

Handbook of Public Sector Labor Relations

edited by

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Handbook Of Public Sector Labor Relations

**Midwest Center for Public Sector
Labor Relations**



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Mareschal,2011-03-23 That we are participants in a global economy may no longer be news but its impact continues to shape the field of labor relations This is certainly true in the public sector where union membership is stagnant and outsourcing is becoming more and more prevalent Further impacting current trends are local and state movements to restructure public organizations and the processes they use to conduct their activities and provide services These include the mechanisms of collective bargaining and contract administration Reflecting these and many other trends and changes this fourth edition of the perennially bestselling *Labor Relations in the Public Sector* is now completely updated The fundamental reader friendly organization of the book remains the same and it continues to address the many facets that must be considered today as unions still represent 40 percent of public sector workers However in keeping up with the formative events of recent times this text Accounts for emerging trends in scholarly and professional literature as well as in practice Features several new case studies that provide readers with experiential learning opportunities across a range of contemporary situations Places greater emphasis on ways to develop and use interest based win win negotiations during bargaining processes and throughout the administration of contracts This volume recognizes the key role played by unions in the federal government and in a large proportion of state and local jurisdictions but it also recognizes that much is changing Fiscal realities and strategic challenges are changing the role of the labor union in the public sector This is a trend that must be understood if its consequences are to be anticipated and met for the mutual good

Questions and Answers in Public Sector Labor

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Designed to be classroom friendly this text includes discussions of the most recent literature and case studies as well as end of chapter assignments Labor Relations in the Public Sector speaks to multiple audiences including academics students and practitioners and practical tips and advice are offered for those engaged in collective bargaining and labor relations It is vital reading for undergraduate and graduate students in fields including public administration public policy political science and labor studies This book is also relevant to scholars of comparative policy politics and labor **Understanding Research**

Methods Donijo Robbins, 2017-09-25 Managers and administrators in the public policy and nonprofit sectors rely heavily on analytical skills to quickly pore through a massive amount of research They dissect it and apply specific useful data that can inform critical policy changes and help them improve their organization s overall performance and financial position To master this vital role it is imperative that they and their staff learn to be more efficient at collecting analyzing and evaluating research material by discovering how to ask the right questions and quickly discern valuable information from useless data A Blueprint to Streamline Every Aspect of the Research Process Focusing on the entire research process from start to finish the compact but comprehensive Understanding Research Methods A Guide for the Public and Nonprofit Manager explores the research designs and analytical tools that are the foundation for decision making Relying more on concepts and analysis than on mathematics this text provides insight into the definition process importance and capabilities of research addressing the topic from the perspectives of both the producer of data and the consumer who evaluates its usefulness Broken down into three sections the book Gives an overview of the research process the construction of measures and research ethics Elaborates on planning a research method presenting common research designs used by practitioners and the most useful popular ways to collect data Focuses on tools available to analyze and then communicate data specifically univariate and bivariate analyses This versatile text is intended for dual uses as a textbook for graduate and undergraduate students in public and nonprofit administration and public policy and as a practical guide for the average administrator Both groups will learn how to develop proper research questions define specific research purposes and form hypotheses that avoid confusion in measurement and analysis Imparting basic practical knowledge it outlines effective approaches to gather accurate relevant information and then effectively interpret and communicate it Public Administration and Law, Third Edition

David H. Rosenbloom, Rosemary O'Leary, Joshua Chanin, 1996-09-12 A Practical Handbook for Public Administrators Despite the sizeable literature on administrative law and the courts few books adequately demonstrate how judicial decisions have transformed American public administration thought and practice Public Administration and Law is the first book of its kind to comprehensively examine the impact of judicial decisions on the enterprise of public administration A practical guide for practitioners this book goes beyond a theoretical framework and provides concrete advice for real world situations Rather than abstractly and generally discuss doctrines such as procedural and substantive due process the book analyzes their application to specific contexts in which administrators engage individuals Written in a non technical fashion the volume

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This book delves into Handbook Of Public Sector Labor Relations. Handbook Of Public Sector Labor Relations is an essential topic that needs to be grasped by everyone, ranging from students and scholars to the general public. The book will furnish comprehensive and in-depth insights into Handbook Of Public Sector Labor Relations, encompassing both the fundamentals and more intricate discussions.

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