mumby,2013-11-04 Organizational communication as a field of study has grown tremendously over the past thirty years This growth is characterized by the development and application of communication perspectives to research on complex organizations in rapidly changing environments Completely re conceptualized The SAGE Handbook of Organizational Communication Third Edition is a landmark volume that weaves together the various threads of this interdisciplinary area of scholarship This edition captures both the changing nature of the field with its explosion of theoretical perspectives and research agendas and the transformations that have occurred in organizational life with the emergence of new forms of work globalization processes and changing organizational forms Exploring organizations as complex and dynamic the Handbook brings a communication lens to bear on multiple organizing processes      **Engaging Organizational Communication Theory and Research** Steve May,Dennis K. Mumby,2004-10-05 This book offers a refreshing and engaging overview of the ways some research traditions in organizational communication have unfolded over time and continue to be connected to everyday real events Patrice Buzzanell Purdue University Engaging Organizational Communication Theory and Research Multiple Perspectives is a book unlike any in the field Each chapter is written by a prominent scholar who presents a theoretical perspective and discusses how he or she engages with it personally examining what it means to study organizations Rejecting the traditional model of a reader this volume demonstrates the intimate connections among theory research and personal experience Significant theoretical perspectives such as post positivism social construction rhetoric critical theory feminism postmodernism structuration theory and globalization are discussed in

terms of their history assumptions development propositions research and applications In addition to editors Steve May and Dennis K Mumby contributors include Brenda J Allen Karen Lee Ashcraft George Cheney Steven R Corman Stanley Deetz Robert McPhee Marshall Scott Poole Cynthia Stohl Bryan C Taylor and James R Taylor Key Features An introduction that addresses the idea of engaged research Accessible and cutting edge accounts of important research traditions written by well known leaders in the field Personal accounts of each scholar s place in his or her field of study A conclusion that explores the future of organizational communication studies An extensive body of references on each perspective Engaging

**Organizational Communication Theory and Research** is an indispensable resource for anyone wishing to be familiar with current trends in the field of organizational communication It is recommended as the main text for upper level undergraduate and entry level graduate courses in organizational communication theory It is also an excellent supplementary text for related courses in departments of communication studies business and management sociology and industrial relations

**Applied Communication in the 21st Century** Kenneth N. Cissna, 2013-11-05 The future of the field of communication lies in the ability to produce a socially relevant scholarship without which the field is unlikely to attract the best students command significant societal resources or make its greatest contributions to the world s store of knowledge This volume presents a report of the first discipline wide nationally sponsored communication research conference in 20 years the Tampa Conference on Applied Communication As the next millennium approaches the communication field will be challenged to take its place among the disciplines whose research makes a substantial contribution to the well being of society How the communication field should respond to that challenge was the focus of the conference and this volume Crossing all disciplinary boundaries Applied Communication in the 21st Century addresses issues of concern to all scholars in the communication field regardless of their various subareas and includes the recommendation of the conferees concerning issues and responsibilities of the field research priorities and graduate education

**Organizational Communication Theory and Research** Vernon D. Miller, Marshall Scott Poole, 2024-07-01 The Handbook of Organizational Communication Theory and Research offers concise but thorough reviews of important research on traditional and emerging areas in organizational communication Section One Theory and Methods provides an overview of the field s history prominent theories and methodologies Section Two Processes focuses on primal processes such as leadership organizational entry conflict power and inclusion Section Three Contexts focuses on the settings where organizational communication occurs including teams and workgroups networks and organizational structure Section Four Technology considers the development and introduction of new media and intelligent technologies into organizations The final section Emerging Areas addresses communication issues associated with changing environmental social and political upheavals including wellness corporate social responsibility and crisis response The Handbook of Organizational Communication Theory and Research covers topics of pressing interest to current scholars and practitioners many of which have not been addressed in previous handbooks

Managing Uncertainty in Organizational Communication Michael W. Kramer, 2014-04-04 In this book Michael W. Kramer applies uncertainty reduction theory (URT), a key theory in current communication scholarship, to the context of organizational communication. Examining URT and the range of research applicable to organizational settings, Kramer proposes a groundbreaking theory of managing uncertainty (TMU) which synthesizes prior research while also addressing its criticisms. Examples are provided to illustrate the principles of the TMU at both the individual and collective group/organizational levels of analysis. Original studies based on the theory show that it provides a useful extension of URT, addressing some concerns raised by critics of that earlier model. Kramer illustrates that as a model in progress, TMU will change as new research and insights build upon it. *Managing Uncertainty in Organizational Communication* assists readers in understanding and researching uncertainty in communication, which encourages additional changes and improvements to the model. It is of primary interest to scholars, researchers, and practitioners in organizational, interpersonal, and group communication.

**Excellence in Internal Communication Management** Rita Linjuan Men, Shannon Bowen, 2017-01-03 This book integrates theories, research, insights, practices, as well as current issues and cases into a comprehensive guide for internal communication managers and organizational leaders on how to communicate effectively with internal stakeholders. Important topics such as engagement, trust, change, communication, new technologies, leadership, communication, ethical decision making, transparency, and authenticity and measurement are discussed. The book concludes with predictions of the future of internal communications research, theory development, and practices.

*An Integrated Approach to Communication Theory and Research* Don W. Stacks, Michael B. Salwen, 2014-04-08 This volume provides an overview of communication study, offering theoretical coverage of the broad scope of communication study as well as integrating theory with research. To explicate the integration process, the chapter contributors, experts in their respective areas, offer samples in the form of hypothetical studies, published studies, or unpublished research showing how theory and research are integrated in their particular fields. The book will appeal to graduate students and faculty members who want a thorough overview of not only the field but also sample research stemming from its various component parts.

*Workplace Communication* Leena Mikkola, Maarit Valo, 2019-11-14 This book provides insights into communication practices that enable efficient work, successful collaboration, and a functional work environment. Maintaining a productive and healthy workplace is predicated on interpersonal communication between people. In organizations, efficient communication is the foundation of all actions. Contributors to this book cover communication issues in relationships, teams, meetings, leadership, competence, diversity, organizational entry, social support, and digital environments in the workplace. The book illustrates all these issues in detail by presenting both relevant research findings and their practical implications in working life. *Workplace Communication* is ideal for current and future employees, directors, supervisors, and managers, instructors, and consultants in knowledge-based expertise work. The book is appropriate for courses in organizational and leadership communication or interpersonal communication in a

workplace setting      Teaching Communication Anita L. Vangelisti, John A. Daly, Gustav W. Friedrich, 2013-11-05 The field of communication was founded in part because of a need to make people better communicators. That meant teaching them how to communicate more effectively whether it be in public settings or in private. Most of that teaching has happened within the classroom and many professionals have spent their lives instructing others on various aspects of communication. Inside this second edition, the editors have assembled a fully comprehensive and contemporary discussion of topics and issues concerning the teaching of communication. The chapters contained herein, contributed by key voices throughout the communication discipline, address conceptual as well as practical issues related to communication instruction. The contents of this new edition reflect the dramatic changes that have occurred in communication education since the publication of the first edition in 1990. This book focuses initially on the goals of communication education, then delves into the preparation of specific communication courses. It includes assistance for instructors in organizing instructional content and discusses the use of instructional strategies and tools as well as offering ideas on evaluating the processes and products of instruction. The volume also covers unique teaching assignments that may be encountered from the basic course to continuing education and addresses 2-year college teaching, directing forensic programs, distance education, and consulting. It concludes with important professional issues faced by both new and experienced communication instructors, including ethics and political issues within classrooms and departments. This volume is a necessity for anyone starting out a career as a communication instructor. Veteran educators who know that learning to teach is a continual growth experience will find useful and invaluable information within the book's pages. Whatever background and level of experience, all communication educators will find this new edition to be an essential resource for their work.

Managing Knowledge Networks J. David Johnson, 2009-10-01 The information context of the modern organization is rapidly evolving in the face of intense global competition. Information technologies, including databases, new telecommunications systems, and software for synthesizing information, make a vast array of information available to an ever-expanding number of organizational members. Management's exclusive control over knowledge is steadily declining in part because of the downsizing of organizations and the decline of the number of layers in an organizational hierarchy. These trends, as well as issues surrounding the Web 2.0 and social networking, mean that it is increasingly important that we understand how informal knowledge networks impact the generation, capturing, storing, dissemination, and application of knowledge. This innovative book provides a thorough analysis of knowledge networks, focusing on how relationships contribute to the creation of knowledge, its distribution within organizations, how it is diffused and transferred, and how people find it and share it collaboratively.

Internal Communication and Employer Brands Ana Tkalac Verčič, Dejan Verčič, Anja Špoljarić, 2022-11-04 This book proposes a model of internal communication based on empirical research to demonstrate how contemporary organizations strategize, organize, perform, and measure it. Internal communication is the management of communication between an organization and its members to inform, motivate, engage,

and cocreate meanings to make organizations more effective The book presents key concepts defining the successful implementation and execution of internal communication internal communication satisfaction employee engagement employer branding organizational support and psychological contract fulfillment Including an extensive literature review and informed by in depth interviews conducted with corporate communication directors and human resource management directors in 25 Croatian organizations the book uses original research to give practical guidance on internal communication best practices The book is an ideal resource for researchers and advanced students of public relations and corporate communication broadly and internal and employee communication specifically *Managing Organizations* Stewart R Clegg, Cynthia Hardy, Walter R Nord, 1999-04-29 In *Managing Organizations* Stewart Clegg Cynthia Hardy and Walter Nord explore the major issues and debates in management and organization The textbook addresses key topics such as leadership decision making and innovation in organizations alongside such themes as diversity globalization and ecology Students and teachers of management will find this a comprehensive and wide ranging resource on the core issues for contemporary managers and organizations *Managerial Communication* J. David Johnson, 2012-12-04 The metaphor of dosage offers us a rich organizing principle for managers It focuses our efforts on fundamental pragmatic communication issues such as amount frequency delivery system sequencing interaction with other agents and contraindications It suggests compelling new answers to fundamental problems that all managers must face with an appreciation of basic issues beyond our conscious awareness How much communication should we engage in to pursue our projects Inside this book the author focuses on the dosage metaphor as a way of confronting this question what level of communication both in terms of amount and of depth is really necessary to accomplish particular purposes Most communication theories implicitly paint a picture of the prevalence and paramount importance of communication with a communication metamyth that more is necessarily better This book provides the first truly comprehensive treatment of dosage It details the most contemporaneously interesting issues of change and of productivity and the final chapter presents the dosage metaphor in broad sweep and suggests a countervailing minimalist approach to communication Communication, Relationships and Practices in Virtual Work Long, Shawn, 2010-06-30 This book provides exploration of the opportunities benefits and costs associated with virtual work addressing several communicative relational and practical issues associated with virtual work Provided by publisher Information and Communication Technologies in Action Larry D. Browning, Alf Steinar Saetre, Keri Stephens, Jan-Oddvar Sornes, 2010-09-28 The stories in this book introduce readers to individuals talking about how they communicate today via information and communication technologies ICTs in business or organizational contexts The theories presented in accessible language illuminate the implicit patterns in these stories Integrated Organisational Communication Rachel Barker, George Charles Angelopulo, 2005-08 This work adopts a multidisciplinary approach to corporate communication including management communication public relations organizational behavior and change marketing communication and



advertising The many faceted approach adopts the perspective of a practicing communications professional emphasizes corporate branding and focuses on an integrated approach to communication      **Communication and Sex-role**

**Socialization** Cynthia Berryman-Fink, Deborah Ballard-Reisch, Lisa H. Newman, 2015-10-23 Originally published in 1993 The essays in this book collectively seek to illuminate the role of communication and sex role socialization throughout the life cycle Section 1 addresses some important issues and behaviours that have an impact on the beginnings of the socialization process Section 2 covers socialization later on in relationships the workplace and the political arena while section 3 looks at manifestations of socialization through communication strategies and skills Finally section 4 addresses ways to alter socialization through instructional practices in higher education The approach to studying sex role socialization varies by perspective and methodology and conclusions are interpreted in diverse ways but the results have been very similar and the research in this volume shows that the socialization of males and females continues to reinforce male dominance despite women s advancement toward equal status in society This work is of interest in the fields of sociology psychology anthropology and women s studies as well as communication

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